

*“People of Promise:
Our Story, Our Joy, Our Hope”*



Original image by Andrew Stewart, London, ON.
Revised by Susan Montague Koyle. Image concept by D. Jay Koyle.

**The Incorporated Synod of the
Diocese of Algoma**

Anglican Church of Canada

Fifty-first Session of Synod

May 11-13, 2023



CONVENING CIRCULAR

INTRODUCTION

This Convening Circular conveys, in accordance with Article 4 of the Constitution, the call from the Archbishop of Algoma with the concurrence of the Executive Committee, to assemble a meeting of the Synod in Sault Ste. Marie on Thursday, May 11, 2023, commencing at 8:30 a.m. until Saturday, May 13, 2023, at 12:15 p.m.

As noted in the February 14, 2023 memorandum, this Circular is issued in accordance with Section C, Article 4 and is available to you one month before the meeting of Synod. While the order of business to be discussed may vary, the business mentioned in the Circular shall have precedence over all other business.

This document has two main purposes. Mostly, it is used by members of Synod who will read through these pages to find the details of the meeting and to find information used to conduct the business of Synod. This information consists of the formal Notices of Motion, lists of members and officers of the Diocese, committee reports, the diocesan financial statements, and supporting information.

This Convening Circular is also the publication of record for the Diocese of Algoma. It has a function similar to that of a report to the shareholders of a corporation. In this respect, the Circular could be called a Bi-annual report of the Diocese of Algoma.

The meeting arrangements for Synod, the time, place, registration, costs, and hotel facilities are outlined in detail in the Diocesan Treasurer's Memorandum of February 14, 2023. It is intended that all advance material shall constitute the delegate's copies of the 2023 Algoma Synod Journal. The post-Synod material will, therefore, only consist of the copies of those reports distributed at Synod and the actual Synod Minutes and Proceedings. These exhibits can then be added to complete the 2023 Algoma Synod Journal.

Page Numbers:

The pages of the Circular are numbered consecutively from Number 1, commencing with this Introduction, followed by the Table of Contents. Sufficient blank pages have been reserved to allow for the inclusion of the Bishop's Charge, as well as the aforementioned material to complete the Synod Journal, following the conclusion of Synod. Any unused page numbers will be recorded in the new Table of Contents at that time. The Reports Section commences at Page 101 with the 2022 Financial Statements, followed by the other Committee Reports.



Jane Mesich, C.P.A., C.A., Diocesan Treasurer

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In Memoriam

We remember these faithful servants of God who have departed this life 2021-2023

Anderson, Sydney, longtime Lay Reader, Church of the Redeemer, Thessalon.

Buie, John Verden, St. John's, Kagawong; spouse for over fifty years of Lay Reader Mary Buie and encouraged her in her ministry.

Callahan, Edith, Envelope Secretary for the Parish of St. Joseph and St. George for many years; dedicated to the ongoing life of the Church.

Cartwright, Sister Mary, long-time presence and force in the Diocese of Algoma (Bracebridge); Sister Helen "Mary" Cartwright of the Sisterhood of St. John the Divine.

Corston, The Rt. Rev. Dr. Thomas, provided ministry in the Diocese of Algoma from 1991 to 2010 at Holy Trinity (Sault Ste. Marie), Church of the Epiphany (Sudbury); Regional Dean and Archdeacon of Sudbury-Manitoulin Deanery; consecrated 9th Bishop of the Diocese of Moosonee in July 2010; retired 2014; permission to function episcopally in Algoma; Honourary Assistant, Church of the Epiphany (Sudbury); Interim Incumbent, Church of the Epiphany (Sudbury); Honourary Assistant, Christ Church (lively) and St. John the Divine (Copper Cliff); founder of the Bishop Thomas Corston School of Ministry in the Diocese of Moosonee; mentor to many laity and clergy in the church.

Flavell, William (Bill), Diocesan Lay Reader and Warden, St. James, Gravenhurst.

Garvin, Peter, long-time warden, Northern Lights Parish.

Gates, Delbert 'Del', a founding member of the Church of the Ascension, Sudbury; a member of the parish advisory board at various points in Ascension's history. He was very active participant in weekly bible studies. As a member of the John Howard Society, he spent a great deal of time working with young offenders, sometimes recruiting them to help with the many construction projects he was involved in around the church. Del also raised tens of thousands of dollars through a scrap collection program he organized for the church.

Graham, The Rev. Canon Barbara, 2004-Lay Minister-in-Charge, Red Trillium Parish; Deacon Associate, Priest Associate, Priest Associate Emeritus, St. Thomas', Bracebridge; installed as a Canon of St. Luke's Cathedral on May 7/18; long volunteer ministry with Inuit inmates at Beaver Creek Institution. Her ministry in Algoma only ceased due to ailing health.

Howell, 'Jack' John Ernest, Warden at All Saints' (Huntsville) and St. Paul's (Grassmere); instrumental, with wife, Jacquie, in facilitating the relocation of St. Paul's Church, Grassmere; member of the advisory committee of The Anglican Foundation of Canada.

Johnston, Maureen, former warden, All Saints', Gore Bay

Jones, Rosina 'Roz' Valentine, previous Synod Delegate and Electoral Synod Delegate; choir member and ACW member for over 40 years; Advisory Board member; Rector's Warden for several years; Church of the Ascension, Sudbury.

Kent, Ronald, long-time Warden and Caretaker of Holy Trinity, Jocelyn; truly a "pillar" of the Church.

King, Grant, held many positions (People's Warden, Rector's Warden, Property Manager, and all-round grounds keeper), Church of the Redeemer, Thessalon.

McNaughton, Helen, previous Synod Delegate; long-time Lay Reader, Eucharistic Assistant, Warden, and Envelope Secretary at St. Mark's (Milford Bay), St. John's (Beaumaris) and the Parish of Muskoka Lakes.

McQuarrie, Willis John, long-time parishioner, choir member, former warden, All Saints', Gore Bay; author of a history of the church

Neal, Frederick Jefferson, previous Synod Delegate; worked with church history; Diocesan Archivist and worked with Archives at the National Church level; Lay Reader and Eucharistic Assistant for many years with Church of the Redeemer, Rosseau.

Owl, Harvey, Elder and Lay Reader, Sagamok Anishnawbek First Nation; offered ministry for decades to the Indigenous community of Sagamok.

Page, Marian E., previous Synod Delegate; pillar in her parish of St. George's, Thunder Bay and served as Sunday School Superintendent; founder of Chi Rho Christian Ministries, a prayer ministry that was city wide in Thunder Bay.

Slemin, Joan, previous Synod Delegate and the seconder of record for the 1979 Synod motion to extend medical and dental benefits to clergy.

Somers, Connie, Lay Reader and Rector's Warden, Church of the Redeemer, Thessalon.

Walmsley, The Rev. Paul, provided ministry at St. Christopher's (McGregor Bay), St. John's (Thunder Bay), Holy Trinity (Little Current), St. George's (Espanola), Parishes of Western Manitoulin, Christ Church (Port Sydney); Regional Dean of Sudbury-Manitoulin Deanery (2009-2013).

Willems, The Rev. Hendricus (Henk), 26 years Church Army; provided ministry at St. Paul's/St. John's (Thunder Bay); Missions to Seamen, Scott Mission (Toronto); Chaplaincy, Toronto West Detention Centre; St. George's (Thunder Bay); St. Thomas (Thunder Bay); Elliot Lake, Massey, Sagamok including Lutheran parishes; St. George's (Espanola).

*Rest Eternal Grant Unto Them, O Lord,
And Let Light Perpetual Shine Upon Them*



**THE EXECUTIVE COMMITTEE OF THE DIOCESE OF ALGOMA
(May 2023)**

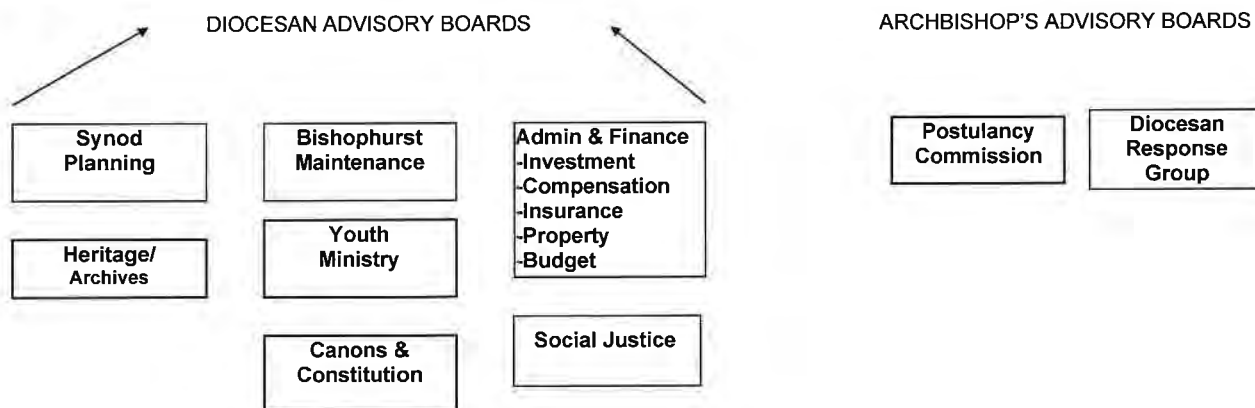
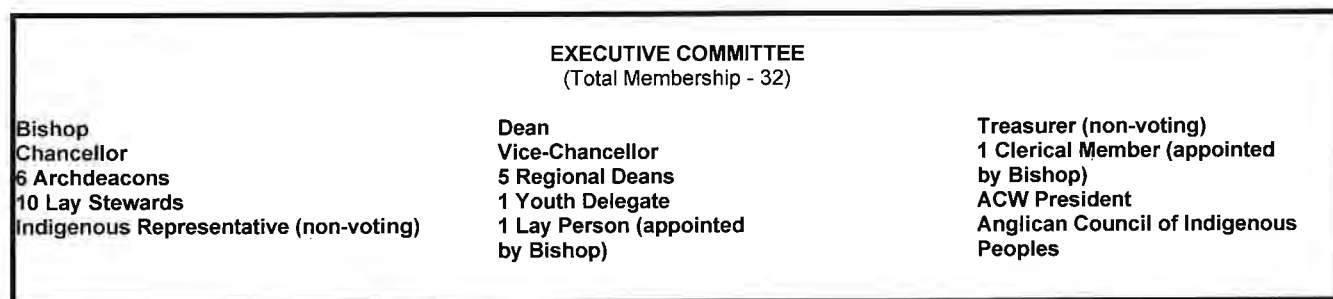
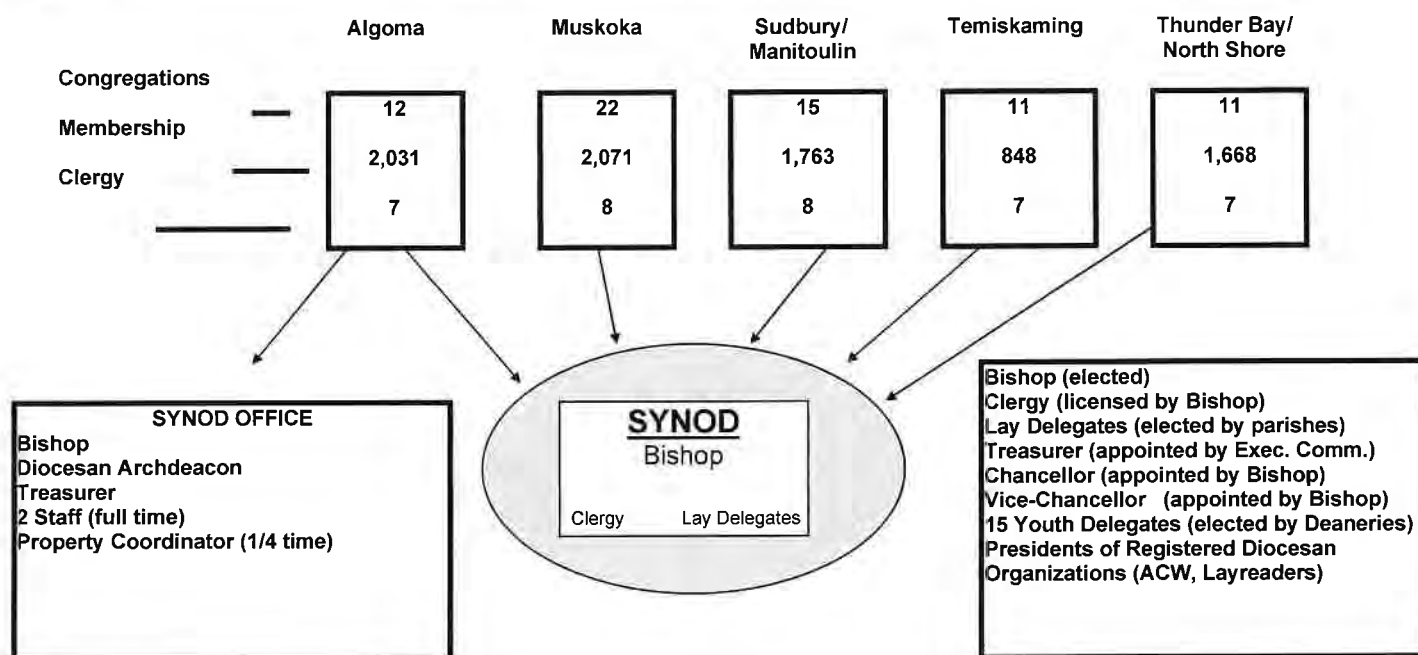
TO FOLLOW

ALGOMA DIOCESAN STRUCTURE

Total Reported Membership
Total Average Sunday Attendance
Total Organized Congregations
Total Number of Deaneries

8,381 (2019)
3,043
71
5

Due to COVID 19 in 2020 and 2021
statistics have not been updated.



**51st SESSION
MEMBERS OF 2023 SYNOD**

EX-OFFICIO

The Archbishop:	The Most Reverend Anne Germond
The Chancellor:	Mr. Garth O'Neill
The Vice Chancellor:	Mrs. Amy Bottos
The Dean:	The Very Reverend James McShane
The Diocesan Archdeacon:	The Venerable Dr. Jay Koyle
The Treasurer:	Mrs. Jane Mesich
ACW President:	Mrs. Janet Pike
Warden of Lay Readers:	Ms. Alison Weir
Lay Steward Algoma:	
Lay Steward Muskoka:	Mr. Colin Edwards
Lay Steward Sudbury/Manitoulin:	Ms. Mara Waern
Lay Steward Temiskaming:	Ms. Peggy Morrison
Lay Steward Thunder Bay:	Ms. Laurie Sandham

CLERGY AND LAY DELEGATES (listed in the following order)

Deanery of Algoma

Deanery of Muskoka

Deanery of Sudbury-Manitoulin

Deanery of Temiskaming

Deanery of Thunder Bay-North Shore

Youth Delegates

**2023
SYNOD DELEGATES**

ALGOMA DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Thessalon Redeemer Hon. Assist. Blind River St. Saviour	Robert Elkin	Mary Kline	Selby Kline
Garden River St. John	Lana Grawbarger	Loretta Wagner	Adyne Grawbarger
Goulais River St. James		Betty Ffrench	Elizabeth Gray
Sault Ste. Marie: Christ Church	Raymond Knight	James MacGlashan	
Holy Trinity		Din Oosterbaan	Tom Bier
St. Luke Hon. Assist. Hon. Assist.	James McShane Harry Huskins Hugh Hamilton	Raymond Magnan Anne Steinburg	Holly MacDonald
Emmaus Hon. Assist.	Holly Klemmensen Bruce McLeish	Donna Coulter	Nancy Cardiff
St. Joseph- St. George Hon. Assist. Deacon Assoc.	Susan Montague Koyle Rosalie Goos Elizabeth Kingston	Gloria Riddell	
Wawa, St. Paul		Bev Boyd	Sharon Boucher Ann Carruthers

MUSKOKA DEANERY**Parish****Incumbent****Lay Delegate****Alternate**

Bracebridge
St. Thomas

John Mitchell
Steve Newroth

Caroline Sokoloski

Lake of Bays
Deacon Assoc.

Margaret Morrison

Frank Berg

Mary Shirley-Thompson
Karen Szykoluk

Good Shepherd/
Almaguin

Catherine Murkin

Sharon Boyuk

Gravenhurst
St. James
Hon. Assist.
Deacon Assoc.
Bala, Trinity-All Saints

Heather Manuel
Tom James
Jim Schell

Eleonore Kadwell
Jane Templeton

Pam Thornton
Tricia Williamson

Huntsville
All Saints

Kellina Baetz

James Hunt
Linda Smith

Muskoka Lakes

Gail Marie Henderson

John Dunbar

Parry Sound
Trinity

Cory Brunatti (Lay)

Janet Borneman
Edmund Lea

Abe Kamerman

Port Sydney
Christ Church

St. Stephen

Lynne Preston
Gunars Balodis

Sheila Ord

Windermere
Christ Church

Joan Flye

SUDBURY-MANITOULIN DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Capreol, St. Alban	Doug Prebble	Sean Peters	
Coniston, All Saints	Genny Rollins	Bill Rivers	Diane Riddle
Copper Cliff St. John	Claire Miller	Lesley Flowers	David Stamp
Espanola, St. George	Beverly van der Jagt	Christina Ouimette	Debbie Bouwmeester
Elliot Lake St. Peter the Apostle Hon. Asst.	Beth Topps-Willems	Karen Philpott	
Western Manitoulin All Saints, Gore Bay St. John, Kagawong Deacon Assoc.	Catherine Hazlitt (Lay) Joyce Foster	Lynda Geddes	R��n�� Proulx
Little Current Holy Trinity		Ursula Paxton	Robert Paxton
Lively Christ Church		David White	Ruth Anne Linck
Great Spirit Island		Lynda Peever	Jane Prosser
McGregor Bay St. Christopher		Zoe McDougall	Gail Robinson
Sudbury: Ascension	Jeffery Hooper	Philippa Howard Thelma Smith	Jessica Walchuk
Epiphany Hon. Assist. Deacon Assoc.	Elizabeth Green Rhonda Hirst Norm Blanchard	Christine Osmond Lee Osmond	
Thorneloe	John Gibaut		

TEMISKAMING DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Temagami, St. Simon	Derek Neal		
Northern Lights Deacon Assoc.	Val Paterson Kate Scott	Anne Wilson	Brian Park
Sturgeon Falls St. Mary Magdalene		Margaret Williams	Mackenzie Turcotte
Temiscaming Holy Trinity		Theresa Crawford	
North Bay: Christ Church Hon. Assist.	Joan Locke Linda White	Carol Nesbitt Janice Edmundson	
St. Brice	Peter Armstrong	Jeneffer Auger Nancy Armstrong	Andrea Campbell
St. John, Hon. Assist. Callander St. Peter Powassan St. Mary	Kevin McAllister Grant Churcher	Linda O'Neill Dawn Clarke	Barb Byers Linda Hughes

THUNDER BAY-NORTH SHORE DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Nipigon, St. Mary	Jan Latham	Shirlene Mowat	Sandy St. Louis
Schreiber, St. John		Sharon Roen	Gail Johnson
West Thunder Bay Hon. Assist.	Paul Carr	Greg Stephanson	Jim Naida
Thunder Bay: St. George	Deborah Everest	Patrick Chapin Janet Creighton	
Gathering Table Hon. Assist.	Ann Camber Gail Clifton	Sheila Chisholm Brenda O'Neill	Gail Pell
St. Michael & All Angels	Nancy Ringham	Barbara Fontaine Joyce Essa	Irene Wyrozub
St. Paul Deacon Assoc. Hon. Assist.	Deborah Kraft Anne Carr Gordon Holroyd	Adrienne Davis Daniel Klein Alicia Sandham	Carol Knox Marty Sauer
St. Stephen Deacon Assoc. Hon. Assist.	Ed Swayze Barb Fugelsang Eric Paterson	Diane Swayze	
St. Thomas	Jonathan Blanchard	Janis Barker Dale Willis	Deanna Blanchard Georgine Salmonson

YOUTH DELEGATES TO SYNOD

Delegate

Alternate

Algoma Deanery

Muskoka Deanery

Sudbury-Manitoulin Deanery

Temiskaming Deanery

Thunder Bay-North Shore Deanery

Anne DeVries
Abigail Woods
Hollie Davis

**The 51st Session of the Synod of the Diocese of Algoma
May 2023**

COURTESIES OF THE FLOOR

COURTESIES OF THE HOUSE

TO FOLLOW

SYNOD 2023 COMMITTEE MEMBERS

	2021	2023
	Virtual Synod	
Synod Planning	Archbishop, Chair Secretary-Treasurer Diocesan Archdeacon Administrative Assistant	Archbishop, Chair Secretary-Treasurer Diocesan Archdeacon Administrative Assistant Chairs of: Agenda Arrangements Resolutions Worship
Agenda	Archbishop, Chair Secretary-Treasurer Diocesan Archdeacon Administrative Assistant	Deborah Kraft, Chair Ray Magnan Lesley Flowers Nancy Armstrong
Resolutions	James McShane, Chair Garth O'Neill Jay Koyle Dale Sparkes	James McShane, Chair Garth O'Neill Amy Bottos Ken Lawson Beverly Boyd
Arrangements **see note	Jane Mesich Liz Hamel Jennifer Baron	Susan Montague-Koyle, Chair Alison Weir Jennifer Baron
Credentials	Alison Weir, Chair Judy Pratt Jane Mesich	Joan Locke, Chair Alison Weir Jane Mesich
Worship	Co-Chairs – Jay Koyle Jim McShane (others as coopted)	Norm Blanchard, Chair Jay Koyle James McShane
Chaplaincy & Prayer		Roberta Wilson Garrett, Chair Lana Grawbarger Carol Knox Marie Loewen – Chaplain
Scripture Circles		Kelly Baetz Peter Armstrong Brenda O'Neill

Bishop's Charge	Deborah Kraft, Chair David White Marcia Grawbarger Holly Klemmensen	Peter Armstrong Thomas Ferris Adrienne Davis Derek Neal Pippa Howard Jane Templeton
Elections	Daniel Klein, Chair Val Paterson Linda White Lee Osmond Jane Mesich	Daniel Klein, Chair Elizabeth Kingston Jane Mesich Jennifer Baron
Vote of Thanks	Elizabeth Green, Chair Peggy Morrison Raymond Knight Anne DeVries Colin Edwards	Ann Camber, Chair Linda White Alicia Sandham Donna Coulter Catherine Hazlitt
Communications		Cory Brunatti, Chair James Hunt Echotech (Kris & Kate ++)
Orientation		Glen Miller
Youth		Jeffery Hooper Heather Manuel

Lay Secretary

Peggy Morrison

Clerical Secretary

Jonathan Blanchard

****Emily Noble and Marilyn Schmidt – Post Synod Opening Service Reception and Bishophurst Reception**

NOTICE OF CANONICAL MOTIONS TO SYNOD 2023
ENDORSED BY THE EXECUTIVE COMMITTEE
AND PREPARED BY THE
CONSTITUTION AND CANONS COMMITTEE

1. Amendment to Canon B-1 The Executive Committee

Moved, that this Synod 2023 modify the wording of Canon B-1 meetings: Section 6 by removing one phrase and adding a new phrase in order to give flexibility for meeting platforms.

meetings:

6. The Executive Committee shall meet at least three times each year, ~~at such time and place~~ **by in-person or digital meetings** as it may decide.

Moved by: The Ven. Deborah Kraft

Seconded by: The Ven. Marie Loewen

Background

Historically, the Executive Committee has met 3 times a year, all in person, usually at Villa Loyola outside of Sudbury and if it is a synod year, then one of the 3 meetings takes place during Synod.

In order to make it easier for people to attend and to reduce travel costs for Algoma, two of the 3 annual meetings are now held by ZOOM with only one meeting in person. This has resulted in annual savings of up to \$20,000.

This practice of ZOOM Meetings started during the pandemic as we were not able to meet in-person, and it has been well received by the members of the Executive Committee. However, the return of at least one in-person meeting per year is important in order to build relationships among members of the Executive Committee.

The proposed canonical change in wording will give flexibility for the meeting platform.

2. Amendment to Canon I-2 Signing Officers

Moved that Canon I-2: Signing Officers be amended for clarification and designation of the Signing Officers for a congregation as follows:

~~The signing officers of the congregation shall be one of the churchwardens and any one of the incumbent, the churchwardens, the treasurer, or such other member of the congregation who is appointed by the vestry.~~

One of the churchwardens and one of the other designated signing officers of a congregation shall be required to sign on behalf of that congregation. The designated signing officers of a congregation are its churchwardens, its incumbent, its treasurer, (if one is appointed), and such other members of the congregation who are appointed by the vestry.

Moved by: The Ven. Dr. Jay Koyle

Seconded by: Ms. Amy Bottos

Background

This revision clarifies the intention and meaning of the canon as it is worded presently. Though labelled "Signing Officers," the canon really addresses the matter of signatories to cheques and official documents on behalf of the parish, presuming those listed in the canon all had signing authority. This canon clarifies the matter.

3. Amendment to Canon B-2 The Diocesan Court

Moved, that this Synod 2023 eliminate the reference to the Diocesan Registrar in Canon B-2: The Diocesan Court.

procedure:

8. a) ~~The Registrar of the Diocese of Algoma shall be the Registrar of the Diocesan Court.~~

b) The Court may appoint ~~such other~~ officers as it finds necessary.

Moved by: Mr. Garth O'Neill

Seconded by: The Ven. Deborah Kraft

Background

The position of Registrar for the Diocese of Algoma was eliminated by Synod 2019 and Canon A-4: Registrar was subsequently deleted. This elected position that used to handle, for example, property transactions and official registration of acts of the Bishop or Synod is no longer relevant for Algoma.

4. Amendment to Canon B-3: Sexual Misconduct and the Diocesan Response Group

Moved, that this Synod 2023 replace the Diocesan Response Group with the Provincial Safe Church Resource team as the mechanism for dealing with situations of alleged sexual misconduct pursuant to this Canon and that all references to the Diocesan Response Group or Response Group in this Canon be deleted and replaced with the Safe Church Resource Team (SCRT).

2. Policies

g) The role of the ~~Response Group~~ Safe Church Resource Team is not investigatory. It inquires into the substance of allegations of sexual misconduct, and makes recommendations regarding Church policy and pastoral care. The ~~Response Group~~ Safe Church Resource Team does not bear the responsibility of determining guilt or innocence.

j) In situations where the complaint becomes a matter before a civil, criminal, or Church court, it should be understood that witnesses may be subject to being called under subpoena. Such witnesses could include members of the ~~Response Group~~ Safe Church Resource Team.

4. Initial Jurisdiction

c) Where the Bishop has declined to appoint a ~~Response Group~~ the Safe Church Resource Team, the Executive Committee of the diocese may, either at its own instance, or the petition of the complainant, refer the matter to the ~~Response Group~~ Safe Church Resource Team provided that no such referral shall detract from or in any way interfere with the initial jurisdiction of the Bishop.

