

*Restore us, O God;  
make your face shine on us,  
that we may be saved*  
**Psalm 80:3**



**The Incorporated Synod of the  
Diocese of Algoma**

**Anglican Church of Canada**

**Fiftieth Session of Synod**

**September 17-18, 2021**

**(via Zoom Platform)**



**CONVENING CIRCULAR**

## INTRODUCTION

This Convening Circular conveys, in accordance with Article 4 of the Constitution, the call from the Bishop of Algoma with the concurrence of the Executive Committee, to assemble a meeting of the Synod virtually on Friday, September 17, 2021, commencing at 9:00 a.m. until Saturday, September 18, 2021, at 12:00 p.m.

This Circular is issued in accordance with Section C, Article 4 and is available to you one month before the meeting of Synod. While the order of business to be discussed may vary, the business mentioned in the Circular shall have precedence over all other business.

This document has two main purposes. Mostly, it is used by members of Synod who will read through these pages to find the details of the meeting and to find information used to conduct the business of Synod. This information consists of the formal Notices of Motion, lists of members and officers of the Diocese, committee reports, the diocesan financial statements, and supporting information.

This Convening Circular is also the publication of record for the Diocese of Algoma. It has a function similar to that of a report to the shareholders of a corporation. In this respect, the Circular could be called a Bi-annual report of the Diocese of Algoma.

It is intended that all advance material shall constitute the delegate's copies of the 2021 Algoma Synod Journal. The post-Synod material will, therefore, only consist of the copies of those reports distributed at Synod and the actual Synod Minutes and Proceedings. These exhibits can then be added to complete the 2021 Algoma Synod Journal.

### Page Numbers:

The pages of the Circular are numbered consecutively from Number 1, commencing with this Introduction, followed by the Table of Contents. Sufficient blank pages have been reserved to allow for the inclusion of the Bishop's Charge, as well as the aforementioned material to complete the Synod Journal, following the conclusion of Synod. Any unused page numbers will be recorded in the new Table of Contents at that time. The Reports Section commences at Page 101 with the 2020 Financial Statements, followed by the other Committee Reports.



Jane Mesich, C.P.A., C.A., Diocesan Treasurer



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## In Memoriam

*We remember these faithful servants of God who have departed this life 2019-2021*

**Adams, Margaret**, former Synod Delegate, Lay Reader and Preacher for years at St. Simon's, Temagami. She also served as parish Treasurer.

**Adams, Bob**, former Synod Delegate from St. Alban's, Restoule.

**Anstess, Dave**, long-time member of St. Luke's Cathedral; Rector's Warden, People's Warden, member of the Advisory Board.

**Bennett, Michael**, former Chancellor of the Diocese of Algoma; active member of St. Luke's Cathedral – member of the Advisory Board, Concurrence Committee, and long-time choir member.

**Bolton, Robin James**, Warden and former Synod Delegate from Church of the Epiphany, Sudbury.

**Bowers, Denis**, faithful member of St. Luke's Cathedral; member of the Advisory Board, choir, Columbarium Committee, Men's Breakfast Club; dedicated Sidesperson.

**Brain, Harold**, faithful, active member of St. Matthew's/Emmaus, Sault Ste. Marie; former Synod Delegate, Warden, Choir Member, Advisory Board Member, Property Committee and Men's group.

**Brandt, Marjorie Irene**, mother of The Rev. Canon Edna Murdy (Emsdale/Almaguin). Extremely dedicated member of St. Luke's, Kearney, Parish of The Good Shepherd: Treasurer, Warden, Synod Delegate, ACW President, Diocesan ACW Secretary, Altar Guild, and very involved in the building of the rectory.

**Brideaux, Richard**, member of St. Luke's Cathedral; Diocesan Lay Reader, Warden, and Advisory Board member.

**Byerlay, Audrey**, long-time member of Christ Church, Englehart; mentor, Lay Reader, Bible Study Leader, Altar Guild member, Choir Member and faithful worker for all mission and fundraising work undertaken by her church family.

**Chabot, Dorothy**, member of Christ Church, North Bay, and widow of the Rev. Canon Arthur Chabot. They served in a number of parishes including St. John's (New Liskeard), Trinity (Marathon), Christ Church (Englehart) and retired to North Bay where Canon Art took up ministry as Honourary Assistant at Christ Church. Dorothy was the one time Chairperson for the Prayer Book Society in North Bay.

**de Pencier Wright, Canon, The Honourable John**, former Registrar of the Diocese of Algoma (2 years); Chancellor for 6 years; former President of the Diocesan Court; member of the Corporation of Trinity College (10 years); faithful and active member of St. Michael and All Angels, Thunder Bay. John was made a Canon of St. Luke's Cathedral at the opening service of Synod 2019. He had been a faithful member of the Cathedral before his move to Thunder Bay.

**Fielding, Lily**, age 103; partnered for 68 years with the love of her life, Cliff Fielding; throughout her life, Lily has been proud of her Finnish heritage and her Sudbury community; her most notable lifetime achievement beyond her family, was perhaps the creation of Kivi Park; the Fielding Memorial Chapel of St. Mark at Thorneloe University was named in honour of the tremendous contribution the Fielding family has made to ongoing educational opportunities in the Sudbury area.

**Franks, Bridget**, faithful member of St. Paul and St. John, Haileybury; PWRDF contact person for years; very active ACW Member; Altar Guild President; Camp Temiskaming Board Member for many years and "hostess with the mostess" when visitors came to the parish and needed a place to stay.

**Goater, The Ven. Noel**, 55-year career in ministry began in the Diocese of Algoma in parishes in Sault Ste. Marie, Copper Cliff, and North Bay. He was Dean of St. Matthew's Cathedral in Brandon, Manitoba, then Archdeacon and Rector of Trinity Anglican Church in Parry Sound. In retirement, he was Director of Sorrento Centre (associated with the Anglican Church of Canada) on Shuswap Lake (BC).

**Gould, Margaret**, wife of Canon Dr. David Gould (former Diocesan Warden of Lay Readers and Canon of St. Luke's Cathedral); very active with the St. Luke's Cathedral Altar Guild.

**Hall, Marsh**, mainstay in St. Paul's, Sundridge and Grace Church, South River; active leader in the community.

**Hall, Mary**, long-time ministry as a Lay Reader at St. Paul's, Sundridge.

**Hankinson, The Reverend Canon Michael**, age 100; ministered in Garden River, Echo Bay, Goulais River, Heyden, Blind River, Massey, Garson, Sudbury, and Lively; Honourary Assistant Emeritus – Church of the Epiphany, Sudbury. He also served as Chaplain of the Royal Canadian Legion Branch 336 Falconbridge-Garson for 23 years. Michael was made a Canon of St. Luke's Cathedral in October 2009.

**Hankinson, Muriel**, age 101; wife of Canon Michael Hankinson; ministered with him in all of his charges in Algoma; Muriel was a life member of WA and the ACW; well-known across the Diocese for her great passion of sharing the good news of Jesus and for her stories of life in ministry which she told with an inimitable sense of humour.

**Hannah, John**, long-time organist and music director at Church of the Epiphany, Sudbury; Men's Club treasurer and all-round volunteer.

**Holden, Pat**, faithful member, organist, and outreach chair at Christ Church, Windermere.

**Hornby, The Rev. Canon Muriel**, age 98; widow of the late Rev. Norman Hornby. Canon Muriel provided ministry at St. John the Divine (North Bay), Massey, Webbwood, and Spanish River. She was made a Canon of St. Luke's Cathedral in 1990 and was Honourary Assistant there and at Church of the Redeemer, Thessalon. In 2017, she was named Honourary Assistant Emeritus for Thessalon. Her deep faith, love of life, amazing spirit, and youthful exuberance are greatly missed.

**Jeffery, Larry**, former Synod Delegate and a beloved, dedicated member of Grace Church, South River and the Parish of the Good Shepherd and Almaguin. Served for decades in many ways both in his parish and area as a Lay Reader, Lay Delegate to Synod, and Warden. Larry was a pillar of the South River congregation and the wider community.

**Johnson, David**, former Synod Delegate for a number of years as well as a Church Warden at St. John the Divine, North Bay. He and his wife, Barb, looked after Operation Christmas Child for 10 years. He was Superintendent of the Sunday School and Chairman of the Cemetery Board for many years. He was instrumental in Community Brunch. Chairman of Camp Temiskaming Board of Directors and was on the first Bliss Gillmor Board. Active member of the Men's Club; a Lay Reader and a Eucharistic Assistant.

**Johnson, Elizabeth "Betty"**, faithful, active member of St. Simon's, Temagami.

**Large, Delphine**, wife of the late Rev. Canon Charles Large (Capreol, Nipigon, and North Bay); enlisted in the RCAF in 1942 and posted to Camp Borden and later to Flying Control in Alberta. Faith played an enormous part in her life.

**Lovelace, Shirley**, life-long member of Holy Trinity, Little Current.

**Lucas, William Arthur (Art)**, age 97; husband of the late Rev. Margaret Lucas (St. Michael and All Angels, Thunder Bay).

**Lumley, Margaret Isobel**, wife of the late Rev. Robert Lumley. They provided ministry in Port Arthur, Muskoka – Lake of Bays, Sudbury – Lockerby, Minnow Lake, Coniston, French River. Following retirement, she was a member of the Church of the Epiphany and also attended Church of the Ascension. She was an active member of the ACW, a leader of the Girl Guides, church youth groups and Sunday School.

**McCrary, Joyce**, long-time member of St. Luke's Cathedral; member of the Advisory Board, ACW, and Altar Guild.

**Morris, The Rev. Joan**, Lay Incumbent and then Deacon Incumbent at Trillium Anglican Parish (Callander, Powassan, Restoule) 2018-November 2020. Joan was ordained to the Sacred Order of Deacons in September 2020, just prior to her sudden death. Joan was known for her deep commitment to prayer and love for engaging people in scriptural reflection.

**Page, Olive "Ollie"**, faithful member and Churchwarden at St. Simon's Temagami.

**Palmer, Shirley**, beloved and dedicated member of St. Luke's, Kearney, Parish of the Good Shepherd, Emsdale; ACW Treasurer, Lay Synod Delegate, former Mayor of Kearney.

**Peever, The Rev. Canon Bain**, deeply loved cleric; retired from the Diocese of Huron and became part of the fabric of Algoma; ministered to the Manitoulin Island Parishes from 1998 to 2013; named Honourary Assistant Emeritus – Great Spirit Island parish in 2017.

**Philion, Betty**, faithful, active member of St. Matthew's/Emmaus, Sault Ste. Marie for over 30 years; Warden, Advisory Board Member, Church Secretary, ACW Member, Superintendent of Children's Sunday School and instrumental in the Vincent Place Christmas Children's gifts programme.

**Randle, William Stuart Peter**, faithful, active member of St. John the Divine, North Bay. Member of the Men's Group, Advisory Board, and Building Committee; took part in services as a reader, a greeter, and a sidesperson.

**Ricker, Barb**, faithful, active member of St. John the Divine, North Bay. Member of the Chancel Guild, the ACW and Friendship Group.

**Riley, Marg**, faithful and lifelong member of St. Paul and St. John, Haileybury; long-time member of the church choir and the ACW.

**Runham Stark, Jennifer**, former Synod Delegate from St. James, Gravenhurst and faithful parish member.

**Scriver, The Rev. Charlene**, faithful and dedicated woman of God; Incumbent of St. Michael and All Angels, Thunder Bay; previous ministry in Algoma: St. Luke's Cathedral – student placement; St. Christopher's, McGregor Bay – summer minister; Incumbent – West Thunder Bay; Regional Dean for the Deanery of Thunder Bay-North Shore.

**Sellen, Yvonne**, former Synod Delegate and dedicated Lay Reader for many years at Holy Trinity, Little Current.

**Taylor, Lloyd**, life-long member of Holy Trinity, Little Current; Property Chair.

**Towns, Ron**, faithful and dedicated Lay Reader at Holy Trinity, Little Current; Warden, Council member, and life-long member of the parish.

**VanSickle, Linc**, life-long summer member of Holy Trinity, Little Current.

**Wawia, Dolores (Muk-Kee-Queh) Frog Lady**, faithful member and long serving Warden at St. Luke's (Thunder Bay). Following the establishment of Gathering Table, she was instrumental in organizing and facilitating Indigenous Sunday celebrations.

**Wood, Doris**, faithful and dedicated supporter of St. George the Martyr, Magnetawan and Grace Church, South River. Her faith in God was evident and an inspiration to those who knew her.

**Woods, Larry**, faithful member and former Synod Delegate from St. Mary's, Nipigon.

*Rest Eternal Grant Unto Them, O Lord,  
And Let Light Perpetual Shine Upon Them*

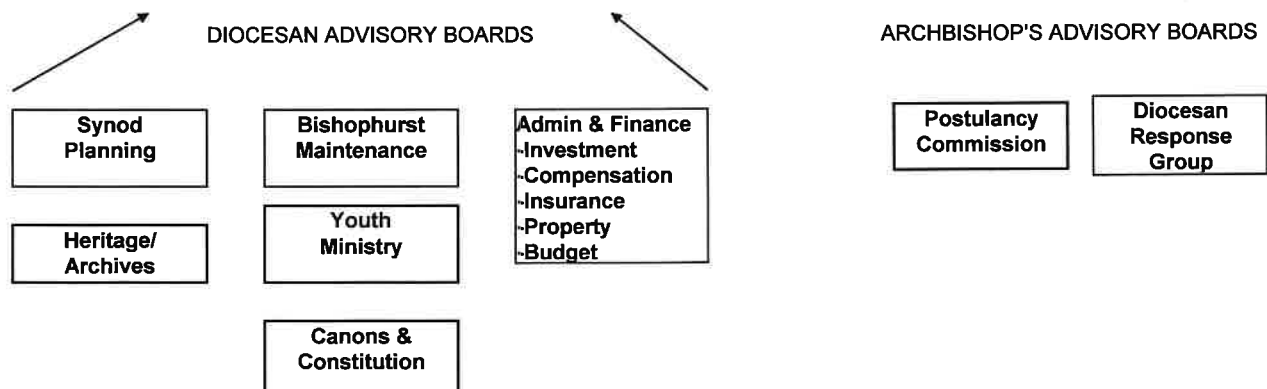
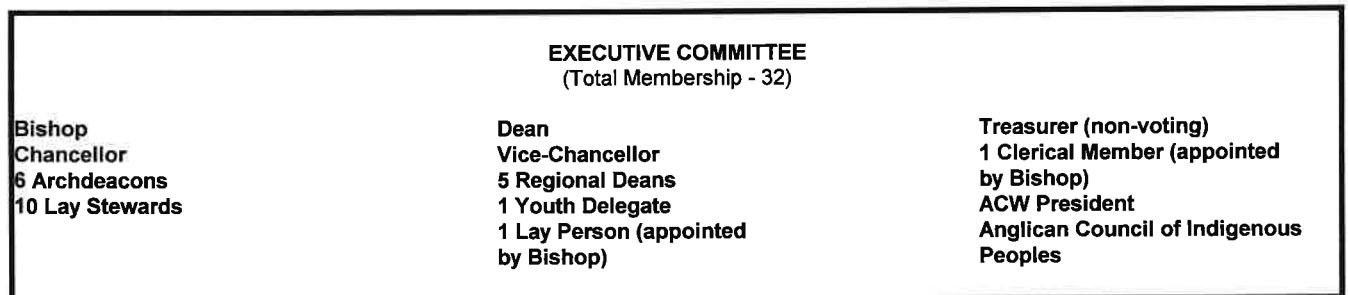
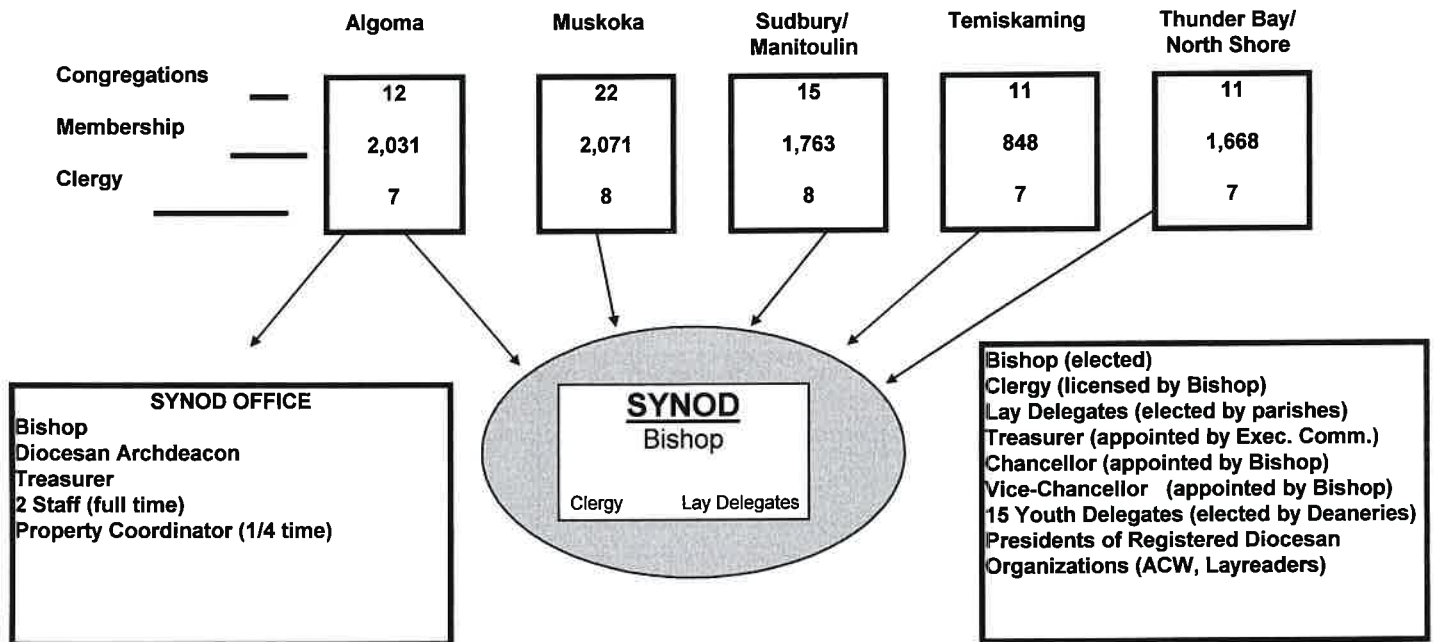