5. ~~Diocesan Response Group~~

a) ~~Composition~~

i) ~~Members of the Response Group shall be chosen for an inquiry from a list of appropriate potential members selected by each Deanery.~~

ii) Each Deanery Council shall in its last meeting prior to the convening of Synod select at least three potential members of a Response Group, for a term running from regular Synod to regular Synod.

iii) In selecting potential members, special consideration shall be given to the qualifications listed below (sections vi-vii).

iv) No person who has a conflict of interest with respect to a complaint shall sit as a member of the Response Group for that complaint.

v) A person has a conflict of interest with respect to a complaint if the person is so connected with the complaint itself or with a person who has an interest in the complaint, as to have, or appear to have, a bias with respect to the complaint. In those cases where there is a conflict of interest evident on the part of the members of the Diocesan Response Group that cannot be reconciled, the Bishop shall appeal to the Metropolitan for an appointment of a qualified person from another Diocese in the province.

vi) The Response Group shall be composed of three members made up as follows:

1) a licensed priest or deacon of the diocese who has held a bishop's license for a minimum of five years;

2) a lawyer;

3) and an additional person, clerical or lay.

vii) In selecting members for the Response Group at the deanery or Episcopal level, special consideration shall be given to those with particular knowledge through training or experience in the areas of human relationship and/or sexual misconduct.

viii) The Response Group shall have at least one member of each gender.

ix) The members of the Response Group shall be appointed by the Bishop after consultation with the Archdeacons from the lists provided by the Deaneries. In the event that the Deanery lists do not contain individuals qualified to serve on the Response Group under the terms above, the Bishop Diocese of Algoma—May 2017 shall, after consultation with the Archdeacons, appoint to the Response Group any suitable individual who is a member of the Anglican Church of Canada and resident in the Diocese of Algoma. The Bishop shall inform the complainant

~~and respondent of the membership of the Response Group before the Response Group begins its inquiry.~~

6. Term of office

~~The term of office of the Response Group will be for the duration of the inquiry and will continue until the conclusion of that inquiry, even in the event that the inquiry continues beyond the time of the diocesan synod at which the term of the Response Group members would normally terminate.~~

7. Chair

~~The Response Group will select its own chairperson from its members.~~

8. Alternates

~~a) If a vacancy in the membership of the Response Group occurs after the inquiry has begun, the Bishop shall consult with the remaining members of the Response Group and shall either:~~

~~i) continue the inquiry with the remaining members solely;~~

~~ii) appoint a replacement member and continue the inquiry;~~

~~iii) direct that a new inquiry be undertaken with a replacement member or members; or~~

~~iv) terminate the inquiry altogether~~

9. Responsibilities

a) The Response Group **Safe Church Resource Team** will be responsible for making an inquiry into the allegations referred to it by the Bishop and for providing a final written report.

b) The Response Group **Safe Church Resource Team** may at any point in the inquiry make recommendations for dealing with all people affected by the allegations, including but not limited to the following:

i) the complainant, and the family and friends of the complainant;

ii) the respondent, and the family and friends of the respondent;

iii) the congregation or other Church community immediately involved;

iv) any others who may be affected by the allegations.

c) Every effort will be made to ensure that all members of the ~~Response Group~~ Safe Church Resource Team are present at interviews with the respondent and witnesses, but an interview may proceed with only two members physically present.

10. Procedure

c) In the event that the complaint does not require the involvement of the civil authorities, the Bishop may consult with the ~~Diocesan Response Group~~ Safe Church Resource Team to determine what course of action should be followed.

e) The ~~Response Group~~ Safe Church Resource Team shall meet with the complainant to hear the complaint. The ~~Response Group~~ Safe Church Resource Team will inform the complainant of the right to have legal representation at this meeting, and in cases where the complainant is a child or person who is otherwise legally incapacitated, of the requirement of having a parent or legal guardian present. In the event that no such parent or legal guardian exists, the ~~Response Group~~ Safe Church Resource Team shall refer the matter to the Bishop who will appoint an appropriate individual to represent such child or legally incapacitated person.

f) The complainant will be assured that, under the process of this Canon, it is not necessary to meet the respondent face to face during the inquiries by the ~~Response Group~~ Safe Church Resource Team. Such a meeting will only be arranged with the permission of the complainant. The complainant will be informed that future proceedings may require such a meeting.

g) 1) Unless prohibited by police or court procedure, the ~~Response Group~~ Safe Church Resource Team will obtain a written complaint:

i) from the complainant if the complainant is an adult;

ii) from the parent or individual with legal custody if the complainant is a child or a person who is otherwise legally incapacitated; in the event that no such parent or legal guardian exists, the ~~Response Group~~ Safe Church Resource Team shall refer the matter to the Bishop who will appoint an appropriate individual to represent such child or legally incapacitated person

h) The ~~Response Group~~ Safe Church Resource Team shall provide a copy of the written complaint to the respondent within forty eight (48) hours after it has been received. Unless prohibited by police or court procedures, the ~~Response Group~~ Safe Church Resource Team, or its delegate, will meet with the respondent and his or her legal counsel, if the respondent has chosen to have counsel present, to hear the response to the complaint. If the respondent is a child or person who is otherwise legally incapacitated, he or she must have a parent or legal guardian present. In the event that no such parent or legal guardian exists, the ~~Response Group~~ Safe Church Resource Team shall refer the matter to the Bishop who will appoint an appropriate individual to represent such child or legally incapacitated person.

i) If the Respondent does not have immediate access to legal counsel, reasonable time will be given for that to happen before the ~~Response Group~~ Safe Church Resource Team meets with the respondent.

l) Any resignation or withdrawal from Church membership, office, or holy orders of a respondent while under inquiry by the ~~Response Group~~ Safe Church Resource Team will not necessarily terminate the inquiry.

m) At the end of its inquiry the ~~Response Group~~ Safe Church Resource Team shall recommend in writing, with reasons, that the Bishop:

- i) dismiss the complaint; or
- ii) take disciplinary action; or
- iii) take such other actions as seem appropriate.

n) The Bishop shall report a decision, in writing, to the complainant, respondent, Safe Church Resource Team, and, where appropriate, affected Church communities.

o) No action or other proceedings may be commenced in any court against the Bishop, any member of the ~~Diocesan Response Group~~ Safe Church Resource Team, or their delegates, for any act in good faith in the execution of their duties under this Canon

Moved by: Ms. Amy Bottos

Seconded by: Mr. Garth O'Neill

Background

Due to a shortage of local volunteers with the required expertise and the willingness to volunteer, it has been difficult to maintain the Diocesan Response Teams as required by the Canon.

The Ecclesiastical Province of Ontario maintains a roster of volunteers available to assist member dioceses with the investigation of complaints under diocesan safe church policies where personnel or expertise is not locally available, or an external investigation is required. This roster is called the provincial Safe Church Resource Team (“SCRT”). It is composed of two nominees from each member diocese. Each member of the SCRT serves at the pleasure of the Metropolitan.

The proposed change in procedure and wording will allow the diocese to meet its obligations in a timely and responsible manner in situations of alleged sexual misconduct.

NOTICE OF CANONICAL MOTIONS TO SYNOD 2023

PREPARED BY A MEMBER OF SYNOD

1. Amendment to Canon I-3: Churchwardens

Moved that Canon I-3: Churchwardens be amended to include a term limit of 5 years for churchwardens.

Selection of churchwardens:

1 g) No person who has held the office of Churchwarden for five consecutive years shall be appointed or elected a Churchwarden again until the expiration of one year following the termination of their fifth consecutive year of holding office as a Churchwarden, save and except with the approval of the Bishop or the Bishop's designate, should they be satisfied new leadership for the position is not reasonably available in the Parish.

Moved by: The Rev. Kevin McAllister

Seconded by: The Rev. Peter Armstrong

Background

By limiting the max time of service for a Churchwarden allows for succession planning for the church. All too often we rely only on one or two people and this will provide a much needed break for those who have served while providing opportunities for future involvement by others within the body of Christ.

2. Amendment to Canon I-3: Churchwardens

Moved that the incumbent, as well as the churchwardens, be included in the appointment of a treasurer.

Duties of churchwardens:

3 (e) with the incumbent, to appoint, if they so desire, a treasurer to assist them by keeping the accounts and paying all bills promptly, as directed by the wardens and the incumbent.

Moved by: The Rev. Kevin McAllister

Seconded by: The Rev. Peter Armstrong

Background

The Rector and Wardens are a team and by adding the Rector to the selection process further emphasises this concept. The treasurer is appointed to work on behalf of the entire team to aid in the building up of God's earthly kingdom.

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FOR FUTURE USE

**THE INCORPORATED SYNOD OF THE DIOCESE
OF ALGOMA
FINANCIAL STATEMENTS
(Unaudited)**

YEAR ENDED DECEMBER 31, 2022

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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To The Incorporated Synod of the Diocese of Algoma:

I have reviewed the accompanying financial statements of The Incorporated Synod of the Diocese of Algoma that comprise the statement of financial position as at December 31, 2022 and the statements of revenue and expenditures and changes in fund balances, and cash flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

My responsibility is to express a conclusion on the accompanying financial statements based on my review. I conducted my review in accordance with Canadian generally accepted standards for review engagements, which requires me to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, I do not express an audit opinion on these financial statements.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that these financial statements do not present fairly, in all material respects, the financial position of The Incorporated Synod of the Diocese of Algoma as at December 31, 2022 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountant
Professional Corporation

Authorized to practice public accounting by The Chartered Professional Accountants of Ontario

Sault Ste. Marie, Canada
April 3, 2023

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
STATEMENT OF FINANCIAL POSITION
(Unaudited)

AS AT DECEMBER 31,	General Fund	Restricted Funds	2022	2021
ASSETS				
CURRENT ASSETS				
Cash and term deposits (note 2)	\$ 563,944	\$ 381,904	\$ 945,848	\$ 970,135
Marketable securities (note 3)	-	10,702,479	10,702,479	11,893,183
Accounts receivable (note 4)	333,107	-	333,107	179,525
Accrued interest receivable	-	-	-	15,729
Loans receivable (note 5)	19,953	351,388	371,341	360,686
	917,004	11,435,771	12,352,775	13,419,258
LONG-TERM ASSETS				
Real estate	28,052	-	28,052	53,847
	\$ 945,056	\$ 11,435,771	\$ 12,380,827	\$ 13,473,105

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$ 120,991	\$ -	\$ 120,991	\$ 200,096
Payable to (receivable from) other funds	751,190	(751,190)	-	-
	872,181	(751,190)	120,991	200,096
FUND BALANCES				
General Fund				
Unrestricted	19,905	-	19,905	20,357
Clergy moving fund	24,918	-	24,918	24,918
Real estate	28,052	-	28,052	28,052
Restricted Funds (note 1 & 8)	-	12,186,961	12,186,961	13,199,682
	72,875	12,186,961	12,259,836	13,273,009
	\$ 945,056	\$ 11,435,771	\$ 12,380,827	\$ 13,473,105

Contingent liabilities (note 7)

APPROVED ON BEHALF OF THE EXECUTIVE COMMITTEE:

_____ Member

_____ Member

The accompanying notes are an integral part of these financial statements

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
STATEMENT OF REVENUE AND EXPENDITURES AND CHANGES IN FUND BALANCES
(Unaudited)

YEAR ENDED DECEMBER 31,	General Fund	Restricted Funds	2022	2021
REVENUE				
Anglican Church Women	\$ 1,000	\$ -	\$ 1,000	\$ 1,500
Apportionment	900,621	-	900,621	828,437
Canada Emergency Wage Subsidy	-	-	-	53,964
Donations for Algoma Anglican	4,496	-	4,496	4,798
Interest on endowment investments	35,494	-	35,494	48,657
Miscellaneous	29,114	-	29,114	22,839
Restricted funds (note 8)	-	(625,755)	(625,755)	1,857,881
	970,725	(625,755)	344,970	2,818,076
EXPENDITURES				
Diocesan programs and other	47,550	-	47,550	46,252
General Synod apportionment	180,000	-	180,000	165,000
Interest and bank charges	740	-	740	1,778
Legal	13,372	-	13,372	7,639
Missions to Seafarers	9,950	-	9,950	9,900
Printing, stationery and office	58,138	-	58,138	63,434
Property maintenance	29,450	-	29,450	35,024
Salaries, wages and benefits	549,335	-	549,335	543,158
Stipends, grants and pensions (note 9)	87,459	-	87,459	94,303
Synod costs	11,999	-	11,999	14,672
Theological education assistance	16,300	-	16,300	16,300
Travel	15,884	-	15,884	1,684
Restricted funds (note 8)	-	337,966	337,966	481,166
	1,020,177	337,966	1,358,143	1,480,310
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	(49,452)	(963,721)	(1,013,173)	1,337,766
FUND BALANCES, BEGINNING OF YEAR	73,327	13,199,682	13,273,009	11,935,243
TRANSFER FROM RESTRICTED FUNDS	49,000	(49,000)	-	-
FUND BALANCES, END OF YEAR	\$ 72,875	\$ 12,186,961	\$ 12,259,836	\$ 13,273,009

The accompanying notes are an integral part of these financial statements

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
STATEMENT OF CASH FLOWS
(Unaudited)

YEAR ENDED DECEMBER 31,	General Fund	Restricted Funds	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES				
Excess (deficiency) of revenue over expenditures	\$ (49,452)	\$ (963,721)	\$(1,013,173)	\$ 1,337,766
Charges to income not involving cash:				
Loss (gain) on marketable securities	-	3,257,612	3,257,612	462,243
	(49,452)	2,293,891	2,244,439	1,800,009
Changes in non-cash working capital:				
Accounts receivable	(153,582)	-	(153,582)	22,367
Accrued interest receivable	-	15,729	15,729	(105)
Accounts payable and accrued liabilities	(79,105)	-	(79,105)	63,493
Payable to (receivable from) other funds	536,578	(536,578)	-	-
	254,439	1,773,042	2,027,481	1,885,764
CASH FLOW FROM INVESTING ACTIVITIES				
Increase in marketable securities	-	(2,066,908)	(2,066,908)	(1,609,775)
Loans receivable	(2,960)	(7,695)	(10,655)	24,862
Additions to real estate	-	25,795	25,795	(2,711)
Transfer from restricted funds	49,000	(49,000)	-	-
	46,040	(2,097,808)	(2,051,768)	(1,587,624)
INCREASE IN CASH	300,479	(324,766)	(24,287)	298,140
CASH, BEGINNING OF YEAR	263,465	706,670	970,135	671,995
CASH, END OF YEAR	\$ 563,944	\$ 381,904	\$ 945,848	\$ 970,135

The accompanying notes are an integral part of these financial statements

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2022

The Incorporated Synod of the Diocese of Algoma ("The Diocese") is incorporated without share capital under a special Act of the Ontario Provincial Legislature. The Diocese is a not-for-profit organization and is exempt from income taxes.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-For-Profit Organizations (ASNPO) and include the following significant accounting policies:

Cash and Term Deposits

Cash and term deposits consist of bank balances, short-term deposits and investments in money market instruments.

Capital Assets

Capital asset expenditures for office and computer equipment with a cost of less than \$10,000 are treated as expenditures in the period incurred.

Financial Instruments

The Diocese considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Diocese accounts for the following as financial instruments:

- Cash and term deposits
- Marketable securities
- Receivables
- Loans receivable
- Mortgage receivable
- Bank indebtedness
- Accounts payable and accrued liabilities

A financial asset or liability is recognized when the Diocese becomes party to contractual provisions of the instrument.

The Diocese initially measures its financial assets and financial liabilities at fair value, except for certain non-arm's length transactions.

Financial assets or liabilities obtained in related party transactions are measured in accordance with the accounting policy for related party transactions except for those transactions that are with a person or entity whose sole relationship with the entity is in the capacity of management, in which case they are accounted for in accordance with financial instruments.

The Diocese subsequently measures all of its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the *statement of revenue and expenditures and changes in fund balances*.

Financial assets measured at amortized cost include cash and term deposits, receivables, loans receivable and mortgage receivable.

Financial liabilities measured at amortized cost include bank indebtedness, accounts payable and accrued liabilities.

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial Instruments (Continued)

Financial assets measured at fair value include marketable securities. The fair value of investments in publicly traded companies has been determined using the closing price at year end.

The Diocese removes financial liabilities, or a portion of, when the obligation is discharged, cancelled or expires.

Financial assets measured at cost are tested for impairment when there are indicators of impairment. Previously recognized impairment losses are reversed to the extent of the improvement provided the asset is not carried at an amount, at the date of reversal, greater than the amount that would have been the carrying amount had no impairment loss been recognized previously. The amounts of any write-downs or reversals are recognized in the *statement of revenue and expenditures and changes in fund balances*.

Foreign Currency Transactions

The Diocese translates all of its foreign currency transactions using the temporal method. Monetary assets and liabilities are translated at the exchange rate in effect at the statement of financial position date. Other assets and liabilities are translated at the exchange rate in effect at the transaction date. Exchange gains and losses are included in the *statement of revenue and expenditures and changes in fund balances*.

General Fund - Real Estate

Real estate consisting of Bishophurst is reflected at nominal value. No provision has been made for depreciation on buildings since the estimated value is in excess of the carrying amount.

All other real estate, except for real estate held for future development, registered in the name of the Diocese, comprising parish churches, halls, residences, and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.

Restricted Fund Balances

The Archbishop Wright Building Fund (AWBF) is an internally restricted fund to facilitate capital loans and property expenses.

The Church Workers' Transportation Fund (CWTF) is an internally restricted fund to facilitate car loans and theological education.

Special purpose funds for Local Parish and Diocesan purposes are restricted funds to support ministry and mission throughout the diocese and within local parishes.

Revenue Recognition

Revenue from donations and fundraising activities is recognized when received. All other revenue is recognized on an accrual basis.

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with Canadian Accounting Standards for Not-For-Profit Organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the periods specified. Actual results could differ from those estimates. Significant areas requiring the use of estimates relate to the determination of the allowance of doubtful accounts. These estimates are reviewed periodically, and as adjustments become necessary, they are reported in earnings in the year in which they become known.

2. CASH AND TERM DEPOSITS

The Diocese holds cash balances in its restricted funds as follows: Local Parish and Diocesan purposes - \$371,356 (2021 - \$696,122), Archbishop Wright Building Fund (AWBF) - \$9,900 (2021 - \$9,900) and Church Workers' Transportation Fund (CWTF) - \$648 (2021 - \$648).

3. MARKETABLE SECURITIES

Marketable securities comprise investments in publicly traded companies. Dividends, interest and fees charged by the custodian and capital gains from the sale of marketable securities are allocated among the funds on a proportionate basis. Marketable securities held in the restricted funds are as follows:

	2022	2021
Local Parish and Diocesan Purpose funds	\$ 8,191,955	\$ 9,055,054
Archbishop Wright Building fund (AWBF)	2,259,487	2,554,334
Church Workers' Transportation fund (CWTF)	251,037	283,795
	\$ 10,702,479	\$ 11,893,183

4. ACCOUNTS RECEIVABLE

	2022	2021
Accounts receivable	\$ 330,067	\$ 174,115
Harmonized sales tax receivable	17,540	19,910
	347,607	194,025
Less: allowance for doubtful accounts	14,500	14,500
	\$ 333,107	\$ 179,525

5. LOANS RECEIVABLE

Loans receivable are held in the general and restricted funds as follows:

	2022	2021
General fund	\$ 19,953	\$ 16,993
Church Workers' Transportation fund (CWTF)	6,814	13,902
Archbishop Wright Building fund (AWBF)	344,574	329,791
	\$ 371,341	\$ 360,686

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2022

6. BANK INDEBTEDNESS

The Diocese has a credit facility with the CIBC in the amount of \$250,000, secured by a general security agreement. Interest is calculated at prime + 1.5%. As at December 31, 2022 \$0 of the facility was utilized.

7. CONTINGENT LIABILITIES

The Diocese has guaranteed a mortgage held by a not-for-profit corporation to a maximum of \$66,219. In addition, the Diocese has guaranteed bank operating lines of credit for two parishes to a maximum of \$37,000 in total.

8. RESTRICTED FUNDS

	Local Parish Purposes	Diocesan Purposes	AWBF Purposes	CWTF Purposes	2022 Total	2021 Total
REVENUE						
Capital gains (losses)	\$ 671,385	\$ 481,778	\$ 334,557	\$ 33,823	\$ 1,521,543	\$ 1,252,314
Interest						
Investments	145,444	103,681	61,462	6,829	317,416	460,842
Loans	-	-	16,639	599	17,238	18,197
Contributions	429,272	279,652	-	-	708,924	509,634
Fair market value adjustment on investments	(1,530,034)	(1,009,135)	(646,603)	(71,840)	(3,257,612)	(462,243)
Donations and other	-	66,736	-	-	66,736	79,137
	(283,933)	(77,288)	(233,945)	(30,589)	(625,755)	1,857,881
EXPENDITURES						
Administrative services	29,991	22,405	14,971	1,601	68,968	94,305
Disbursement for designated purposes	164,582	99,924	4,492	-	268,998	386,861
	194,573	122,329	19,463	1,601	337,966	481,166
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	(478,506)	(199,617)	(253,408)	(32,190)	(963,721)	1,376,715
BALANCE, BEGINNING OF YEAR	5,762,416	3,865,161	3,218,509	353,596	13,199,682	11,822,967
TRANSFER TO GENERAL FUND	-	(49,000)	-	-	(49,000)	-
BALANCE, END OF YEAR	\$ 5,283,910	\$ 3,616,544	\$ 2,965,101	\$ 321,406	\$ 12,186,961	\$ 13,199,682

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2022

8. RESTRICTED FUNDS (CONTINUED)

The Diocese has received numerous bequests over the years since incorporation which are recorded as assets of the above funds. The use of the bequests is either internally or externally restricted. These financial statements do not provide this classification as there are many funds where the restriction is not known.

9. STIPENDS, GRANTS AND PENSIONS

Stipends, grants and pensions include \$13,798 (2021 - \$10,531) in respect of the Diocesan grants to assisted parishes. Total stipends, salaries and grants paid through the central payroll facility of the Diocese amounted to \$2,882,367 (2021 - \$2,988,705).

10. PENSION PLAN

The Diocese participates in a defined contribution plan for its employees administered by The Anglican Church of Canada. The employees contribute 5.0% of salary and the Diocese contributes 12.5% (2021 - 12.5%). The pension expense for the year amounted to \$65,795 (2021 - \$67,767). The Diocese contributes an additional 0.5% of salary to fund a pension administration fee. Due to an in-year surplus in the pension, the administration fee was waived for 2022. The pension administrative fee for the year amounted to \$nil (2021 - \$3,383).

11. FINANCIAL RISKS

Transactions in financial instruments may result in the Diocese assuming or transferring to another party one or more of the financial risks described below.

a) Credit risk

The Diocese is subject to credit risk through receivables. Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. Management has provided for any expected financial loss on the December 31, 2022 receivables, loans receivable or mortgage receivable balances.

b) Liquidity risk

Liquidity risk is the risk that the Diocese may encounter difficulty in meeting its obligations associated with its financial liabilities as they become due. It is management's opinion that the Diocese is not exposed to significant liquidity risks arising from its financial instruments.

c) Market risk

The Diocese's financial instruments expose it to market risk, in particular, other price risk which results from investing activities. Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Diocese is exposed to other price risk through its investments quoted in an active market.

ARCHBISHOP WRIGHT BUILDING FUND

STATEMENT OF LOANS RECEIVABLE as at DECEMBER 31ST

<u>PARISH</u>	<u>2021</u>	<u>2022</u>
St John, Garden River	\$ -	\$ 29,133
Bala, Trinity St. Alban	21,731	16,509
Huntsville, All Saints	212,026	212,026
North Bay, Christ Church	51,298	48,806
Thunder Bay, Gathering Table	<u>44,736</u>	<u>38,100</u>
TOTALS	<u>\$ 329,791</u>	<u>\$ 344,574</u>

CHURCH WORKERS' TRANSPORTATION FUND REPORT

As of December 31, 2022, total car loans outstanding amounted to \$ 6,814 represented by 1 individual borrower . During the past few years, the following loans were granted and processed.

<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>	<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>
2013	0	\$ -	2018	1	\$ 15,000
2014	1	1,468	2019	1	20,560
2015	1	11,300	2020	1	15,852
2016	2	20,500	2021	0	-
2017	0	-	2022	0	-

STATEMENT OF CHURCH WORKERS' TRANSPORTATION CAPITAL - as at December 31st

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Balance at beginning of year	\$ 274,100	\$ 297,630	\$ 326,779	\$ 353,596
Interest earned:				
Loans	1,582	1,931	1,318	599
Deposit accounts	8,512	5,773	9,678	6,829
Fair market adjustment on held for trading investments	12,113	22,979	(10,036)	(71,840)
Capital gains	3,361	491	28,105	33,823
Less: Capital losses	-	-	-	-
Levy for administrative services	<u>(2,038)</u>	<u>(2,025)</u>	<u>(2,248)</u>	<u>(1,601)</u>
	<u>\$ 297,630</u>	<u>\$ 326,779</u>	<u>\$ 353,596</u>	<u>\$ 321,406</u>

As directed at earlier Executive Committee meetings, we indicate below sources of the Capital since the inception of the Fund. The Capital of the Fund is comprised of the following Assets:

Loans	\$ 6,814
Cash on deposit	648
Due from other funds	62,907
Deposits held in consolidated investment fund	<u>251,037</u>
	<u>\$ 321,406</u>

SOURCE OF CHURCH WORKERS' TRANSPORTATION FUND CAPITAL TO DECEMBER 31, 2022

DONATIONS:	(1954 - \$50.00 / 1968 - \$300.00 / 1982 - \$200.00)	\$	550
Apportionments	(1954)		1,200
L.C. Irwin bequest	(1967)		2,900
Parker Island bequest	(1971 & 1974)		18,500
Balance of cars for clergy fund			7,832
			<u>30,982</u>

REPAYMENT FROM GENERAL FUND FOR PERSONNEL RESPONSE FUND 177,607

TRANSFER FROM ABP WRIGHT BUILDING FUND

<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>
1975	\$ 5,000	1981	\$ 23,000
1976	5,000	1986	35,000
1977	18,000	1997	15,000
1980	15,000	1998	20,000

136,000

INTEREST EARNED

Bank deposits/T-bills since 1968	\$ 183,991	
Car loans since 1981	<u>213,028</u>	
		397,019
Capital gains		81,972
Recovery of bad debt		2,743
Fair market adjustment on held for trading investment		-28,155
Less:		
Capital losses		(9,011)
Levy for administrative services		(39,417)
Loans forgiven		(19,857)
Transfer to general fund for theological education		(127,607)
Personnel response fund (legal)		<u>(280,870)</u>
		<u>\$ 321,406</u>


Jane Mesich, C.P.A., C.A., Diocesan Treasurer

STATEMENT OF INVESTMENTS
as at December 31, 2022

CONSOLIDATED INVESTMENT FUND

Assets Held at RBC Wealth Management

Portfolio A

Amount (Book Value)		Units	Market Value
Investment Companies and Funds			
\$ 574,006	PHN Yield Bond Series	52,153 units	\$ 534,467
1,044,072	PHN Mortgage Pension Trust	105,552 units	1,031,168
470,604	PHN Small Float PD Series	9,172 units	433,050
3,886,142	RBC Vision Bond Fund	360,003 units	3,412,470
42,982	PHN Short Term Bond & Mortgage Fund	4,510 units	42,649
165,691	PHN Canadian Money Market	16,569 units	165,691
3,587,396	RBC Vision Global Equity Fund	227,567 units	3,424,980
1,624,919	RBC Vision Canadian Equity Fund	122,890 units	1,486,461
<u>\$ 11,395,812</u>			<u>\$10,530,936</u>
<u>Cash and Treasury Bills</u>			
\$ 55,807	Cash		\$ 55,807
34,394	Cash - Working Capital		34,394
<u>\$ 90,201</u>			<u>\$ 90,201</u>
<u>\$ 11,486,013</u>	PORTFOLIO A - Held at RBC Wealth Management		<u>\$10,621,137</u>

RATE OF RETURN BY ASSET CLASS - TIME WEIGHTED

In this summary, the performance is calculated gross of expenses and applicable taxes but net of any commissions, using a time weighted rate of return method. For a definition of "Time Weighted Rate of Return" and further information about your rate of return, please refer to "Additional Disclosures" at the end of this statement. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 3.557% and 3.410% respectively.

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR	10 YEAR	20 YEAR	SINCE APR 30, 1999
Your total portfolio	2.9%	-12.0%	-12.0%	2.5%	3.9%	6.1%	5.6%	5.2%
Cash & Cash Equivalents	0.9	3.0	3.0	1.2	1.8	2.2	2.0	
Fixed Income								
Canadian	0.4	-10.1	-10.1	-2.2	-0.2	1.1	3.2	
Global	1.3	-3.9	-3.9	2.3	3.5	-	-	
Equities								
Canadian	6.1	-4.1	-4.1	8.6	6.2	7.2	8.8	
Global	4.9	-	-	-	-	-	-	

GENERAL MARKET PERFORMANCE

These five market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page

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5

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR	10 YEAR	20 YEAR
Fixed Income							
Canadian - FTSE Canada Universe Bond Index	0.1	-11.7	-11.7	-2.2	0.3	1.6	3.8
Equities							
Canadian - S&P/TSX Capped Composite Index	6.0	-5.8	-5.8	7.5	6.9	7.7	8.5
US - S&P 500 Index	5.4	-12.3	-12.3	9.2	11.1	16.1	9.0
International - MSCI EAFE Net Index	15.7	-8.2	-8.2	2.4	3.1	8.0	5.6
Global - MSCI World Index	8.2	-12.2	-12.2	6.5	7.8	12.3	7.4

STATEMENT OF INVESTMENTS
as at December 31, 2022

CONSOLIDATED INVESTMENT FUND

Assets Held at RBC Wealth Management

Portfolio A
STATEMENT OF INVESTMENTS
as at December 31, 2022

CONSOLIDATED INVESTMENT FUND

Portfolio B

<u>Amount</u> <u>(Book Value)</u>		<u>Units</u>	<u>Market</u> <u>Value</u>
\$ 9,623	PHN High Yield Bond Series	856 units	\$ 8,773
17,841	PHN Mortgage Pension Trust	1,804 units	17,621
9,444	PHN Small Float	184 units	8,691
83,101	PHN Vision Bond Fund	7,667 units	72,677
2,517	PHN Canadian Money Market	252 units	2,517
29,264	RBC Vision Global Equity Fund	1,827 units	27,501
27,536	RBC Vision Canadian Equity Fund	2,082 units	25,182
9,969	RBC High Yield Bond Fund	932 units	8,581
<u>\$ 189,295</u>			<u>\$ 171,543</u>
<u>\$ 2,942</u>	Cash		<u>\$ 2,725</u>
<u>\$ 192,237</u>	PORTFOLIO B - Held at RBC Wealth Management		<u>\$ 174,268</u>

RATE OF RETURN BY ASSET CLASS - TIME WEIGHTED

In this summary, the performance is calculated gross of expenses and applicable taxes but net of any commissions, using a time weighted rate of return method. For a definition of "Time Weighted Rate of Return" and further information about your rate of return, please refer to "Additional Disclosures" at the end of this statement. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 3.557% and 3.410% respectively.

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR	SINCE JAN 31, 2015
Your total portfolio	2.4%	-9.7%	-9.7%	2.1%	3.4%	3.9%
Cash & Cash Equivalents	0.7	1.7	1.7	0.6	1.3	
Fixed Income						
Canadian	0.4	-10.9	-10.9	-1.6	0.7	
Global	2.5	-6.9	-6.9	0.9	2.7	
Equities						
Canadian	6.2	-4.6	-4.6	7.5	6.5	
Global	4.9	-	-	-	-	

GENERAL MARKET PERFORMANCE

These five market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page 217.

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR
Fixed Income					
Canadian - FTSE Canada Universe Bond Index	0.1	-11.7	-11.7	-2.2	0.3
Equities					
Canadian - S&P/TSX Capped Composite Index	6.0	-5.8	-5.8	7.5	6.9
US - S&P 500 Index	5.4	-12.3	-12.3	9.2	11.1
International - MSCI EAFE Net Index	15.7	-8.2	-8.2	2.4	3.1
Global - MSCI World Index	8.2	-12.2	-12.2	6.5	7.8

ASSETS OF P. H. B. DAWSON

Held In Trust for Diocese of Algoma
BY TD Canada Trust Company, Toronto

December 31, 2022

<u>Amount</u>	<u>Bonds/Debs</u>	<u>Par Value</u>	<u>Rate of Interest</u>	<u>Maturity</u>	<u>Market Value</u>
<u>\$ 276,789</u>	TD Private Cdn Corporate Bond	24,950	Units		<u>\$251,928</u>
<u>\$ 276,789</u>	TOTAL BONDS				<u>\$ 251,928</u>
Stocks					
Investment Companies and Funds					
\$ 8,986	EPOCH International Equity	1,078	Units		\$ 10,652
21,697	TD Private Cdn Diversified Yield	1,330	Units		27,837
20,583	TD US Equity Focused Fund	1,923	Units		48,267
Pipelines					
1,564	Enbridge	80			4,234
1,903	TransCanda Pipelines	50			2,699
Utilities					
1,884	Canadian Utilities Ltd CL A	60			2,199
884	Emera Inc	40			2,070
653	Fortis Inc	30			1,625
888	Telus	100			2,613
Communications and Media					
1,095	Rogers Communications	30			1,901
1,166	Shaw Communications	60			2,341
899	Thomson Reuters Corp	36			5,561
Oil and Gas					
902	Suncor Energy Inc	30			1,289
Transport & Environmental Services					
1,433	Canadian National Railway	40			6,434
Financial Services					
2,432	Bank of Montreal	40			4,906
2,057	Bank of Nova Scotia	50			3,317
1,243	CIBC	40			2,191
820	Manulife Financial	50			1,208
2,242	Royal Bank of Canada	50			6,365
1,492	Sun Life Financial	50			3,143
<u>\$ 74,823</u>	TOTAL EQUITIES				<u>\$ 140,852</u>

ASSETS OF P. H. B. DAWSON

Held In Trust for Diocese of Algoma
BY TD Canada Trust Company, Toronto

December 31, 2022

<u>Amount</u>	<u>Bonds/Debs</u>	<u>Par Value</u>	<u>Rate of Interest</u>	<u>Maturity</u>	<u>Market Value</u>
	Cash & Equivalents				
<u>\$ 10,884</u>	Capital Cash				<u>\$ 10,884</u>
<u>\$ 10,884</u>	TOTAL CASH & EQUIVALENTS				<u>\$ 10,884</u>
<u>\$ 362,496</u>	TOTAL PORTFOLIO				<u>\$ 403,664</u>

SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES

As at December 31, 2022

SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	CAPITAL BALANCE	UNEXPENDED INCOME BALANCE	TOTAL
ARCHBISHOP THORNELOE MEMORIAL FUND	Income to Operations	341,223	-	341,223
ARCHBISHOP WRIGHT CAMBERSHIP FUND	Scholarships for campers to diocesan camps	13,872	1,400	15,272
AVERILL BEQUEST, MARGARET FRANCES	Undesignated	63,554	30,708	94,262
BALFOUR BEQUEST C.W. "A"	Income to Operations	12,598	-	12,598
BALFOUR BEQUEST C.W. "B"	Any Diocesan Need - Bishop's Discretion	9,961	8,674	18,635
BENNER ESTATE, JAMES KING	Women Full-Time Mission Work	16,472	8,784	25,256
BISHOPHURST CHAPEL	Redesign Heritage Centre to a Chapel	9,919	4,996	14,915
BISHOPHURST ENDOWMENT	Income to Operations Re: Bishophurst	36,338	-	36,338
BISHOP SULLIVAN MEMORIAL FUND	Income to Operations Re: Episcopal Stipend	305,856	-	305,856
BRIDEAUX MEMORIAL FUND, THE R & S	Emmaus, Sault Ste. Marie & Bishop's Discretion	31,606	7,741	39,347
BROWN, ROBERT	Bishop's Discretion	36,559	7,603	44,162
BULL, ARTHUR A. (ESTATE)	Bishop's Discretion	39,561	7,689	47,250
CLERGY MOVING EXPENSES	Clergy moving	21,405	35,559	56,964
CLERGY RETIREMENT ASSISTANCE FUND	Retirement Grants	53,026	27,857	80,883
CLINCH, ESTATE OF H. B.	Bishop's Discretion/Assist Student Ministry Education	13,664	49,627	63,291
CONTINUING EDUCATION	Continuing Education	18,720	9,654	28,374
CURACY TRAINING FUND	Curacy Training	39,292	20,288	59,580
DAWSON BEQUEST, PHB	Clergy School and Conferences	38,330	4,906	43,236
DAWSON JULIA ESTATE	Bishophurst Maintenance	3,506	-	3,506
DEWITT ENDOWMENT	Bishop's discretion	36,752	13,883	50,635
DIOCESAN COURT	Appropriation from Operations	9,636	18,135	27,771
DIOCESAN SYNOD	Appropriation from Operations	-	31,716	31,716
DIVINITY STUDENT FUND	Divinity Student	47,638	12,780	60,418
EDGAR , MARY SUZANNE	Children's Camping Suggested	2,507	-	2,507
EDGAR BEQUEST, MISS ANNIE	Bishop's Discretion	32,479	12,669	45,148
EDUCATION TRUST FOR CHILDREN OF CLERGY	Education for clergy's children	1,905	750	2,655
ELLIOT, THOMAS	Undesignated	53,930	29,626	83,556
EPISCOPAL ENDOWMENT	Income to Operations Re: Episcopal Stipend	212,723	-	212,723
GARBUTT, HARRY AND DERWYN FUND	Assist Emsdale Parishes	17,192	725	17,917
GENERAL PURPOSE	Undesignated Bequests	94,018	-	94,018
GENERAL SYNOD TRAVEL	Appropriation from Operations	1,452	10,405	11,857
GOOS MEMORIAL FUND	Ministry Support	1,262	312	1,574
GREEN MEMORIAL, EDA	Income to Operations	6,896	-	6,896
GURNEY MEMORIAL	Income to Operations	32,522	-	32,522
HANKINSON BURSARY	Bursary for summer students or student interns	10,573	1,722	12,295
HERITAGE CENTRE COMMITTEE	Heritage Centre	2,222	6,175	8,397
HESLOP TRUST, ELLIOT	Undesignated	8,848	5,382	14,230
HIGGINS, BEQUEST, BELGRAVE F.	Income to Operations	1,430	-	1,430
HOMANN BURSARY FUND	Textbook Bursaries	3,405	823	4,228
HOMANN LEGACY, PETER J.	Indigenous Work	150,880	173,625	324,505
HOOEY, LAWRENCE & TILLEY SCHOLAR FUND	Education Clergy/Laity, Bishop's Discretion	10,779	7,104	17,883

SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES

As at December 31, 2022

SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	CAPITAL BALANCE	UNEXPENDED INCOME BALANCE	TOTAL
IRONS FUND, FREDERICK G.	Assist Emsdale Parishes	17,432	735	18,167
JOY MEMORIAL BURSARY FUND, FRANCIS W.	Assist Male Divinity Student	38,244	5,888	44,132
LAMBETH TRAVEL	Appropriation from Operations	-	10,250	10,250
LAYREADER'S FUND, DIOCESAN	Layreaders	5,626	13,095	18,721
LUCAS ESTATE, OLIVE MAUD	Undesignated	8,802	3,546	12,348
MCCAUSLAND, ESTATE OF JOHN GEORGE	Algoma Mission Work	9,263	6,598	15,861
MCDERMOTT ESTATE	Religious and Charitable activities	11,306	8,754	20,060
McPHAIL ESTATE, JOHN A.	Sundry at Bishop's Discretion	13,784	45,389	59,173
MINISTRY 2000	Stewardship Fund	34,527	22,218	56,745
MOORE BEQUEST, MRS. SADIE	Unrestricted	27,982	18,785	46,767
MORRIS, NORAH PRUDENCE	Continuing Education	51,317	1,587	52,904
MORROW, EDITH & HARRY	Theological Education	150,810	29,536	180,346
MUTUAL MINISTRY	Mutual Ministry Conference	822	2,240	3,062
A. HENDERSON MEMORIAL	New Initiatives	2,103	3,341	5,444
NOCK CANTERBURY FUND	Courses taken in the U.K.	9,902	4,851	14,753
PALMER, ERNEST BLANSHARD BEQUEST	Unrestricted	52,897	37,003	89,900
PROPERTY SALES	Appropriation from Operations	224,084	-	224,084
PROVINCIAL SYNOD TRAVEL	Appropriation from Operations	2,265	6,471	8,736
RICHARDS BEQUEST, BENJAMIN	Appropriation from Operations	4,130	6,902	11,032
SIMMONS, CHARLES L. ESTATE	Unrestricted/Bishop's Discretion	899	2,498	3,397
SUPERIOR NORTH TASK FORCE	Undesignated	877	333	1,210
SUPPLEMENTARY EMPLOYMENT BENEFIT	Appropriation from Operations	25,064	5,821	30,885
SYDNEY-SMITH, MARIA LEGACY	Income distributed by Bishop annually	7,285	755	8,040
U.S.P.G.	Bishop's Discretion, Five Purposes	10,900	1,280	12,180
WEIGHT, MAURICE	Undesignated	11,591	3,756	15,347
WILLIAMS, SAMUEL	Undesignated	1,573	510	2,083
WOODWARD MEMORIAL, LESLIE	Nursing Scholarship	5,950	2,512	8,462
YEOMANS, SIDNEY & ISOBEL	Divinity Student Trust	17,130	6,558	23,688
YOUNG, ESTATE OF CHARLES ANDREW	Unrestricted	179,781	68,351	248,132
YOUTH MINISTRY	Youth Ministry Work	673	2,201	2,874
ADD: Fair Market Adjustment		2,771,530	873,082	3,644,612
				(28,068)
				\$ 3,616,544

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2022

LOCAL TRUSTS

PARISH	Unexpended			Total
	Capital Balance	Income Balance		
ALGOMA CHURCH SOCIETY	14,367	5,514		19,881
ACW	18,557	652		19,209
ALGOMA DEANERY - General Account	489	116		605
ALGOMA CURSILLO	1,013	2,953		3,966
ASPDIN - St Marys	(1,529)	(1,105)		(2,634)
BALA - Trinity Church - Endowment	3,309	369		3,678
BLIND RIVER, St Saviours	261,937	8,949		270,886
BRACEBRIDGE - Evelyn A. Thomas Memorial Fund	2,882	124		3,006
BRUCE MINES - Sale of Church	44,762	13,488		58,250
CHARLTON - St. Faith's	3,432	1,211		4,643
CHARLTON - Sale of Church	7,213	2,261		9,474
CONISTON - All Saints - Rectory Sale Account	10,613	499		11,112
COPPER CLIFF - St. John's - Rectory Sale Account	222,197	9,584		231,781
DORSET - Sale of Church	139,528	4,643		144,171
EMSDALE - Sale of Kearney Church	1,875	1,230		3,105
ENGLEHART - Rectory/Church Sale Account	119,000	14,964		133,964
ESPANOLA - St. George's - Rectory Sale Account	115,146	4,790		119,936
FOLEY - Sale of Vacant Land	15,400	349		15,749
FRENCH RIVER - Sale of Church	129,134	2,358		131,492
GARDEN RIVER - St. John's - Blum Endowment	7,437	330		7,767
GARSON - Good Shepherd	20,208	4,757		24,965
GARSON - CHURCH SALE	185,619	31,061		216,680
GORE BAY - Rectory Sale Account	115,289	6,489		121,778
GRAVENHURST - Gadsby Legacy	14,346	4,100		18,446
GRAVENHURST - Jack Lemon	34,530	6,900		41,430
GREGORY - Christ Church - Norris Bequest	6,333	733		7,066

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2022

LOCAL TRUSTS

PARISH	Unexpended		
	Capital Balance	Income Balance	Total
HAWK JUNCTION - Sale of Church	6,240	1,226	7,466
HEYDEN - Sale of Church	14,314	1,195	15,509
ILLRACOMBE - Sale of Cottage	130,284	10,443	140,727
LAKE OF BAYS - Rectory Sale Account	3,854	1,260	5,114
LITTLE CURRENT - Holy Trinity - Wilkin Mem. Fund	1,893	1,032	2,925
LITTLE CURRENT - Holy Trinity - Rectory Sale Account	72,874	2,824	75,698
LIVELY - Christ Church	2,704	2,144	4,848
MANITOWANING - St Paul	26,063	2,974	29,037
MARATHON - Sale Rectory	6,149	964	7,113
MASSEY - St. James - Rectory/Church Sale Account	20,561	4,341	24,902
MUSKOKA - PARRY SOUND - B.A.C.	809	744	1,553
MUSKOKA ENDOWMENT FUND	103,911	4,650	108,561
MUKOKA - Incorporated Synod of the Diocese of Algoma	103,911	11,595	115,506
NEWHOLM - Holy Trinity	1,323	252	1,575
NEW LISKEARD - Rectory/Church Sale Account	12,734	33,351	46,085
NEW LISKEARD - GIC	33,322	1,219	34,541
NIPIGON - Endowment	1,421	935	2,356
NORTH BAY - St. Brice's Grant Memoriam	285	60	345
NORTH BAY - St. Brice's Grant Vision People	55	11	66
NORTH BAY - St. Brice's Murphy Food Bank	203	37	240
NORTH BAY - St. Brice's Murphy Memoriam	824	150	974
NORTH BAY - St. John's Cemetery	83,567	3,672	87,239
ORRVILLE - St Thomas - Landon Bequest	340,300	12,948	353,248
LAKE OF BAYS - PALMER HESSIE R.	1,322	1,797	3,119
PARRY SOUND, Trinity - Rectory Sale Account	70,795	4,088	74,883
PORT SYDNEY - Christ Church - Endowment	5,171	318	5,489

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2022

LOCAL TRUSTS

PARISH	Capital Balance	Unexpended		Total
		Income Balance	Balance	
PORT SYDNEY - Christ Church - Memorial Endowment Fund	20,505	2,904		23,409
PORT SYDNEY - Christ Church - Rectory Sale Account	170,812	10,291		181,103
POWASSAN - St Mary - Rectory Sale Account	217,520	12,126		229,646
REDBRIDGE - Sale of land	5,082	13,058		18,140
RESTOULE - Sale of Church	119,068	5,973		125,041
ROCKSBOROUGH - St. Peter's Church	68,929	4,047		72,976
SAULT STE. MARIE - Holy Trinity - Landon Bequest	337,897	6,141		344,038
SAULT STE. MARIE - Incorporated Synod of the Diocese of Algoma	64,652	-		64,652
SAULT STE. MARIE - St. Luke's Cathedral - Rose	5,157	1,711		6,868
SAULT STE. MARIE - McClure	1,763	7,390		9,153
SAULT STE. MARIE - St Luke's Cathedral - Ministry	486	1,827		2,313
SAULT STE. MARIE - St Luke's Cathedral - Morrow	32,946	4,411		37,357
SAULT STE. MARIE - St Luke's Cathedral - 180 Brock Street	39,171	709		39,880
SAULT STE. MARIE - Emmaus - Rectory Sale Acct	42,591	9,099		51,690
SAULT STE. MARIE - St Peter - Sale of Church	135,722	5,274		140,996
SAULT STE. MARIE - St. Peter's - Crawford Estate	3,533	2,002		5,535
SCHREIBER - Rectory Sale	62,114	1,034		63,148
SHEGUIANDAH - St. Andrew's - Sim's Memorial	594	1,091		1,685
SHEGUIANDAH - St. Peter's Endowment	1,090	731		1,821
SILVERWATER - Sale of Church	41,647	7,875		49,522
ST. JOSEPH - Sale of Emmanuel Church	24,134	4,742		28,876
STURGEON FALLS - St. Mary's Magdalene Rectory Account	19,237	12,705		31,942
SUDBURY - Church of the Epiphany - Rectory	66,205	17,493		83,698
SUDBURY - Resurrection - Rectory	83,671	-		83,671
SUDBURY - St James - Sale of Church	97,314	-		97,314
SUNDRIDGE - St. Paul - Endowment	13,235	4,523		17,758

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2022

LOCAL TRUSTS

PARISH	Capital Balance	Unexpended Income		Total
		Balance		
SUNDRIDGE - St. Paul - Seaborn Bequest	7,781	2,596		10,377
SUNDRIDGE - St. Paul - Rectory/Church Sale Account	19,337	5,512		24,849
TEMISKAMING, QUE. - Holy Trinity - Endowment Fund	7,781	3,186		10,967
TEMISKAMING, QUE. - Holy Trinity - Mission Sustenance	90,000	16,355		106,355
TEMISKAMING, QUE. - Holy Trinity - Sale of Rectory	2,270	1,321		3,591
THESSALON - Church of the Redeemer - Rectory Sale Account	80,367	21,960		102,327
THUNDER BAY - St. Paul - Sale of Rectory	9,530	4,055		13,585
THUNDER BAY - St. Stephen - Rectory Sale Account	8,618	2,874		11,492
THUNDER BAY - Gathering Table -St John - Rectory Sale Account	347,403	18,144		365,547
THUNDER BAY - Gathering Table -St Luke - Church/Rectory Sale Acc.	257,701	-		257,701
THUNDER BAY - St Thomas	141,512	7,514		149,026
BALATORRANCE - Endowment	1,942	746		2,688
UFFINGTON - St Paul's Endowment	7,168	596		7,764
VANKOUGHNET - Elliot Endowment	533	-		533
VANKOUGHNET - Cemetery	1,657	933		2,590
WAWA - St. Paul	54,794	15,523		70,317
WHITE RIVER - All Saints - Rectory Sale Account	2,823	2,215		5,038
WHITEFISH FALLS - St. Augustine's	14,201	1,820		16,021
	5,268,469	474,056		5,742,525
Add: Fair Market adjustment				
				(458,615)
				5,283,910

NOTES

NOTES

Report of the Executive Committee

The parish delegates who gather in the meeting of the sessions of the Synod once every two years set the policy of The Incorporated Synod in its work of furthering the mission and ministry of the Diocese. The Executive Committee exists in order to oversee the implementation of this policy and to make other policy decisions necessary to the carrying out of our Christian mission in the most effective way. The Committee routinely receives Sub-committee reports, financial reports, and parish reports. Major property transactions dealt with by the Executive can be found on pages 173-174.

The Executive Committee consists of the Archbishop, the Dean, the Archdeacons, the Chancellor, the Vice-Chancellor, the Secretary-Treasurer (non-voting), the Lay Stewards from each deanery, the Regional Dean of each deanery, one lay member and one clerical member who may be appointed by the Archbishop, ACW President, Diocesan Representative on the Anglican Council of Indigenous Peoples, an Indigenous Representative (non-voting) and one elected youth delegate.

Meetings:

The present Executive Committee held the following meetings since the 50th Synod of September 2021.

- | | | |
|----|------------------------|-----------------------|
| 1. | November 24 & 25, 2021 | Zoom meeting |
| 2. | March 9 & 10, 2022 | Zoom meeting |
| 3. | June 8 & 9, 2022 | Zoom meeting |
| 4. | November 9 & 10, 2022 | Villa Loyola, Sudbury |
| 5. | March 15 & 16, 2023 | Zoom meeting |

Important Decisions:

1. Property Committee Membership

Chantal Rozon, Hugh Mackenzie, Fran Glover, Heather Manuel and Gordon Holroyd were named to the property committee.

2. Property Coordinator Position

Executive extended the Property Coordinator's position until March 2024.

3. Sale of Vacant Lands

As the Property Coordinator is researching the property records a number of vacant properties have been identified. Executive gave the authorization to list vacant property not being used by the Diocese or a parish after consultation with the officials of the Deanery in which the land is situated without specific authorization of the Executive Committee. Such listings would be reported to the Executive Committee at the next meeting following such listing or sale.

4. **Applications to the Anglican Foundation**

The Foundation accepts up to a maximum of three applications each year from each diocese. A maximum of two applications per diocese will be considered at a single application deadline. The Foundation has four meetings a year and the deadline dates are January 1, April 1, July 1 and October 1. Executive is recommending that all parishes in the Diocese become yearly donors to the Foundation. The yearly donation fee is \$50. Over the past two years the following received Executive approval to apply to the Foundation:

- 1) St Brice's, North Bay – Support the application for the purpose of erecting a new electronic sign.
- 2) The Diocese of Algoma – Support the application of the “Restoring the Church” project.

5. **Amalgamations, Closures and Dissolutions**

- a) All Saints, White River
- b) Trinity Church, Marathon
- c) St Stephen's, Vankoughnet
- d) Grace Church, South River

6. **Deanery Pastoral Worker – Sudbury- Manitoulin**

Executive authorized the Diocesan Treasurer to release necessary funds from the local trust funds (interest only) which have been previously earmarked for use in providing wages for the position of Deanery Pastoral Worker in the Deanery of Sudbury-Manitoulin.

7. **Deanery Officials Visitation Form**

Approval given for the immediate use of a new Deanery Officials Visitation form. See Exhibit #1.

8. **Investment Portfolio**

Approve the investment group, RBC Phillips, Hager & North to move 10% of our portfolio in fixed assets from bonds to mortgages.

9. **Covid - 19**

Throughout the pandemic updates were provided and lockdowns and stages of reopening were discussed.

10. **Indigenous Representative**

Carol Nesbitt was named as the diocesan Indigenous Representative as a non-voting member of Executive.

11. **St Peter's Callander**

Executive appointed a sub-committee to consult with the congregation, deanery officials and Archdeacon for the purpose of considering and discussing its future. They came back with the recommendations that the diocesan property committee help the congregation with getting a full structural engineering report and costs for repair to the church. All findings to be reported to all members of the congregation. Also, that the diocesan treasurer, or her designate, help the congregation with a financial management strategy.

12. **Property Transactions**

- 1) St Luke's Cathedral, Sault Ste Marie – Approve the demolition of the Cathedral Parish Hall.
- 2) St John's, Garden River – Approve roof repairs and an Archbishop Wright Building Fund Loan for \$7,000 and a bridge loan of \$20,000.
- 3) St John, Schreiber – Approve the repair of the roof, foundation and side steps. Approve access to the money from the sale of the rectory.
- 4) Gathering Table, Thunder Bay– Approve in principle, the demolition of the old rectory next to the church. Approve up to a maximum of \$15,000 to pay for disconnection of the water and sewer and perform a survey. The money to come from the proceeds of the sale of the St Luke's, Thunder Bay rectory.
- 5) St John's, Copper Cliff – Approve renovations to the kitchen. The money to come from the rectory fund.

13. **Approval of Diocesan Financial Statements and Budgets**

Approved the Diocesan Financial Statements for December 31, 2021.

Approved the Diocesan Budget for 2022 and 2023.