**THE EXECUTIVE COMMITTEE OF THE DIOCESE OF ALGOMA**  
**(September 2021)**

**TO FOLLOW**

## ALGOMA DIOCESAN STRUCTURE

<b>Total Reported Membership</b>	<b>8,381 (2019)</b>
<b>Total Average Sunday Attendance</b>	<b>3,043</b>
<b>Total Organized Congregations</b>	<b>71</b>
<b>Total Number of Deaneries</b>	<b>5</b>



**50<sup>th</sup> SESSION  
MEMBERS OF 2021 SYNOD**

**EX-OFFICIO**

<b>The Archbishop:</b>	<b>The Most Reverend Anne Germond</b>
<b>The Chancellor:</b>	<b>Mr. Garth O'Neill</b>
<b>The Vice Chancellor:</b>	<b>Mrs. Amy Bottos</b>
<b>The Dean:</b>	<b>The Very Reverend James McShane</b>
<b>The Diocesan Archdeacon:</b>	<b>The Venerable Dr. Jay Koyle</b>
<b>The Treasurer:</b>	<b>Mrs. Jane Mesich</b>
<b>ACW President:</b>	<b>Mrs. Janet Pike</b>
<b>Warden of Lay Readers:</b>	<b>Ms. Alison Weir</b>
<b>Lay Steward Algoma:</b>	<b>Ms. Mary McDonald</b>
<b>Lay Steward Muskoka:</b>	
<b>Lay Steward Sudbury/Manitoulin:</b>	<b>Mr. Russell van der Jagt</b>
<b>Lay Steward Temiskaming:</b>	<b>Mrs. Linda O'Neill</b>
<b>Lay Steward Thunder Bay:</b>	<b>Mr. Dale Sparkes</b>

**CLERGY AND LAY DELEGATES (listed in the following order)**

**Deanery of Algoma**

**Deanery of Muskoka**

**Deanery of Sudbury-Manitoulin**

**Deanery of Temiskaming**

**Deanery of Thunder Bay-North Shore**

**Youth Delegates**

2021  
SYNOD DELEGATES

**ALGOMA DEANERY**

<b><u>Parish</u></b>	<b><u>Incumbent</u></b>	<b><u>Lay Delegate</u></b>	<b><u>Alternate</u></b>
Blind River St. Saviour Hon. Assist.	Roberta Wilson-Garrett  Robert Elkin	Yvonne Plante	Anne Larson
Thessalon Redeemer		Selby Kline	Donna Latulippe
Garden River St. John	Lana Grawbarger		
Goulais River St. James	Jay Koyle	Betty Ffrench	Elizabeth Gray
Sault Ste. Marie: Christ Church	Raymond Knight	James MacGlashan	Samuel Henderson
Holy Trinity	Claire Miller	Din Oosterbaan	Rhonda McCaig
St. Luke Hon. Assist. Hon. Assist.	James McShane Harry Huskins Hugh Hamilton	Caroldene Clarke Richard Webb	Holly MacDonald
Emmaus Hon. Assist.	Holly Klemmensen Bruce McLeish	Judy Pratt Phyllis Walls Thomas Ferris	Kaija Sillanpaa
St. Joseph- St. George Hon. Assist.	Susan Montague Koyle  Rosalie Goos	Pat Brown	
Wawa, St. Paul White River, All Saints		Beverly Boyd	

**MUSKOKA DEANERY**

<b><u>Parish</u></b>	<b><u>Incumbent</u></b>	<b><u>Lay Delegate</u></b>	<b><u>Alternate</u></b>
Bala, Trinity-All Saints	Heather Manuel	Nora Goltz	Nancy Houghton Glad Bryce
Bracebridge St. Thomas Priest Assoc. Em.	Judie Cooper  Barbara Graham	Catherine Thompson John Mitchell	Steven Newroth Caroline Sokolowski
Lake of Bays Deacon Assoc.	Margaret Morrison	Michael Green	
Good Shepherd/ Almaguin Hon. Assist.	Catherine Murkin	Sharon Boyuk Sharon Yetman	
Gravenhurst St. James Hon. Assist. Deacon Assoc.	Tom James Jim Schell	Pam Thornton Colin Edwards	Ruth Ryan Louella Witney
Huntsville All Saints	Kellina Baetz	Hugh Mackenzie Peter Kear	
Muskoka Lakes	Gail Marie Henderson	Helen MacNaughton Barb Gibbs	
Parry Sound Trinity	David Hardie	Janet Borneman Betty Whetham	Julia Mader
Port Sydney Christ Church		Roger Mee	
St. Stephen	Peter Simmons	Gunars Balodis Lynne Preston	
Windermere Christ Church		Joan Flye	Conrad Tucker

SUDBURY-MANITOULIN DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Capreol, St. Alban		Mara Waern	
Coniston, All Saints	Genny Rollins		
Copper Cliff St. John	Glen Miller	Lesley Flowers	David Stamp
Espanola, St. George	Beverly van der Jagt	Christina Ouimette	Don Porter
Elliot Lake St. Peter the Apostle Hon. Asst.	Henk Willems  Beth Topps Willems	Geraldine Robinson	Barbara Ingram
Western Manitoulin All Saints, Gore Bay Kagawong/Silverwater	Doug Prebble		
Little Current Holy Trinity		Robert Paxton	
Lively Christ Church		David White	Ruth Anne Linck
Great Spirit Island		Audrey Jones	
French River St. Thomas		Russell Van Der Jagt	
McGregor Bay St. Christopher			
Sudbury: Ascension Hon. Assist. Hon. Assist. Hon. Assoc.	Rhonda Hirst Jeffery Hooper Stephen Andrews	Lori Cameron Kathryn Greenidge	Pat Cunningham
Epiphany	Elizabeth Green	Christine Osmond Lee Osmond	
Thorneloe	John Gibaut		

**TEMISKAMING DEANERY**

<b><u>Parish</u></b>	<b><u>Incumbent</u></b>	<b><u>Lay Delegate</u></b>	<b><u>Alternate</u></b>
Temagami, St. Simon	Derek Neal		
Northern Lights Deacon Assoc.	Val Paterson Kate Scott	Shirley Gilson Anne Wilson	Niels Hendrix
Trillium Anglican Parish		Marcia Crawbarger	Barb Byers
Sturgeon Falls St. Mary Magdalene		Margaret Williams	Yuna Koag
Temiskaming Holy Trinity		Theresa Crawford	Joseph Rankin
North Bay: Christ Church Hon. Assist.	Joan Locke Linda White	Laughlin (Red) Trowsdale Colin Dennis	David Saad
St. Brice	Peter Armstrong	Jennifer Auger Nancy Armstrong	Art Page
St. John Hon. Assist.	Grant Churcher	Stephen Kitzul Peggy Morrison	Dawn Clarke

**THUNDER BAY-NORTH SHORE DEANERY**

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Marathon, Trinity		Jan Latham	
Nipigon, St. Mary	Patti Brace	Kathleen Aitken	Stephanie Johnson
Schreiber, St. John		Sharon Roen	Gail Johnson
West Thunder Bay Hon. Assist.	Paul Carr	Kristen McFarlane Greg Stephenson	
Thunder Bay: St. George Lay Incumbent	Deborah Everest	Janet Creighton	Martine Fortier
Gathering Table Hon. Assist.	George Porter Gail Clifton	Dale Sparkes Sharon Corston	Gail Pell
St. Michael & All Angels	Enid Pow	Irene Wyrozub Barbara Brayshaw- Fontaine	
St. Paul Deacon Assoc. Hon. Assist.	Deborah Kraft Anne Carr Gordon Holroyd	Daniel Klein Carol Knox Laurie Sandham	Adrienne Davis Marty Sauer Deborah Victor
St. Stephen Deacon Assoc. Hon. Assist.	Ed Swayze Barb Fugelsang Eric Paterson	Diane Swayze	
St. Thomas	Jonathan Blanchard	Garry Barker Bonnie Shipston	Megan Torfe

## YOUTH DELEGATES TO SYNOD

	<u>Delegate</u>	<u>Alternate</u>
<u>Algoma Deanery</u>		
<u>Muskoka Deanery</u>	Margaret Kamerman	
<u>Sudbury-Manitoulin Deanery</u>	Madi Chrusch Kahlan Kivisto	
<u>Temiskaming Deanery</u>	Jesslynn Emms	
<u>Thunder Bay-North Shore Deanery</u>	Anne DeVries Joseph Roy Abby Woods	

**The 50<sup>th</sup> Session of the Synod of the Diocese of Algoma  
September 2021**

**COURTESIES OF THE FLOOR**

**COURTESIES OF THE HOUSE**

**TO FOLLOW**

## SYNOD 2021 COMMITTEE MEMBERS

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	2019	2021 Virtual Synod
<b>Synod Planning</b>	Archbishop, Chair Secretary-Treasurer Ex Archdeacon Admin. Assistant <b>Chairs of:</b> Agenda Arrangements Resolutions Worship	Archbishop, Chair Secretary-Treasurer Diocesan Archdeacon Administrative Assistant
<b>Agenda</b>	Joan Locke, Chair Chantal Rozon Harry Huskins Susan Pincoe Claire Miller Jerry Devries	Archbishop, Chair Secretary-Treasurer Diocesan Archdeacon Administrative Assistant
<b>Resolutions</b>	Deborah Kraft, Chair Aidan Armstrong Kate Scott Garry Barker Beverly Boyd Glad Bryce	James McShane, Chair Garth O'Neill Jay Koyle Dale Sparkes
<b>Arrangements</b>	Marilyn Schmidt, Chair Jane Mesich Liz Hamel	Jane Mesich Liz Hamel Jennifer Baron
<b>Credentials</b>	Betty Whetham, Chair Linda White Caroldene Clarke	Alison Weir, Chair Judy Pratt Jane Mesich
<b>Worship</b>	Jay Koyle, Chair Jim McShane (others as coopted)	Co-Chairs – Jay Koyle Jim McShane (others as coopted)
<b>Bishop's Charge</b>	Kelly Baetz, Chair Pam Rayment Colin Dennis Emma Hart Bev van der Jagt	Deborah Kraft, Chair David White Marcia Grawbarger Holly Klemmensen

<b>Elections</b>	Jim McShane, Chair Andrea Campbell Kathleen Aitken	Daniel Klein, Chair Val Paterson Linda White Lee Osmond Jane Mesich
<b>Vote of Thanks</b>	Heather Manuel, Chair Peter Armstrong Susan Montague Koyle Laurie Sandham Quinn Clement	Elizabeth Green, Chair Peggy Morrison Raymond Knight Anne DeVries

**Lay Secretary**

Mary McDonald

**Clerical Secretary**

Susan Montague Koyle

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**FOR FUTURE USE**

**THE INCORPORATED SYNOD OF THE DIOCESE  
OF ALGOMA  
FINANCIAL STATEMENTS  
(Unaudited)**

**YEAR ENDED DECEMBER 31, 2020**

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

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To The Incorporated Synod of the Diocese of Algoma:

I have reviewed the accompanying financial statements of The Incorporated Synod of the Diocese of Algoma that comprise the statement of financial position as at December 31, 2020 and the statements of revenue and expenditures and changes in fund balances, and cash flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Practitioner's Responsibility**

My responsibility is to express a conclusion on the accompanying financial statements based on my review. I conducted my review in accordance with Canadian generally accepted standards for review engagements, which requires me to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, I do not express an audit opinion on these financial statements.

### **Conclusion**

Based on my review, nothing has come to my attention that causes me to believe that these financial statements do not present fairly, in all material respects, the financial position of The Incorporated Synod of the Diocese of Algoma as at December 31, 2020 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### **Emphasis of Matter - Effects of Covid-19**

I draw attention to note 12 to the financial statements, which describes the potential impact of the COVID-19 pandemic to The Diocese. My conclusion is not modified in respect of this matter.

Chartered Professional Accountant  
Professional Corporation

*Authorized to practice public accounting by The Chartered Professional Accountants of Ontario*

Sault Ste. Marie, Canada  
July 19, 2021

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**STATEMENT OF FINANCIAL POSITION**  
(Unaudited)



AS AT DECEMBER 31,	General Fund	Restricted Funds	2020	2019
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash and term deposits (note 2)	\$ 217,485	\$ 454,510	\$ 671,995	\$ 328,694
Marketable securities (note 3)	-	10,745,651	10,745,651	9,998,499
Accounts receivable (note 4)	201,892	-	201,892	254,881
Accrued interest receivable	-	15,624	15,624	15,910
Loans receivable (note 5)	14,680	370,868	385,548	411,130
	434,057	11,586,653	12,020,710	11,009,114
<b>LONG-TERM ASSETS</b>				
Real estate	28,052	23,084	51,136	49,967
	\$ 462,109	\$ 11,609,737	\$ 12,071,846	\$ 11,059,081

**LIABILITIES AND FUND BALANCES**

<b>CURRENT LIABILITIES</b>				
Accounts payable and accrued liabilities	\$ 136,603	\$ -	\$ 136,603	\$ 180,236
Payable to (receivable from) other funds	213,230	(213,230)	-	-
	349,833	(213,230)	136,603	180,236
<b>FUND BALANCES</b>				
General Fund				
Unrestricted	59,306	-	59,306	1,045
Clergy moving fund	24,918	-	24,918	24,918
Real estate	28,052	-	28,052	28,052
Restricted Funds (note 1 & 8)	-	11,822,967	11,822,967	10,824,830
	112,276	11,822,967	11,935,243	10,878,845
	\$ 462,109	\$ 11,609,737	\$ 12,071,846	\$ 11,059,081

Contingent liabilities (note 7)

APPROVED ON BEHALF OF THE EXECUTIVE COMMITTEE:

 Member  
 Member

The accompanying notes are an integral part of these financial statements

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**STATEMENT OF REVENUE AND EXPENDITURES AND CHANGES IN FUND BALANCES**  
(Unaudited)

<b>YEAR ENDED DECEMBER 31,</b>	<b>General Fund</b>	<b>Restricted Funds</b>	<b>2020</b>	<b>2019</b>
<b>REVENUE</b>				
Anglican Church Women	\$ 2,000	\$ -	\$ 2,000	\$ 2,000
Apportionment	1,093,820	-	1,093,820	1,064,519
Canada Emergency Wage Subsidy	83,831	-	83,831	-
Donations for Algoma Anglican	6,157	-	6,157	7,588
Interest on endowment investments	29,232	-	29,232	62,150
Miscellaneous	26,560	-	26,560	29,556
Restricted funds (note 8)	-	1,261,145	1,261,145	1,457,301
	1,241,600	1,261,145	2,502,745	2,623,114
<b>EXPENDITURES</b>				
Algoma Anglican	3,705	-	3,705	19,186
Diocesan programs and other	42,184	-	42,184	86,350
General Synod apportionment	237,000	-	237,000	249,996
Interest and bank charges	1,469	-	1,469	2,391
Legal	9,785	-	9,785	3,832
Missions to Seafarers	9,753	-	9,753	9,656
Deanery positions	-	-	-	67,082
Printing, stationery and office	57,112	-	57,112	51,073
Property maintenance	35,673	-	35,673	57,196
Salaries, wages and benefits	645,427	-	645,427	583,702
Stipends, grants and pensions (note 9)	105,814	-	105,814	107,955
Synod and consecration costs	12,533	-	12,533	12,574
Theological education assistance	16,300	-	16,300	16,300
Travel	6,584	-	6,584	39,391
Restricted funds (note 8)	-	263,008	263,008	392,110
	1,183,339	263,008	1,446,347	1,698,794
<b>EXCESS OF REVENUE OVER EXPENDITURES</b>	58,261	998,137	1,056,398	924,320
<b>FUND BALANCES, BEGINNING OF YEAR</b>	54,015	10,824,830	10,878,845	9,954,525
<b>FUND BALANCES, END OF YEAR</b>	\$ 112,276	\$ 11,822,967	\$ 11,935,243	\$ 10,878,845

The accompanying notes are an integral part of these financial statements

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**STATEMENT OF CASH FLOWS**  
(Unaudited)

<b>YEAR ENDED DECEMBER 31,</b>	<b>General Fund</b>	<b>Restricted Funds</b>	<b>2020</b>	<b>2019</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Excess of revenue over expenditures	\$ 58,261	\$ 998,137	\$ 1,056,398	\$ 924,320
Charges to income not involving cash:				
Loss (gain) on marketable securities	-	(744,710)	(744,710)	(655,287)
	58,261	253,427	311,688	269,033
Changes in non-cash working capital:				
Accounts receivable	52,989	-	52,989	(90,637)
Accrued interest receivable	-	286	286	305
Accounts payable and accrued liabilities	(43,633)	-	(43,633)	44,571
Payable to (receivable from) other funds	102,228	(102,228)	-	-
	169,845	151,485	321,330	223,272
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>				
Increase in marketable securities	-	(2,442)	(2,442)	(120,082)
Loans receivable	2,106	23,476	25,582	14,696
Additions to real estate	-	(1,169)	(1,169)	(1,169)
	2,106	19,865	21,971	(106,555)
<b>INCREASE IN CASH</b>	<b>171,951</b>	<b>171,350</b>	<b>343,301</b>	<b>116,717</b>
<b>CASH, BEGINNING OF YEAR</b>	<b>45,534</b>	<b>283,160</b>	<b>328,694</b>	<b>211,977</b>
<b>CASH, END OF YEAR</b>	<b>\$ 217,485</b>	<b>\$ 454,510</b>	<b>\$ 671,995</b>	<b>\$ 328,694</b>

The accompanying notes are an integral part of these financial statements

# THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

## NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2020

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The Incorporated Synod of the Diocese of Algoma ("The Diocese") is incorporated without share capital under a special Act of the Ontario Provincial Legislature. The Diocese is a not-for-profit organization and is exempt from income taxes.