14. **General Ratification**

Many other matters dealt with by your Executive Committee will appear in the Advisory Committee Reports. By acceptance of this Report, your Executive Committee requests ratification of all actions taken by it on your behalf since the 2021 Synod.

Diocese of Algoma Deanery Officials Visitation to Parishes Information and Guidelines

Parish name & contact: _____

Scheduled date and time of next visit: _____

Regional Dean name & contact: _____

Lay Steward name & contact: _____

Lay Steward name & contact: _____

Introduction

The Deanery officials (Regional Dean and Lay stewards) are asked to visit every congregation within their deanery every year. The main purpose of the visit is to ensure that everything is in good order in terms of the fabric of the buildings; that the registers are up to date; and that the Screening in Faith policy is being monitored.

However, this is also a very good opportunity for you as a congregation to reflect on where you are with the mission and ministry of the parish (based on Vision, Vitality and Viability).

We hope that you will use this form as a basis for conversations within your congregation, and that you take the time to answer these questions with as many people in your congregation as possible.

Please keep a written record of your congregation's reflections.

This should be done annually, and answers could be recorded and reflected upon in future years.

This should be done ahead of the meeting with the Deanery officials.

Preparing for a Visit

A lot of information exchanges hands at an annual visit. Here are several things you can do to ensure the visit is focused and efficient. Please have ready for display, or email in advance if possible:

- Register Books (Vestry, Marriage, Funeral, Baptismal & Confirmation)
- Reflections from your Mission & Ministry Conversation (*see 'Health&Vitality' form p.3-6*)
- Screening in Faith Policy including job descriptions
- Latest financial statements, including any investments, reserves, and debts
- Latest Annual Vestry Reports
- Completed Parish Contact Form (*see 'Parish Contact' form p.7*)
- Property reports (*seen 'Immovable Heritage' form p.8-9*)
- Parish Inventory for insurance purposes (*see 'Moveable Heritage' form p.10*)
- Proof of Insurance for any rental groups
- Latest T3010 Charity Information Return, due June 30th Annually
- If you have a cemetery, your latest annual BAO report
- Fire Safety/Emergency Response Plan

What Happens During a Visit?

The incumbent of the congregation/parish should be present for the visit, as well as the wardens. Please feel free to include any additional ministry leaders as appropriate to your parish.

Part one: The Church Property

- The Deanery officials will want to look around the buildings, both inside and outside, consider the state of the building in relation to the last visit, discuss the repair and maintenance needs.
- Discuss any building projects (requiring deanery official/Executive approval or not) that have taken place since the last visit, and any plans for future projects. If there are plans in the works, please be ready to discuss how the parish plans to resource the project-both financially and in terms of people. Be ready to explain how the proposed building project supports or enhances the mission and vitality of your congregation.
- Please be prepared to tell us how your building supports or enhances the mission and vitality of your congregation. How is it used during the week, or days other than Sundays, by the parish or outside groups.
- The Deanery officials will want to check the general maintenance, care and safety of the grounds, and if you have one, discuss any issues relating to the cemetery and/or scattering garden, including BAO (Bereavement Authority of Ontario) licence and annual returns, burial records, and care and maintenance fund.
- If the parish has a rectory the Deanery officials would like to inspect it as well. Please give the incumbent's family or the tenants at least a week's notice of the intended visit so that they can plan accordingly. If no one is going to be at home during the visit, please ensure that the residents have given permission for this to take place.

Part Two: The Church Finances

Deanery Officials will ask for an up-to-date financial picture for your parish. Please be prepared to discuss financial concerns, resolution of debts, and forecasts for future financial viability.

Part Three: The Congregation's Ministry and Mission.

The attached 'Health and Vitality' report is divided into four sections, with a list of discussion questions for each section:

1. The worshipping life of your congregation
2. Stewardship: more than just money!
3. The Congregation's place in the community- near and far
4. The future of your congregation

These questions can generate a lot of discussion, and we hope they will help your parish identify and focus its Ministry & Mission priorities on an annual basis.

Please make note of the Property, Finance and Mission issues that are most important for your current *parish circumstances*. *We will focus our attention on these items during our visit and help you in any way we can!*

PARISH CONTACT FOR YEAR: _____

PARISH NAME & ID NUMBER: _____

MAILING ADDRESS: _____

E-CONTACT (EMAIL/WEB): _____

All parish correspondence uses the mail or e-contact address above: YES ____ NO ____

STRUCTURES & SITES IN THIS PARISH: PLEASE LIST ALL CHURCHES, HALLS, RECTORIES, CEMETERIES, ETC.

Please provide us with a list of your current Wardens, Synod Delegates & Treasurers.
Please include Lay Readers, ACW President, PWRDF Contact or other ministry leaders you wish.
If you are in a multi-point parish, please indicate which point the individual serves.
This information will be used to keep the Deanery Council contact list current.

NAME	MINISTRY POSITION	EMAIL OR PHONE #

HEALTH AND VITALITY REPORT

*Multipoint parishes may wish to report together or separately as best serves their needs.
If you have answers to all the discussion questions; that's wonderful! If not, please identify a couple of questions or issues in each category that are most important in your current ministry context.
Please add anything further you would like to talk about, so we remember to cover it on our visit.*

YEAR: _____

PARISH NAME & ID NUMBER: _____

Part 1. The worshipping life of your congregation.

Would you say that the worshipping life of your congregation is:

____ Alive and growing- Missionally and theologically, not just numerically.

____ Alive and static (those leaving are balanced by those joining)

____ In decline but hope is on the horizon

____ In decline with no hope of revival

What is the predominant book of worship (BAS, BCP, other):

Services other than Communion (Morning Prayer, Taize, Healing, Ecumenical, other):

What is the predominant book of sung worship (Common Praise, other):

Describe your Music Ministry:

Would you say that there is active leadership and participation in the worshipping life of the congregation from laity (including children and youth) as:

____ Lay readers ____ Lectors ____ Intercessors ____ Server/Crucifer

____ Pastoral Visitors, Eucharistic Assistants licensed to bring the Sacrament to the sick or shut in

____ Leading services of worship on days other than Sunday-(eg. Morning or Evening Prayer in the church or in Retirement/Nursing Home residences)

Is training offered for these ministries?

By whom?

Are there any lay or ordained ministries currently being fostered?

When was the most recent Baptism?

When was the most recent Confirmation?

What are the predominant age groups of your congregation?

How many on average on a Sunday morning in each group.

____ 0-16 ____ 17-25 ____ 26-40

____ 41-60 ____ 61-80 ____ 81+

Part 1 Questions for Consideration and Discussion:

1. Can you identify diversity within your congregation? (racial diversity, nationalities, blended families, 2SLGBTQQ++, developmental or physical disabilities).
2. How would you describe the ministry of hospitality and welcome in the congregation?
3. How does your congregation follow up on new members/guests? Who follows up -the clergy or the laity?
4. Is there an openness for change in your congregation in welcoming new generations in taking on leadership roles in the congregation's worshipping life?
5. Have you undertaken succession planning for the future?
6. Have any Fresh Expressions of church been developed in the last couple of years? Are there any opportunities for these in the future?
7. What opportunities are there for all ages to explore, grow and develop as disciples of Christ?
8. Do members of your congregation meet together in small groups for prayer and the study of God's Word? These may happen at the church or in-house groups. Who leads these groups – clergy or laity?
9. What other small groups make up the congregation's life?
10. How do you incorporate and encourage young members in the worshipping life of the congregation?

Answers and Notes from Part 1:

Part 2. Stewardship - More than just money!

Background - The Diocese of Algoma is striving towards a holistic approach to stewardship.

We recognise that all life is a gift from God and that it is up to us to choose how we manage this gift.

A stewardship spirituality reminds us that as we grow in our capacity to share and to give, we grow closer to God. The more familiar word for 'steward' is 'manager' and so stewardship involves how we relate to others, how we use our time, how we give of our resources and how we manage money.

Questions for Consideration and Discussion:

1. Is stewardship spoken about in the congregation, or is it a subject that is avoided?
If the latter, why do you think this is so?
2. How do you speak about generosity in giving time, treasure and talents in the congregation?
3. Is the topic of stewardship preached about during the year?

4. Are both the clergy and the laity comfortable having conversations about stewardship?
5. Do you think your congregation has an understanding about the theology of giving?
6. How do you thank people for the gifts (time, treasure and talent) they freely and willingly give?
7. Are members of the congregation encouraged to use the EOP through the Diocese or the parish's bank, and to increase their offering each year?
8. Have you ever had a stewardship campaign in the congregation? How successful was it?
9. Is your congregation current with its stipend and apportionment to the Diocese? If not, what prevents it? What might help?
10. Does the congregation budget for outreach or missions (local, national or international)?
11. What about legacy planning in the congregation?

Answers and Notes from Part 2:

Part 3. The Congregation's place in the community- near and far

What place would you say your congregation has in the local community (neighbourhood for city churches and town/village for smaller communities)? Choose one of the following.

- ☐ The church is key to the community; many community activities revolve around the church.
- ☐ The community is aware of church; church opens its doors to the community for various events.
- ☐ The church is 'just there' and some people know about it.
- ☐ The church is irrelevant to the life of the community.

1. Does your church have adequate signage indicating service times etc?
2. Does your church have a website, or other online presence?
3. What links does your congregation have to other denominations or to other Anglican churches within the community? If there are none at the present time, how can they be developed?
4. What organizations or agencies are you in partnership with (Mission centre, high school)?
5. Is there a potential for sharing buildings with other denominations or collaborating more closely with other congregations of the Anglican/Lutheran church? How open is the congregation to this kind of change?
6. Does your congregation have any national or international links?

Answers and Notes from Part 3:

Part 4. The future of your congregation

1. Has your congregation identified its mission and articulated it?
2. How is this mission lived out in the congregation?
3. If you have not identified or articulated your mission, based on your knowledge of the congregation, what would you say it is?
4. Does your congregation have a vision for the future?
5. Do you provide opportunities for all members of the congregation to engage in discussions and conversation about that vision?
6. What are your greatest hopes and dreams for your congregation?
7. What do you fear the most about the future of your congregation?
8. What are some of the greatest frustrations for you at the moment?
9. When you think about your congregation-what do you do really well, that you could share with other congregations?
10. When you think about your congregation-what do you feel you are weak at, and would like others to help?
11. What are the greatest changes you've observed in your congregation in the last year?
12. As new generations come along is there an openness to change?
13. Is your congregation able to continue into the next five/ten years? Might there be other options for you if you do not feel it is sustainable? Do you know who to talk to if you are interested in exploring these options?
14. Realistically, where do you see this church being in the next 15-20 years?

Answers and Notes from Part 4:

IMMOVABLE HERITAGE (IH) PROPERTY REPORT

Immovable Heritage (IH): structures such as church, parish hall or rectory

Reporting: Please fill out one Immovable Heritage (IH) form per structure. Much of the IH information will not change from year to year, so your parish will only need to update amend the form in future years. The Deanery Officials will help your parish with the items that require amending or updating.

Structure Name & Address:	Features of historic or community significance:
Type of Structure (<i>church, hall, rectory, etc.</i>):	Year of Construction: Years of addition or renovation if applicable:
Exterior Materials (<i>brick, siding, etc.</i>):	Interior Materials (<i>wood, plaster, etc.</i>):
Roof Material & Age:	Parking (<i>municipal lot, streetside, owned lot</i>): Barrier-free parking designated: YES ____ NO ____
Dimensions:	Capacity:
Documentation (<i>survey, architects' drawing, etc.</i>):	Barrier-Free: YES ____ NO ____ PARTIAL ____ If Partial, please specify:
Number of Stories; specify basement/crawl space:	Maintenance (<i>staff, contractor or volunteer</i>):
Type of Heating (<i>oil, gas, boiler, electric, etc.</i>)	Furnace in utility room free of obstruction: YES ____ NO ____ N/A ____
Water Source (<i>municipal, well, none, etc.</i>):	Septic (<i>municipal, bed, tank, none, etc.</i>):
Type and age of electrical (<i>knob&tube, copper, 2-prong, 3-prong, mix etc.</i>):	Air Circulation (<i>forced, fans, window, etc.</i>):

Continued...

Kitchen: YES ___ NO ___

If NO, indicate where food consumed on premises is originally prepared: _____

If YES: Fridge ___ Freezer ___ Oven ___ Stove ___ Hood/Vent ___

Industrial Dishwasher ___ Domestic Dishwasher ___ 3-sink Method ___

Other major appliances or equipment: _____

Food prepared under supervision of someone with Safe Food Handling Certification: YES ___ NO ___

Safety Features: Smoke Detectors ___ Carbon Monoxide Detectors ___

Fire Extinguishers ___ Fire Extinguishing Sprinkler System ___

Emergency Lights ___ Illuminated or Reflective Emergency Exit Signs ___

Entry Alarm System ___ Video Surveillance System ___

Building locked when not in use ___ Building checked every 2 days when not in use ___

First Aid Kits available & identified ___ Defibrillator available & identified ___

Changes of elevation marked (*paint, flooring colour change, etc*) ___ or n/a ___

Adequate lighting ___ Child-resistant caps on electrical receptacles ___

Hazardous materials stored securely and properly ___

Fire Doors where required ___ Doors Equipped with Crash Bars ___

Exit Doors working properly and free of obstruction ___

Non-fire Doors equipped with windows ___

Exterior walkways are kept free of ice, snow and other hazards ___

Emergency Response Plan posted in a visible location ___

Emergency Response Plan on file with local Fire Department ___

Emergency Lights, Extinguishers & Detection Systems checked monthly ___

Possibilities for the 'greening' of the structure (*energy efficiency, outdoor space, etc.*):

Inspections (*vary by facility & municipality: TSSA, Boiler, Backflow Valve, Annual Fire Extinguisher*):

Current concerns or plans:

CONTACT NAME: _____

DATE: _____

For More Information: <https://www.anglican.ca/wp-content/uploads/Keeping-Track.pdf>

Ontario Fire Code: <https://www.ontario.ca/laws/regulation/070213>

Emergency Response Plan: Contact your local Fire Department or go to <https://www.ihsa.ca>

MOVABLE HERITAGE (MH) INVENTORY REPORT

Movable Heritage (MH): furnishings, art, books, linens, equipment, documents, stained glass windows
Reporting: Please fill out as many Movable Heritage (MH) forms as necessary to serve as an inventory record. Accompany this form with pictures or a video tour if you are able.

Please keep a copy of the MH inventory on site at your parish, and a separate copy at a secure location off-site. Electronic copies are convenient to store on USB or online and can be easily updated.

It may help to draw a diagram of the building and note the location of each item on the diagram.

If your church already has an inventory system for its movable heritage that includes all the required information, please continue to use the system that works for you.

Parish Name & Address:	Type & Description of object (<i>brass 10inch chalice, 3x2 foot stained glass window, etc.</i>):
Terms of Acquisition (gift, purchase, etc):	Quantity:
Date of Acquisition:	Artist/Manufacturer:
Location within building:	Care & Maintenance Notes:

Inscription/Dedication:

CONTACT NAME: _____ DATE: _____

For More Information: <https://www.anglican.ca/wp-content/uploads/Keeping-Track.pdf>

Administration & Finance Advisory Committee

Report to Synod 2023

The purpose of the Administration & Finance committee is to monitor the financial affairs of the Diocese of Algoma and make policy recommendations to the Diocesan Executive Committee.

Members of the A & F Committee for October 2021 – May 2023 term were:

- Mrs. Fran Glover
- Ms. Beverley Barber
- The Rev. Canon Robert Elkin
- Mrs. Dene Clarke
- Mr. Nick Gridzak – resigned during the term
- Mr. Jock Pirrie
- Archbishop Anne Germond
- Mrs. Jane Mesich – Support Staff

During 2021 and 2022 our meetings were significantly reduced due to Covid 19. In 2021 we met once and in 2022, we met once.

The committee regularly reviews the assets, liabilities, disbursements & accounts receivable, discuss financial practices and the proposed budget.

There are also 4 sub-committees within A & F that undertake issues and make recommendations back to the committee. The sub-committees are:

- Compensation & Benefits
- Accounting & Audit
- Insurance
- Investment

During this past term some of the issues discussed include:

- Investments – Asset mix and Environmental, Social, and Corporate Governance (ESG)
- Government subsidies and financial pressures through Covid
- Budgets for 2022 and 2023
- Increase occasional travel rate to .50 per km
- Minimum stipend increases - .5% in 2022 and 2% in 2023
- Minimum travel increases – 1.0% in 2022 and 2% in 2023
- Change in diocesan Insurance Broker to Larry Day of Dawson and Keenan

With the advent of zoom, we are now looking for membership for this committee from across the diocese. If you have skills in the following, please notify your Territorial Archdeacon of your interest to serve: legal, investment, property, insurance, finance or human resources.

DIOCESE OF ALGOMA							
BUDGET ESTIMATES 2024 & 2025							
		ACTUAL 2021	ACTUAL 2022	AUTH'D 2022 BUDGET	AUTH'D 2023 BUDGET	ESTIMATED 2024 BUDGET	ESTIMATED 2025 BUDGET
LINE #	DESCRIPTION						
DISBURSEMENTS							
25	Ont. Theol. College Grant	16,300	16,300	16,300	16,500	16,700	16,700
26	General Synod Apportionment	165,000	180,000	180,000	180,000	175,000	165,000
27	Mission-To-Seafarers	9,900	9,950	9,950	10,150	10,350	10,500
28	Allow. for doubtful Accounts.	-	-	25,000	25,000	25,000	25,000
29	Stipend Assistance Grants	10,531	13,798	25,000	25,000	25,000	25,000
30	Stipend & Travel Summer Student	-	-	500	500	500	500
31	Office Salaries & Episcopal Stipend	379,720	381,619	382,618	390,251	398,000	406,000
32	Auto and Travel - Treasurer	-	-	1,250	1,250	1,500	1,500
33	Auto and Travel - Bishop	1,226	6,927	5,000	7,500	15,000	15,000
34	Auto and Travel - Diocesan Archdeacon	-	609	2,500	2,500	3,000	3,000
35	Responsibility allowance - Deanery Officials	68,133	69,913	67,838	69,200	70,600	72,000
36	Employment Insurance Prem. Costs	6,152	7,223	7,000	7,000	7,000	7,000
37	Canada Pension Plan Costs	17,238	20,052	18,000	18,000	19,000	20,000
38	Church Pension Costs & LTD	83,571	73,661	84,000	84,000	85,700	87,000
39	Health Insurance - Extended Health	43,922	44,489	50,000	45,000	46,000	47,000
40	Group Life Insurance	933	933	950	950	1,000	1,000
41	Group Dental Plan Premium	16,497	16,107	18,000	18,000	18,400	19,800
42	Continuing Education contributions	4,500	4,500	3,000	4,500	4,500	4,500
43	Payroll Preparation Charge	1,534	4,499	2,000	2,000	2,500	3,000
44	Employee Assistance Program	2,107	2,034	3,500	3,000	3,000	3,000
45	Subtotal	827,264	852,614	902,406	910,301	927,750	932,500

DIOCESE OF ALGOMA							
BUDGET ESTIMATES 2024 & 2025							
						ESTIMATED	ESTIMATED
LINE #	DESCRIPTION	ACTUAL 2021	ACTUAL 2022	AUTH'D 2022 BUDGET	AUTH'D 2023 BUDGET	2024 BUDGET	2025 BUDGET
46	Travel & Meeting Exp - Executive	-	6,154	7,000	7,000	8,000	9,000
47	Travel & Meeting Exp - A/D + R/D	458	2,193	3,000	3,000	3,500	4,000
48	Travel & Meeting Exp - Committees	3,380	11,173	12,000	12,000	12,000	12,000
49	Travel & Meeting Exp - Ordinations	353	650	1,000	1,000	1,000	1,000
50	Travel Lambeth & Prov & Gen Synod	6,000	6,000	6,000	6,000	6,000	6,000
51	Travel & Meeting Youth Synod/CLAY	-	-	6,500	6,500	6,500	6,500
52	Travel & Meeting Youth Ministry	-	-	4,000	4,000	4,000	4,000
53	Subtotal	10,191	26,170	39,500	39,500	41,000	42,500
54	Synod Office - Fax	719	778	730	730	750	750
55	Synod Office - Teleconference	99	286	2,000	1,000	1,000	1,000
56	Synod Office - Telephone	6,618	8,837	6,800	6,800	6,900	7,000
57	Synod Office - Printing & Stationery	3,684	5,175	3,000	3,500	3,750	3,750
58	Synod Office - Postage & Express	1,156	1,040	2,000	1,500	1,500	1,500
59	Synod Office - Equip Purch/Mtnce	11,004	2,001	6,500	6,500	7,000	7,500
60	Books/Periodicals/Dio. Library	1,406	1,955	1,750	1,750	1,750	1,750
61	Rent/Janitor	30,599	30,077	30,000	32,000	32,640	33,300
62	Computer System Development	8,149	7,988	2,500	2,500	7,500	7,500
63	Subtotal	63,434	58,137	55,280	56,280	62,790	64,050
64	Bishophurst	31,162	24,449	26,000	28,000	28,500	29,000
65	Bishophurst (spec)	-	-	10,000	10,000	10,000	10,000
66	Subtotal	31,162	24,449	36,000	38,000	38,500	39,000

DIOCESE OF ALGOMA BUDGET ESTIMATES 2024 & 2025							
						ESTIMATED 2024 BUDGET	ESTIMATED 2025 BUDGET
LINE #	DESCRIPTION	ACTUAL 2021	ACTUAL 2022	AUTH'D 2022 BUDGET	AUTH'D 2023 BUDGET		
67	Algoma Anglican	-	-	5,000	-	-	-
68	Assessment-Prov Synod	10,200	9,350	10,200	10,500	10,750	11,000
69	Diocesan Synod Expense	14,673	12,000	12,000	15,000	16,000	17,000
70	Clergy Moving Exp	1,200	-	-	-	-	-
71	Thornelbe University	100	-	100	100	100	100
72	Professional Service Audit/Review	3,388	3,456	3,500	3,500	4,000	4,500
73	Professional Service Legal	7,639	13,372	5,000	7,500	8,000	8,500
74	Interest/Bond/Insurance	20,766	14,687	13,000	15,000	16,000	17,000
75	Youth Camp Manitou Grant	100	-	100	100	100	100
76	Diocesan Heritage Centre	-	-	350	350	350	350
77	Unforseen	638	942	2,000	2,094	2,000	2,000
78	Archives	-	-	600	600	600	600
79	Property Expense Sundry	3,861	5,000	5,000	5,000	5,000	5,000
80	Theological Education	-	-	-	1,000	1,000	1,000
81	Retiring Allowance	4,528	-	-	-	-	-
82	Subtotal	67,093	58,807	56,850	60,744	63,900	67,150
83	TOTAL DISBURSEMENTS	999,144	1,020,177	1,090,036	1,104,825	1,133,940	1,145,200
84	Total Receipts	978,395	970,725	981,680	991,025	944,025	923,025
85	Deficit (Surplus) for the year	20,749	49,452	108,356	113,800	189,915	222,175
86	Suspension of Additional Apportionment	18,200		18,000	18,000	-	-
87	Transfer from Reserves	-	(49,000)	(126,356)	(131,800)	(189,915)	(222,175)
88	Deficit (Surplus) after transfer from reserves	38,949	452	-	-	-	-



**Anglican Church Women of the Diocese of Algoma
President's Report to the Diocese of Algoma
Synod
May 10 -13, 2023**

Mission Statement

The mission of the Anglican Church Women in the Diocese of Algoma is to unite all women in promoting the love of Christ with their time, talent and resources.

At the January 27, 2022 meeting of the Diocesan ACW Board it was decided that there would not be an in-person conference. It was to have been in the Deanery of Sudbury-Manitoulin. Our 54th Annual Conference of the Diocese of Algoma ACW was held on Wednesday, June 1, 2022 via Zoom. We chose the Archbishop's Motto for 2022 as our theme and our cover, designed by the Deanery of Sudbury-Manitoulin, featured emergence from a cocoon and transformation into a colourful butterfly ready to fly freely.

Jacquie Howell, our Treasurer and Zoom Host and I welcomed 48 attendees, a total that varied during the course of the day. Our National ACW President, Margaret Warwick, was able to join us from Surrey, B.C. where she was vacationing and brought greetings from the National Board. As we are all learning, the use of Zoom technology allows us to have guests join us from anywhere they are able to access internet.

The Most Reverend Archbishop Anne Germond, Diocese of Algoma ACW Patron, led us in a lovely Service of Morning Prayer with Readings for Ascension. In her reflection, Archbishop Anne talked about transformation and new creation. She used the example of Lech Walesa, who was a shipyard electrician. He became the leader of the Solidarity Movement in Poland and led a pro-democratic movement that ended Communist rule. He could no longer be what he had been. Our lives have been changed and transformed by Jesus' ascension. Ascension reminds us that all we do is through the gift of the Holy Spirit. The test of our successes is not what we have done, our thoughtfulness or friendliness but how the gifts of the Holy Spirit flow through each of us and how the fruits of the Holy Spirit are evident in and through us. We were reminded that the work of the Holy Spirit never comes to an end.

The In Memoriam lists for each Deanery, honouring the women who passed away in 2021 were read by the Presidents/Coordinators or a representative. The ACW candle was lit and remained until the Conference ended.

Anglican Foundation Executive Director Scott Brubacher joined us to update us on the work of the Anglican Foundation. The plan for the 2022 campaign of Say Yes! To Kids is to raise \$200,000 through partnership fundraising from April to June. From the applications for projects last year 6 in Algoma received \$27,000. Of the 84 proposals received, there were 79 applicants accepted in 2021 for a total of \$470,000 in projects. The ACW Board pays the Annual Membership in the Anglican Foundation. Everyone is encouraged to support membership and to make applications for grants for ministry or infrastructure.

Our Guest Speakers for the afternoon from the Anglican Church of Canada Giving with Grace Indigenous Suicide Prevention Program, our 2022 Thank Offering Mission, were Dorothy Patterson from Ohsweken, Ontario and Dixie Bird from Montreal Lake, Saskatchewan. Dixie, a program worker, shared her very personal and moving story of experience with suicide. Dorothy presented the Vision of the Indigenous Suicide Prevention Program: In consultation and relationship with community-based suicide prevention strategies are implemented with guidance from suicide prevention workers and networks of

volunteers living and working in Indigenous communities. The Mission of the program is to engage community members and leaders to discern which prevention strategies work best for them. May Seguin, Social Action Chair thank both ladies on behalf of the group. The total collected from the Thank Offering for this mission project was \$2052.00.

Our choices for our Thank Offering Mission for 2022-2023 were: the Hospital for Sick Children whose plan is to build a new facility by 2025 and Covenant House, Toronto which is a non-profit youth social service agency providing food, shelter and crisis care. Covenant House was chosen by the members.

In the past our Prayer Partners were Parish to Parish. As there are fewer ACW groups and parishes have amalgamated or in some cases, closed tracking the changes has made it difficult to set up. We decided that we would set up Deaneries praying for each other. The system is simple. The list was shared with our membership.

Archbishop Anne provided an update on COVID protocols and on upcoming events on her calendar. Reverend Catherine Murkin led in closing prayers and a final blessing was given by Archbishop Anne. Our meeting adjourned at 2:45 pm.

We have been invited by the Deanery of Temiskaming to gather Tuesday to Thursday, May 30, 31 and June 1, 2023 in North Bay for our 55th Annual Diocesan ACW Conference. We will discuss the possibility of setting up a hybrid of in-person and Zoom for our gathering.

We had a very good day. There were opportunities for sharing of ideas and discussing what has been going on in our parishes. Three groups met together at their churches to take part in Zoom and were able to have fellowship at lunch. There was a great deal of pleasant chatter and catching up during the lunch break as the Zoom connection remained open. There were lots of smiles, hellos and chuckles. I hope that everyone feels inspired to try new ideas. As Archbishop Anne said, "We are living in a new normal, but in the power of the Holy Spirit."

The following are reports from around the Diocese.

FAMILY LIFE - Chairperson Joy Stott

Each parish is doing their best under our restrained circumstances to maintain the "Life" of "Family" within the church safely and joyfully gathering together for a purpose to help others and spread God's love. This love of caring for others is supporting the community, but also preserving the 'church family'. Everyone is still maintaining a virtual or phone call connection with one another, supporting each other. In November, Susan Pike, Janet Pike and a team of Thunder Bay members, put together 328 bags of personal items for the Mission to Seafarers. These items or monies were collected from donations from various churches in Algoma. Many thanks to the donors and knitters and those who packaged the bags together.

SOCIAL ACTION – May Seguin

Our lives, as everyone knows, have not been easy for the past several months due to isolation, provincial and health guidelines. In-person meetings and activities have been replaced with zoom on-line technology. Everyone is being forced to learn new methods of conducting business whether they like it or not. Social Action work continues more so now than ever as more individuals and families are in need of assistance and are faced with illness, financial, and day-to-day expenses. Social Action is not just the collection of recyclable items but includes the helping of those in need. Support a local organization with a clothing, food or financial donation.

DEANERY OF ALGOMA - Donna Komhyr, President

The Deanery of Algoma ACW's, while strictly following the COVID guidelines, were busy with fun and interesting activities and fundraisers. Many have done take out platters of goodies, pies, meat pies,

Finnish coffee bread and jams and jellies. Shut-ins were delivered poinsettias at Christmas from St. Luke's and others received crafts and goodies. Emmaus, Sault Ste. Marie raised \$3600 making apple pies in the fall to fund their St. Vincent gift packages at Christmas for the outreach programmes to families. This spring they are collaborating with Sault College for spring seedlings to celebrate the Queen's 70th Anniversary.

DEANERY OF MUSKOKA – Linda Smith, President

Groups in Muskoka have been very creative doing gift bags for porch drop off, pre-orders for baking, and mailing cards for special occasions. Pastoral Care projects reaching out to those in nursing homes, retirement residences, and homebound, with telephone chats, cards, remembrance 'purses', porch drops, USB sticks, meals for patients recovering at home, and many other 'treat' contacts continued. Food banks have continued and Christmas hampers were distributed.

For Christmas we again sent cards to deployed members of the military and to seniors in homes in Gravenhurst. Individually, we baked a variety of cookies and squares and packed 25 boxes of edible treats for single seniors of our parish and surrounding communities. Throughout the year we individually worked on our Random Acts of Christian Kindness challenge but were restricted in many ways because of COVID. Because we have many snowbirds in our group, we usually don't meet January to March but, for the second year in a row, in 2022 we had twice a month zoom meetings in that time.

DEANERY OF SUDBURY-MANITOULIN - Sherry Steeves-Beaudoin, Coordinator

While ACW Groups are not meeting formally women are still very active in their churches.

DEANERY OF TEMISKAMING – Lynda Hughes and Pam Handley, Co-coordinators

Though not yet meeting in person some groups have been able to manage fundraising activities to support their individual churches and Camp Temiskaming. We have 11 missions that our Ladies Group supports and we were able to raise the money with 3 different projects.

DEANERY OF THUNDER BAY – NORTH SHORE – Ruth Merkley, President

In spite of circumstances that have kept our Primary Branches in our Churches from meeting in person, many of the missional activities have continued. At this time, St. Michael and All Angels ACW is the only group holding regular monthly meetings. There is a great on-going fellowship there. Even though our churches do not all have ACW groups, our Anglican Church Women are very active in the Deanery. Many women hold Church Wardens positions, lead fund-raising activities and take care of good will duties in their Parish. Everyone has been very excited to do something that felt "normal". St. Stephen's women were out in the cold and wet along the men of the Parish to have a yard sale in September. COVID protocols were strictly observed and it was a great success. The community support was wonderful. Many churches that would have had Christmas Teas offered baking trays. We all recognize that fundraisers are a wonderful opportunity for community building and fellowship as well as providing financial support for our missions. We are doing whatever we can to keep in touch and check up on each other. The process of returning to in-person activities will take time but will be worth it.

We have been faced with many challenges and have come through which much creativity and innovation. Our missions continue to keep us engaged and drawn together. Technology has enabled our Diocesan ACW Board to meet as often as we feel necessary. Communication has improved so much. Seeing each other via Zoom is so much better than teleconferences.

In the Deanery of Thunder Bay – North Shore there is a unique group comprised of Anglican and Lutheran women. Formed in 2011, the ALG group set up their Action Plan to work to fight poverty in Thunder Bay. A motion to develop a Bursary was passed, and since the first one in 2012, \$37,500 has been awarded. Lunches have been served at Shelter House, supported many other local organizations such as Teen Challenge and Hope House and the Salvation Army, who take care of those in need. A

special working group has been created. I personally have been involved with the Anglican-Lutheran Group since it was formed. It is great to work with all of these amazing women.

From Thursday, September 29th to Sunday, October 2nd thirty-four Diocesan ACW Presidents, Vice-Presidents, ACW Chaplain, guest presenters and organizers gathered at the Glynmill Inn Hotel in Corner Brook, Newfoundland, for our Annual National ACW Presidents' Conference. The last in-person conference was held in 2019. No conference took place in 2020 and last year we met via zoom hosted by the Diocese of Calgary.

Our opening Eucharist was held at St. John's Cathedral Thursday evening celebrated by the Right Reverend John Organ, Bishop of Western Newfoundland assisted by the Right Reverend David Lehmann, Bishop of Caledonia and Chair of the Council of the North and by Dean Catherine Short, our National ACW Chaplain and Rector of St. John's. The offering from the service is traditionally divided between the Council of the North and a charity chosen by the members of the Conference. A delicious "Jiggs" salt beef dinner was served after the worship service.

Following breakfast on Friday morning we gathered in our chapel set up in a side room at our hotel for morning worship from "A Wee Worship Book". We were encouraged to wear our orange shirts in recognition of National Truth and Reconciliation Day. Before our business meeting began, the Corner Brook Aboriginal Women's Group performed two traditional selections of music. It was a very meaningful and spiritual beginning to our day. It was acknowledge that we were gathered on the traditional land of the Mi'kmaq people of Newfoundland.

President Margaret Warwick introduced our Past Presidents, Terri Parrill of Western Newfoundland and Susan Kinney of Caledonia as well as our guests. Our first speaker was Janice Biehn from PWRDF. She updated us on the work of the organization as well as the current appeal for Hurricane Fiona Relief. The devastating damage from the hurricane to Port-aux-Basques south of Corner Brook and areas of Nova Scotia and PEI was very much on the minds of all delegates.

The Nominations Committee presented its report following approval of the agenda and minutes. I was acclaimed as Vice-President and Marnie Crossley of the Diocese of Ottawa was acclaimed as Secretary. Rosemarie Kingston of the Diocese of Fredericton assumes the role of President and Margaret Warwick of Edmonton formerly of New Westminster, now becomes Past President. Glenda Peddle from the Diocese of Western Newfoundland, continues as Treasurer.

The next item of business was the disposition of the offering from the Opening Eucharist. We were all very moved when Bishop David Lehmann thanked us for our support for the Council of the North but asked that the entire offering be given to PWRDF for Hurricane Fiona Relief.

Dr. Scott Brubacher, Executive Director accompanied by Michelle Hauser, Development and Communications, updated us on the work of the Anglican Foundation. They brought a considerable display of materials and Hope Bears. Items very popular with the delegates. They were able to stay with us through most of the conference.

A proposal had been brought forward by the Diocese of Nova Scotia and PEI to consider going to a pattern of alternating virtual conferences with in person ones in 2021 citing both economic and strategic challenges that have faced our organization. A motion to form a committee was approved by the 2021 Conference to explore the idea further. The committee developed a survey which was sent out to all of the Dioceses. The majority of responses were in favour of the proposal. A motion was passed to alternate virtual and in person conferences for a 4-year trial period to be evaluated each year and to begin in 2023 with a virtual conference. The Diocese of Algoma will host the 2023 conference. The date has not yet be confirmed. It is traditionally held late September, early October.

Bishop David shared information on the work of the Council of the North. There are many challenges to ministry in the North. Currently there is a serious shortage of house for clergy and especially for retired clergy. A fund has been established to deal with this need and donations are encouraged.

Our drivers met us in the lobby to take us to St. Mary's Church who hosted us for dinner featuring, cod, cod tongues and scrunchions. Partridge berry cake and brandy sauce finished off this delicious meal. We were entertained by Mrs. Myra Spence and a wonderful musical group that had us up dancing.

Saturday following breakfast in our hotel and morning worship with Dean Catherine we boarded a bus for a tour to Lark Harbour on the Atlantic coast. It was a beautiful autumn day. At St. James Church in Lark Harbour, right next to the Blow Me Down Library, we were treated to a lunch of homemade soup and sandwiches plus delicious desserts. Craft tables were set up around the Parish Hall featuring quilted items; a display by a wonderful local water-colour artist; jewellery and other interesting crafts from local artisans; knitted mittens, toques, and scarves and many other beautifully crafted pieces. St. James caters to as many as six bus tours weekly during the cruise ship season helping to raise the annual budget for the church.

St. Michael's Church was our host for our final banquet. It was a traditional turkey dinner with all of the trimmings. Archbishop Linda Nicholls, our Primate, was unable to attend the Conference as she has been chosen by her fellow primates in the Americas region to serve on the Anglican Communion's primates' standing committee and was attending her first meeting of this committee. She sent a video of her address to us which we were able to watch after dinner. We will each receive a copy of the video so that we can share it with our groups. Following a visit by the "Mummers" we were entertained by St. Michael's "Uncommon Praise" group. It was another memorable evening.

Our Closing Eucharist was held at St. John's Cathedral celebrated by Dean Catherine Short. The National Executive were installed during the service. We were delighted to find out that one of the visitors to the Cathedral that morning was a Church of England minister who had arrived on the latest cruise ship and decided to come to the Sunday service.

It was inspiring and energizing to meet with these wonderful women who represent so many different dioceses in this great country. We had the opportunity to share experiences, ideas and information and to learn about the Diocese of Western Newfoundland, our host, and to have our speakers from the Anglican Foundation, PWRDF and the Council of the North. There is always something new to learn and to see. Everywhere we went we were warmly welcomed and well fed. The meeting venue was comfortable and suited our needs very well.

Planning for our 55th Annual ACW Diocesan Conference is moving along well. We are very excited to go to North Bay for May 30, 31, and June 1 for our first in person meeting since 2019. Christ Church will be our host. The theme for this year is "Rebirth and Change" as expressed in *"Remember not the former things, nor consider the things of old, I am doing a new way."* Isaiah 43:18-19

Options for Thank Offering for 2023-2024 will be presented to the Executive by our Social Action Chair, May Seguin. Two choices will be offered for the delegates to vote on. The 2022-2023 Thank Offering recipient is Covenant House Toronto, whose mission is serving youth who are homeless, trafficked or at risk by offering a wide range of services: 24/7 crisis shelter and transitional housing on-site and in the community, along with comprehensive services including education, counselling, health care, employment assistance, job training and after-care. We will have a representative join us via Zoom at the Annual Conference.

Groups are slowly resuming fundraising and fellowship activities. Some groups were able to continue essential missions through Covid. Many people are still being cautious about social gatherings and travel. Hopefully the situation will improve over the next year. The declining number of active groups is

having an impact on our Diocesan ACW finances. Last year our expenses were greater than our income and we find ourselves needing to use our reserve funds to cover our budget. We are sending an appeal to parishes asking for donations of \$100 from each to support our Diocesan ACW.

We continue to pray for each other and to support our outreach missions. In 2022, in addition to our Thank Offering Mission, we donated \$500.00 to Bishop Magina's wife Phyllis's ACW group in Kenya, to help with transportation; and \$1,000.00 to the Diocese of Algoma. As we do each year, we renewed our membership in the Anglican Foundation.

Due to the circumstances over the last three years, we have had to extend the terms of our elected Diocesan Chairpersons. We are grateful for their willingness to continue and for the great work that they do. Emily Noble, from the Deanery of Algoma, Sault Ste. Marie, will be assuming the position of Diocesan President after the upcoming Annual Conference. According our rotation the Deanery of Temiskaming is to provide our next Vice-President. We have had difficulty finding women to take on positions and pray that someone will come forward.

Our Diocese will host the virtual National ACW Presidents' Conference October 13 and 14. We are currently working on the agenda for the two days. It is a challenge to accommodate Dioceses from coast to coast to coast and the time zones. The two days will give us flexibility for that purpose. Our National President is Rosemarie Kingston from the Diocese of Fredericton, our treasurer, Glenda Peddle is from Western Newfoundland, our secretary Marnie Crossley is from Ottawa, Past President Margaret Warwick is from Edmonton and I, as Vice President, am in Thunder Bay. Zoom has been an enormous benefit for us as we can meet regularly and efficiently. Archbishop Anne will be taking part as will, we hope, our Primate Archbishop Linda Nicholls. We have not yet finalized our theme which will influence our speaker choices.

The following are the members of the ACW Diocesan Board: President - Janet Pike; Our Patron - Archbishop Anne Germond; Chaplain - Reverend Catherine Murkin; Vice-President- Emily Noble; Secretary - Gina Newhall; Treasurer - Jacquie Howell; Past President - Darla McMeeken; Devotions Chair - Sue Goodwin; Family Life Chair - Joy Stott; Communication/PR Chair - Sharon Corston; Social Action Chair - May Seguin; Deanery Presidents and Coordinators – Donna Komhyr - Algoma; Linda Smith – Muskoka; Sherry Steeves-Beaudoin - Sudbury-Manitoulin; Lynda Hughes -Temiskaming; and Ruth Merkley - Thunder Bay – North Shore. Our dear friend, Pam Handley who was co-coordinator of Temiskaming has moved to Belleville. We will miss having her in our Diocese and wish her well in her new home.

There is an amazing amount of inspiring work being done by the Anglican Church Women across our Diocese and our country. The love of Jesus calls us.

“We are called to act with justice; we are called to love tenderly;
We are called to serve one another; to walk humbly with God”

Respectfully submitted,

Janet Pike, Diocese of Algoma ACW President

Archives Staffing

Krista McCracken continues to serve as the Diocesan Archivist and is supported by Maddy Bifano and Jenna Lemay. You can reach us at archives@algomau.ca or connect with Krista directly via krista.mccracken@algomau.ca

Archives Research

We continue to fulfill requests for documents and research in the Diocesan Archives. All research requests must go through Liz Hamel at the Synod Office. For information on the request process see the Diocesan Policy on Access to Parish Records: <https://library.algomau.ca/archives-and-special-collections/>

Donating New Material

We continue to welcome new donations of materials from the Synod Office, parishes, and churches. If you wish to transfer records, or if you are unsure what to do with your records, please notify Liz Hamel at the Synod Office and then contact Krista to coordinate the receipt of the records at Algoma University. Those transferring records should also prepare a list of files (titles and dates) of the records being donated.

We also have the ability to accept donations of digital records – if your church or parish has moved to creating digital meeting minutes or has a collection of digital photographs in need of preservation please get in touch with Krista to find out how to collect and transfer those records.

Archival Activities

Updating Church Histories (Ongoing)

Our staff have continued to improve the historical biographical information for all of the church fonds in our archival holdings. This has included primary source research and connecting with local parishes.

Collaboration with Shingwauk Residential Schools Centre (Ongoing)

In the spirit of reconciliation the Diocesan Archives staff have been working with the Shingwauk Residential Schools Centre (SRSC) to make records documenting the early years of the Shingwauk Home more accessible. This work has taken a number of forms including:

- Digitizing and transcribing the letter books of Rev. E.F. Wilson and Rev. George Ley King, first and second principals of the Shingwauk Residential School (1874-1904).
- Working with the National Centre for Truth and Reconciliation to facilitate better access to the history of the Shingwauk Residential School.

Respectfully submitted by,

Krista McCracken
Diocesan Archivist, Diocese of Algoma

Diocese of Algoma 2023 Synod

Report of:

The Bishophurst Maintenance Committee

Completed Projects in 2023

1. Replacement of the main kitchen gas oven and range.
2. Replacement of gas hot water tank. There was insufficient clearance for a 60 gallon tank – the requirement is that the vent from the tank has to rise towards the exhaust vent. For this reason a 50 gallon tank with a lower profile was installed.
3. The boiler for the main part of the house required repair. The solenoid switch had become “lazy” and no longer reliably activated the boiler on receiving a signal from the thermostat.
4. Four trees were planted in the garden as part of the Archbishop’s 2021 Charge to Synod and invitation to celebrate Her Majesty Queen Elizabeth II platinum jubilee celebrations with a “Treebilee” across the Diocese. The trees were planted in thanksgiving for Thorneloe University’s 60th Anniversary, in celebration of the 2nd National Day for Truth and Reconciliation and of for our ongoing commitment to Truth and Reconciliation with indigenous peoples, and in thanksgiving for Queen Elizabeth II and the benefactress of Bishophurst Lady Angela Burdett- Coutts. Two trees were planted in the front yard, one on the south side, and one at the rear. There is still a large gap left from the removal of the black spruce the year before.

Planned Projects (not in order of priority)

1. Planning needs to start for replacement of the boilers that heat the main part of the house and the apartment. They still appear to be in good condition but were installed in 1996. Consideration may be given to a heat pump system although these are usually associated with forced air heating systems.
2. Alarm system.
3. A further four trees will be planted this year.
4. The window sills have weathered because of sun damage and will be painted this year, together with the fireplace sills and the risers of the main staircase.
5. Blinds will be installed in the main bedroom, the TV room and the room above the portico – 4 blinds in total.
6. Renovation of the floor of the garage. Because of sagging of the floor, the door does not seal properly. There is a significant problem with squirrels and chipmunks storing food in the garage and damaging equipment and vehicles.

Doors Open Sault Ste. Marie

For the first time since 2004, several historic sites in Sault Ste. Marie took part in the province-wide Doors Open program last fall. Bishophurst, along with Ontario Forest Research Institute, Precious Blood Cathedral, Entomica, the Canal District, Shingwauk Residential School, Shingwauk Kinoomaage Gamig, Algoma Conservatory, and the archives at the library’s North Branch.

Other participating organizations included the Art Gallery of Algoma, Canadian Bushplane

Heritage Centre, Ermatinger-Clergue Historic Site, and Sault Ste. Marie Courthouse. These landmarks were open to the public as part of the Ontario Heritage Trusts' Doors Open Ontario program, which aims to showcase the different sites that define Ontario communities.

The interior and exterior of Bishophurst looked beautiful, in all of its autumnal splendour for Doors Open Sault Ste. Marie on October 1st. A small group of volunteers led by Marilyn Schmidt welcomed members of the public to Bishophurst that day and offered guided tours through the home.

Hospitality is one of our diocesan values and +Anne and I enjoy hosting small or large groups of people to our home. We are looking forward to welcoming Synod delegates to Bishophurst on Friday 12th May.



Thanks

1. Thanks to the Bishophurst Maintenance Committee for their stewardship – Marilyn Schmidt and Jane Mesich. A special thanks to Jane for her trove of knowledge about all matters relating to Bishophurst and its upkeep.
2. Thanks to Alison Weir for her care of the inside of Bishophurst when the house is empty.
3. Thanks to Kevin and Steven for looking after the plants during the summer and for helping with snow shovelling needed because of the reduced service provided by the current contractor.

Respectfully submitted,

Colin Germond

REPORT OF THE CONSTITUTION AND CANONS COMMITTEE 2023

The Constitution and Canons Committee is a Diocesan committee appointed by the Archbishop.

We are entrusted to:

- consider matters relating to the Constitution and Canons of the Diocese of Algoma
- develop motions relating to the Constitution and Canons of the Diocese, and bring them to Synod for consideration
- assist people who desire to bring forward to synod canonical or constitutional changes and
- develop and implement a process, if required, to obtain input from a variety of diocesan groups (e.g. Deanery Councils) regarding the Constitution and Canons
- recommend changes to the Bishop's Policies, Executive Committee Policies, and the Parish Leader's Manual as required

Since our fall Synod of 2021, we have done little work as a committee for a couple of reasons:

1. There has only been one recent request from a person who wishes to bring forward canonical amendments to our 2023 Diocesan Synod and
2. My focus since my spring sabbatical of 2022 and my husband Jouni's severe stroke while on the Camino de Santiago has not been on the work of this committee. For that I apologize and take full responsibility. Archdeacon Jay is an instrumental part of the committee, and really kept the ball rolling before I was able to come back on board. I am thankful for his knowledge and care.
3. The good news is through ZOOM and email, we have caught up and fulfilled our obligations, and that we are bringing to Synod 2023 the Canonical Amendments that we believe are important for the Members of Synod to consider.

The current committee members are:

Mrs. Kathleen Aitken
Ms. Amy Bottos, Vice-Chancellor
The Ven. Dr. Jay Koyle, ex officio
The Ven. Deborah Kraft, Chair
The Ven. Marie Loewen
Mr. Garth O'Neill, Chancellor

I am very grateful to Mrs. Betty Whetham for her many years of faithful service on this committee. Our Diocesan Vice-Chancellor, Amy Bottos, has joined the committee and I welcome her warmth and expertise.

No canonical resolutions were brought forward to Synod 2021 and the one canonical resolution from Synod 2019 eliminating the position of Diocesan Registrar was approved and resulted in the elimination of Canon A-4: Registrar.

In order for a constitutional or canonical amendment to be implemented, the resolution must be carried with a 2/3 majority. If the motion does not receive the 2/3 majority but passes with 50% plus one vote, the motion returns to the next synod.

The Canons and Constitution are easily accessible as pdf files through the Diocesan website. Here's how:

- Go to the diocesan website www.dioceseofalgoma.com
- Click on About the Diocese and you will go to a drop-down Menu
- The Constitution and Canons are under the section on Governance

This year, we are bringing the following 4 canonical amendments to Synod. The specific wording and background of these resolutions is printed in the Convening Circular. All 4 amendments were endorsed by the Executive Committee at the March 15-16, 2023 Meeting.

Canon B-1: Executive Committee

The recommended motion reflects meeting flexibility for the Executive Committee. With the reality of financial constraints and with the advantages of ZOOM digital platforms for meetings, the Diocesan Executive Committee is meeting in-person at Villa Loyola or at Synod only once a year. The reduction of up to two in-person meetings per year will result in annual savings of up to \$20,000. However, we would like to stress the importance of at least one in-person meeting a year.

Canon I-3: Signing Officers

The re-wording of the canon clarifies its intention and the signing officers for a congregation.

Canon B-2: Diocesan Court

This is a housekeeping amendment that removes the Registrar, which Algoma no longer has, from the Canon.

Canon B-3: Sexual Misconduct and the Diocesan Response Group

This is a major amendment that replaces the Diocesan Response Group with the Ecclesiastical Provincial Safe Church Resource Team (SCRT).

The Rev. Kevin McAllister is bringing to Synod two amendments to Canon I-3: Churchwardens. The 2 amendments relate to the following:

1. A term length of 5 years for churchwardens and
2. The inclusion of the incumbent in the appointment of a treasurer

I am grateful for the support of Archbishop Anne, the Executive Committee, and all the wonderful Synod staff who are always there to carry us forward and breathe life into the laws of the Diocese.

May God, our ultimate source of the law, uphold and bless our Diocesan Constitution and Canons.

“The law of the Lord is perfect, reviving the soul.” Psalm 19:7

Respectfully submitted on behalf of the Constitution and Canons Committee,

Deborah+

The Ven. Deborah H. Kraft
Chair

REPORT OF THE DIOCESAN ARCHDEACON

"Blessed be the God and Father of our Lord Jesus Christ! By his great mercy he has given us a new birth into a living hope through the resurrection of Jesus Christ from the dead..." ~ 1 Peter 1.3

In Barbara Kingsolver's novel, *Animal Dreams*, Hallie is a young American woman who moves to Nicaragua during the time of the Sandinista regime. There to teach local people more sustainable farming techniques, she dies after being captured by the Contras, a collection of U.S.-backed right-wing rebel groups, active from the late 70's to the early 90's, employing terrorist tactics and committing human rights violations in opposition to the leftist government.

After her death, her sister Codi, the central character of the novel, begins reading Haillie's letters, correspondence that had remained unopened until now. Codi is startled when reading Haillie's explanation for why she had engaged in such an idealistic and dangerous way of life.

Haillie writes, "The very least you can do in your life is to figure out what you hope for. And the most you can do is live inside that hope. Not admire it from a distance but live right in it, under its roof. What I want is so simple I almost can't say it: elementary kindness. Enough to eat. Enough to go around. The possibility that kids might one day grow up to be neither the destroyers nor the destroyed. That's about it."

Then Haillie concludes: "Right now," she says, "I'm living in that hope, running down its hallway and touching the walls on both sides."

As we continue to live in the global shadow of a pandemic still claiming lives and livelihoods, it would be an easy matter for us to surrender to despair.

As we witness the suffering of our world, our nation, our communities – violence, illness, various injustices that persist – and as we contend with tragedies, hurt, and challenges in our personal and family lives, it would be an easy matter for us to surrender to despair.

Even as we wonder if some of our fellowship ever will return to our liturgical assemblies, and as our concern may be sparked about parish and diocesan finances, it would be an easy matter for us to surrender to despair.

All of this is why I am inspired by this year's theme for Diocesan Synod: *"People of Promise: Our Story, Our Joy, Our Hope."* It is a reminder and testimony of who we really are in Christ, our vocation, our delight, and our cause to hope in any circumstance.

We are a people of promise, God's promises, the promise that permeates the gospel. The Resurrection of our Lord unleashed a new and eternal, sure and certain hope. So we have "plenty good reason" to choose to live inside that hope, running down its hallways, touching its walls on both sides. Indeed, this is the posture I choose to adopt as I engage in my ministry for the Diocese.

SUMMARY OF THIS MINISTRY

As Diocesan Archdeacon, I serve as Executive Officer for Algoma, acting as a general advisor to the Archbishop, supporting and sharing in her ministry of oversight, particularly in the areas of baptismal/discipleship formation and ministry development (lay and ordained); liturgical celebration and formation; the discernment and recruitment process for ordained ministry; and various other representative, administrative, policy-development, pastoral, and missional capacities. I also serve as a consultant for parishes and territorial archdeacons during pastoral vacancies from the announcement of an incumbent's departure from a charge until a new appointment has been made. I partner with diocesan and deanery officials in fostering vital communities of faith. As Diocesan Archdeacon, I am a member of the Archbishop's Council, the Diocesan Executive Committee, the Postulancy Commission, the Constitution and Canons Committee, and other bodies related to the duties of this ministry or as assigned by the Archbishop.

My work informs and is informed, provides support and is supported by regular meetings with the diocesan Executive Officers of the Ecclesiastical Province of Ontario and The Anglican Church of Canada; participation in bodies of the province or church national relevant to my roles and duties; and involvement with colleagues and specialists serving in related areas of responsibility.