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-For-Profit Organizations (ASNPO) and include the following significant accounting policies:

#### Cash and Term Deposits

Cash and term deposits consist of bank balances, short-term deposits and investments in money market instruments.

#### Capital Assets

Capital asset expenditures for office and computer equipment with a cost of less than \$10,000 are treated as expenditures in the period incurred.

#### Financial Instruments

The Diocese considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Diocese accounts for the following as financial instruments:

- Cash and term deposits
- Marketable securities
- Receivables
- Loans receivable
- Mortgage receivable
- Bank indebtedness
- Accounts payable and accrued liabilities

A financial asset or liability is recognized when the Diocese becomes party to contractual provisions of the instrument.

The Diocese initially measures its financial assets and financial liabilities at fair value, except for certain non-arm's length transactions.

Financial assets or liabilities obtained in related party transactions are measured in accordance with the accounting policy for related party transactions except for those transactions that are with a person or entity whose sole relationship with the entity is in the capacity of management, in which case they are accounted for in accordance with financial instruments.

The Diocese subsequently measures all of its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the *statement of revenue and expenditures and changes in fund balances*.

Financial assets measured at amortized cost include cash and term deposits, receivables, loans receivable and mortgage receivable.

Financial liabilities measured at amortized cost include bank indebtedness, accounts payable and accrued liabilities.

# THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

## NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2020

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### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Financial Instruments (Continued)

Financial assets measured at fair value include marketable securities. The fair value of investments in publicly traded companies has been determined using the closing price at year end.

The Diocese removes financial liabilities, or a portion of, when the obligation is discharged, cancelled or expires.

Financial assets measured at cost are tested for impairment when there are indicators of impairment. Previously recognized impairment losses are reversed to the extent of the improvement provided the asset is not carried at an amount, at the date of reversal, greater than the amount that would have been the carrying amount had no impairment loss been recognized previously. The amounts of any write-downs or reversals are recognized in the *statement of revenue and expenditures and changes in fund balances*.

#### Foreign Currency Transactions

The Diocese translates all of its foreign currency transactions using the temporal method. Monetary assets and liabilities are translated at the exchange rate in effect at the statement of financial position date. Other assets and liabilities are translated at the exchange rate in effect at the transaction date. Exchange gains and losses are included in the *statement of revenue and expenditures and changes in fund balances*.

#### General Fund - Real Estate

Real estate consisting of Bishophurst is reflected at nominal value. No provision has been made for depreciation on buildings since the estimated value is in excess of the carrying amount.

All other real estate, except for real estate held for future development, registered in the name of the Diocese, comprising parish churches, halls, residences, and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.

#### Restricted Fund Balances

The Archbishop Wright Building Fund (AWBF) is an internally restricted fund to facilitate capital loans and property expenses.

The Church Workers' Transportation Fund (CWTF) is an internally restricted fund to facilitate car loans and theological education.

Special purpose funds for Local Parish and Diocesan purposes are restricted funds to support ministry and mission throughout the diocese and within local parishes.

#### Revenue Recognition

Revenue from donations and fundraising activities is recognized when received. All other revenue is recognized on an accrual basis.

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2020**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Use of Estimates**

The preparation of financial statements in conformity with Canadian Accounting Standards for Not-For-Profit Organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the periods specified. Actual results could differ from those estimates. Significant areas requiring the use of estimates relate to the determination of the allowance of doubtful accounts. These estimates are reviewed periodically, and as adjustments become necessary, they are reported in earnings in the year in which they become known.

**2. CASH AND TERM DEPOSITS**

The Diocese holds cash balances in its restricted funds as follows: Local Parish and Diocesan purposes - \$443,962 (2019 - \$274,000), Archbishop Wright Building Fund (AWBF) - \$9,900 (2019 - \$8,514) and Church Workers' Transportation Fund (CWTF) - \$648 (2019 - \$646).

**3. MARKETABLE SECURITIES**

Marketable securities comprise investments in publicly traded companies. Dividends, interest and fees charged by the custodian and capital gains from the sale of marketable securities are allocated among the funds on a proportionate basis. Marketable securities held in the restricted funds are as follows:

	<b>2020</b>	<b>2019</b>
Local Parish and Diocesan Purpose funds	\$ 8,163,189	\$ 7,689,175
Archbishop Wright Building fund (AWBF)	2,324,232	2,078,406
Church Workers' Transportation fund (CWTF)	258,230	230,918
	<b>\$ 10,745,651</b>	<b>\$ 9,998,499</b>

**4. ACCOUNTS RECEIVABLE**

	<b>2020</b>	<b>2019</b>
Accounts receivable	\$ 199,646	\$ 242,274
Harmonized sales tax receivable	16,746	27,107
	216,392	269,381
Less: allowance for doubtful accounts	14,500	14,500
	<b>\$ 201,892</b>	<b>\$ 254,881</b>

**5. LOANS RECEIVABLE**

Loans receivable are held in the general and restricted funds as follows:

	<b>2020</b>	<b>2019</b>
General fund	\$ 14,680	\$ 16,786
Church Workers' Transportation fund (CWTF)	28,594	28,066
Archbishop Wright Building fund (AWBF)	342,274	366,278
	<b>\$ 385,548</b>	<b>\$ 411,130</b>

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2020**

**6. BANK INDEBTEDNESS**

The Diocese has a credit facility with the CIBC in the amount of \$250,000, secured by a general security agreement. Interest is calculated at prime + 1.5%. As at December 31, 2020 \$0 of the facility was utilized.

**7. CONTINGENT LIABILITIES**

The Diocese has guaranteed a mortgage held by a not-for-profit corporation to a maximum of \$53,511. In addition, the Diocese has guaranteed bank operating lines of credit for two parishes to a maximum of \$37,000 in total.

**8. RESTRICTED FUNDS**

	Local Parish Purposes	Diocesan Purposes	AWBF Purposes	CWTF Purposes	2020 Total	2019 Total
<b>REVENUE</b>						
Capital gains (losses)	\$ 8,317	\$ 5,801	\$ 4,413	\$ 491	\$ 19,022	\$ 150,074
Interest						
Investments	110,262	83,296	51,948	5,773	251,279	391,905
Loans	-	-	17,853	1,931	19,784	21,102
Contributions	155,039	19,000	-	-	174,039	230,598
Fair market value adjustment on investments	303,601	211,305	206,825	22,979	744,710	655,287
Donations and other	-	52,311	-	-	52,311	8,335
	577,219	371,713	281,039	31,174	1,261,145	1,457,301
<b>EXPENDITURES</b>						
Administrative services	34,862	28,116	18,247	2,025	83,250	85,623
Disbursement for designated purposes	112,748	63,883	3,127	-	179,758	306,487
	147,610	91,999	21,374	2,025	263,008	392,110
<b>EXCESS OF REVENUE OVER EXPENDITURES</b>	429,609	279,714	259,665	29,149	998,137	1,065,191
<b>BALANCE, BEGINNING OF YEAR</b>	4,551,810	3,256,987	2,718,403	297,630	10,824,830	9,899,639
<b>TRANSFER TO GENERAL FUND</b>	-	-	-	-	-	(140,000)
<b>BALANCE, END OF YEAR</b>	\$ 4,981,419	\$ 3,536,701	\$ 2,978,068	\$ 326,779	\$ 11,822,967	\$ 10,824,830

# THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

## NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2020

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### 8. RESTRICTED FUNDS (CONTINUED)

The Diocese has received numerous bequests over the years since incorporation which are recorded as assets of the above funds. The use of the bequests is either internally or externally restricted. These financial statements do not provide this classification as there are many funds where the restriction is not known.

### 9. STIPENDS, GRANTS AND PENSIONS

Stipends, grants and pensions include \$21,650 (2019 - \$26,651) in respect of the Diocesan grants to assisted parishes. Total stipends, salaries and grants paid through the central payroll facility of the Diocese amounted to \$3,015,394 (2019 - \$3,039,991).

### 10. PENSION PLAN

The Diocese participates in a defined contribution plan for its employees administered by The Anglican Church of Canada. The employees contribute 5.0% of salary and the Diocese contributes 12.5% (2019 - 11.9%). The pension expense for the year amounted to \$68,861 (2019 - \$62,310). The Diocese contributes an additional 0.5% of salary to fund a pension administration fee. The pension administrative fee for the year amounted to \$2,755 (2019 - \$6,807).

### 11. FINANCIAL INSTRUMENTS

Transactions in financial instruments may result in the Diocese assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments.

#### Credit Risk

The Diocese is subject to credit risk through receivables. Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. Management has provided for any expected financial loss on the December 31, 2020 receivables, loans receivable or mortgage receivable balances.

#### Liquidity Risk

Liquidity risk is the risk that the Diocese may encounter difficulty in meeting its obligations associated with its financial liabilities as they become due. It is management's opinion that the Diocese is not exposed to significant liquidity risks arising from its financial instruments.

#### Market Risk

The Diocese's financial instruments expose it to market risk, in particular, other price risk which results from investing activities. Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Diocese is exposed to other price risk through its investments quoted in an active market.

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2020**

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**12. EFFECTS OF COVID-19**

On March 11, 2020, the World Health Organization declared the COVID-19 (COVID-19) outbreak a pandemic. This has resulted in significant financial, market and societal impacts in Canada and around the world. The ultimate duration and magnitude of the COVID-19 pandemic's impact on the The Diocese's operations and financial position is not known at this time. Apportionment and investment revenue are a significant revenue source for the The Diocese, thus due to the decline in overall economic conditions, these revenues may decline. These impacts could lead to a decline in future cash flows, as well as changes to the value of assets and liabilities. An estimate of the financial effect of the pandemic on the The Diocese is not predictable at this time.

## ARCHBISHOP WRIGHT BUILDING FUND

### STATEMENT OF LOANS RECEIVABLE as at DECEMBER 31ST

<u>PARISH</u>	<u>2019</u>	<u>2020</u>
Sault Ste. Marie, Holy Trinity	\$ 11,682	\$ -
Bala, Trinity St. Alban	30,040	25,753
Huntsville, All Saints	209,177	210,079
North Bay, Christ Church	55,817	53,613
Thunder Bay, Gathering Table	<u>59,562</u>	<u>52,829</u>
<b>TOTALS</b>	<b><u>\$ 366,278</u></b>	<b><u>\$ 342,274</u></b>

## CHURCH WORKERS' TRANSPORTATION FUND REPORT

As of December 31, 2020, total car loans outstanding amounted to \$ 28,594 represented by 3 individual borrowers. During the past few years, the following loans were granted and processed.

<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>	<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>
2011	5	\$ 49,225	2016	2	\$ 20,500
2012	2	17,500	2017	0	-
2013	0	-	2018	1	15,000
2014	1	1,468	2019	1	20,560
2015	1	11,300	2020	1	15,852

### STATEMENT OF CHURCH WORKERS' TRANSPORTATION CAPITAL - as at December 31st

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Balance at beginning of year	\$ 264,700	\$ 279,498	\$ 274,100	\$ 297,630
Interest earned:				
Loans	1,069	738	1,582	1,931
Deposit accounts	6,514	7,275	8,512	5,773
Fair market adjustment on held for trading investments	9,545	(11,335)	12,113	22,979
Capital gains	-	-	3,361	491
Less: Capital losses	(527)	(260)	-	-
Levy for administrative services	<u>(1,803)</u>	<u>(1,816)</u>	<u>(2,038)</u>	<u>(2,025)</u>
	<u>\$ 279,498</u>	<u>\$ 274,100</u>	<u>\$ 297,630</u>	<u>\$ 326,779</u>

As directed at earlier Executive Committee meetings, we indicate below sources of the Capital since the inception of the Fund. The Capital of the Fund is comprised of the following Assets:

Loans	\$ 28,594
Cash on deposit	648
Due from other funds	39,307
Deposits held in consolidated investment fund	<u>258,230</u>
	<u>\$ 326,779</u>

## SOURCE OF CHURCH WORKERS' TRANSPORTATION FUND CAPITAL TO DECEMBER 31, 2014

DONATIONS:	(1954 - \$50.00 / 1968 - \$300.00 / 1982 - \$200.00)	\$ 550
Apportionments	(1954)	1,200
L.C. Irwin bequest	(1967)	2,900
Parker Island bequest	(1971 & 1974)	18,500
Balance of cars for clergy fund		<u>7,832</u>
		30,982


REPAYMENT FROM GENERAL FUND FOR PERSONNEL RESPONSE FUND 177,607

### TRANSFER FROM ABP WRIGHT BUILDING FUND

<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>	
1975	\$ 5,000	1981	\$ 23,000	
1976	5,000	1986	35,000	
1977	18,000	1997	15,000	
1980	15,000	1998	20,000	
				136,000

### INTEREST EARNED

Bank deposits/T-bills since 1968	\$ 167,484	
Car loans since 1981	<u>211,111</u>	378,595
Capital gains		20,044
Recovery of bad debt		2,743
Fair market adjustment on held for trading investment		53,721
Less:		
Capital losses		(9,011)
Levy for administrative services		(35,568)
Loans forgiven		(19,857)
Transfer to general fund for theological education		(127,607)
Personnel response fund (legal)		<u>(280,870)</u>
		<u>\$ 326,779</u>

  
Jane Mesich, C.P.A., C.A., Diocesan Treasurer

**STATEMENT OF INVESTMENTS**  
as at December 31, 2020

**CONSOLIDATED INVESTMENT FUND**

Assets Held at RBC Wealth Management

**Portfolio A**

<u>Amount</u> <u>(Book Value)</u>	<u>Bonds/Debs.</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market</u> <u>Value</u>
\$ 45,000	CIBC	1.64%	12/07/21	\$ 45,670
53,000	407 International Inc	2.43%	04/05/27	57,313
508,000	Province of Manitoba	1.55%	09/05/21	515,177
43,000	Hydro One	3.20%	01/13/22	44,880
37,000	Wells Fargo Financial	3.46%	01/24/23	39,676
533,000	Province of Ontario	1.95%	01/27/23	555,289
562,000	Canada Housing Trust	2.35%	09/15/23	595,972
41,000	Toronto Dominion	3.23%	07/24/24	45,224
532,000	Canada Housing Trust 2nd Lien	1.80%	12/15/24	559,249
486,000	Province of Newfoundland	2.30%	02/06/25	519,120
48,000	BCIMC Realty Corp	2.84%	06/03/25	51,893
48,000	Hydro One	2.77%	02/24/26	52,680
48,000	Aimco Realty Investros LP	3.04%	06/01/28	53,256
48,000	Greater Toronto Airports Authority	2.73%	03/04/29	53,497
39,000	Omers Realty Corp Series II	3.63%	05/06/30	45,980
310,000	RBC Private Cdn Corp		27,830 units	330,506
497,000	Bluebay Global Monthly Income Bond Fund		49,401 units	540,667
554,460	PHN High Yield Bond Fund		50,324 units	571,372
<b>\$ 4,432,460</b>				<b>\$ 4,677,421</b>