This report centres on some of my responsibilities, lifting up both highlights since Synod 2021 and describing some of the plans for the two years ahead.

General Advisor to the Bishop of Algoma

The Diocesan Archdeacon must maintain an overall view of the life and ministry of the Diocese in order to provide counsel to the Diocesan Bishop, and support her various responsibilities.

A great deal of my time over the past year and a half continued to address our Diocesan response to the COVID-19 pandemic. The vaccination policy we put in place found me involved in a significant amount of legal and health-centred research, and was recognized as a high quality document by our provincial chancellor. As conditions changed and science yielded greater understanding of the virus, we endeavoured to provide guidelines that loosened restrictions while still maximizing responsible care. Among the meetings in which I was involved, one of the most helpful was when a number of us from various faith traditions had the opportunity to meet with Dr. Theresa Tam, Canada's Chief Medical Officer.

In my advisory and support role to the Archbishop, I provided her with background and independent analysis on matters of special interest, handled significant personnel matters on her behalf, and supplied background, resources, and counsel related to the areas discussed below.

Coordinator of Baptismal/Discipleship Formation and Ministry Development

"The gospel story...defines the life of the Christian and the life of the church while the life of the Church and the life of the Christian is, correspondingly, a retelling and reinterpretation of that gospel story. The world has no access to that gospel story other than as it is narrated in the life, worship, and proclamation of the church... Through its service and being as witness, the Church is a rendering of the gospel to the world." ~ John E. Colwell

Baptism is central to our Christian identity and the basis for our action in the world. It is the vocation of every baptized person to share in the life and mission of God, committed to the calling of the One, Holy, Catholic, and Apostolic Church. Therefore, it is vital that a comprehensive and year-round approach to discipleship formation be fostered, touching every level and expression of diocesan life and ministry, particularly in the parish expression of our church.

Formation of all the Baptized

My position charges me to direct focused attention to fostering a culture in which the making and growth of disciples becomes the operative norm in diocesan and parish life, and vocations to ordained and 'non-ordained' ministries can be more effectively discerned, fostered, and strengthened.

In this regard, I find myself running down the hallways of hope because of an initiative I am developing for the Diocese that will be supported financially by the *Anglican Foundation of Canada* (AFC).

At the November 2019 meeting of the Diocesan Executive Committee, I proposed a major project I believe to be crucial as we cultivate both the discipleship and community 'seeds in our bundle': the offering of one or two residential gatherings towards establishing a solid grounding for discipleship formation and congregational transformation. While of necessity this undertaking was set-aside for the pandemic period, the return to in-person meetings now allows the work to be taken up in full measure.

The initiative, which we are titling *ReStorying the Church*, addresses questions that stand at the intersection of the common worship of Anglican Christians, the church's vocation to make disciples and initiate them into the Body of Christ, and the ongoing formation/transformation of congregations to serve in Twenty-first Century Canadian contexts.

The project will gather and follow up with suitable persons invited from across the Diocese for initial training and reflection on fostering a more deliberate and effective culture of discipleship formation in the Diocese of Algoma. The launch event and subsequent follow up opportunities will consist of worship, experiential exercises and simulations, opportunities to enhance listening and relationship building in spiritual companionship, and times of instruction and reflection on formation and communal discernment.

The first gathering will take place in Fall 2023, with preparatory material prior to the event. Follow-up Zoom consultations and deanery gatherings are envisioned for late 2023 and the first half of 2024. In spring and summer of 2024, evaluation will take place, and next steps will be identified. From pre-Lent until the end of the Easter Season of 2025, some of the early 2024 activities will be repeated with desirable revisions. Various resources have been identified for continuance of the project's aspirations.

Those who will benefit in the short term are the participants themselves and those with whom they work. Those who directly benefit in the long-term are the parishes, congregations, deaneries, and diocesan committees that avail themselves of the process shaped by this initiative.

It is expected that *ReStorying the Church* will contribute to...

- Facilitation of training and formation that serves discipleship, congregational vitality, and missional activity;
- More strategic formation and mentorship in leadership structures and culture;
- Cultivation of a deeper and conscious awareness of the dynamic relationship between corporate worship, Christian education, the characteristic practices of Christian faith, and the daily living of our faith;
- Greater reliance on the rites of the Church (primarily *The Book of Alternative Services*), the *Revised Common Lectionary (RCL)*, and the Liturgical Year as a structure, curriculum, and collection of resources for formation;
- Consideration of ways in which diocesan structures and expectations can support the shaping of a more comprehensive, year-round approach to discipleship formation in order to free up clergy and other parish leaders to make such formation a priority;
- Encouragement and support for the retrieval and adaptation of the catechumenal process in our congregations.

If the development of baptismal ministries is to prove long-term and deep-rooted, we must not delay embarking on the slow and steady trek from asking members to focus primarily on the institutional needs of the parish to a focus on allegiance to God's Kingdom, formation for discipleship, and engagement in the servant ministry of Christ.

I look forward to offering a breakout session on *ReStorying the Church* at this year's convocation of Synod.

In 2022, two other initiatives sparked hope amongst the baptized in Algoma. In 2022, the first of two sessions on liturgical leadership and formation was held with the Lay Readers of Sudbury-Manitoulin Deanery. The second will be an in-person practicum workshop later this year.

In the fall of last year, I spearheaded a visit by Father Michael Lapsley SSM, Director of the Institute for Healing of Memories. Hosted by Temiskaming Deanery, Father Michael facilitated an afternoon for incumbents and clergy in North Bay, attended by individuals from four of our five deaneries, preached at an ecumenical service at St. John's Church, North Bay, spoke to students at a local high school, attended the teen luncheon at St. Brice's Church, North Bay, and spent some time with the Deanery Spiritual Directors group.

On Saturday, Fr. Michael led a workshop at Church of the Ascension in Sudbury. Sunday he served as preacher at a liturgy live streamed from Church of the Epiphany, Sudbury, followed by lunch and question and answer time.

In follow up to Fr. Michael's visit, one individual participating in the weekend will be traveling to South Africa to receive initial training by the Institute, and we aim to identify others in the Diocese to receive training when Fr. Michael returns to North America later this year.

You can read more about Father Michael here:
https://en.wikipedia.org/wiki/Michael_Lapsley

You can learn more about the Institute for Healing Memories here:
<https://healingmemoriesna.org/>

Ongoing work addressing the formation of all the Baptized also finds me...

- Facilitating for parishes other workshops and consultations addressing congregational vitality;
- Assisting the Archbishop in articulating a clear and compelling vision of discipleship formation for the Diocese;
- Encouraging the retrieval and adaptation of the catechumenal process in our churches via *Becoming the Story We Tell* and other resources;
- Acting as a resource for continuing education of those engaged in various ministries, ordained and lay, stipendiary and non-stipendiary, throughout the Diocese;
- Working collegially with other Dioceses and theological educators in the Anglican Church of Canada, our Full Communion partner, the Evangelical Lutheran Church in Canada (ELCIC), and other ecumenical partners.

Important in the work of formation is attention to the younger members of our church. I continue to serve as staff support for the Youth Ministry Committee (YMC). The year 2022 proved difficult for diocesan youth ministry. New leadership is inheriting a situation in which the pandemic pause on gatherings of Youth Synod has meant we have lost a few years of recruiting younger teens. At the same time, some of the members of YMC have "aged out" since the last elections were held during the online Youth Synod a couple of years ago. Reversing this decline will require attention over the next few years.

At the time of submitting this report, it is not clear if we will manage to hold an in-person Youth Synod in 2023 at Camp Manitou. Thankfully, we had youth participating in CLAY 2021 (Canadian Lutheran Anglican Youth conference), and I anticipate some may choose to go to this year's CLAY in the Diocese of Huron.

The *Say Yes! To Kids* initiative of AFC met with great success in Algoma in 2022, thanks to the tremendous campaign of St. Paul's Church, Thunder Bay. We are looking to involve more congregations this year, if possible, and next year if the program is repeated. One of the best ways to rejuvenate youth ministry in the Diocesan expression of church level is by doing so at the parish level, and the *Say Yes! To Kids* initiative holds much promise for sparking such rejuvenation.

In terms of ministry to and with youth, I had the privilege of participating in the National Youth Consultation in January 2022.

Those Discerning a Call or Preparing for Ordained Ministry

In diocesan, provincial, and national expressions of The Anglican Church of Canada, greater attention is being directed to the formation and training of ordained and other pastoral leaders. Much of this endeavour is prompted by both the changing societal context(s) in which this Church finds itself, and the reality that the customary seminary model of ministry preparation is not always feasible.

At the call of the provincial House of Bishops, the bishops met in June 2022 with theological school representatives and members of the Ontario Provincial Commission on Theological Education (OPCOTE) for a vocations conference exploring new ways of engaging people in the call to presbyteral ministry and innovative ways to form leaders for such ministry. The conference was facilitated by Archbishop Colin Johnson and Mrs. Susan Graham Walker, with the Primate in attendance. As a result of the conference, various working groups were established and have been meeting in anticipation of a follow-up conference later in 2023 or early 2024. I was involved in the preparation for the initial gathering and serve on the group looking to the next conference.

Within Algoma, the retrieval of the diaconate as a distinct and equal order, including the discernment of vocations and shaping appropriate preparation for diaconal ministry, has been a leading focus since Synod 2021. *The Iona Report* of the Anglican Church of Canada, providing consistent guidelines in how deacons are selected, used, and understood, has proven essential in this enterprise. I am also working with other directors of diaconal formation through Anglican Deacons Canada, and consulting with educators concerned with training for the diaconate in The Episcopal Church. The focus on diaconal ministry, and the caliber of aspirants and newly ordained deacons in our Diocese is a great source of hope for me, and I trust for many others served by the church in Algoma. I look forward to co-leading a breakout session on the diaconate for this year's Synod.

In addition, I have been:

- Coordinating and facilitating the postulancy process and Postulancy Commission, including preparation for and chairing sessions of the Postulancy Commission, connecting with aspirants before and after meetings, ensuring all documentation is in place and distributed as appropriate, and providing resources and times of education and reflection addressing the theology and practice of ordained ministry and the role of discernment played by those charged with the task through the postulancy commission (please see the Commission's report in this Synod circular);
- Working with the pastoral chaplains of the Diocese, ensuring they are maintaining contact with aspirants and postulants; I look forward to hosting another online session with the chaplains this year, and to seeing them at the new ministry conference prior to Synod 2023;
- Maintaining communication with aspirants and postulants, meeting with them at least once or twice a year, and often more frequently;
- Coordinating field education placements in the Diocese in consultation with the Archbishop and theological schools;
- Attending opportunities provided by theological schools to receive reports or review the progress of Divinity students affiliated with Algoma;

- Registering and preparing applicants for the provincial Advisory Committee on Postulants for Ordination (ACPO), and following up with them after ACPO gatherings.
- Working with the Archbishop as ordination approaches, and assisting with the preparation of ordination liturgies;
- Serving as Algoma's representative on OPCOTE and other consultations concerning theological education and ministry formation in provincial and national expressions of the church;
- Advising Theological Schools as they develop new programs preparing people for the diaconate, ordained priesthood, and other forms of service in the church.

Those Serving in Ordained Ministry, and Incumbents Not Ordained

In this regard, I have been...

- Assisting the Archbishop and others in identifying educational, formational, or training priorities for Incumbents, or all clergy and pastoral ministers in the Diocese, including the planning of the bi-annual clergy conference, which took place online in 2022;
- Encouraging and advising individual clergy and licensed lay pastoral ministers (including incumbents who are not ordained) in selecting and obtaining suitable programs/opportunities for ministry/professional development;
- Offering or suggesting periodic educational, formational, and training opportunities for presbyters and deacons.

Diocesan Liturgical Officer

"The assembly, remembering Christ in a profound act of recollection, discovers its own mystery, its identity as the body of Christ in the world, continuing his surrender to God and to the work of God, until the end of time..." ~ Mark Searle

Anglican Tradition presumes 'common prayer' is the primary mode of formation in the Christian life. Indeed, the distinctive lifestyle of our earliest Christian ancestors was shaped profoundly by their shared immersion in scripture, sacraments, daily prayer, and an ordering of time structured around the unfolding gospel narrative. The recovery and deepening of such a sensibility is vital to the renewal of the church today.

In light of this understanding, I have been working to...

- Foster through teaching, resource development, and practice a wide understanding of how vital Liturgy plays a central role in discipleship formation, and its relationship to other practices characteristic of Christian faith;
- Promote high standards for preaching, liturgical presidency, other liturgical ministries, and the various aspects of liturgical celebration and formation, providing linking, or suggesting resources in this regard;
- Offer "homiletical help" as requested by individual preachers from time to time;
- Support the preparation and celebration of Diocesan liturgies;
- Provide the best possible advice to the Archbishop in liturgical matters;

- Advise and resource incumbents and other liturgical ministers in parishes as requested;
- Prepare Diocesan rites serving occasions or purposes for which authorized rites are not available;
- Liaise with *Faith, Worship, and Ministry* of The Anglican Church of Canada.

We gave witness as People of Promise across the Diocese via Ecumenical Services and Interfaith “Prayer Walks” in support of peace in various places afflicted by war and violence around the globe last year. It was a delight to help in the organization and preparation of resources for the prayer walk for peace in Ukraine initiated by Archbishop Anne in Sault Ste. Marie in March of 2022.

My ongoing involvement in the *International Anglican Liturgical Consultation*, and in academic professional affiliations related to the study and practice of liturgy keeps my knowledge fresh and the creative juices flowing for my work in Algoma.

I am grateful for Archbishop Anne’s support of the liturgical principles and theological convictions advocated by *The Associated Parishes for Liturgy and Mission* (APLM). These will play a foundation role in the *ReStorying the Church* undertaking and other initiatives related to liturgy, ministry formation, and congregational vitality over the years ahead.

You can read the list of principles and convictions here:

<https://liturgyandmission.org/chapter-churches/pillar-and-cloud-convictions/>

I had the joy of joining with The Rev. Canon Lynn Uzans, a well-loved individual by many in Algoma, as a panelist on the final broadcast in 2022 of *Pew & Beyond*, addressing the topic of Advent and Christmas. I was a presenter for APLM’s webinar on Epiphany in late 2022 as well. Individuals in Algoma, including some in the postulancy process took in both broadcasts.

Facilitator of Ministry Recruitment and Deployment

“I have come to feel that the primary reality of which we have to take account in seeking for a Christian impact on public life is the Christian congregation. How is it possible that the gospel should be credible, that people should come to believe that the power which has the last word in human affairs is represented by a man hanging on a cross? I am suggesting that the only answer, the only hermeneutic of the gospel, is a congregation of [people] who believe it and live by it.” ~ Lesslie Newbiggin

As I have said, baptism is the foundation for the whole of Christian ministry. However, ordained leadership plays a key role in church vitality and effectively equipping the baptized for ministry. In this light, the Diocese must ensure we develop, call, and support clergy from a wide variety of backgrounds and experience, who are growing spiritually, immersed in the stories and practices of the Tradition, grounded in excellent academic training, able to reflect theologically, and understand how to be contextually relevant.

To support this priority since our last Convocation of Diocesan Synod, my ministry gives attention to the following areas of focus and duties:

Transitions in Parish Incumbencies

- Connect with the Territorial Archdeacon and parish leadership soon after the ending of a ministry is announced to ensure an appropriate search process is put in place; there is a growing number of these situations as we emerge from the earliest stages of the pandemic and face retirements and realignments in the Diocese;
- Meet with Concurrence Committees or Committee chairpersons to discuss the parish profile and provide guidance for the concurrence process;
- Introduce the guide I drafted for Concurrence Committees to prepare a compelling and informative parish profile, using the document as a basis for my consultations with congregations for this part of the search process;
- Develop “Suggested Interview Questions” for both Concurrence Committees and applicants based upon the parish profile that has been prepared and draft questions prepared by concurrence or interview committees;
- Respond to all applicants to posted listings of incumbency vacancies;
- Meet via *Zoom* with those whose applications are or may be submitted by the Archbishop to a parish’s Concurrence Committee for consideration, and meet again with all interviewed applicants after the completion of the interview process;
- With Jane Mesich, the Diocesan Treasurer, advise the Archbishop regarding options for those parishes unable to afford full time incumbency;
- Work with ecumenical partners in arranging interdenominational incumbencies.

Seeds of hope are sprouting in the soil of this latter activity. Recently, members of our Synod office, our counterparts in the United Church, and the local Anglican and United Church congregations in Espanola successfully worked out an agreement for the shared service of the incumbent in Espanola, The Rev. Beverly van der Jagt. At present, I am in discussions with The Rev. Rob Smith, Pastoral Relations Minister of the Regional Council of the United Church, looking at two other possibilities for such an arrangement within the Diocesan boundaries.

Recruitment for Ordained Ministry

- Connected with heads of theological colleges to inquire about potential candidates for ordination in Algoma;
- Advised the Archbishop regarding potential postulants and their suitability for ordered ministry in the church, and possible clergy from outside the Diocese who might be desirable for service in Algoma.

As mentioned above, a provincial initiative is underway developing recruitment, formation, and mentorship strategies in raising up the next generation of ordained leaders in the province.

Partner in Fostering Vital Communities of Faith

"...discipleship is more a matter of hungering and thirsting than of knowing and believing. Jesus's command to follow him is a command to align our loves and longings with his – to want what God wants, to desire what God desires, to hunger and thirst after God and crave a world where he is all in all – a vision encapsulated by the shorthand 'the kingdom of God.'" ~ James K.A. Smith

It is a priority to shape a culture in which the Diocese and its congregations are equipped and take responsibility for ongoing growth and vitality as a church engaged in God's mission. Creative thinking, godly care for one another, and new models of ministry all need to be considered. Likewise, the responsible stewardship of our resources is prompting us to make both challenging and exciting choices as we look to the decade ahead.

To serve this priority, I am charged with...

- Offering strategic direction to diocesan clergy and other leaders in order to implement the priorities, plans, and initiatives of the diocese;
- Providing as needed theological, practical, and pastoral support to diocesan and deanery officials;
- Participating in deliberations and decisions addressing major initiatives impacting parish mission and ministry such as the reshaping of licensed leadership positions and major building projects;
- Exploring models of ministry that suit the character and diversity of the Diocese, and that creatively emerge from the Anglican Christian Tradition;
- Promoting the sharing of 'best practices,' giving particular attention to examples from within this Diocese where possible;
- Working in close consultation with the Archbishop, Territorial Archdeacons, and Synod office staff to provide professional and pastoral support to clergy of the diocese, to resolve issues and conflicts, and to foster healthy parish and diocesan communities;
- Serving as an advisor and staff support on the Constitution and Canons Committee.

A series of workshops on legacy giving were prepared for presentation in various locations across the Diocese in 2020 and 2021. The workshops were developed with The Rev. Melody Duncanson-Hales of the United Church's Canadian Shield region, with the first to be held in North Bay. Some were also to involve leadership from the Evangelical Lutheran Church in Canada. The gatherings were designed to provide a workshop open to all for the first part of the day, followed by lunch and then a second segment training people able to serve as volunteer coaches/consultants in the deaneries. Unfortunately, COVID-19 derailed this plan. However, in 2021 and 2022, a series of lunchtime online workshops co-sponsored by the Diocese of Ottawa and the Lutheran Foundation and other online opportunities for stewardship education were offered in their place for anyone wanting to attend to this important dimension of congregational life.

In 2021 and 2022, I served as part of a couple of focus groups preparing strategic directions for The Anglican Church of Canada in the years ahead.

Other Executive Duties

"The church is mission, and...to be mission is its very essence, its very life."

~ Alexander Schmemmann

There are various administrative duties and activities characteristic of most Executive Officers in the Canadian Church that must be exercised for the sake of supporting the mission of God through the church, regardless of the areas of focus that otherwise may be assigned within particular dioceses.

Therefore, I...

- Participate in meetings of the Synod Office staff, Archbishop's Council, the Diocesan Executive Committee, and other bodies related to the duties of this ministry or as assigned by the Bishop, and I attend meetings of Clericus and Deanery Councils as required;
- Field calls from deanery officials, clergy, lay readers, or congregational leaders about various matters;
- Act as the Bishop's commissary as requested;
- Review and/or respond to the Archbishop's correspondence in areas assigned by the Archbishop;
- Review and suggest revisions to standard Letters of Appointment as warranted by changing circumstances;
- Develop with the Archbishop, Constitution and Canons Committee, and other relevant persons episcopal or Executive Committee policies as required;
- Serve as primary liaison for parishes that have questions regarding the interpretation of diocesan canons, regulations, and policies;
- Partner with Liz Hamel, the Archbishop's Administrative Assistant, in overseeing the Screening in Faith policy and process of the Diocese, with primary responsibility for policy falling to me, responsibility for administering the process to Liz;
- Participate in planning Diocesan Synod;
- Consult with, and advise various committees and task groups in Algoma, such as Social Justice Committee;
- With the Bishop's Administrative Assistant, oversee the development and promulgation of diocesan content via various communications vehicles, such as news and resource updates, the diocesan website, and social media;
- Exercise executive authority regarding social media publications;
- Serve in media relations at the direction of the Archbishop;
- Work with the Archbishop on government relations, articulating and enacting Synod directives, positions, and policies;
- Represent the Diocese at relevant national, provincial, and indigenous bodies or gatherings;
- With the other the other Diocesan Executive Officers of the Province, participate in joint meetings with the Provincial House of Bishops as requested;
- Represent the Archbishop at meetings or gatherings in the wider community as requested;
- Undertake special initiatives and other duties as assigned by the Archbishop.

In 2022, I participated in an online orientation and training course provided by The

Episcopal Church of Executive Archdeacons and Archdeacons providing diaconal oversight. I also availed myself of opportunities to augment previous study from years ago in Canon law.

I joined with the Chancellors and other Executive Officers from across the Canadian Church in a week of training for dealing with domestic abuse and abuse in the Church, focusing on considerations related to trauma, power differences in relationships, prevention, and the drafting of policies and canons in response to abuse. Mandy Marshall of the Anglican Communion's Safe Church Network facilitated these sessions.

Currently, I am developing a draft of a Respectful Workplace Policy for the Diocese.

For me, one of the greatest causes for hope today is the leadership of indigenous peoples in the church and the wider society, and the work of reconciliation that is underway in Algoma. In 2022, I attended on behalf of the Diocese events of the Métis Nation of Ontario (MNO) and of Region 4 of the MNO in Sault Ste. Marie. I look forward to welcoming Mitch Case, Regional Councilor of the Provisional Council of the Métis Nation of Ontario, as he comes to lead a breakout session at this year's Synod.

I also served as Moderator for "Reconciliation with Indigenous Peoples within the Anglican Church of Canada," sponsored and hosted by the Canadian International Council, and featuring then National Indigenous Archbishop, Mark MacDonald, and Judith Moses, chair of the Anglican Church's Jubilee Commission

By the time of our Synod gathering, I will have represented Algoma at a day-long meeting of Shingwauk site partners to discuss commemorative ideas and options to recognize the Shingwauk Indian Residential School site's designation as a National Historic Site of Canada.

Finally, when my reserves of hope are running low, I am thankful that I get to serve as a presbyter among the people of St. James' Church, Goulais River. They are a wonderful and supportive community that makes it easy for me to confess "I believe in the holy catholic church."

Respectfully submitted by

D. Jay Koyle

The Ven. Dr. Jay Koyle,
Diocesan Archdeacon and Executive Officer

Our diocesan mission is...

"To share in the gathering work of Christ so that His newness of life overflows into our hearts, homes, churches, and community."



The Report of the Diocesan Court

2021 to 2023

The Court of the Diocese of Algoma was created by a Canon enacted by the Synod of Algoma on June 15, 1993. At the 2021 Synod, Mrs. Caroldene (Dene) Clarke, The Very Rev. James McShane, and Canon Hugh Mackenzie were elected by the members of the Synod to sit on the Court for its current term.

In conformity with the provisions of the Canon on the Diocesan Court these elected members then chose the Venerable Joan Locke, and Canon Frances Glover as additional members of the Court. Mrs. Liz Hamel is the Clerk of the Court.

The Court was not called to sit during this term but remains ready to undertake the conduct of any matters that may be put before it.

The members of the Court would like to express to the Archbishop, the delegates to the Synod, and to the Diocese as a whole their thanks and appreciation for the trust and confidence that has been given to them over the last two years.

Respectfully submitted on behalf of the Court,

A handwritten signature in blue ink, appearing to read 'Ken Lawson', with a long, sweeping horizontal line extending to the right.

Mr. Ken Lawson
President

Diocesan Warden of Lay Readers Report to Synod 2023

The last two years have been a time of much uncertainty for the Anglican Church in the Diocese of Algoma. Uncertainty can bring feelings of anxiousness but, also presents great opportunity. I would like to say a big thank you to the Lay Readers throughout the diocese for all their hard work in those trying times. Their patience, creativity and faithful witness has been given openly and was a major part of the success of ministry during this time.

During the past two years we have had a number of opportunities for learning. Some of these opportunities were organized and provided through the hard work of the Deanery Wardens of Lay Readers: Deb Everest – Thunder Bay/North Shore, Reverend Susan Montague Koyle – Algoma, Reverend Joyce Foster – Sudbury/Manitoulin, Reverend Peter Armstrong – Temiskaming and Janet Borneman – Muskoka. A big show of gratitude goes out to all of these individuals from all the Lay Readers in the diocese.

We also had the opportunity to participate in two very educational diocesan conferences.

2021: Topic: Transformation (On Line)

Organized by the Deanery of Sudbury/Manitoulin

Reverend Dr. Elizabeth Green presented a session on Transformation

Reverend Rhonda Hirst presented a session on Understanding Compassion Fatigue

2022: Topic: Living the Gospel We Proclaim (Hybrid- On Line and In Person)

Organized by the Deanery of Algoma

Reverend Dr. Juan Oliver facilitated a reflection on the worship we have experienced together and helped us better understand how we are formed and equipped by the Anglican liturgies in which we regularly participate in.

Right Reverend Dr. Todd Townshend presented a session on enriching our understanding of the Holy Eucharist and how this liturgy prepares us for a baptismal ministry as disciples of Christ beyond the perimeters of our gathering spaces.

Both of these conferences were well attended with participation from across the diocese.

At present there are 110 Lay Readers on the list from across the Diocese. This shows the strong support of the Lay in a variety of ministries.

We now look to the future. A time of great hope and anticipation. The Lay Readers of the diocese are a big part of this future. As our churches continue to open up to more in person activities, I look forward to being able to get out and meet in person with the Lay Readers across the diocese. I am confident that with the support of such faithful Lay Readers there will be many more opportunities for learning and fellowship.

Again thank you for all that you do.

Alison Weir

Diocesan Warden of Lay Readers

The Postulancy Commission

The Postulancy Commission advises the Bishop on matters concerning the discernment of vocations to ordained ministry in our Diocese.

The Commission is part of a larger process of discernment that includes support from the local congregation, involvement with a Pastoral Chaplain, interaction with the Diocesan Archdeacon, feedback from the educational institution/formation program of the aspirant or postulant and, in most instances, assessment by the Advisory Committee on Postulants for Ordination (ACPO), which provides evaluation by assessors from beyond the Diocese.

The Commission usually holds in-person and hybrid meetings (some members joining in online) in the Fielding Memorial Chapel of St. Mark, Thorneloe University, Sudbury. The setting provides a prayerful ethos for our conversations and interviews. Meetings are scheduled on a more frequent basis than in past years by utilizing the *Zoom* online platform for some sessions. The commission devotes a portion of its time for ongoing education and formation related to its work.

At present there are five aspirants (four presbyteral track, one diaconal track), and five postulants or ordinands (all presbyteral track). There are two individuals who are discerning whether they are called to either the diaconate or ordained priesthood.

In the past two years we thanked three members who completed their service on the commission: Mrs. Mary Buie, Ms. Debbie DeBakker, and The Rev. Canon Dr. John Gibaut. We welcomed among us Susan Benson, Eva Black, and Peggy Morrison.

I ask congregations to pray regularly for the work of the Postulancy Commission and those who are discerning a possible ministry in Holy Orders. Pray, too, that God will raise up in Algoma passionate and gifted vocations to ordained leadership.

Respectfully submitted by,

D. Jay Koyle

The Commission members are:

Mrs. Susan Benson	Mrs. Eva Black	Mrs. Peggy Morrison
The Rev. Canon Bob Elkin	The Rev. Kate Scott	Mrs. Mary Beth Miller
The Most Rev. Anne Germond	The Ven. Marie Loewen	
The Ven. Dr. Jay Koyle	<i>(chair)</i>	

Those currently serving as Pastoral Chaplains are:

The Rev. Canon Bob Elkin (Algoma)	The Rev. Rhonda Hirst (Sudbury-Manitoulin)
The Ven. Linda White (Temiskaming)	The Rev. Heather Manuel (Muskoka)
The Rt. Rev. Victoria Matthews (Thunder Bay-North Shore)	
The Rev. Canon Diane Hilpert-McIlroy (External)	



**Primate's World Relief and Development Fund
(PWRDF)**

The Primate's World Relief and Development Fund helps us to live out our faith in reaching out to vulnerable peoples around the world.

Working with partner agencies in many countries we provide funds in aid of

- Preventative health including Covid-19 education, PPE, sanitation, vaccinations
- Food security and climate mitigation
- Indigenous communities in many countries
- Empowering women
- Disaster response and humanitarian relief
- Accompanying refugees

Many thanks to the Parish Representatives of PWRDF who pass along information and highlight the outreach of our church throughout the world. Thank you to parishes and individuals or families who have made a donation to PWRDF as part of their outreach planning.

Donations can be made

through pwrdf.org,

by mail to PWRDF, 80 Hayden St, Toronto, ON M4Y 3G2

or call toll free 1-866-308-7973 and leave a message.

Respectfully submitted,

Cathy Pirrie
2023

**REPORT OF PROPERTY TRANSACTIONS
To the Synod of the Diocese of Algoma
May 2023**

Sales of Churches

St. Thomas, French River – Sale, on January 26, 2022, of PCL 16982 SEC SES; Pt. Lot 7, PL M549 Bigwood (Composite PL) as in LT96442; French River – 393 Hwy 607A, Alban to Alyse Boltman and Michael Den Tandt
Consideration: \$129,900

Sales of Rectories

St. John, Schreiber – Sale, on April 19, 2022, of Pt Lots 7 and 8, SEC 1, PL 826, being Pt 1, PL 55R-14881, Schreiber; 304 Ontario Street, Schreiber, to Red Rock Developments Inc.
Consideration: \$85,000

St. Luke's, Thunder Bay (now Gathering Table) – Sale on September 12, 2022, of Lt 6 BLK 22 PL W54 Neebing Additional, Thunder Bay; 213 Cameron Street, Thunder Bay, to Elizabeth Fry Society of Northwestern Ontario
Consideration: \$239,900

Sales of Vacant Land

Pearcely Property – Sale, on February 22, 2022, of Pt Lot 14, Con 8 Chapman NE of Pt 1 42R15619, NW of Pt 2 42R10496 & S of Hwy 124; Magnetawan; Parry Sound, to Charlene Elizabeth Doak-Gebauer
Consideration: \$59,000

Green Bush Property – Sale, on March 8, 2022, of Pt Lot 16, Con 5, Howland as in Ho735; NE Manitoulin & Islands; District of Manitoulin, to Andrew Rostant and Nymie Durac
Consideration: \$19,900

Blezard Valley Property – Sale, on March 17, 2022, of PCL 32441 SEC SES SRO; Pt Lot 7, Con 4, Blezard as in LT238152 except Unit 1 Exprop PL D292 and Exprop LT171672; S/T LT 102847, LT102848, Greater Sudbury; Highway 69 North, Val Caron, to Charles Vachon
Consideration: \$60,000

Desbarats Property – Sale, on March 23, 2022, of LT 64-65 PL 70 SRO; Johnson; Main Street, Desbarats, to Jane Ellen Ambeault
Consideration: \$30,000

Medora Township – Sale, on November 30, 2022, of Pt Lt 30, Con F, Medora as in ME366; Muskoka Lakes; Township of Muskoka Lakes; Huntsville, to 1000062126 Ontario Inc.
Consideration: \$170,000

Transfer of Vacant Land

Heron Bay – Transfer on January 10, 2022, of PCL 11623 SEC TBF; Pt Mining Location 12 Pic as in LPA55709; District of Thunder Bay, to 2768297 Ontario Ltd (owned by Biigtigong Nishnaabeg – Pic River First Nation)
Consideration: \$1.00

Respectfully submitted,
Liz Hamel
Archbishop's Administrative Assistant

on behalf of
Ken Lawson
Property Coordinator

Report on Provincial Synod (October 13-14, 2021, via Zoom platform)

The theme for Provincial Synod 2021 was “In all our relations: Love one another (1 John 4:7-21).” This theme was inspired by our Indigenous Anglican brothers and sisters. Archbishop Anne chaired the Synod in her role as Metropolitan. Our Primate, The Most Reverend Linda Nicholls, preached at the opening worship.

Provincial Synod included many of the same kinds of things that happen in most church meetings! We elected some officers, reviewed and passed a budget (Algoma is also represented at this group by Mr. Gilles Tessier, who is the treasurer for Provincial Synod), and received reports. Throughout the day, we also enjoyed videos with “missional moments” provided by each of the Province’s seven Dioceses. Algoma’s video highlighted the teen lunch program from St. Brice’s in North Bay. These videos helped all of us enter more deeply into the theme of loving one another and of recognizing our relatedness as fellow servants of Jesus Christ, sharing in mission and ministry together. This theme was also “felt” as we heard about work being done by the wider church, including a report from the House of Bishops and from PWRDF (Primate’s World Relief and Development Fund).

Two major areas of focus for the Ecclesiastical Province of Ontario in the fall of 2021 were:

1. Re-imagining theological education through the ongoing work of OPCOTE (Ontario Provincial Commission on Theological Education). How leaders are trained is an issue affecting all seven Dioceses, but given the geography and other kinds of diversity evident in our province, the needs and opportunities can be very different.
2. The work of the Elder Care working group, who reported to us on their research and activities as they relate to long-term care in Ontario and other issues affecting the elderly. The pandemic brought several long-standing issues in long-term care to the forefront.

Towards the end of this relatively brief meeting of Synod, the delegates elected members for the Provincial Council (as put forward by each Diocese). Alison Weir and Kelly Baetz (the writers of this report) were asked to represent Algoma on this Council, which carries on the work of Provincial Synod between Synods, just as our Diocesan Executive Committee carries on the work of Diocesan Synod between our Synods. Though this is not a report on the work of Provincial Council, it is worth noting that a major outcome of the Provincial Council meeting in the fall of 2022 was to make the work around theological education an even higher priority.

The seven Dioceses that make up the Ecclesiastical Province of Ontario are: The Diocese of Moosonee, The Diocese of Algoma, The Diocese of Ontario, The Diocese of Toronto, The Diocese of Ottawa, The Diocese of Huron, and The Diocese of Niagara. If you would like to learn more about the on-going work of Provincial Synod, please visit the website for the Ecclesiastical Province of Ontario at [SYNOD | Ontario Provincial Synod \(anglican.ca\)](https://www.anglican.ca/synod)

Respectfully Submitted,

Kelly Baetz and Alison Weir

Report of the Social Justice Committee

The Social Justice Committee works to fulfill the mandate given to the Diocese in the Archbishop's motto for 2023, to bring good news to the poor, release to the captives, sight to the blind, freedom to the oppressed, and to proclaim The Lord's favour.

Members of the committee are:

The Rev. Ann Camber	Thunder Bay/North Shore
Connie Knighton	Muskoka
Dr. Jane Cox	Sudbury/Manitoulin
Terry Kett	Sudbury/Manitoulin
The Rev. Dr. Elizabeth Green	Sudbury/Manitouiulin
Nancy Armstrong	Temiskaming
The Rev. Bruce McLeish	Algoma

Clearly the need to address poverty and its related issues is one of the paramount concerns in our part of Ontario. The Committee has been working on several fronts to respond to this need.

Housing and Homelessness

A report from Housing and Homelessness - North Bay Parry Sound District Health Unit makes the point that "(h)omelessness is a complex issue with serious impacts on individuals and communities. Negative attitudes and stereotypes, or stigma, linked with homelessness hurt our communities."

Around Algoma the need to address homelessness and those at the margins who are in need of affordable housing is recognized by both Church and those serving in municipal government.

The Deanery of Thunder Bay North Shore adopted Homelessness as one of its three key objectives. The City of Greater Sudbury has made changes to zoning bylaws encouraging laneway houses and tiny homes. Council facilitated the creation of a new low-barrier women's shelter and a new 40 unit apartment transitional housing building with onsite mental health services. The latter is currently under construction. Thunder Bay recently approved money intended to give a crucial boost to supportive and affordable housing for those finding themselves homeless and for seniors in need. The Muskoka communities have multi-million dollar cottages and much unaddressed homelessness. Suswin Village in North Bay, which is a 30 bed transitional housing complex for Indigenous homeless folk is scheduled to open in March/23. The need for shelters and transitional housing far exceeds the availability. The CEO of the

District of Sault Ste Marie Social Services Administration Board said that studies have shown that providing permanent supportive housing is less costly than sustaining people in homelessness. (Sept 2022). Also in Sault Ste. Marie, an address was made to the City council opposing the routine waivers given to developers in order to circumvent the requirement for a portion of developments being designated for affordable housing. Contact has been initiated with the incoming mayor for follow up.

The committee has looked into the two models for affordable housing in Barrie.

Food Security

At The Gathering Table (Thunder/Bay North Shore) serves ever increasing numbers at their twice-monthly Food Cupboard ministry. In many locations the issues of food insecurity and homelessness are exacerbated by mental health and/or substance abuse issues.

Around the diocese, members of local parishes actively support food banks and other ministries addressing food insecurity.

Aboriginal Justice

A recent conversation with Chief Dean Sayers of the Batchewana First Nation revealed that there is still a great deal of work to be done to restore justice to the relationship between First Nations and the rest of Canada.

Other Related Ministries

Recognizing that poverty and homelessness are parts of a much larger mosaic of Justice issues, members of the Committee are actively engaged in becoming more informed about such issues as Mental Health, LGBT2SQ+ concerns, and Aboriginal Justice.

Beyond Algoma

The PWRDF is a vehicle by which many in our parishes address social justice issues globally.

Respectfully Submitted

The Rev. Bruce McLeish

Anglican Fellowship of Prayer Report for Synod Circular 2023

The name Anglican Fellowship of Prayer has been used for an international prayer ministry in the Anglican Communion for 65 years. In AFP (Canada) each diocese has a contact person appointed by their bishop to help develop the prayer life of individuals and provide resources for congregations. National Director Canon Paul Feheley, and an executive of lay and clergy members continue to develop teaching resources to foster growth in prayer.

AFP continues its online presence at anglicanprayer.org. As covid restrictions continued we began a monthly "Let Us Pray" zoom gathering. This has become very popular with both laity and clergy from across the country. The virtual gathering includes a short talk on different types of prayer, sharing of experiences and of course time to pray together. Upcoming topics are May 15 – Bishop Riscylla Shaw, "Praying in a New Heaven and a New Earth" and June 19 – An Afternoon with Primate Linda Nicholls. Recordings of some sessions are on the website, including Archbishop Anne's recent presentation on "Praying with Icons". You would be most welcome to join by zoom or phone on the 3rd Monday of each month from 1-2 pm. Links are on the website.

Also on the website are the daily prayer offices for Morning, Noon, Evening and Compline from a number of different traditions, including the appointed scripture readings for the day. Specific prayer requests can be made which are prayed for by a designated team. In addition, all the former hard copy paper resources are now available for printing from the website.

In terms of Algoma, a number of projects have been undertaken since the 2021 report to synod. Prayer Plaques using AFP Prayer Cards have been made and sent to 38 confirmands. A Prayer Plaque plus a gift related to prayer have been given to 3 diaconal and one priestly ordinand. Periodically, seasonal prayers were written and sent to the Archdeacons for possible use in special services such as Epiphany. Because of the continuation of covid, travel to offer in-person workshops has remained suspended, but A Quiet Morning was held by zoom in partnership with the warden of lay readers for Thunder Bay North Shore Deanery. The newest project for Algoma is the creation of a Reflection Booklet for Holy Week with reflections written by members of the AFP executive, the territorial archdeacons and Archbishop Anne.

One of the joys for me in this ministry has been an invitation to join the national executive. We are contemplating holding a national prayer conference by zoom for which we would invite a well-known international speaker. If you have a suggestion for a speaker, please pass it on so that I can bring it forward to the executive for consideration.

An AFP table will be set up in the synod display area. Do stop by to see some of the AFP resources and pick up some of our materials. We can also discuss arranging a zoom or hopefully even an in-person workshop for your parish or prayer group.

Respectfully submitted

Dr. Carol Knox ~~ Diocesan Contact for AFP~~ carolknox3@gmail.com

Diocese of Algoma, Synod May 2023

The Anglican Foundation of Canada

As many of you are aware, the Anglican Foundation of Canada has been in operation for over 65 years, helping Diocese, parishes and individuals from sea to sea to sea.

The revised Mission Statement of the Anglican Foundation of Canada speaks to the broader role and impact that the Foundation is having across the church. The Mission statement is:

The Anglican Foundation of Canada supports ministries of the Anglican Church throughout Canada, by enabling connections, fostering innovations, stewarding resources and connecting generous donors to their philanthropic goals.

Our plan is based on AFC values of faith, innovation, generosity, trust, and inclusivity.

The AFC works in partnership with Diocese across the country to raise funds, to increase the awareness of the Foundation and to provide loans and grants to ministry initiatives. The Foundation strives to serve the people of God and to support their ministries.

2021 was a milestone for AFC. Over one million dollars was given to 162 recipients in 22 dioceses. Imagine that—162 groups or individuals reached. What a wonderful accomplishment with Gods help!

During 2022, \$970,000 went to approximately 140 recipients from across the country

In Algoma, since 2010, 40 projects have received \$239,797.

Last year, 6 projects in Algoma were granted \$24,027. They were the Diocese of Algoma, Camp Temiskaming, St Brice's, St Paul's, St James's and Thomas Ferris.

The "Say Yes To Kids" campaign has been very successful. In 2021, \$470,000 went to 79 groups. Camp Temiskaming was one of those who received a grant to buy kayaks, paddles, vest and a storage stand. The kayaks were a great success at Camp this past summer with both the children and the adults.

The 2022 SYTK campaign raised over \$160,000. The only team in Algoma to participate this past year was from St Pauls in Thunder Bay. They raised over \$8,300. Their focus was to raise funds through a “mini Camino” walk to provide bursaries for Indigenous students attending post-secondary school. \$6,600 of the funds went to the parish and \$1,700 to the Diocese for youth ministry support. This year, the goal is to raise \$200,000. So, be prepared to donate to a “Say Yes To Kids” project near you.

Since Archbishop Anne appointed me as the Diocese Representative to the Anglican Foundation of Canada last March, I have made short presentations to the two churches in my parish of Northern Lights and to my winter parish of St Matthews in St Petersburg, Florida. As well, I’ve presented a longer version to all five Deanery Councils in Algoma during the fall and early winter. I plan to meet with the Councils on a regular bases to keep them current on the happenings and “good news” stories of AFC. I urge everyone to go to the AFC website for even more information.

In order to assist diocese, parishes, groups or individuals, the Board of Directors of AFC have decided to have quarterly grant cycles instead of twice a year.

The categories for grants have been changed also:

A— up to \$5,000-no matching funds or membership required (AFC has found that a small infusion of money works well)

B— up to \$15,000-matching funds

C— up to \$50,000

Diocese may continue to submit up to 3 applicants per year for A and B

C- one per year- matching funds at the discretion of the Board of Direct.

If a diocese applies for a C grant, it replaces the eligibility to apply for Category A or B. C then becomes the only application that the Diocese is able to submit in that calendar year.

EXCITING! EXCITING! EXCITING! EXCITING!!!!!!

I urge you to continue to donate yearly to the Foundation, either as an individual, or a parish or as a Deanery Council or as a Diocese. I believe that we should “Pay It Forward” as much as possible, so that others will benefit. Just imagine, the impact your past donations have made and what your future generosity will accomplish, with God’s help.

Respectfully submitted by Anne Wilson, Algoma’s Diocese Representative to the Anglican Foundation of Canada.

Chair Pastor Matthew Diegel
Treasurer
Chaplain The Rev'd Canon Ed Swayze

Report to the 2023 Synod of the Diocese of Algoma

Since the Synod of 2021, COVID restrictions on shore leave began to lift, and by the summer of 2022, shore leave was at the discretion of the captain of the ship. The Russian invasion of Ukraine in 2022 impacted Ukrainian and Russian seafarers.

In 2022, ships loading potash were up significantly due to the war in Ukraine. Ships loading grain were down significantly due to the drought in 2021.

We were approaching more of a normal year in terms of activity; detailed stats are on our website. The Centre was staffed on 119 days by volunteers, primarily drivers, and in 2019, on 134 days. 2019 is used as a comparison because it was the last pre-COVID year.

Ship visiting has increased: 67 ship visits were made (33 Chaplain, 34 Ship Visitor); highest since 2013 when 96 visits were made. In 2019, 51 ship visits were made.

The demand for transportation has returned to normal: 971 seafarers were transported with 9.8/ship assisted. In 2019, 1,043 seafarers were transported with 9.9 /ship assisted.

Attendance at the Seafarers' Centre was low: 200 seafarers attended the Centre or 2.0 seafarers attended the Centre/ship assisted. In 2019, 359 seafarers attended the Centre or 3.4 seafarers attended the Centre/ship assisted. Most ships now have Wi-Fi, although some charge the seafarers for it.

The Centre was staffed with a Watch Keeper when a ship was alongside at Keefer Terminal and I thought seafarers would attend the Centre. A Watch Keeper is trained to sell items at the Seafarers' Centre. With ships at Keefer, all ships were visited. Depending on the ship, crew went ashore at various times and walked to Inter-city Shopping Centre.

Presently we have 25 volunteers with 11 Watch Keepers and Drivers. No new volunteers in 2022. We are looking for at least 3 new Watch keepers and Drivers to maintain our numbers; preferably people who would be willing to be trained as both a Watch Keeper and Driver.

A Volunteer Appreciation Social is scheduled for March 23; the last one was in 2019.

We are still looking for a Treasurer. Several volunteers are helping with deposits, petty cash bookkeeping, and processing donations. It looks like I will have to help with bookkeeping as an interim solution.

As we look at the upcoming season we are expecting a busy spring. The 2022 harvest was the 3rd best. A harvest is shipped over the fall and the following spring. Potash ash is expected to be a significant export for the near future and another potash mine in Saskatchewan is coming on-line this year.

We have weathered COVID fairly well from a financial point of view, due to the Federal Government Wage Subsidy and generous grants from the International Sailors Society of Canada (ISSC). The Board of Directors was able to increase Canon Ed's time to 50% of a full-time stipend.

We give thanks for the 25 volunteers who minister to the seafarers and assist with fund-raising and governance, representing Thunder Bay Anglican parishes, Baptist, Roman Catholic, Evangelical Lutheran congregations and no religious affiliation.

We give thanks for the Thunder Bay Port Authority, Diocese of Algoma, ISSC, individuals, churches, ACW groups, and maritime businesses that support us financially.

Yours in Christ,

The Rev'd Canon Ed Swayze
Chaplain
(807) 626-2571 cell

Pastor Matthew Diegel
Chair, Board of Directors



**Caring for seafarers
around the world**

MISSION TO SEAFARERS

Port of Thunder Bay
Suite 450, 100 Main St.
Thunder Bay, ON P7B 6R9
Tel: (807) 344-8241
E-mail: flyingangel@tbaytel.net
Web Site: www.missiontoseafarers.ca
Facebook: www.facebook.com/missiontoseafarerstbay

Reflecting on Camp Gitchigomee activities held in 2022, I am filled with gratitude for those who continue to support the camp ministry, in prayers, actions and donations. As we made an effort to run Camp Gitchigomee summer activities similar to our pre-pandemic model, we faced many challenges related to navigating a world so impacted by the pandemic. I do not lose heart, I am reminded of the verse "Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day." (2 Corinthians 4:16). Indeed, while there were many disappointed emotions as we were forced to change plans this past summer, I was also very aware of the presence of the Lord in the gathering of this community we were able to have.

Early in the spring volunteers partnered with the Da Vinci to run a drive-thru style fundraising spaghetti dinner. It was wonderful to be able to see so many old friends and new supporters as we ran this event. We were able to successfully raise \$500 and re-connect with each other and our community.

Illness and pandemic challenges had us change our plans for the spring and summer. We had to cancel the staff training planned in the spring. There were low camper registration numbers and difficulty securing staff, particularly lifeguards and cooking staff, resulting in the decision to cancel the three weeks of kids summer camps. We were able to change our plans and held a "Family Camp" weekend, where families were able to come out to enjoy the camp and fellowship for a weekend. Summer of 2022 we had planned to have an OCA Accreditation site visit, the canceling of summer camps meant we had to postpone this visit. However the work was done in preparation for this visit, ensuring our policies meet and exceed the provincial standards, and we will be well prepared for our Accreditation visit when it is next scheduled.

The year 2020 marked Camp Gitchigomee's 75th anniversary, the celebrations were postponed and held during the August long weekend this past summer. A weekend homecoming was held, past campers, volunteers, staff and new visitors were welcomed to the camp to enjoy classic camp activities. There were approximately 75 participants, some for an afternoon, some for the entire weekend, who enjoyed crafts, swimming, archery, hiking, canoeing, camp fire, and meals in the dining hall. The Venerable Deborah Kraft led a Eucharist service the Sunday morning and the Chapel was filled with prayer and song. It was a fun filled weekend, and I am very grateful for the many volunteers who worked to put the weekend on. A special Anniversary Log was designed and given to all who attended - the base a pearl colour to represent the 75th anniversary year, colours green, red, and blue to represent the Junior, Intermediate, and Senior camps, the leafy vines to represent the many branches of our camp family, and an image of a COVID virus added to recognise the impact the pandemic has had.

While activities were introduced back to the camp, facility maintenance also continued. There was significant high waters and flooding with the spring melt and rains, fortunately the buildings affected were well dried out and clean up completed. Maintenance was completed on the generator, cabins leveled, paint applied, wood split and stacked. The new wood stove in the dining hall has been an appreciated new addition making mornings and chilly days more enjoyable.

Looking ahead to the coming summer, the board is hoping to run the three week-long overnight camps in July, and discussions are underway to plan a regular Homecoming Weekend event. If able to run summer camps we will also make arrangements to host the OCA Accreditation visit.

In addition to making arrangements for running camps this summer, the board and fundraising committee is working to run a Two-Bit Auction fundraiser on April 27th. This event has been a popular and successful fundraising evening.

Many thanks to the parishes and individuals for your continued support; if you are interested in helping with the camp ministry, please do not hesitate to reach out to us via email, Facebook, or our website. We are always looking for enthusiastic individuals wanting to help further the camp mission.

One in Spirit, Fun and Love,

Danielle Reszitaryk
President
Camp Gitchigomee Board of Directors

Camp Manitou Report to Diocese of Algoma Synod 2023

We had a full camp, including Youth Synod Camp for 2019. It was successful as usual. Unfortunately due to the Covid 19 Pandemic and decisions with that in mind (Ontario Public health and the Diocese of Algoma guidelines and restrictions), the Board of Directors made the decision to cancelled all camping for the summer of 2020. However, new kayaks and paddles for teen/adult and children were purchased. Life jackets were also purchased to replace some of the old ones. We deferred getting the large freight canoe (Wolfall) until 2021 which would cost \$10,000–\$15,000. We also began creating policies for the Covid 19 safety protocols.

The Board of Directors decided to cancel all camping for 2021 as there was still too much risk from Covid. We completed a policy for Covid and other health and safety issues. We were able to start a few projects during the summer which needed to be done: a new shower house (thanks to many donations in memory of Dave Cole); developing plans for a new program building (future project); a donation of \$10,000 from a former camper (possibly a new playground). The freight canoe (Wolfall) will be repaired over the winter 2021–22 and ready to be put in the water for use by the campers and staff).

The Board of Directors of Camp Manitou, given the opening up of the province from Covid restrictions, camp for the summer of 2022 will resume. The Diocese of Algoma decided not to hold Youth Synod Camp for 2022. There was a plan in place for Covid safety protocols (including tests and masks and instructions to parents and children). So the camps included work camps, plans for food purchasing, purchasing a few pieces of kitchen equipment (new stainless steel table(s), food processor, kitchen knives and 2 new fridges); a new desk for the Lodge.

Plans are well under way to have a full camping season at Camp Manitou for 2023. Youth Synod camp will be part of the camps for 2024. Plans under way for work camps. The Board of Directors has been asked by a couple of children who identify as transgender if they could be accommodated at a camp. This is requiring some thinking about policy changes. The Board decided to see accept these children and see how the camp goes and if we can accommodate in the current camping structure.

As always, for volunteering and registering for these camps, check out Camp Manitou's web site at <https://www.manitoucamp.org/>

CAMP TEMISKAMING REPORT TO SYNOD
(2022 Camping Season)

The summer of 2022 saw Camp Temiskaming offering youth camps for children between 8 and 12. After two years of being shut down because of the pandemic it was a great privilege and blessing to be gathering at the Camp once more. As things transpired, we held one mixed camp which went over very well. Also, there were some children who asked if we could have 2-week long camps! In addition, we had a well-attended women's camp at the end of August. For the current year, we have two mixed youth camps on offer – the first from July 16-22 and the second from July 23-29. Women's Camp is scheduled to run August 24-27. As was reported last year, we received funds from the Say Yes! To Kids campaign through the Anglican Foundation of Canada (AFC) to purchase kayaks and related equipment to expand our program. This past summer we bought and used 9 new kayaks (4 junior sized and 5 adult sized) as well as a storage rack, paddles and paddling vests. We are most grateful to the AFC for their funding and to Colin Dennis who transported the equipment to Fairy Lake from North Bay. We also received monies from the AFC under a different campaign, to upgrade our gray water system to meet the needs of the Camp and to ensure we are disposing of the kitchen waste water in an environmentally appropriate manner. We offer thanks to a number of anonymous donors who helped with the operations of Camp Temiskaming in 2022. We give thanks for the small group who make and sell Strawberry Jam (just over \$1,000) and for the churches in this Deanery who place a priority on supporting our camp. We invite and encourage the churches to, once again, consider including a line item in their annual budgets to support Camp T. We ask also for your continued prayer support for the mission of Camp Temiskaming and ask that you consider if you might be called to volunteer. If you have any questions, please feel free to contact any of the Board Members.