<u>Amount</u> <u>(Book Value)</u>	<u>Stocks</u>	<u>Shares</u>	<u>Market</u> <u>Value</u>
<b>Energy</b>			
\$ 34,269	Cdn Natural Res	956	\$ 29,244
21,599	Suncor	512	10,931
31,627	TC Energy Corp	481	24,892
25,133	Enbridge Inc	575	23,408
<b>Banks &amp; Trust</b>			
35,716	Bank of Nova Scotia	592	40,730
54,514	Brookfield Asset Mgmt	1,355	71,300
9,684	Intact Financial	131	19,744
28,398	Manulife Financial Corp	1,416	32,072
86,486	Royal Bank	920	96,223
24,903	Toronto Dominion Bank	709	50,991
26,956	Bank of Montreal	335	32,421
30,098	CIBC	307	33,377
16,531	National Bank of Canada	250	17,910
30,921	Power Corp of Canada	1,185	34,638
9,181	Element Fleet Management	718	9,607
<b>Materials</b>			
16,390	West Fraser Timber	301	24,616
<b>Industrials</b>			
23,916	Cdn Pacific Railway	126	55,633
42,328	Cdn National Railway	350	48,979

**STATEMENT OF INVESTMENTS**  
as at December 31, 2020

**CONSOLIDATED INVESTMENT FUND**

Assets Held at RBC Wealth Management

**Portfolio A**

Real Estate

9,722	Allied Properties Reit	295	11,160
8,266	First Capital Reit	520	7,046

Consumer Discretionary

20,692	Dollarama	478	24,799
26,635	Restaurant Brands International Inc	294	22,882
25,203	Thomson Reuters Corp	265	27,608

Information Technology

13,549	CGI Group	362	36,558
12,615	Open Text Corp	539	31,176

Consumer Staples

7,997	Alimentation Couche-tard	514	22,297
11,031	Saputo	309	11,010
17,731	Maple Leaf Foods Inc	534	15,069

Utilities

16,808	Pembina Pipeline	442	13,304
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Investment Companies and Funds

50,000	RBC US Mid-Cap Growth Equity	1,076 units	60,956
863,321	RBC Private EAFE Equity Pool	88,867 units	1,356,313
301,532	RBC Private US Growth Equity Pool Fund	3,421 units	1,311,918
748,785	RBC Private Fundamental Canadian Equity Pool Fund	40,647 units	805,602
290,825	RBC Private US Small Cap Equity Pool Fund	2,906 units	460,383
337,340	RBC Private US Large Cap Equity Pool Fund	32,531 units	997,413
<u>\$ 3,310,700</u>			<u>\$ 5,872,210</u>

Cash and Treasury Bills

\$ 351,648	Cash	\$ 351,648
35,145	Cash - US	44,747
33,695	Cash - Working Capital	33,695

<u>\$ 420,487</u>		<u>\$ 430,089</u>
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<u>\$ 8,163,647</u>	<b>PORTFOLIO A - Held at RBC Wealth Management</b>	<u>\$ 10,979,720</u>
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## RATE OF RETURN BY ASSET CLASS - TIME WEIGHTED

In this summary, the performance is calculated gross of expenses and applicable taxes but net of any commissions, using a time weighted rate of return method. For a definition of "Time Weighted Rate of Return" and further information about your rate of return, please refer to "Additional Disclosures" at the end of this statement. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 0.110% and 0.087% respectively.

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR	10 YEAR	20 YEAR	SINCE APR 30, 1999
Your total portfolio	6.8%	10.0%	10.0%	7.3%	7.2%	7.1%	5.7%	5.8%
Cash & Cash Equivalents	-0.5	0.6	0.6	2.0	0.6	1.9	2.2	
Fixed Income								
Canadian	0.6	5.1	5.1	3.6	3.1	3.1	4.7	
Global	6.0	8.7	8.7	6.5	6.9	-	-	
Equities								
Canadian	13.4	3.9	3.9	3.2	6.7	4.7	6.7	
US	7.2	23.7	23.7	19.1	15.5	16.1	5.1	
International	20.2	8.4	8.4	5.1	7.3	8.7	-	

## GENERAL MARKET PERFORMANCE

These five market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page 27.

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR	10 YEAR	20 YEAR
Fixed Income							
Canadian - FTSE TMX Canada Universe Bond	0.6	8.7	8.7	5.6	4.2	4.5	5.4
Equities							
Canadian - S&P/TSX Capped Composite Index	9.0	5.6	5.6	5.7	9.3	5.8	6.4
US - S&P 500 Index	7.2	16.1	16.1	14.7	13.3	16.7	6.6
International - MSCI EAFE Net Index	10.7	5.9	5.9	4.9	5.6	8.2	3.6
Global - MSCI World Index	8.7	13.9	13.9	11.2	10.3	12.6	5.2

**STATEMENT OF INVESTMENTS**  
as at December 31, 2020

**CONSOLIDATED INVESTMENT FUND**

Assets Held at RBC Wealth Management

**Portfolio B**

\$ 52,836	PH&N Total Return Bond	4,486 units	\$ 54,902
26,000	RBC Private Cdn Corporate Bond Pool	2,282 units	27,097
8,041	RBC Private EAFE Equity Pool	723 units	11,027
1,000	PH&N High Yield Bond Series O Pool	89 units	1,015
17,250	RBC Private Fundamental Cdn Equity Pool	826 units	16,366
11,362	RBC Private US Large Cap Core EQI PL Ser	714 units	21,902
17,250	RBC Private Cdn Dividend Pool	436 units	20,570
12,872	RBC High Yield Bond Fund	1,203 units	13,295
18,700	Bluebay Global Monthly Income Bond Fund	1,806 units	19,766
<u>\$ 165,311</u>			<u>\$ 185,940</u>
\$ 2,942	Cash		\$ 2,942
1,748	Cash - US		2,225
<u>\$ 4,690</u>			<u>\$ 5,167</u>
<u><b>\$ 170,002</b></u>	<b>PORTFOLIO B - Held at RBC Wealth Management</b>		<u><b>\$ 191,108</b></u>

## RATE OF RETURN BY ASSET CLASS - TIME WEIGHTED

*In this summary, the performance is calculated gross of expenses and applicable taxes but net of any commissions, using a time weighted rate of return method. For a definition of "Time Weighted Rate of Return" and further information about your rate of return, please refer to "Additional Disclosures" at the end of this statement. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 0.110% and 0.087% respectively.*

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR	SINCE JAN 31, 2015
Your total portfolio	5.8%	8.4%	8.4%	6.3%	6.7%	5.6%
Cash & Cash Equivalents	-2.4	-1.0	-1.0	1.3	-0.6	
Fixed Income						
Canadian	1.3	8.8	8.8	5.8	5.1	
Global	6.8	9.2	9.2	6.6	7.0	
Equities						
Canadian	12.8	0.8	0.8	3.6	7.7	
US	6.0	18.1	18.1	14.5	12.6	
International	20.2	8.4	8.4	5.1	7.3	

## GENERAL MARKET PERFORMANCE

*These five market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page 21.*

	THIS QUARTER	YEAR-TO- DATE	1 YEAR	3 YEAR	5 YEAR
<b>Fixed Income</b>					
Canadian - FTSE TMX Canada Universe Bond	0.6	8.7	8.7	5.6	4.2
<b>Equities</b>					
Canadian - S&P/TSX Capped Composite Index	9.0	5.6	5.6	5.7	9.3
US - S&P 500 Index	7.2	16.1	16.1	14.7	13.3
International - MSCI EAFE Net Index	10.7	5.9	5.9	4.9	5.6
Global - MSCI World Index	8.7	13.9	13.9	11.2	10.3

# ASSETS OF P. H. B. DAWSON

Held In Trust for Diocese of Algoma

BY TD Canada Trust Company, Toronto

**December 31, 2020**

<u>Amount</u>	<u>Bonds/Debs</u>	<u>Par Value</u>	<u>Rate of Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 289,824	TD Private Cdn Corporate Bond	26,125	Units		<u>306,969</u>
<b><u>\$ 289,824</u></b>	<b>TOTAL BONDS</b>				<b><u>\$ 306,969</u></b>
	Stocks				
	Investment Companies and Funds				
\$ 12,739	EPOCH International Equity	1,528	Units		\$ 16,803
21,697	TD Private Cdn Diversified Yield	1,330	Units		24,227
20,584	EPOCH Private US Blue Chip Equity Fund	1,923	Units		52,720
	Pipelines				
1,564	Enbridge	80			3,257
1,903	TransCanda Pipelines	50			2,588
	Utilities				
1,884	Canadian Utilities Ltd CL A	60			1,865
884	Emera Inc	40			2,164
653	Fortis Inc	30			1,560
888	Telus	100			2,521
	Communications and Media				
1,095	Rogers Communications	30			1,778
1,166	Shaw Communications	60			1,340
899	Thomson Reuters Corp	36			3,750
	Oil and Gas				
902	Suncor Energy Inc	30			641
	Real Estate				
	Conglomerates				
	Transport & Environmental Services				
1,433	Canadian National Railway	40			5,598
	Financial Services				
2,432	Bank of Montreal	40			3,871
2,057	Bank of Nova Scotia	50			3,440
1,243	CIBC	20			2,174
820	Manulife Financial	50			1,133
2,242	Royal Bank of Canada	50			5,230
1,492	Sun Life Financial	50			2,830
<b><u>\$ 78,577</u></b>	<b>TOTAL EQUITIES</b>	<b>120</b>			<b><u>\$ 139,489</u></b>

	Cash & Equivalents	
<u>\$ 1,141</u>	Capital Cash	<u>\$ 1,141</u>
<u>\$ 1,141</u>	<b>TOTAL CASH &amp; EQUIVALENTS</b>	<u>\$ 1,141</u>
<u><b>\$ 369,542</b></u>	<b>TOTAL PORTFOLIO</b>	<u><b>\$ 447,598</b></u>

**SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES**

As at December 31, 2020

SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	CAPITAL BALANCE	UNEXPENDED INCOME		TOTAL
			BALANCE	INCOME	
ALGOMA INDIGENOUS FUND	Indigenous Work - Bishop's Discretion	78,506	-	-	78,506
ARCHBISHOP THORNELOE MEMORIAL FUND	Income to Operations	251,111	-	-	251,111
ARCHBISHOP WRIGHT CAMBERSHIP FUND	Scholarships for campers to diocesan camps	10,127	629	-	10,756
AVERILL BEQUEST, MARGARET FRANCES	Undesignated	41,587	26,184	-	67,771
BALFOUR BEQUEST C.W. "A"	Income to Operations	9,327	-	-	9,327
BALFOUR BEQUEST C.W. "B"	Any Diocesan Need - Bishop's Discretion	5,626	7,781	-	13,407
BENNER ESTATE, JAMES KING	Women Full-Time Mission Work	10,482	7,551	-	18,033
BISHOPHURST CHAPEL	Redesign Heritage Centre to a Chapel	6,260	4,335	-	10,595
BISHOP SULLIVAN ENDOWMENT	Income to Operations Re: Bishophurst	25,715	-	-	25,715
BISHOP SULLIVAN MEMORIAL FUND	Income to Operations Re: Episcopal Stipend	225,134	-	-	225,134
BRIDEAUX MEMORIAL FUND, THE R & S	St. Matthew's, Sault Ste. Marie & Bishop's Discretion	22,427	5,851	-	28,278
BROWN, ROBERT	Bishop's Discretion	26,993	5,633	-	32,626
BULL, ARTHUR A. (ESTATE)	Bishop's Discretion	26,745	16,928	-	43,673
CLERGY MOVING EXPENSES	Clergy moving	6,765	44,110	-	50,875
CLERGY RETIREMENT ASSISTANCE FUND	Retirement Grants	30,737	40,567	-	71,304
CLINCH, ESTATE OF H. B.	Bishop's Discretion/Assist Student Ministry Education	1,384	35,160	-	36,544
CONTINUING EDUCATION	Continuing Education	11,988	8,267	-	20,255
CURACY TRAINING FUND	Curacy Training	24,219	22,526	-	46,745
DAWSON BEQUEST, PHB	Clergy School and Conferences	25,716	2,308	-	28,024
DAWSON JULIA ESTATE	Bishophurst Maintenance	2,562	-	-	2,562
DEWITT ENDOWMENT	Bishop's discretion	25,566	11,580	-	37,146
DIOCESAN COURT	Appropriation from Operations	4,081	15,010	-	19,091
DIOCESAN SYNOD	Appropriation from Operations	-	16,045	-	16,045
DIVINITY STUDENT FUND	Divinity Student	35,088	10,730	-	45,818
EDGAR, MARY SUZANNE	Children's Camping Suggested	2,304	-	-	2,304
EDGAR BEQUEST, MISS ANNIE	Bishop's Discretion	21,780	10,466	-	32,246
EDUCATION TRUST FOR CHILDREN OF CLERGY	Education for clergy's children	1,248	615	-	1,863
ELLIOT, THOMAS	Undesignated	34,485	25,621	-	60,106
EPISCOPAL ENDOWMENT	Income to Operations Re: Episcopal Stipend	134,743	-	-	134,743
GARBUTT, HARRY AND DERWYN FUND	Assist Emsdale Parishes	12,741	549	-	13,290
GENERAL PURPOSE	Undesignated Bequests	113,183	-	-	113,183
GENERAL SYNOD TRAVEL	Appropriation from Operations	73	59	-	132
GOOS MEMORIAL FUND	Ministry Support	898	237	-	1,135
GREEN MEMORIAL, EDA	Income to Operations	5,025	-	-	5,025
GURNEY MEMORIAL	Income to Operations	24,048	-	-	24,048
HANKINSON BURSARY	Bursary for summer students or student interns	5,665	1,208	-	6,873
HERITAGE CENTRE COMMITTEE	Heritage Centre	269	5,773	-	6,042

**SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES**

As at December 31, 2020

SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	UNEXPENDED		
		CAPITAL BALANCE	INCOME BALANCE	TOTAL
HESLOP TRUST, ELLIOT	Undesignated	5,575	4,708	10,283
HIGGINS, BEQUEST, BELGRAVE F.	Income to Operations	1,053	-	1,053
HOMANN BURSARY FUND	Textbook Bursaries	2,353	606	2,959
HOMANN LEGACY, PETER J.	Indigenous Work	57,252	139,147	196,399
HOOEY, LAWRENCE & TILLEY SCHOLAR FUND	Education Clergy/Laity, Bishop's Discretion	6,594	6,242	12,836
IRONS FUND, FREDERICK G.	Assist Emsdale Parishes	12,917	557	13,474
JOY MEMORIAL BURSARY FUND, FRANCIS W.	Assist Male Divinity Student	26,044	4,897	30,941
LAMBETH TRAVEL	Appropriation from Operations	5,062	4,192	9,254
LAYREADER'S FUND, DIOCESAN	Layreaders	1,470	12,239	13,709
LUCAS ESTATE, OLIVE MAUD	Undesignated	6,003	2,970	8,973
MCCAUSLAND, ESTATE OF JOHN GEORGE	Algoma Mission Work	5,573	5,838	11,411
MCDERMOTT ESTATE	Religious and Charitable activities	6,639	7,793	14,432
MCPHAIL ESTATE, JOHN A.	Sundry at Bishop's Discretion	1,169	39,403	40,572
MINISTRY 2000	Stewardship Fund	21,233	19,480	40,713
MOORE BEQUEST, MRS. SADIE	Unrestricted	17,102	16,545	33,647
MORROW, EDITH & HARRY	Theological Education	110,224	21,178	131,402
MUTUAL MINISTRY	Mutual Ministry Conference	117	2,094	2,211
A. HENDERSON MEMORIAL	New Initiatives	872	3,088	3,960
NOCK CANTERBURY FUND	Courses taken in the U.K.	6,172	4,082	10,254
PALMER, ERNEST BLANSHARD BEQUEST	Unrestricted	31,983	32,696	64,679
PROVINCIAL SYNOD TRAVEL	Appropriation from Operations	493	6,106	6,599
RICHARDS BEQUEST, BENJAMIN	Unrestricted/Bishop's Discretion	1,550	6,371	7,921
SIMMONS, CHARLES L. ESTATE	Undesignated	109	2,335	2,444
SUPERIOR NORTH TASK FORCE	Appropriation from Operations	610	277	887
SUPPLEMENTARY EMPLOYMENT BENEFIT	Appropriation from Operations	18,058	4,378	22,436
SYDNEY-SMITH, MARIA LEGACY	Income distributed by Bishop annually	5,455	379	5,834
U.S.P.G.	Bishop's Discretion, Five Purposes	7,986	680	8,666
WEIGHT, MAURICE	Undesignated	8,062	3,029	11,091
WILLIAMS, SAMUEL	Undesignated	1,082	408	1,490
WOODWARD MEMORIAL, LESLIE	Nursing Scholarship	3,979	2,106	6,085
YEOMANS, SIDNEY & ISOBEL	Divinity Student Trust	11,400	5,378	16,778
YOUNG, ESTATE OF CHARLES ANDREW	Unrestricted	120,931	56,309	177,240
YOUTH MINISTRY	Youth Ministry Work	-	2,105	2,105
		<u>1,769,730</u>	<u>743,339</u>	<u>2,513,069</u>
				<u>1,023,632</u>

ADD: Fair Market Adjustment

\$ 3,536,701

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2020

LOCAL TRUSTS

PARISH	Unexpended			Total
	Capital Balance	Income Balance		
ALGOMA CHURCH SOCIETY	9,958	4,582		14,540
ACW	15,254	539		15,792
ALGOMA DEANERY - General Account	2,260	-		2,260
ALGOMA CURSILLO	114	2,763		2,877
ASPDIN - St Marys	(155)	(27)		(182)
BALA - Trinity Church - Endowment	2,461	189		2,650
BLIND RIVER, St Saviours	(3,383)	(58)		(3,442)
BRACEBRIDGE - Evelyn A. Thomas Memorial Fund	2,147	95		2,242
BRUCE MINES - Sale of Church	31,337	10,653		41,990
CHARLTON - St. Faith's	2,300	972		3,273
CHARLTON - Sale of Church	5,029	1,800		6,829
CONISTON - All Saints - Rectory Sale Account	7,653	384		8,037
COPPER CLIFF - St. John's - Rectory Sale Account	165,088	13,465		178,553
EMSDALE - Sale of Kearney Church	1,632	1,178		2,810
ENGLEHART - Rectory/Church Sale Account	91,538	9,165		100,703
ESPANOLA - St. George's - Rectory Sale Account	86,678	3,656		90,335
GARDEN RIVER - St. John's - Blum Endowment	5,480	254		5,734
GARSON - Good Shepherd	14,318	3,513		17,831
GARSON - CHURCH SALE	140,902	21,617		162,519
GORE BAY - Rectory Sale Account	84,970	17,308		102,278
GRAVENHURST - Gadsby Legacy	10,036	3,190		13,225
GRAVENHURST - Jack Lemon	25,206	5,527		30,733
GREGORY - Christ Church - Norris Bequest	4,645	377		5,022
HAWK JUNCTION - Sale of Church	4,667	894		5,562
HEYDEN - Sale of Church	11,250	548		11,798
ILLRACOMBE - Sale of Cottage	102,793	4,637		107,430
LAKE OF BAYS - Rectory Sale Account	1,073	370		1,442
LITTLE CURRENT - Holy Trinity - Wilkin Mem. Fund	1,211	888		2,100
LITTLE CURRENT - Holy Trinity - Rectory Sale Account	56,091	2,177		58,268
LIVELY - Christ Church	1,845	1,963		3,808
MANITOWANING - St Paul	20,334	1,764		22,098
MARATHON - Sale Rectory	4,678	653		5,331

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2020

LOCAL TRUSTS

PARISH	Capital		Unexpended		Total
	Balance	Income	Balance	Income	
MASSEY - St. James - Rectory/Church Sale Account	15,327	3,236			18,563
MUSKOKA - PARRY SOUND - B.A.C.	449	668			1,117
MUSKOKA ENDOWMENT FUND	81,125	6,566			87,691
MUKOKA - Incorporated Synod of the Diocese of Algoma	81,125	6,566			87,691
NEWHOLM - Holy Trinity	1,008	186			1,193
NEW LISKEARD - Rectory/Church Sale Account	-	28,343			28,343
NEW LISKEARD - GIC	26,085	939			27,024
NIPIGON - Endowment	875	819			1,694
NORTH BAY - St. Brice's Grant Memoriam	10	200			210
NORTH BAY - St. Brice's Grant Vision People	2	38			40
NORTH BAY - St. Brice's Murphy Food Bank	1,349	729			2,078
NORTH BAY - St. Brice's Murphy Memoriam	6,302	2,527			8,829
NORTH BAY - St. John's Cemetery	61,786	2,826			64,612
ORRVILLE - St Thomas - Landon Bequest	263,351	9,982			273,333
LAKE OF BAYS - PALMER HESSIE R.	599	1,644			2,243
PARRY SOUND, Trinity - Rectory Sale Account	53,173	2,275			55,449
PORT SYDNEY - Christ Church - Endowment	3,799	177			3,976
PORT SYDNEY - Christ Church - Memorial Endowment Fund	14,874	1,715			16,589
PORT SYDNEY - Christ Church - Rectory Sale Account	126,449	5,728			132,177
POWASSAN - St Mary - Rectory Sale Account	165,244	6,750			171,994
REDBRIDGE - Sale of land	1,044	12,205			13,249
RESTOULE - Sale of Church	95,042	899			95,941
ROCKSBOROUGH - St. Peter's Church	54,601	1,022			55,622
SAULT STE. MARIE - Holy Trinity - Landon Bequest	262,272	6,882			269,155
SAULT STE. MARIE - Incorporated Synod of the Diocese of Algoma	44,213	-			44,213
SAULT STE. MARIE - St. Luke's Cathedral - Rose	3,548	1,371			4,919
SAULT STE. MARIE - St. Luke's Deanery	12,529	-			12,529
SAULT STE. MARIE - McClure	26,347	6,009			32,357
SAULT STE. MARIE - St Luke's Cathedral - Ministry	11,574	1,201			12,775
SAULT STE. MARIE - St Luke's Cathedral - Morrow	24,780	2,687			27,467
SAULT STE. MARIE - Emmaus - Rectory Sale Acct	27,560	5,925			33,485
SAULT STE. MARIE - St. Peter's - Crawford Estate	2,275	1,736			4,011

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2020

LOCAL TRUSTS

PARISH	Capital Balance	Unexpended Income Balance	Total
SHEGUIANDAH - St. Andrew's - Sim's Memorial	204	1,009	1,213
SHEGUIANDAH - St. Peter's Endowment	668	641	1,309
SILVERWATER - Sale of Church	31,238	5,677	36,915
ST. JOSEPH - Sale of Emmanuel Church	17,668	3,377	21,045
STURGEON FALLS - St. Mary's Magdalene Rectory Account	11,791	11,133	22,924
SUDBURY - Church of the Epiphany - Rectory	47,057	13,449	60,505
SUDBURY - Resurrection - Rectory	52,457	21,455	73,912
SUDBURY - St James - Sale of Church	74,032	9,648	83,679
SUNDRIDGE - St. Paul - Endowment	9,022	3,633	12,655
SUNDRIDGE - St. Paul - Seaborn Bequest	5,363	2,085	7,448
SUNDRIDGE - St. Paul - Rectory/Church Sale Account	6,889	2,883	9,772
TEMISKAMING, QUE. - Holy Trinity - Endowment Fund	2,370	2,043	4,413
TEMISKAMING, QUE. - Holy Trinity - Mission Sustenance	65,570	13,100	78,670
TEMISKAMING, QUE. - Holy Trinity - Sale of Rectory	715	993	1,708
THESSALON - Church of the Redeemer - Rectory Sale Account	53,949	17,984	71,933
THUNDER BAY - St. Paul - Sale of Rectory	170,817	2,726	173,543
THUNDER BAY - St. Stephen - Rectory Sale Account	4,934	2,157	7,091
THUNDER BAY - Gathering Table -St John - Rectory Sale Account	289,342	18,247	287,589
THUNDER BAY - Gathering Table -St Luke - Church Sale Account	27,486	-	27,486
THUNDER BAY - St Thomas	120,323	919	121,242
BALATORRANCE - Endowment	1,335	617	1,952
UFFINGTON - St Paul's Endowment	5,242	190	5,432
VANKOUGHNET - Elliot Endowment	509	-	509
VANKOUGHNET - Cemetery	1,063	807	1,870
WANAPITAE - Sale of Lot	4,156	1,307	5,464
WAWA - St. Paul	39,262	12,243	51,505
WHITE RIVER - All Saints - Rectory Sale Account	348	1,692	2,039
WHITEFISH FALLS - St. Augustine's	10,383	1,171	11,554
	<b>3,412,320</b>	<b>388,071</b>	<b>3,800,391</b>

Add: Fair Market adjustment

**1,181,028**

**4,981,419**



SELECTED STATISTICS - 2019													
DIOCESE OF ALGOMA													
	Total number on parish roll	Communicant During Easter	Average total attendance at Sunday Service	Number of Envelope Subscribers	Number of Electronic offering donors	Number of other identifiable givers	Baptisms	Confirmation	Received from other communions	Marriages	Funerals	(Current Funds A + B) Open & Regular Offerings	
DEANERY													
Algoma	2,031	749	1,231	498	159	210	4	3	1	9	21		\$640,856
Muskoka	2,071	837	489	841	174	720	26	3	1	18	47		\$917,735
Sudbury- Manitoulin	1,763	933	458	447	108	218	21	7	7	8	44		\$803,908
Temiskaming	848	556	307	299	114	217	22	1	0	7	23		\$635,779
Thunder Bay/North Shore	1,668	962	558	430	265	303	39	6	2	14	41		\$1,047,175
TOTALS	8,381	4,037	3,043	2,515	820	1,668	112	20	11	56	176		\$4,045,453

SELECTED STATISTICS - 2019													
DIOCESE OF ALGOMA													
		Total number on parish roll	Communicant During Easter	Average total attendance at Sunday Service	Number of Envelope Subscribers	Number of Electronic offering donors	Number of other identifiable givers	Baptisms	Confirmation	Received from other communions	Marriages	Funerals	Open & Regular Offerings
1050	St. Saviour, Blind River	112	16	18	19	15	8	0	0	0	4	3	31,420
1051	Church of the Redeemer, Thessalon	97	36	24	21	4	6	1	0	0	4	0	23,470
1160	St. James, Goulais River	49	22	15	18	0	2	0	0	0	0	0	19,632
1190	Christ Church	173	82	52	41	7	5	0	0	0	0	0	75,139
1191	St. Peter	52	46	832	21	0	11	1	0	0	0	3	29,737
1220	Holy Trinity	138	72	43	50	17	22	0	0	0	0	4	96,262
1252	St John, Garden River	500	33	9	7	0	0	0	0	0	0	0	11,921
1280	St. Luke	552	225	120	135	55	96	2	0	0	0	5	167,900
1310	Emmaus	278	165	80	137	48	36	0	3	1	0	5	139,620
1340	St. Joseph & St. George, Echo Bay	53	52	22	30	12	23	0	0	0	0	0	34,746
1400	St. Paul, Wawa	22	0	10	15	0	0	0	0	0	1	0	9,544
1402	All Saints, White River	5	0	6	4	1	1	0	0	0	0	1	1,465
	TOTALS	2,031	749	1,231	498	159	210	4	3	1	9	21	\$640,856

SELECTED STATISTICS - 2019													
DIOCESE OF ALGOMA													
		Total number on parish roll	Communicant During Easter	Average total attendance at Sunday Service	Number of Envelope Subscribers	Number of Electronic offering donors	Number of identifiable other givers	Baptisms	Confirmation	Received from other communions	Marriages	Funerals	Open & Regular Offerings
2030	Trinity-St. Alban, Bala-Torrance:	94	23	21	22	10	65	0	0	0	2	3	45,978
2060	St. Thomas, Bracebridge	153	154	65	101	46	75	1	1	0	2	7	165,985
2360	St. Stephen, Vankoughnet - chapel of Bracebridge	9	9	9	9								
2120	Good Shepherd Parish	40	44	31	20	2		2	0	0	1	6	38,313
2150	St. James, Gravenhurst	133	68	5	40	34	20	4	0	0	1	4	87,989
2151	Holy Manger, Barkway - included with Gravenhurst	7		6	6								
2180	All Saints, Huntsville	456	166	67	86	55	65	5	0	0	3	6	152,329
	<b>North Muskoka Pioneer</b>												
2182	Christ Church,, Ilfracombe	0	0	23	0	0	6	0	0	0	0	1	10,500
2184	St. John, Ravenscliffe	107	16	14	8	0	33	0	0	0	0	0	5,557
2210	<b>Lake of Bays Parish</b>	46	28	9	82	9	7	3	0	0	1	2	50,965
2240	St. Mark, Milford Bay	87	38	18	36	0	87	0	0	1	1	0	14,075
2241	St. James, Port Carling	61	44	19	16	0	34	1	0	0	0	1	19,304
2332	Christ Church, Gregory	52	0	25	20	0	22	1	0	0	1	0	23,789
2270	Trinity, Parry Sound	105	44	39	48	14	58	6	2	0	0	2	87,117
2300	Christ Ch. Pt. Sydney	19	17	12	25	0	21	0	0	0	0	0	24,843
	<b>Parish of St. Stephen</b>												
2351	Redeemer, Rosseau	231	54	30	150	2	45	1	0	0	2	10	88,022
2333	St. Thomas, Ullswater	76	12	15	24	0	7	2	0	0	3	3	14,373
2334	Christ Ch., Windermere	148	30	28	75	0	138	0	0	0	1	1	39,995
2335	St. Thomas, Orville	102	72	11	26	0	7	0	0	0	0	0	11,650
	<b>Almaguin Parish:</b>												
2440	St. George's, Magnetawan(summer)	20	0	19	15	0	10	0	0	0	0	0	3,534
2443	Grace Church, South River	102	27	0	32	2	6	0	0	0	0	1	29,160
2445	St. John, Eagle Lake	23	0	23	0	0	14	0	0	0	0	0	4,257
	<b>Totals</b>	<b>2071</b>	<b>837</b>	<b>489</b>	<b>841</b>	<b>174</b>	<b>720</b>	<b>26</b>	<b>3</b>	<b>1</b>	<b>18</b>	<b>47</b>	<b>\$917,735</b>

SELECTED STATISTICS - 2019													
DIOCESE OF ALGOMA													
		Total number on parish roll	Communicant During Easter	Average total attendance at Sunday Service	Number of Envelope Subscribers	Number of Electronic offering donors	Number of other identifiable givers	Baptisms	Confirmation	Received from other communions	Marriages	Funerals	Open & Regular Offerings
SUDBURY-MANITOULIN DEANERY													
3030	St. Albans, Capreol	86	33	23	34	5	12	0	0	0	1	2	40,458
3060	St. John, Copper Cliff	154	69	27	39	9	36	1	0	0	1	3	69,316
3090	St. George, Espanola	49	74	4	36	4	12	3	1	2	0	1	29,345
3121	St. John, Kagawong	43	0	17	21	0	5	0	0	0	0	0	21,207
3123	All Saints, Gore Bay	106	0	18	24	0	0	3	0	0	0	0	25,119
3130	Elliot Lake, St. Peter's	78	79	35	42	2	8	0	0	0	0	4	49,706
3150	Holy Trinity, Little Current	22	52	0	15	0	4	1	0	1	1	4	46,755
3180	Christ Church, Lively	176	46	26	31	4	3	0	0	0	0	3	77,871
3211	St. Paul's, Manitowaning	22	20	12	17	2	11	2	0	0	0	0	15,423
3212	St. Francis of Assisi, Mindemoya	103	66	22	26	7	24	0	0	0	0	1	41,279
3300	Ascension	360	177	86	46	50	55	5	4	0	2	6	122,215
3330	Epiphany	232	284	86	99	25	46	3	0	1	1	12	231,786
3393	Coniston, All Saints	94	33	23	17	0	2	3	2	0	2	8	25,420
3420	McGregor Bay, St Christopher	152		68									6,439
3430	St. Thomas, French River	86		11						3			1,570
	TOTALS	1,763	933	458	447	108	218	21	7	7	8	44	\$803,908

SELECTED STATISTICS - 2019													
DIOCESE OF ALGOMA													
		Total number on parish roll	Communicant During Easter	Average total attendance at Sunday Service	Number of Envelope Subscribers	Number of Electronic offering donors	Number of Identifiable other givers	Baptisms	Confirmation	Received from other communions	Marriages	Funerals	Open & Regular Offerings
<b>TEMISKAMING DEANERY</b>													
<b>NORTHERN LIGHTS</b>													
4060	St. Paul & St. John, Hailebury	90	48	29	45	13	32	4	1	0	1	3	78,583
4061	St. James, Cobalt	24	10	14	16	0	13	0	0	0	1	0	19,231
4062	St Simon, Temagami	10	24	14	8	0	11	0	0	0	0	0	16,328
4120	Christ Church, North Bay	158	120	54	41	21	9	1	0	0	0	0	154,427
4150	St. Brice, North Bay	223	87	70	81	20	26	3	0	0	1	4	144,065
4180	St John Divine, North Bay	149	95	60	43	32	79	7	0	0	2	4	87,880
4210	St. Mary's, Powassan	41	15	12	5	5	8	0	0	0	0	2	20,240
4211	St. Peter's, Callander	51	47	30	34	9	5	0	0	0	0	2	45,209
4213	St. Albans, Restoule	11	0	18	2	4	16	0	0	0	0	1	16,005
4240	St Mary Mag, Sturgeon Falls	86	105	2	20	10	17	7	0	0	2	4	42,779
4242	Holy Trinity, Temiskaming, QC	5	5	5	4	0	1	0	0	0	0	0	11,031
	<b>Totals</b>	<b>848</b>	<b>556</b>	<b>307</b>	<b>299</b>	<b>114</b>	<b>217</b>	<b>22</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>23</b>	<b>\$635,779</b>

SELECTED STATISTICS - 2019													
DIOCESE OF ALGOMA													
	Total number on parish roll	Communicant During Easter	Average total attendance at Sunday Service	Number of Envelope Subscribers	Number of Electronic offering donors	Number of identifiable givers	Baptisms	Confirmation	Received from other communions	Marriages	Funerals	Open & Regular Offerings	
THUNDER BAY/NORTH SHORE DEANERY													
5060 Trinity, Marathon	4	0	3	4	0	3	0	0	0	0	2	1,166	
5090 St Mary, Nipigon	109	56	49	70	6	32	2	6	1	1	4	85,395	
5120 St. John, Schreiber	117	25	13	14	12	7	0	0	0	0	1	21,406	
5150 St. George	47	45	22	20	4	8	2	0	1	0	3	38,711	
5190 Gathering Table	146	126	73	39	32	41	2	0	0	1	4	124,423	
5240 St. Michael	256	163	91	84	38	40	8	0	0	2	6	152,673	
5270 St. Paul	445	122	129	59	91	95	13	0	0	3	8	285,776	
5300 St. Stephen	156	73	34	21	24	58	1	0	0	2	5	51,857	
5330 St. Thomas	198	91	92	98	21	4	8	0	0	4	7	173,370	
PARISH OF WEST TB													
5360													
5362 St. James, Muriillo	35	40	22	11	10	11	1	0	0	0	0	31,908	
5363 St. Mark, Rosslyn	155	221	30	10	27	4	2	0	0	1	1	80,489	
Totals	1,668	962	558	430	265	303	39	6	2	14	41	\$1,047,175	

## **Report of the Executive Committee**

The parish delegates who gather in the meeting of the sessions of the Synod once every two years set the policy of The Incorporated Synod in its work of furthering the mission and ministry of the Diocese. The Executive Committee exists in order to oversee the implementation of this policy and to make other policy decisions necessary to the carrying out of our Christian mission in the most effective way. The Committee routinely receives Sub-committee reports, financial reports, and parish reports. Major property transactions dealt with by the Executive can be found on pages 175-176.