Respectfully submitted by
Joan Locke (Board Chair)

Liz Hamel

From: Linda White <revlinda@bell.net>
Sent: February 20, 2023 11:23 AM
To: Liz Hamel
Subject: Bliss Gillmor report for Synod
Attachments: Bliss Gillmor Info for Rev Linda White.pdf

Bliss-Gillmor Non-Profit Housing Corporation

In 1980's the Diocese of Algoma granted a 99 year lease to the Bliss-Gillmor Non-Profit Housing Corporation to convert what had been a large church hall at St John's, North Bay, into one and two bedroom apartment units. Thirteen apartments were built with the Diocese of Algoma being the guarantor of the mortgage.

The Board of Directors is comprised of members of St John's congregation, the Regional Dean and Bishop's appointees. The Board of Directors is currently chaired by St John's incumbent, The Rev Kevin McAllister.

In recent years the Bliss-Gillmor Corp has a memorandum of agreement with the Canadian Mental Health Association which gives CMHA first choice of placing one of their clients when a unit becomes vacant. Their clients are offered support through the District of Nipissing Social Services Administration Board [DSSAB]. This has been an excellent working relationship providing clients with needed support and B-G with a steady and reliable income.

There is a part time superintendent who is an excellent handyman and who does a great job of keeping the building clean. There is also a part time bookkeeper. Volunteers from St John's and the community engage with the clients in a supportive role as appropriate.

The outstanding mortgage is being paid down promptly each month and at the end of 2022 was \$66,219.13.

Respectfully submitted,

The Ven Linda White

Regional Dean, Temiskaming

February 16, 2023

To: Rev Linda White

From: Irv Dyck

Re: Bliss Gillmor Financials End of December 2022.

Attached are the financials for Bliss Gillmor, December 31, 2022.

The amount owing on our mortgage with RBC at that time is \$66,219.13

as shown on the 2nd last page of the financials.

I was not able to find exactly when "Bliss Gillmor" was established but it must have been
1984 – 1988 roughly.

If there is anything else that you require please contact me.

Irv Dyck

A handwritten signature in black ink, appearing to read "Irv", with a stylized flourish extending upwards and to the right.

Bliss Gillmor Non-Profit Complex Inc.**Account Reconciliation Summary Report 12/01/2022 to 12/31/2022****Report By: Statement end date**

Description	Amount	Total
Account: 1061 BMO Bank Account		
Statement start date:	12/01/2022	
Statement end date:	12/31/2022	
Reconciliation date:	12/31/2022	
Reconciled		
Financial Institution		
Statement Balance Forward as of 12/01/2022		30,201.67
Transactions on or before 12/31/2022		
Deposits recorded in Statement	10,680.66	
Withdrawals recorded in Statement	-9,511.44	
Total Transactions		1,169.22
Bank Transactions		
Income	0.00	
Expense	0.00	
Total Bank Transactions		0.00
Adjustment Required		0.00
Statement End Balance as of 12/31/2022		31,370.89
Statement End Balance as of 12/31/2022		31,370.89
Outstanding Transactions as of 12/31/2022		
Outstanding Deposits	0.00	
Outstanding Withdrawals	-2,590.33	
Total Outstanding Transactions as of 12/31/2022		-2,590.33
Adjusted Statement End Balance as of 12/31/2022		28,780.56
General Ledger Account		
Book balance as of 11/30/2022		30,532.11
Transactions on or before 12/31/2022		
Debits recorded in account	10,092.46	
Credits recorded in account	-11,844.01	
Net Amount recorded in account		-1,751.55
Book balance as of 12/31/2022		28,780.56
Bank Transactions		
Income	0.00	
Expense	0.00	
Total Bank Transactions		0.00
Adjustment Required		0.00
Adjusted Book Balance as of 12/31/2022		28,780.56

Bliss Gillmor Non-Profit Complex Inc.
Reconciliation Transactions Detail Report 12/01/2022 to 12/31/2022

Account: 1061 BMO Bank Account

Date	JE#	Comment	Source	Deposits	Withdrawals	Status
12/14/2022	J839	Dec 1/22 stmt, North Bay Mat Rental	2186	0.00	36.70	Outstanding
12/31/2022	J844	Receiver General	2190	0.00	2,419.45	Outstanding
12/31/2022	J846	Dec 31/22, North Bay Mat Rental	2192	0.00	36.70	Outstanding
12/31/2022	J848	WSIB	2193	0.00	97.48	Outstanding
				0.00	2,590.33	

Bliss Gillmor Non-Profit Complex Inc.
Income Statement 01/01/2022 to 12/31/2022

REVENUE

Rent Revenue

Rent for Unit 201	1,308.00
Rent for Unit 202	1,115.00
Rent for Unit 203	1,308.00
Rent for Unit 204	1,068.00
Rent for Unit 205	9,916.47
Rent for Unit 206	1,068.00
Rent for Unit 301	1,068.00
Rent for Unit 302	1,068.00
Rent for Unit 303	2,612.90
Rent for Unit 304	1,020.00
Rent for Unit 305	1,308.00
Rent for Unit 306	2,266.36
Rent for Unit 307	5,089.50

Rental Revenue	30,216.23
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Rent Supp Revenue

Rent Supp for Unit 201	7,288.92
Rent Supp for Unit 202	7,094.93
Rent Supp for Unit 203	7,502.73
Rent Supp for Unit 204	7,528.92
Rent Supp for Unit 206	9,098.40
Rent Supp for Unit 301	7,777.65
Rent Supp for Unit 302	7,386.42
Rent Supp for Unit 303	6,232.75
Rent Supp for Unit 304	7,434.42
Rent Supp for Unit 305	7,288.68
Rent Supp Unit 306	7,940.12
Rent Supp for Unit 307	5,202.30

Rent Supp Revenue Total	87,776.24
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Other Revenue

Coin Laundry	352.31
Miscellaneous Revenue	104.85

Total Other Revenue	457.16
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TOTAL REVENUE	118,449.63
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EXPENSE

Unit Repairs

Repairs Unit 202	2,339.57
Repairs Unit 204	19.98
Repairs Unit 205	155.90
Repairs Unit 206	271.95
Repairs Unit 301	4,599.11
Repairs Unit 306	83.68

Total Unit Repairs	7,470.19
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Administration Expenses

Bookkeeping Fees	5,200.00
Auditing/Review Engagement Fe...	51.97
Wages & Salaries	32,845.28
EI Expense	726.56
WSIB Expense	380.99

Total Administration Expense	39,204.80
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General & Administrative Expe...

Courier & Postage	76.50
Laundry card expense	468.40
Bank Charges	318.22
Computer Supplies	118.39

Bliss Gillmor Non-Profit Complex Inc.
Income Statement 01/01/2022 to 12/31/2022

Office Supplies	770.75
Total General & Admin Expens...	1,752.26
Loan/Mortgage Expenses	
Mortgage payments	14,376.84
Total Loan/Mortgage Expenses	14,376.84
Utilities & Taxes	
Property Taxes	13,353.95
Insurance	12,065.00
Fire Answering Service	1,053.83
Hydro (1/3 portion)	3,594.57
City Water	6,582.92
Watertank Rentals	2,192.15
Total Utilities & Taxes	38,842.42
Repairs & Maintenance	
Repair - Common Areas	1,175.25
Repair - Elevator	485.07
Elevator Licence	220.11
Elevator Maintenance Contract	3,181.78
Fire Provention	1,671.06
Mat Rental	405.08
Outdoor Maintenance	109.99
Roofing & Supplies	337.80
Upkeep (Equip.) & Supplies	106.52
Janitor/Cleaning & Supplies	65.11
Total Repair & Maintenance	7,757.77
TOTAL EXPENSE	109,404.28
NET INCOME	9,045.35

Bliss Gillmor Non-Profit Complex Inc. **Comparative Income Statement**

	Actual 12/01/2022 to 12/31/2022	Actual 11/01/2022 to 11/30/2022	Percent
REVENUE			
Rent Revenue			
Rent for Unit 201	109.00	109.00	0.00
Rent for Unit 202	85.00	85.00	0.00
Rent for Unit 203	109.00	109.00	0.00
Rent for Unit 204	109.00	109.00	0.00
Rent for Unit 205	828.83	828.83	0.00
Rent for Unit 206	109.00	109.00	0.00
Rent for Unit 301	109.00	109.00	0.00
Rent for Unit 302	109.00	109.00	0.00
Rent for Unit 303	481.45	481.45	0.00
Rent for Unit 304	85.00	85.00	0.00
Rent for Unit 305	109.00	109.00	0.00
Rent for Unit 306	588.18	588.18	0.00
Rent for Unit 307	199.00	199.00	0.00
Rental Revenue	3,030.46	3,030.46	0.00
Rent Supp Revenue			
Rent Supp for Unit 201	609.54	609.54	0.00
Rent Supp for Unit 202	715.00	715.00	0.00
Rent Supp for Unit 203	627.41	627.41	0.00
Rent Supp for Unit 204	609.54	609.54	0.00
Rent Supp for Unit 206	740.72	740.72	0.00
Rent Supp for Unit 301	630.33	630.33	0.00
Rent Supp for Unit 302	597.63	597.63	0.00
Rent Supp for Unit 303	257.88	257.88	0.00
Rent Supp for Unit 304	621.63	621.63	0.00
Rent Supp for Unit 305	609.52	609.52	0.00
Rent Supp Unit 306	264.89	264.89	0.00
Rent Supp for Unit 307	661.20	661.20	0.00
Rent Supp Revenue Total	6,945.29	6,945.29	0.00
Other Revenue			
Miscellaneous Revenue	103.71	0.02	518,450.00
Total Other Revenue	103.71	0.02	518,450.00
TOTAL REVENUE	10,079.46	9,975.77	1.04
EXPENSE			
Unit Repairs			
Repairs Unit 301	0.00	4,599.11	-100.00
Total Unit Repairs	0.00	4,599.11	-100.00
Administration Expenses			
Bookkeeping Fees	400.00	400.00	0.00
Wages & Salaries	3,452.80	2,756.00	25.28
EI Expense	76.37	60.97	25.26
WSIB Expense	40.05	31.97	25.27
Total Administration Expense	3,969.22	3,248.94	22.17
General & Administrative Expe...			
Laundry card expense	43.61	43.61	0.00
Bank Charges	26.50	26.50	0.00
Office Supplies	0.00	72.75	-100.00
Total General & Admin Expens...	70.11	142.86	-50.92
Loan/Mortgage Expenses			
Mortgage payments	1,198.07	1,198.07	0.00

Bliss Gillmor Non-Profit Complex Inc.
Comparative Income Statement

	Actual 12/01/2022 to 12/31/2022	Actual 11/01/2022 to 11/30/2022	Percent
Total Loan/Mortgage Expenses	<u>1,198.07</u>	<u>1,198.07</u>	0.00
Utilities & Taxes			
Property Taxes	1,152.95	1,149.00	0.34
Insurance	1,206.50	0.00	0.00
Fire Answering Service	118.11	118.11	0.00
Hydro (1/3 portion)	861.57	47.44	1,716.13
City Water	693.93	628.68	10.38
Watertank Rentals	218.76	258.58	-15.40
Total Utilities & Taxes	<u>4,251.82</u>	<u>2,201.81</u>	93.11
Repairs & Maintenance			
Repair - Common Areas	81.25	234.13	-65.30
Elevator Maintenance Contract	397.62	0.00	0.00
Fire Provention	77.95	583.89	-86.65
Mat Rental	67.52	33.76	100.00
Total Repair & Maintenance	<u>624.34</u>	<u>851.78</u>	-26.70
TOTAL EXPENSE	<u>10,113.56</u>	<u>12,242.57</u>	-17.39
NET INCOME	<u>-34.10</u>	<u>-2,266.80</u>	-98.50

Bliss Gillmor Non-Profit Complex Inc.
Balance Sheet As at 12/31/2022

ASSET

Current Assets

Outstanding Rent	569.00	
Rent Receivable		569.00
Petty Cash	45.18	
BMO Bank Account	28,780.56	
Total Cash		28,825.74
PST Paid on Purchases - 82% o...	1,431.00	
GST Paid on Purchases - 50% ...	511.31	
Total Receivable		1,942.31
Total Current Assets		31,337.05

Capital Assets

Office Furniture & Equipment	810.03	
Accum. Amort. -Furn. & Equip.	-754.00	
Net - Furniture & Equipment		56.03
Building	642,995.31	
Accum. Amort. -Building	-323,389.56	
Net - Building		319,605.75
Equipment	41,284.72	
Accum. Amort. - Equipment	-30,793.85	
Net - Equipment		10,490.87
Total Capital Assets		330,152.65

TOTAL ASSET

361,489.70

LIABILITY

Current Liabilities

Prepaid Rent	752.00
Total Current Liabilities	752.00

Deposits from Units

Deposit for Unit 204	314.25	
Deferred Revenue	6,945.29	
Net Deposits for Rent		7,259.54
Total Rent Deposited		7,259.54

Long Term Liabilities

Current Portion of Long Term Debt	11,200.00	
Mortgage Payable	77,781.91	
Current portion of LTD - balancing	-11,200.00	
Total Long Term Liabilities		77,781.91

TOTAL LIABILITY

85,793.45

EQUITY

Retained Earnings

Current Earnings	9,045.35	
Internally Restricted Net Assets	251,677.54	
Retained Earnings - Previous Year	21,533.11	
Reclass Internally restricted	-6,559.75	
Total Retained Earnings		275,696.25

TOTAL EQUITY

275,696.25

LIABILITIES AND EQUITY

361,489.70

← Dec. 31/22 = owe \$66,219.13

Bliss Gillmor Non-Profit Complex Inc.
Supporter Aged Summary As at 12/31/2022

Name	Total	Current	31 to 60	61 to 90	91+
Unit 201 -	-109.00	-109.00	-	-	-
Unit 202 -	-85.00	-85.00	-	-	-
Unit 203 -	-109.00	-109.00	-	-	-
Unit 206 -	-37.00	-61.00	24.00	-	-
Unit 301 -	-37.00	-61.00	24.00	-	-
Unit 302 -	388.00	24.00	109.00	-	255.00
Unit 304 -	-85.00	-85.00	-	-	-
Unit 305 -	-109.00	-109.00	-	-	-
Total outstanding:	-183.00	-595.00	157.00	-	255.00

VESTRY Report

January 29, 2023

To: The Holy Trinity Family that planted the seed and has been able to watch it grow.

2022 was our 43rd year of operation providing reasonable affordable housing for the people of Holy Trinity and the citizens of the Algoma District.

Brian Gordanier continues to prove invaluable as Cara's Manager. I also want to continue to stress that his team of great dedicated staff run the building with 241 apartments in a very professional way. You can be, as I am, very proud of their continued efforts. We are indeed blessed to have such a group of individuals.

Cara – Trinity Centre

Trinity Centre finally got finished in September and we moved in on December 2nd and had our first event on December 3rd. The Christmas Market.

Trinity Tower

The Trinity Tower vision has added a considerable workload on both Brian and his staff. He and his team are doing an excellent job for keeping it moving forward.

To all the members of Holy Trinity Parish: The Trinity Tower project is still moving ahead! It is indeed a long journey with all the paperwork, but we will get there.

As of this date we have finalized our line of credit with the Northern Credit Union for 3 million.

We are in the middle of reviewing a possible agreement with Saldan Developments Ltd regarding construction after we confirm funding from CMHC.

Brian and I had a zoom meeting with Terry Sheehan M.P which was positive just this past Tuesday January 17th.

So, as we continue our journey let us all hold onto our vision for our future and remember we are "Preserving the past by building the future"!

Yours In Christ,



Geoff Meakin

President

Cara Community Corporation

Financial Statements of

CARA COMMUNITY CORPORATION

And Independent Auditors' Report thereon

Year ended June 30, 2022

CARA COMMUNITY CORPORATION

Statement of Financial Position

Year ended June 30, 2022, with comparative information for 2021.

	June 30, 2022				June 30, 2021	
	Cara I	Cara II	Cara III	Cara IV	Total	
Assets						
Current assets:						
Cash	\$ 192,013	-	60,038	-	252,051	\$ 218,975
Accounts receivable	52,395	46,253	27,971	-	126,619	192,496
Interdivision transfer receivable	772,318	-	-	-	772,318	266,793
Temporary advances from restricted funds	-	65,740	14,715	-	80,455	73,874
Prepaid expenses	20,398	20,413	8,822	-	49,633	46,949
	1,037,124	132,406	111,546	-	1,281,076	799,087
Restricted assets:						
Reserve funds:						
Cash and investments - Subsidy surplus reserve fund	42,424	31,178	5,817	-	79,419	79,715
Cash - Replacement reserve fund	29,821	126,128	41,446	-	197,395	405,529
Investment certificates	470,371	1,130,780	302,083	-	1,903,234	2,018,696
Temporary advances to (from) operating fund	191,666	(65,740)	(14,715)	-	111,211	(73,874)
	734,282	1,222,346	334,631	-	2,291,259	2,430,066
Capital assets (note 2):						
Less accumulated amortization	4,589,789	9,156,307	3,617,656	987,843	18,351,595	17,861,442
	(4,589,789)	(6,668,277)	(2,372,994)	-	(13,631,060)	(13,071,319)
	-	2,488,030	1,244,662	987,843	4,720,535	4,790,123
	\$ 1,771,406	3,842,782	1,690,839	987,843	8,292,870	\$ 8,019,276

CARA COMMUNITY CORPORATION

Statement of Financial Position (continued)

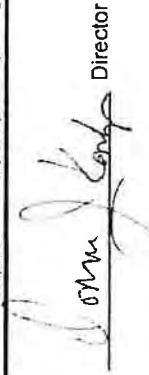
Year ended June 30, 2022, with comparative information for 2021.

	Cara I	Cara II	Cara III	Cara IV	Total	June 30, 2021
Liabilities and Net Assets						
Current liabilities:						
Bank indebtedness	\$ -	2,211	-	-	2,211	\$ -
Accounts payable and accrued liabilities	20,400	81,781	30,654	48,844	181,679	212,706
Payable to (from) District of Sault Ste. Marie	-	-	-	-	-	-
Social Services Administration Board	9,487	3,025	16,824	-	19,849	18,108
Deferred revenue	-	6,577	9,566	-	25,630	20,430
Interdivision payable	-	-	-	772,318	772,318	266,793
Temporary advances from restricted funds	191,666	-	-	-	191,666	-
Current portion of long-term debt (note 4)	-	2,488,031	162,264	-	2,650,295	559,742
	221,553	2,581,625	219,308	821,162	3,843,648	1,077,779
Deferred capital contributions (note 3)	-	-	-	70,000	70,000	70,000
Long-term debt (note 4)	-	-	1,082,398	96,681	1,179,079	3,829,372
	221,553	2,581,625	1,301,706	987,843	1,249,079	3,899,372
Net assets:						
Unrestricted	815,571	36,434	54,502	-	906,507	609,682
Non-shelter surplus	-	2,377	-	-	2,377	2,377
	815,571	38,811	54,502	-	908,884	612,059
Restricted:						
Subsidy surplus reserve fund	45,458	30,000	12,000	-	87,458	87,458
Succession planning reserve fund	26,944	17,029	-	-	43,973	43,973
Replacement reserve fund - Cara I	661,880	-	-	-	661,880	758,593
Capital reserve fund - Cara II	-	1,175,317	-	-	1,175,317	1,218,454
Capital reserve fund - Cara III	-	-	322,631	-	322,631	321,588
	734,282	1,222,346	334,631	-	2,291,259	2,430,066
	1,549,853	1,261,157	389,133	-	3,200,143	3,042,125
	\$ 1,771,406	3,842,782	1,690,839	987,843	8,292,870	\$ 8,019,276

See accompanying notes to financial statements

On behalf of the Board:

 Director

 Director

CARA COMMUNITY CORPORATION

Statement of Operations

Year ended June 30, 2022, with comparative information for 2021

	2022				2021			
	Cara I	Cara II	Cara III	Total	Cara I	Cara II	Cara III	Total
Revenue:								
Rental	\$ 858,330	487,582	198,228	\$ 1,544,140	\$ 870,595	497,305	188,426	\$ 1,556,326
Other income	20,848	29,695	17,553	68,096	20,144	27,375	20,715	68,234
Solar panel	10,488	9,600	-	20,088	12,279	12,375	-	24,654
Subsidy income	-	688,677	280,341	969,018	-	673,410	282,363	955,773
	889,666	1,215,554	496,122	2,601,342	903,018	1,210,465	491,504	2,604,987
Expenses:								
Amortization of capital assets	-	398,590	161,150	559,740	-	387,316	160,074	547,390
Utilities	152,792	183,153	69,268	405,213	143,352	187,828	81,133	412,313
Municipal taxes	135,639	136,488	52,293	324,420	130,929	131,327	50,379	312,635
Administrative wages and benefits	105,125	105,125	23,362	233,612	105,701	105,701	23,492	234,894
Repairs and maintenance	118,437	90,281	81,867	290,585	115,703	94,187	59,649	269,539
Maintenance wages and benefits	63,805	71,944	23,571	159,320	64,821	75,747	30,671	171,239
Interest on long-term debt	-	77,704	9,180	86,884	-	88,979	10,257	99,236
Administrative costs	29,568	24,116	10,707	64,391	23,229	22,799	13,080	59,108
Insurance	21,851	21,851	10,925	54,627	18,673	18,714	9,274	46,661
Grounds	18,051	13,517	10,974	42,542	9,722	7,450	3,282	20,454
Bad debts	-	(437)	(158)	(595)	427	1,147	14,782	16,356
Miscellaneous (recovery)	8,951	5,708	7,826	22,485	12,764	1,171	(107)	13,828
	654,219	1,128,040	460,965	2,243,224	625,321	1,122,366	455,966	2,203,653
Excess of revenue over expenses								
(before appropriation to reserves)	\$ 235,447	87,514	35,157	\$ 358,118	\$ 277,697	88,099	35,538	\$ 401,334

See accompanying notes to financial statements

WILLIAM McMURRAY CORPORATION
(A Not for Profit Corporation)

The **WILLIAM McMURRAY CORPORATION** is a non-profit housing project established in 1980, sponsored by the Diocese and St Luke's Cathedral. It owns and operates a three-storied, elevator serviced, 18 unit apartment building that is located in downtown Sault Ste Marie. The building also houses the offices of the Diocese of Algoma.

The Board of Directors of the McMurray Corporation is comprised of Diocesan Clergy and lay members of St. Luke's Cathedral namely, The Venerable Hugh Hamilton (President), Richard Webb (Chair), David Tyrrel (Treasurer), Joanne Atkinson (Secretary) and Dean James McShane, Penny Tyrrel, Fraser Dunn (members at large). The Corporation is mortgage and debt free save for a ten-year interest free loan of \$60,000 from the Sault Ste Marie Housing Authority, taken out in September 2016 for the refurbishment of the building's elevator. We are financially sound and now have a Reserve Fund, for future capital work, in excess of \$120,000. Covid, and more recently inflation, have eroded our annual income to a break even point because we are prevented from raising rents for existing tenants more than the government limit. For our last increase this was 1.5%. We also have 7 tenants who are on grandfathered subsidies. This situation is expected to be temporary and will gradually improve as tenant turnover occurs. Tenant turnover, however, is generally low and presently all 18 apartments are occupied. We do maintain a waiting list for anyone who may be interested in applying for accommodation. We offer 14 one-bedroom and 4 two-bedroom apartments at a rent of 80% of the actual market rate for new leases.

The building is in good repair with the following maintenance and capital projects being completed since the last report: Painting of entrance lobbies and replacement of stoves, refrigerators and water heaters on a planned schedule as our income permits. The apartments are renovated when the tenancy changes. In August 2019 management of the building was taken over by Regent Property Group. We have an excellent working relationship and it has proved to be a cost-effective decision.

Respectfully submitted by

Richard Webb
William McMurray Corporation Board Chair

Report to the Synod of the Diocese of Algoma, May 2023

Thorneloe University

(version 29 March 2023)

Thorneloe University and the Diocese of Algoma are inextricably bound to one another. We were created by the Provincial Legislature in 1961 at the bequest of a Bishop of Algoma and Metropolitan of Ontario, William Wright. We are named after an earlier Bishop of Algoma and Metropolitan of Ontario, George Thorneloe. Our current Chancellor is the Bishop of Algoma and Metropolitan of Ontario, Anne Germond. A previous president of Thorneloe became Bishop of Algoma, Stephen Andrews. While our students and teachers come from across Canada and Ontario, significant numbers of students come from within the Diocese of Algoma.

Thorneloe's vocation as a university, and as an Anglican university, has been tested as never before in the past years. As part of its insolvency crisis, in May 2021 Laurentian University unilaterally severed its historic federation with the University of Sudbury, Huntington University, and with Thorneloe. We lost all of our teaching departments, and went from teaching around 2500 students a year, to about 50 in the School of Theology, which was thankfully never part of the federation agreement with Laurentian. We went from around 40 employees to four full-time staff, three part-time staff. The Board of Governors has adjusted to the new context by being much more nimble and leaner, with 12 rather than 24 elected members.

The centres of activity at Thorneloe today are the Ernie Checkeris Theatre, our residence, and the School of Theology. The Theatre has become home to a number of live arts ensembles in Sudbury. Our 58 room Residence supports a unique and vibrant student community on the Laurentian campus.

The School of Theology continues to teach and offer courses in theology to adult learners at the undergraduate level, by correspondence and increasingly by Zoom. Our students and our esteemed graduates come from across the Diocese of Algoma, as well as other dioceses within the Ecclesiastical Province of Ontario, and beyond in the Anglican Church of Canada. We are especially blessed to have a small number of students from Ghana, in the Church of the Province of West Africa. We have begun to collaborate with other Anglican theological colleges, notably Huron College and the Montreal Diocesan Theological College. In the Fall and Winter terms this past year we will have taught 65 students from diverse backgrounds and places.

A significant part of my role as president of Thorneloe is being the Director of the School of Theology, together with our registrar. We are 7 part-time instructors teaching 21 courses from September 2022 to the end of July 2023 to 65 students this year (so far).

We have revised our programs to take into account the different kinds of learners and seekers that come to our School. There are some for whom the study of theology is an end in itself. Many are taking our courses as preparation or ongoing formation for lay or ordained ministries.

Thorneloe's School of Theology most clearly reflects Thorneloe's vocation as an Anglican academic institution. It is the School of Theology that brings the Diocese of Algoma to its unique role in Thorneloe. Archbishop Anne, a graduate of the School of Theology, is our Chancellor and a member of the Senate. Brian Koivu, the Chair of our Board of Governors is a Lutheran, and thus is in full communion with the Anglican Church of Canada. Gilles Tessier, the treasurer of the Ecclesiastical Province of Ontario, is the vice-chair of the Board of Governors and our Treasurer. Archdeacon Glen Miller is a member of both the Board and the senate. Both the Revd Dr GailMarie Henderson and Brent Leigh are members of the Board. Profesor Hoi Cheu from the Church of the Epiphany (and Laurentian University) is a Governor.

That long tradition of the Diocese of Algoma and Thorneloe University working together to support one another as partners in God's mission in both church and academy reflects a distinctly Anglican and biblical instinct that we are called to love the Lord our God with all our heart, with all our soul, *with all our mind*, and with all our strength.

Respectfully submitted,

John Gibaut, ThD DD,
President, Provost and Vice-Chancellor,
Thorneloe University