The Executive Committee consists of the Archbishop, the Dean, the Archdeacons, the Chancellor, the Vice-Chancellor, the Secretary-Treasurer (non-voting), the Lay Stewards from each deanery, the Regional Dean of each deanery, one lay member and one clerical member who may be appointed by the Archbishop, ACW President, Diocesan Representative on the Anglican Council of Indigenous Peoples and one elected youth delegate.

### **Meetings:**

The present Executive Committee held the following meetings since the 49<sup>th</sup> Synod of May 2019.

1.	May 10, 2019	A meeting during the 49 <sup>th</sup> Synod
2.	June 19, 2019	Teleconference call
3.	November 6 & 7, 2019	Villa Loyola, Sudbury
4.	March 18, 2020	Teleconference call
5.	March 25, 2020	Teleconference call
6.	June 10 & 11, 2020	Zoom meeting
7.	November 4 & 5, 2020	Zoom meeting
8.	March 20 & 21, 2019	Villa Loyola, Sudbury
9.	December 9, 2020	Zoom meeting
10.	March 10 & 11, 2021	Zoom meeting
11.	May 4, 2021	Zoom meeting
12.	June 9 & 10, 2021	Zoom meeting
13.	August 12, 2021	Zoom meeting

### **Important Decisions:**

#### **1. Revised Property Form**

A revised property form was approved to simplify the process for congregations. The new form would be used for projects less than \$40,000 and requires no borrowing of money. See Exhibit #1.

#### **2. Muskoka Ministry Endowment Fund Committee**

Executive affirmed the membership of the Muskoka Ministry Endowment Fund Committee as Betty Whetham (chair), Lynda Mee, Brad Burgess, Susan Pincoe, Ken Lawson and Jane Mesich (staff support).

3. **Episcopal Endowment Fund**

Executive Committee encourages the Archbishop to establish an Episcopal Endowment Fund and investigate creative ways to increase monies held in the fund.

4. **Applications to the Anglican Foundation**

The Foundation accepts up to two applications each meeting from each diocese. The Foundation has two meetings a year and the deadline dates for the applications are April 1 and September 1. Starting in September 2017, parishes that apply for funding from the Anglican Foundation must be current donors. Executive is recommending that all parishes in the Diocese become yearly donors to the Foundation. The yearly donation fee is \$50. Over the past two years the following received Executive approval to apply to the Foundation:

- 1) St James, Cobalt – Support the application for repairs to the roof.
- 2) St Brice's, North Bay – Support the application for a grant to re-shingle the parish hall roof.

5. **Amalgamations, Closures and Dissolutions**

- a) St. John's, Fox Point
- b) St Mary Magdalene, Dorset
- c) St Alban's, Restoule
- d) St Peter's, Sault Ste Marie

6. **Honorariums for Worship Services**

Executive revised the policy and set the honorarium at \$150 for one service and \$50 for each subsequent service on the same Sunday; \$75-\$100 for a midweek service; and set the per kilometer travel rate to reflect the current Diocesan rate.

7. **Limit for Approval Period on Capital Projects**

Approvals given by Deanery Officials or by the Diocesan Executive Committee for Capital Projects be limited to a period of two years from the approval date. This may be extended by the Executive Committee in extenuating circumstances.

8. **Screening in Faith**

Approve the incorporation of the Annual Screening in Faith Declaration Forms as part of our Screening in Faith Process, to be utilized during years when a Vulnerable Sector Check is not required. See Exhibit #2

9. **Covid - 19**

Canada Employer Wage Subsidy (CEWS) – Approved applying for the wage subsidy on the consolidated basis.

Throughout the pandemic updates were provided and lockdowns and stages of reopening were discussed.

10. **Retiree Benefit Premiums**

Executive Committee approved the change in cost sharing of the retiree benefit premiums for Extended Health Care from 100% diocesan paid to a 50/50 split between the diocese and the retiree equally.

11. **Canadian Police Information Centre Checks**

Executive approved requirement that clergy and those working under the Archbishop's licence obtain a CPIC check, including a Vulnerable Sector Check, when offering appointments and on such other basis as required.

12. **Algoma Anglican**

The print version of the *Algoma Anglican* was discontinued in November 2020 by Executive.

13. **Property Transactions**

- 1) St John, Biscotasing – Approve repairs up to \$1,000 and to release funds from Church of the Resurrection Rectory fund for this purpose.
- 2) St Mary's, Beatrice – Approve the pursuit of dismantling the church building and transferring the cemetery and property to the municipality. The Property Committee was empowered to deal with all matters related to Beatrice including the disposal of the property.
- 3) St John the Divine/Bliss Gillmor, North Bay – Approve the repair of the flat roof. Approve an Archbishop Wright Building Fund loan in the amount of \$19,392. Approve the request to re-mortgage Bliss Gillmor with the Royal Bank of Canada for an amortization period of 7 years for \$90,000
- 4) Northern Lights – Approve in principle, the creation of a scattering garden on the grounds of St Paul and St John.
- 5) Christ Church, Ilfracombe – Approve the repairs to the roof and removal of trees. Approve the transfer of \$49,000 from the Ilfracombe Rectory Fund for this purpose.
- 6) St Paul's, Grassmere – Approve the removal of the church and the transfer of the cemetery to the Municipality.
- 7) Cemetery, White Fish Falls – Release the funds from the Whitefish Falls account to remove the trees in the cemetery at a cost of \$2,825.

- 8) St Peter's, Callander – Approve the purchase the funeral chapel in Callander subject to re-zoning. Approve a bridge funding of \$400,000 from the AWBF for this purpose.
- 9) St John's, Schreiber – Approve the severance and sale of the rectory after repairs are made to the rectory. Approve a \$20,000 AWBF loan if necessary for the needed repairs.
- 10) St James, Cobalt – Approve the repairs to the parish hall foundation at a cost of \$28,000.

14. **Indigenous Ministries Worker/Coordinator**

Approved the hiring of an Indigenous Ministries Worker/Coordinator to be funded through the Homann Reserve Fund for an initial period of three years.

15. **Approval of Diocesan Financial Statements and Budgets**

Approved the Diocesan Financial Statements for December 31, 2019 and December 31, 2020.

Approved the Diocesan Budget for 2020 and 2021.

16. **General Ratification**

Many other matters dealt with by your Executive Committee will appear in the Advisory Committee Reports. By acceptance of this Report, your Executive Committee requests ratification of all actions taken by it on your behalf since the 2019 Synod.

*All parish property in the Diocese is held by 'The Incorporated Synod of the Diocese of Algoma' for the benefit of the Church. Wardens and Incumbents act as office holders of the Incorporated Synod and act within the scope of their designated authority with the protection in law accorded to office holders acting legitimately in this role. - Parish Leaders' Manual (page 14)*

The purpose of this application form is to assist Wardens and Incumbents to exercise their authority in conformity with the Canons and policies of the Incorporated Synod of the Diocese of Algoma.

Please contact your Deanery Officials (Regional Dean or Lay Steward) and arrange a meeting to discuss this plan before it is launched. If this project costs less than \$40,000 and requires no borrowing of money the Deanery Officials are able to grant approval if they are satisfied. If the project costs \$40,000 (or more) or it requires borrowing money the application will need to be presented to the Diocesan Executive Committee by the Deanery Officials. The Deanery Officials and the Diocesan Executive Committee will both prioritize wise stewardship and vital mission when considering the approval of your project.

*Definition: Capital project - a project to: acquire, develop, or improve a capital asset.*

Name of Parish: \_\_\_\_\_

Address: \_\_\_\_\_

Tel No.: \_\_\_\_\_ Email: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Tel No.: \_\_\_\_\_

Warden: \_\_\_\_\_ Tel No.: \_\_\_\_\_

Warden: \_\_\_\_\_ Tel No.: \_\_\_\_\_

Incumbent: \_\_\_\_\_ Tel No.: \_\_\_\_\_

Project Name/Title: \_\_\_\_\_

Description of Project: *Please use separate pages which are to include a detailed description of the project, a copy of any plans, project budgets, quotes and/or bids and other relevant data*

Capital Project \$ \_\_\_\_\_ Current Available Funds: \$ \_\_\_\_\_

If a deficit exists what are the parishes plans to make up the difference? \_\_\_\_\_

*Applications for an Archbishop Wright Building Loan are available upon request from the Deanery Officials - the application must be accompanied by a Vestry motion approving the loan and repayment schedule*

When, and with whom, was this issue discussed? \_\_\_\_\_

*Vestry meeting, Advisory Board, small group*

When and how was the decision made to proceed? *Please use separate pages to include the motion and the result of the vote, as well as a summary of your congregation's understanding of how their mission justifies the expenditure*

How have you provided a safe working environment for volunteers or employees or contractors? *Please describe how the project will be implemented to ensure all Ministry of Labour Regulations are followed. When hiring a contractor, please provide the contractors WSIB, Certificate of Insurance naming the parish and the Diocese of Algoma as additionally insured, Form 1000E and Ministry of Labour "Notice of Project"*

#### DEANERY OFFICIALS USE

Archdeacon: \_\_\_\_\_ Signature \_\_\_\_\_  
Comments: \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_

Regional Dean: \_\_\_\_\_ Signature \_\_\_\_\_  
Comments: \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_

Lay Stewards: \_\_\_\_\_ Signature \_\_\_\_\_  
Comments: \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_



**DIOCESE OF ALGOMA**  
**The Anglican Church of Canada**

**ANNUAL SCREENING IN FAITH DECLARATION FORM**

<b>Name:</b>	<b>Position:</b>
<b>Parish:</b>	<b>Date:</b>

**I DECLARE,** since the last Vulnerable Sector Check (VSC) collected by \_\_\_\_\_, or since the last Offence Declaration given by me to \_\_\_\_\_, or at any time in the past if I have not submitted either a VSC or declaration that:

- ☐ **I have NO convictions under the *Criminal Code of Canada*** up to and including the date of this declaration for which a pardon has not been issued or granted under the *Criminal Records Act (Canada)*.
- ☐ **I have been convicted of the following criminal offences under the *Criminal Code of Canada*** for which a pardon under Section 4.1 of the *Criminal Records Act (Canada)* has **not** been issued or granted to me.

**List of Offences:**

1. a) Date: \_\_\_\_\_  
b) Court Location: \_\_\_\_\_  
c) Conviction: \_\_\_\_\_
2. a) Date: \_\_\_\_\_  
b) Court Location: \_\_\_\_\_  
c) Conviction: \_\_\_\_\_

This declaration is dated at \_\_\_\_\_ this \_\_\_\_\_ day  
(Town or municipality)  
of \_\_\_\_\_, 20\_\_\_\_\_.

**Signature:** \_\_\_\_\_

*Individuals with criminal convictions since the last Vulnerable Sector Check or Criminal Offence Declaration must submit a new Vulnerable Sector Check prior to assuming a position.*

## Administration & Finance Advisory Committee

### Report to Synod 2021

The purpose of the Administration & Finance committee is to monitor the financial affairs of the Diocese of Algoma and make policy recommendations to the Diocesan Executive Committee.

Members of the A & F Committee for 2019 – 2020 term were:

- Mrs. Fran Glover
- Ms. Beverley Barber
- The Rev. Canon Robert Elkin
- Mrs. Dene Clarke
- Mr. Nick Gridzak
- Mr. Jock Pirrie
- Archbishop Anne Germond
- Mrs. Jane Mesich – Support Staff

During 2019 and 2020 our meetings were significantly reduced due to Covid 19 early on in 2020. In 2019 we meet 7 times and in 2020, we meet twice via zoom.

The committee regularly reviews the assets, liabilities, disbursement & accounts receivable, discuss financial practices and the proposed budget.

There are also 4 sub-committees within A & F that undertake issues and make recommendations back to the committee. The sub-committee are:

- Compensation & Benefits
- Accounting & Audit
- Insurance
- Investment

During this past term some of the issues discussed include:

- We had a strong focus on Investment
- Retiree Benefits
- Church cemeteries, redundant and vacant
- Liability and Property Insurance policies

Prepared by:

Beverley Barber - Secretary

Administration & Finance Committee

June 2021



DIOCESE OF ALGOMA									
BUDGET ESTIMATES 2022 AND 2023									
LINE #	DESCRIPTION	ACTUAL 2019	ACTUAL 2020	AUTH'D 2020 BUDGET	AUTH'D 2021 BUDGET	ESTIMATED 2022 BUDGET	ESTIMATED 2023 BUDGET		
DISBURSEMENTS									
26	Ont. Theol. College Grant	16,300	16,300	16,300	16,300	16,300	16,300		
27	General Synod Apportionment	249,996	237,000	237,000	180,000	180,000	180,000		
28	Mission-To-Seafarers	9,656	9,753	9,753	9,900	10,098	10,300		
29	Allow. for doubtful Accounts.	-	-	25,000	25,000	25,000	25,000		
30	Stipend Assistance Grants	26,651	21,650	45,000	25,000	25,000	25,000		
31	Stipend & Travel Summer Student	-	-	500	500	500	500		
32	Office Salaries & Episcopal Stipend	388,417	447,524	366,155	380,542	388,050	395,811		
33	Auto and Travel - Treasurer	2,561	-	2,000	-	1,250	1,250		
34	Auto and Travel - Bishop	8,880	3,795	15,000	5,000	5,000	5,000		
35	Auto and Travel - Executive A/D	3,848	1,740	2,000	-	-	-		
36	Auto and Travel - Diocesan Archdeacon	7,262	336	9,000	1,000	2,500	2,500		
37	Responsibility allowance - Deanery Officials	66,135	65,891	66,462	67,500	68,850	70,225		
38	Employment Insurance Prem. Costs	7,776	7,868	6,000	6,000	7,000	7,000		
39	Canada Pension Plan Costs	18,757	17,745	15,500	15,500	19,000	18,000		
40	Church Pension Costs & LTD	80,891	84,164	75,327	76,450	81,000	84,000		
41	Health Insurance - Extended Health	79,310	78,136	80,000	50,000	50,000	50,000		
42	Group Life Insurance	975	931	950	950	1,000	1,000		
43	Group Dental Plan Premium	17,486	17,164	18,000	18,000	18,000	18,000		
44	Continuing Education contributions	2,725	3,750	3,750	3,750	3,000	3,000		
45	Payroll Preparation Charge	2,046	1,418	2,000	2,000	2,000	2,000		
46	Employee Assistance Program	3,585	1,143	3,100	3,100	3,500	3,500		
47	Subtotal	993,257	1,016,308	998,797	886,492	907,048	918,386		

DIOCESE OF ALGOMA											
BUDGET ESTIMATES 2022 AND 2023											
LINE #	DESCRIPTION	ACTUAL 2019	ACTUAL 2020	AUTH'D 2020 BUDGET	AUTH'D 2021 BUDGET	ESTIMATED		ESTIMATED		ESTIMATED	
48	Travel & Meeting Exp - Executive	12,458	358	13,000	-	7,000		7,000		7,000	
49	Travel & Meeting Exp - A/D + R/D	4,381	354	3,000	1,000	3,000		3,000		3,000	
50	Travel & Meeting Exp - Committees	18,082	2,375	25,000	6,750	12,000		12,000		12,000	
51	Travel & Meeting Exp - Ordinations	2,342	795	1,000	1,000	1,000		1,000		1,000	
52	Travel Lambeth & Prov & Gen Synod	6,000	6,000	6,000	6,000	6,000		6,000		6,000	
53	Travel & Meeting Youth Synod/CLAY	6,308	-	9,400	2,500	6,500		6,500		7,000	
54	Travel & Meeting Youth Ministry	611	66	4,000	1,000	4,000		4,000		4,000	
55	Subtotal	50,182	9,948	61,400	18,250	39,500				40,000	
56	Synod Office - Fax	727	728	650	650	730		730		730	
57	Synod Office - Teleconference	330	2,198	100	1,000	2,000		2,000		2,000	
58	Synod Office - Telephone	6,847	6,887	6,000	6,000	6,800		6,800		6,800	
59	Synod Office - Printing & Stationery	4,066	3,208	3,000	3,000	3,000		3,000		3,000	
60	Synod Office - Postage & Express	2,997	2,452	3,000	2,000	2,000		2,000		2,000	
61	Synod Office - Equip Purch/Mtnce	2,979	1,919	6,500	6,500	6,500		6,500		6,500	
62	Books/Periodicals/Dio. Library	1,653	1,692	2,000	2,000	1,750		1,750		1,750	
63	Rent/Janitor	26,954	29,428	27,000	30,000	30,000		30,000		30,000	
64	Computer System Development	4,518	8,600	2,500	2,500	2,500		2,500		2,500	
65	Subtotal	51,071	57,112	50,750	53,650	55,280				55,280	
66	Bishophurst	23,672	24,309	27,000	27,000	26,000		26,000		26,000	
67	Bishophurst (spec)	30,573	10,000	10,000	10,000	10,000		10,000		10,000	
68	Subtotal	54,245	34,309	37,000	37,000	36,000		36,000		36,000	

DIOCESE OF ALGOMA BUDGET ESTIMATES 2022 AND 2023									
LINE #	DESCRIPTION	ACTUAL 2019	ACTUAL 2020	AUTH'D 2020 BUDGET	AUTH'D 2021 BUDGET	ESTIMATED 2022 BUDGET	ESTIMATED 2023 BUDGET		
69	Algoma Anglican/Anglican Journal	19,186	3,705	18,000	8,000	5,000	5,000		
70	Assessment-Prov Synod	9,800	10,200	10,200	10,200	10,200	10,200		
71	Diocesan Synod Expense	12,573	12,533	12,000	12,000	12,000	12,000		
72	Clergy Moving Exp	-	-	-	-	-	-		
73	Thorneloe University	100	-	100	100	100	100		
74	Professional Service Review	24,926	3,326	3,500	3,500	3,500	3,500		
75	Professional Service Legal	3,832	9,785	5,000	5,000	5,000	5,000		
76	Interest/Bond/Insurance	13,226	16,467	9,000	9,000	13,000	13,000		
77	Youth Camp Manitou Grant	313	-	100	100	100	100		
78	Diocesan Heritage Centre	-	-	350	350	350	350		
79	Unforseen	3,865	3,282	2,348	1,823	1,802	1,864		
80	Archives	-	-	600	600	600	600		
81	Property Expense Sundry	2,952	1,364	5,000	5,000	5,000	5,000		
82	Deanery Positions	67,156	-	-	-	-	-		
83	Theological Education	-	-	-	-	-	-		
84	Retiring Allowance	-	5,000	1,000	-	-	-		
85	<i>Subtotal</i>	157,929	65,662	67,198	55,673	56,652	56,714		
86	<b>TOTAL DISBURSEMENTS</b>	1,306,684	1,183,339	1,215,145	1,051,065	1,094,480	1,106,380		
87	Total Receipts	1,165,813	1,241,600	1,165,145	995,865	981,680	985,680		
88	Deficit (Surplus) for the year	140,871	(58,261)	50,000	55,200	112,800	120,700		
89	Suspension of Additional Apportionment				18,200	18,000	18,000		
90	Transfer from Reserves	(140,000)	-	(50,000)	(73,400)	(130,800)	(138,700)		
91	Deficit (Surplus) after transfer from reserves	871	(58,261)	-	-	-	-		



### *Mission Statement*

*The mission of the Anglican Church Women in the Diocese of Algoma is to unite all women in promoting the love of Christ with their time, talent and resources.*

The 52<sup>nd</sup> Annual Conference of the Diocese of Algoma Anglican Church Women was held May 29 – 31, 2019 in Sault Ste. Marie. The theme was "Bear one another's burdens. Let us work for the good of all" from Galatians 6. After a gathering meal at Grand Gardens on Wednesday evening, our opening Eucharist was held at St. Luke's Cathedral celebrated by Archbishop Anne. A reception followed at Bishophurst.

Thursday we were delighted to welcome our guest speaker, Dr. Roberta Bondar. As she had been a Girls' Auxiliary member we were pleased to have a picture with other former JA and GA members and leaders. There were 82 full registrations from our five Deaneries in attendance.

A wonderful banquet Thursday evening was followed by a rendition of ***The Ladies of the Bible*** presented by the Algoma ladies. It was a very entertaining play and we will always remember "Paul! Write your mother!"

Our Thank Offering mission for 2018-2019 was the Council of the North. A total of \$4344.20 was distributed to this mission and Mary Sherwood, Hospice Sault Ste. Marie, Archbishop Wright Campership and the Anglican Foundation. As part of our ministry donations Algoma General Synod was given \$2000.00 and our annual membership fee was sent to the Anglican Foundation.

This conference was the final official duty as Diocesan President for Barbie Garvin. Delegates were invited to go to Thunder Bay for 2020 in a song "The Giant Sleeps Tonight". Before the closing Eucharist the new Board was installed with Darla McMeeken assuming her new position as President.

As we are all aware, many things did not happen in 2020. The 53<sup>rd</sup> Annual in Thunder Bay being one of them. Our Executive and Diocesan Board continued to meet via email, and teleconferences. The advent of Zoom allowed us to meet at least seeing each other. In spite of the restrictions for meeting in 2020, we were still able to send a total of \$3750.00 in donations to our Thank Offering - the Anglican Church of Canada for Giving with Grace, and to five Salvation Army Citadels located in our Deaneries. Again as part of our ministry Algoma General Synod received \$2000.00 and we continued to renew our membership in the Anglican Foundation.

In November of 2020 it was decided that we would not be able to meet in person for 2021 in Thunder Bay. Holding a virtual conference became the best option.

Our 53<sup>rd</sup> Annual Diocesan Conference, our first on Zoom, was held on Wednesday, May 26, 2021. The theme was based on our motto "One Body in Christ". There were over 50 women from across the Diocese in attendance. Everyone was welcomed by Darla McMeeken, President. Archbishop Anne presided and preached at the opening Service of the Word. Music was provided by Judy Maeck from South River. The morning continued with our business session when Financial Reports from Treasurer, Jacquie Howell, were presented for approval.

Past President, Barbie Garvin, presented the Nominations Report. Emily Noble from the Deanery of Algoma will be our new Vice-President. I have assumed the position of President and Darla McMeeken moves to Past President. Gina Newhall will remain as Secretary. There were no nominations for the positions of Treasurer, Assistant Treasurer, Communications Chair, Devotions Chair, Family Life Chair and Social Action Chair. Jacquie Howell will continue as Treasurer, the position of Assistant Treasurer remains vacant, Sharon Corston, Sue Goodwin, Joy Stott and May Seguin will continue in their positions as Committee Chairs for the next year. The Reverend Catherine Murkin has been selected by Archbishop Anne as our new Chaplain to serve for the next three years.

Our Guest Speaker for the afternoon session was Matthew Simone from Canadian Food for Children, our 2020-2021 Thank Offering Mission Project. We were able to donate \$2500 for this worthwhile organization founded by Matthew's parents.

After the presentation, the 2021 Budget was approved. The Thank Offering Mission for 2021-2022 was chosen. It is the Anglican Foundation Giving With Grace – Indigenous Ministries - Youth Suicide Prevention program. In addition, a motion was passed to donate \$1000 to the Anglican Foundation Challenge Say yes! To Kids.

Sherri Steeves-Beaudoin, Coordinator for the Anglican Church Women of Sudbury-Manitoulin, invited us to come to Sudbury for the 54<sup>th</sup> Annual Conference in 2022. The Installation/Commissioning of the Algoma Diocesan ACW Board was led by Archbishop Anne. Closing prayers were led by the Reverend Canon Edna Murdy as her last official duty as our Chaplain.

In spite of circumstances that have kept our Primary Branches in our Churches from meeting in person, many of the missional activities have continued. Much creativity has been needed and learning to use technology has been vital to our groups. Keeping in touch is more important than ever in these challenging times.

As always - "The Love of Jesus Calls Us".

Respectfully submitted,

Janet Pike, President of the Anglican Church Women of the Diocese of Algoma

## The Anglican Fellowship of Prayer (Canada) Report to Algoma Synod 2021

The Anglican Fellowship of Prayer (Canada) seeks to encourage and enable prayer in individuals and congregations throughout the Canadian church. It is part of the International Anglican Fellowship of Prayer which began in the USA as small prayer groups meeting in homes to pray for soldiers during WWII. Under the leadership of Helen and the Rev. Sam Shoemaker, and Helen's prayer partner Polly Wiley, the prayer groups continued after the war and then expanded to holding large prayer conferences. These prayer conferences drew participants from many countries and were supported by bishops from the USA, England and Bishop Wilkerson from the Diocese of Toronto. The name Anglican Fellowship of Prayer was adopted in 1958. The Canadian ministry was organized by Betty Gracie from Toronto and Primate Ted Scott became its first patron. A grant from the Anglican Foundation allowed Betty to present prayer workshops in every diocese throughout the country. AFP (Canada) continues under the leadership of Archdeacon Paul Feheley as National Director, members of an Executive, and contacts for each diocese. It has been a joy to serve as Algoma's contact the past two and a half years and I look forward to continuing in this ministry.

When Archbishop Anne Germond appointed me, she asked that a prayer room be set up for the upcoming synod in May 2019. The Water Tower Inn provided a lovely, spacious room which we set up both as a place of prayer and as a quiet place for reflection. At the beginning of synod, Archbishop Anne blessed a special candle which burnt in the prayer room during all of the sessions. The synod was surrounded by prayer. Prayers reflecting the topic of each session were given to Archbishop Anne to use as appropriate, a copy was displayed on the prayer table in the prayer room, and prior to synod, copies had been sent to the Archdeacons for use in their deaneries during synod. Local Lay Readers prayed in the prayer room during all of the synod sessions. A very special atmosphere of respectful listening was present among delegates, attributable in part, to people praying at home in the deaneries as well as in the prayer room. AFP prayer resources and rosaries made by SSJD were available for purchase on a lobby display table also generously staffed mainly by local lay readers. During synod, delegates received an AFP pamphlet and a copy of an AFP newsletter at their table.

The fall of 2019 was a busy time with a number of AFP workshops. In September the annual Diocesan Lay Readers' conference was held in Parry Sound on the topic Accessibility/Inclusivity and the organizing committee asked for a workshop on "Accessible Prayer". Preparing for the workshop expanded my awareness as to how large and important a topic this is for our churches beyond the use of "inclusive language" for gender. The lay readers received a number of topic specific handouts to use in their parish settings and AFP pamphlets were available from a display table.

Later in the fall, the Warden of Lay Readers for Thunder Bay/North Shore deanery, Capt. Deb Everest, partnered in bringing Bp Victoria Matthews to lead a day long workshop on prayer for deanery lay readers as well as for others interested in developing their prayer life. Thanks to a seed money grant from Thunder Bay/North Shore Deanery Council, it was a pleasure to take Bp

Victoria to St Mary's in Nipigon when she was in Thunder Bay. She preached on prayer at the Sunday service and lead a mini-workshop on the practice of contemplative prayer in preparation for a parish Lenten programme. AFP pamphlets on prayer were made available without charge, for both the workshop and the Lenten programme.

Winter 2020 began as a time to develop plans for prayer workshops in other deaneries throughout the diocese. Those plans were derailed by covid-19. Instead, topical prayers were offered to Archbishop Anne and the Archdeacons for possible use on significant occasions such as Lent, Pentecost, and the Service of Remembrance and Mourning for the 215 children in Kamloops.

As 2020 passed and Covid-19 restrictions continued, the AFP executive decided to hold a monthly AFP gathering on zoom called "Let us Pray". Members spoke about a type of prayer that was particularly meaningful to them or shared some of their spiritual journey. A time of praying together concluded each session. This project was well received and people joined in from all across the country. After a summer break "Let us Pray" will resume on the 3<sup>rd</sup> Monday of September at 1pm. All are welcome to join in and the zoom link will be posted when it becomes available.

Some recent changes to AFP's ministry are the transition from mass printing of the quarterly newsletter to mainly online distribution, and the discontinuation of mailing the many decades worth of pamphlets on prayer from a resource center and instead housing them only online. With the growing reliance on virtual media, AFP has produced some excellent videos which also are available on line. Synod delegates are encouraged to explore AFP's website "anglicanprayer.org" and to spread the word that excellent resources on prayer can be found there as well as on AFP's Facebook and Twitter pages. On the website there are links to the worldwide Anglican Communion, to the Anglican Cycle of Prayer, and a way to submit prayer requests for distributed to intercessors throughout the Communion.

Once travel and in-person gatherings can be resumed safely, workshops can be offered throughout the diocese on the many faces of prayer. Please feel free to contact me at [carolknox3@gmail.com](mailto:carolknox3@gmail.com). Your ideas and suggestions are most welcome.

Many thanks to those who have helped with AFP projects, to all who surround this diocese with their prayers, and especially to Archbishop Anne for her guidance and encouragement in developing this ministry throughout the diocese.

Respectfully submitted with blessings  
Carol

Dr. Carol Knox  
Diocese of Algoma contact for The Anglican Fellowship of Prayer (Canada)

## Archives and Covid

- The archives was closed to staff and the public from March 2020 to September 2020. During this time we were unable to process most reference requests. Staff continued to work from home on a number of metadata projects
- Staff returned to the archives in September 2020 for limited hours. We have begun to receive records that parishes have held off on transferring until we returned to the office.
- The archives is now open by appointment only to visitors for research purposes.

## Archival Activities

### Synod Journal Digitization (Complete)

As part of ongoing efforts to make Anglican Diocese of Algoma history more accessible, Diocesan Archives staff have digitized past Diocesan Council and Diocesan Synod proceedings from 1887 to 2001. This records represent a tremendous resource for those looking to understand the evolution of the Algoma region and Diocese. These records can be searched and read online at:

<http://archives.algomau.ca/main/?q=node/29146>

### Algoma Anglican Digitization (Complete)

This project digitized the complete run of *Our Forest Children* (1889) and the *Algoma Missionary News* (1881-1956). Archives staff also digitized back issues of *The Algoma Anglican* up until 1990. These newspapers are tremendous sources of community, church, and regional history.

All of the above can be searched, read, and downloaded from:

<http://archives.algomau.ca/main/?q=node/29151> and <http://archives.algomau.ca/main/?q=node/28841>

### Updating Church Histories (Ongoing)

While working from home some of our student and intern staff have been working to improve the historical biographical information for all of the church fonds in our holdings. This has included primary source research and talking by phone with local parishes.

### Collaboration with Shingwauk Residential Schools Centre (Ongoing)

In the spirit of reconciliation the Diocesan Archives staff have been working with the Shingwauk Residential Schools Centre (SRSC) staff to make records documenting the early years of the Shingwauk Home more accessible. This work has taken a number of forms including:

- Digitizing Financial Records from the Shingwauk Residential School (1877-1909)  
<http://archives.algomau.ca/main/?q=node/33415>
- Digitizing and transcribing the letter books of Rev. E.F. Wilson and Rev. George Ley King, first and second principals of the Shingwauk Residential School (1874-1904).
- Adding content warnings and health support phone numbers to relevant materials

Respectfully submitted by,

Krista McCracken  
Diocesan Archivist, Diocese of Algoma

### **Archives Staffing Update**

Since 2019 there has been a staffing change in the Diocesan Archives with Ken Hernden leaving Algoma University and Krista McCracken moving into the Diocesan Archivist role. Krista can be reached at [krista.mccracken@algomau.ca](mailto:krista.mccracken@algomau.ca) or 705-949-2301 x 4623.

### **Archives Research**

Due to COVID-19, archives staff have had limited access to the physical archives and many research requests had to be put on hold. When staff have been able to be physically on site, they continue to fulfil requests for documents and research in the Diocesan Archives. All research requests must go through Liz Hamel at the Synod Office. For information on the request process see the Diocesan Policy on Access to Parish Records: <https://library.algomau.ca/archives-and-special-collections/>

### **Donating New Material**

We continue to welcome new donations of materials from parishes and churches. If you wish to transfer records, please notify Liz Hamel at the Synod Office and contact Krista to coordinate the receipt of the records at Algoma University. Those transferring records should also prepare a list of files (titles and dates) of the records being donated.

### **Digital Records**

We also have the ability to accept donations of digital records – if your church or parish has moved to creating digital meeting minutes or has a collection of digital photographs in need of preservation please get in touch with Krista to find out how to collect and transfer those records.

### **Collaboration with Shingwauk Residential Schools Centre (Ongoing)**

In the spirit of reconciliation the Diocesan Archives has been working with the Shingwauk Residential Schools Centre staff to make records documenting the early years of the Shingwauk Home more accessible. This work has taken a number of forms including:

- Digitizing and transcribing the letter books of Rev. E.F. Wilson and Rev. George Ley King, first and second principals of the Shingwauk Residential School (1874-1904). Digitized copies of these records can be found at: <http://archives.algomau.ca/main/?q=node/30854>
- Providing historical site tours and tours of the Reclaiming Shingwauk Hall exhibition space to Diocesan visitors, including a visit from the Primate of the Anglican Church of Canada in October 2020.

Respectfully submitted by,

Krista McCracken  
Diocesan Archivist, Diocese of Algoma

## Bishophurst Maintenance Committee

### Completed Projects

1. Renovation of the upstairs bathroom – Summer, 2019
2. Laminate flooring installed in the Chapel – March, 2020. Because of the outbreak of Covid-19 at that time, the project was not completed as planned – the moulding was not installed as contracted.
3. Replacement of fridge in apartment – Spring, 2020
4. Countertop in main kitchen replaced with new melamine top – April, 2020
5. Eavestroughs replaced – Summer, 2020
6. Garage door replaced – Summer, 2020
7. Blinds installed in Bishop's Study – Summer, 2020
8. Removal of black spruce tree from front lawn – Summer, 2021. The tree was infected with spruce budworm and was not salvageable.
9. Removal of dead wood from all trees at Bishophurst with appropriate pruning – Summer, 2021

### Planned Projects (not in order of priority)

1. Alarm system. There has been an increase in crime in the neighbourhood over the past year.
2. Replacement of main kitchen gas stove.
3. Renovation of the floor of the garage. Because of sagging of the floor, the door does not seal properly. There is a significant problem with squirrels and chipmunks storing food in the garage and damaging equipment and vehicles.
4. The wood from the black spruce tree is being milled and will be used to create an arbor on the front lawn of the Bishophurst property.
5. The planting of 11 trees on the property, one for each of the Bishops of Algoma.
6. New blinds for the upstairs bedrooms.

### Thanks

1. Thanks to the Bishophurst Maintenance Committee for their stewardship and care of the Bishop's residence– Marilyn Schmidt, Chantal Rozon and Jane Mesich. A special thanks to Jane for her trove of knowledge about all matters relating to Bishophurst and its upkeep.
2. Thanks to Alison Weir for her care of the inside of Bishophurst when the house is empty.
3. Thanks to Kevin and Steven Wells for looking after the outdoor plants during the summer.

Respectfully submitted,

Colin Germond

## REPORT OF THE CONSTITUTION AND CANONS COMMITTEE 2021

The Constitution and Canons Committee is a Diocesan committee appointed by the Archbishop.

We are entrusted to:

- consider matters relating to the Constitution and Canons of the Diocese of Algoma
- develop motions relating to the Constitution and Canons of the Diocese, and bring them to Synod for consideration
- assist people who desire to bring forward to synod canonical or constitutional changes and
- develop and implement a process, if required, to obtain input from a variety of diocesan groups (e.g. Deanery Councils) regarding the Constitution and Canons
- recommend changes to the Bishop's Policies, Executive Committee Policies, and the Parish Leader's Manual as required

During the past year and a half of COVID protocol, our committee work load has been greatly reduced and almost everything is on hold. After the intensity of reviewing the Constitution and all the Canons for the past two synods, I have enjoyed this break.

The current committee members are:

Mrs. Kathleen Aitken  
The Ven. Dr. Jay Koyle (ex officio)  
The Ven. Deborah Kraft, Chair  
The Ven. Marie Loewen  
Mr. Garth O'Neill (Chancellor)  
Mrs. Betty Whetham

I could not do this committee mandate without their input. Thank you Kathleen, Jay, Marie, Garth, and Betty.

At the 2019 Diocesan Synod, the Executive Committee brought forward this resolution:

1. A motion to eliminate the position of Diocesan Registrar. It was approved and as a result, Canon A-4: Registrar has been deleted, and Article 1 of the Constitution: Composition of Synod c) removed the word 'Registrar.' The Diocesan Registrar position was important when the Registrar handled property transactions, official registration of acts of the Bishop or Synod,

and recorded real estate transactions. This elected position by the Synod is no longer relevant for Algoma.

The Constitution and Canons Committee brought the following motions to Synod 2019.

1. Notice of Motion from Synod 2017. This is an amendment to **Canon F-1: Deanery Officials**, section 3 which clarifies that a partial term served by an elected Regional Dean will not count towards the 3 consecutive elected terms.
2. Canonical amendment to **Canon I-3: Churchwardens** to clarify that a church warden may only serve as a churchwarden in one parish or congregation at a time.
3. Minor amendment to the Definitions section for an incumbent in the Constitution. The definition includes the words in italics: A cleric or lay person licensed *or appointed as such* by the bishop to a parish, assisted parish, or congregation.
4. Replacement of the word **auditors** in Canon J-1: Vestries, 4.b) (iii) for the word **financial reviewer**.

All of the above resolutions were passed.

We have reviewed the Constitution and Canons on the Diocesan website and affirm that the Constitutional and Canonical changes approved at Synod 2019 have been made. Thank you Liz for your continuing attention to these changes.

For the past 2 years, since Synod 2017, the committee has stayed in touch through email and ZOOM. Due to the shortened Synod for 2021 and the virtual platform of ZOOM, no canonical resolutions are going to be brought forward to this session. We will hold them for Synod 2023.

At the request of Archbishop Anne, we developed a process for the upcoming synodical elections that is congruent with the diocesan Constitution and Canons.

We are very thankful for the years of wisdom, support, and capable assistance that were freely and enthusiastically given by the Venerable Dr. Harry Huskins. His canonical expertise is well known in the wider church. Although he has retired as the Diocesan Executive Archdeacon, Archdeacon Harry's legacy will live on through his careful attention to the canons.

Archdeacon Jay has joined the committee and I am thankful for his knowledge and care.

I am grateful for the support of Archbishop Anne, the Executive Committee, and all the wonderful Synod staff who are always there to carry us forward.

May God, our ultimate source of the law, uphold and bless our Diocesan Constitution and Canons.

*“The law of the Lord is perfect, reviving the soul.” Psalm 19:7*

Respectfully submitted on behalf of the Constitution and Canons Committee,

*Deborah+*

The Ven. Deborah H. Kraft, MBA, MTS  
Chair

## **REPORT OF THE DIOCESAN ARCHDEACON**

Since the 2019 Convocation of Diocesan Synod, I have transitioned into a new ministry with the Diocese. "Transition" is the appropriate word to use. For some of the responsibilities of my new role were assumed prior to taking up the position, and aspects of my previous responsibility have carried over into the present capacity in which I serve.

### **SUMMARY OF THIS MINISTRY**

As Diocesan Archdeacon, I am, first and foremost, part of the Synod Office team, a group of people that continues to impress me with the dedicated and effective work exercised for the Diocese. I hope you realize how well served and cared for you are by Jane, Liz, Jen, Ken and, of course, Archbishop Anne!

In my particular role, I serve as Executive Officer for Algoma, acting as a general advisor to the Archbishop, and supporting and sharing in her ministry of oversight, particularly in the areas of baptismal/discipleship formation and ministry development (lay and ordained); liturgical celebration and formation; the discernment and recruitment process for ordained ministry; and various other representative, administrative, policy-development, pastoral, and missional capacities. I also serve as a consultant for parishes and territorial archdeacons during pastoral vacancies from the announcement of an incumbent's departure from a charge until a new appointment has been made, and partner with diocesan and deanery officials in fostering vital communities of faith. As Diocesan Archdeacon, I am a member of the Archbishop's Council, the Diocesan Executive Committee, and other bodies related to the duties of this ministry or as assigned by the Archbishop.

My work informs and is informed, provides support and is supported by regular meetings with the diocesan Executive Officers of the Ecclesiastical Province of Ontario and The Anglican Church of Canada; participation in bodies of the province or church national relevant to my roles and duties; and involvement with colleagues and specialists serving in related areas of responsibility.

I primarily act upon my responsibilities by means of the roles and duties outlined below.

### **General Advisor to the Bishop of Algoma**

The Diocesan Archdeacon must maintain an overall view of the life and ministry of the Diocese in order to provide counsel to the Diocesan Bishop, and support her various responsibilities.

A great deal of my time over the past year and a half has been devoted to managing the response of our Diocese to the COVID-19 pandemic. I have been involved in many meetings and engaged in research in order to develop protocols and provide guidance to our Diocese and, with others, to the ecclesiastical province as a whole. Weekly meetings with the other diocesan Executive Officers of Ontario, webinars of the Bereavement Authority of Ontario, and consultations with national, provincial, and local health officials have been a regular occurrence on my calendar.

In my role as advisor to the Archbishop, I have provided her with background and independent analysis on matters of special interest, and often handled significant personnel matters on her behalf.

From time to time, I have been called upon to write or provide for the Archbishop briefing papers on liturgical, pastoral, theological, policy, or other matters.

### **Coordinator of Baptismal/Discipleship Formation and Ministry Development**

Baptism is central to our Christian identity and the basis for our action in the world. It is the vocation of every baptized person to share in the life and mission of God, committed to the calling of the One, Holy, Catholic, and Apostolic Church. Therefore, it is vital that a comprehensive and year-round approach to discipleship formation be fostered, touching every level and expression of diocesan life and ministry, particularly in the parish expression of our church.

I am charged with directing focused attention to fostering a culture in which the making and growth of disciples is the norm in diocesan and parish life, and vocations to ordained and 'non-ordained' ministries can be more effectively discerned, fostered, and strengthened. Though, for a number of months, the pandemic has distracted from concentrating the ideal measure of time to this priority, I have devoted, and am once again paying significant attention to this focus in the following areas.

#### ***Formation of all the Baptized***

The work addressing the formation of all the Baptized finds me...

- Assisting the Archbishop in articulating a clear and compelling vision of discipleship formation for the Diocese;
- Facilitating training and formation that serves discipleship, congregational vitality, and missional activity;
- Fostering more strategic formation and mentorship in leadership structures and culture;
- Encouraging the retrieval and adaptation of the catechumenal process in our churches via *Becoming the Story We Tell* and other resources;
- Acting as a resource for continuing education of those engaged in various ministries, ordained and lay, stipendiary and non-stipendiary, throughout the Diocese;
- Working collegially with other Dioceses and theological educators in the Anglican Church of Canada, our Full Communion partner, the Evangelical Lutheran Church in Canada (ELCIC), and other ecumenical partners.

In addition, again in 2019 and 2020, I prepared a study series for the Season of Advent, links for which were posted on our website and Facebook. I also led the 2019 Advent retreat for the Deanery of Thunder Bay-North Shore, "Do You See What I See" and, prior to the pandemic, various workshops across the Diocese addressing liturgical ministries, congregational development, and stewardship.

Important in the work of formation is attention to the younger members of our church. I continue to serve as staff support for the Youth Ministry Committee (YMC). This includes planning for, and leadership at Youth Synod, regular conversations with YMC's co-chairs, and administration of the Youth Synod Facebook Group page. I encourage you to read more about YMC's work and learn about the 2019 and 2020 Youth Synods by reading YMC's excellent report in this Convening Circular.

Until the close of 2019, we were served by very capable and insightful Deanery Associates (DA). As their ministry positions were coming to an end, we had them travel to Sault Ste. Marie for a time of sharing with one another and a celebration of their ministries hosted by the Archbishop at Bishophurst. They also met with representatives from the Ecclesiastical Province who were researching how dioceses might better collaborate in the work of congregational development. By the end of 2019, I met with each DA for a one-on-one debriefing.

In October 2019, I met with Archbishop Mark MacDonald to reflect with him about discipleship formation, with particular attention given to the catechumenate, and to learning more about what Indigenous members of the church have to teach the wider church about discipleship formation. I also met with Father Geoffrey Ready, presbyter at Holy Myrrhbearers Orthodox Mission and adjunct faculty at Trinity College, Toronto, and Canon John Hill about formation for baptismal living and implications for the training of clergy.

At the November 2019 meeting of the Diocesan Executive Committee, I proposed and described a major initiative I believe could prove crucial as we care for both the discipleship and community seeds in our bundle: the offering of one or two residential gatherings towards establishing a solid grounding for discipleship formation and congregational transformation. Needless to say, this is another initiative set aside for the pandemic period. However, as we are able to return to in-person meetings, I believe the project will prove worth taking up once again.

### ***Lay Readers***

In November 2019, I was involved in a meeting at Thorneloe University considering ways in which the working relationship already in existence between Algoma and Thorneloe might be enhanced to better serve Lay Reader training and education.

In the late spring and early summer of 2020, I twice offered an online preaching series for Lay Readers. Both series enjoyed excellent participation with more than the maximum number of registrants originally allowed for signed up.

### ***Those Discerning a Call or Preparing for Ordained Ministry***

Working with others, I have begun shaping a formation process for diaconal ministry (pre- and post-ordination) that develops ministry leaders from a wide variety of backgrounds and experience who are growing spiritually, immersed in the stories and practices of the Tradition, grounded in excellent academic training, able to reflect theologically,

and understand how to be contextually relevant. Accompanying this work is the development of a process for discerning vocations to the diaconate.

In addition, I have been:

- Coordinating and facilitating the postulancy process and Postulancy Commission, including preparation for and chairing sessions of the Postulancy Commission, connecting with aspirants before and after meetings, and ensuring all documentation is in place and distributed as appropriate;
- Working with the pastoral chaplains of the Diocese, resourcing their ministry, ensuring they are maintaining contact with all enquirers and aspirants, and hosting a recent online session with them;
- Maintaining communication with aspirants and postulants, meeting with them at least once a year;
- Coordinating field education placements in the Diocese in consultation with the Archbishop and theological schools;
- Attending opportunities provided by theological schools to receive reports or review the progress of Divinity students affiliated with Algoma;
- Registering and preparing applicants for the Advisory Committee on Postulants for Ordination (ACPO), and following up with them after ACPO gatherings.
- Working with the Archbishop as ordination approaches, and assisting with the preparation of ordination liturgies;
- Serving as Algoma's representative on the Ontario Provincial Commission on Theological Education (OPCOTE), and other consultations concerning theological education and ministry formation in provincial and national expressions of the church;
- Advising Theological Schools as they develop new programs preparing people for the diaconate, ordained priesthood, and other forms of service in the church.

### ***Those Serving in Ordained Ministry, and Incumbents Not Ordained***

In this regard, I have been...

- Assisting the Archbishop and others in identifying educational, formational, or training priorities for Incumbents, or all clergy and pastoral ministers in the Diocese;
- Encouraging and advising individual clergy and licensed lay pastoral ministers (ex. incumbents who are not ordained) in selecting and obtaining suitable programs/opportunities for ministry/professional development;
- Offering or suggesting periodic educational, formational, and training opportunities for presbyters and deacons.

### **Diocesan Liturgical Officer**

Anglican Tradition presumes 'common prayer' is the primary mode of formation in the Christian life. Indeed, the distinctive lifestyle of our earliest Christian ancestors was shaped profoundly by their shared immersion in scripture, sacraments, daily prayer, and an ordering of time structured around the unfolding gospel narrative. The recovery and deepening of such a sensibility is vital to the renewal of the church today.

In light of this understanding, I have been working to...

- Foster through teaching, writing, and practice a wide understanding of how vital Liturgy plays a central role in discipleship formation, and its relationship to other practices characteristic of Christian faith;
- Promote high standards for preaching, liturgical presidency, other liturgical ministries, and the various aspects of liturgical celebration and formation, providing linking, or suggesting resources in this regard;
- Support the preparation and celebration of Diocesan liturgies;
- Provide the best possible advice to the Archbishop in liturgical matters;
- Advise and resource incumbents and other liturgical ministers in parishes as requested;
- Prepare Diocesan rites serving occasions or purposes for which authorized rites were available;
- Liaise with *Faith, Worship, and Ministry* of The Anglican Church of Canada.

### **Facilitator of Ministry Recruitment and Deployment**

Baptism is the foundation for the whole of Christian ministry. However, ordained leadership plays a key role in church vitality and the effective equipping of the baptized for ministry. In this light, the Diocese must ensure we develop, call, and support clergy from a wide variety of backgrounds and experience, who are growing spiritually, immersed in the stories and practices of the Tradition, grounded in excellent academic training, able to reflect theologically, and understand how to be contextually relevant.

To support this priority since our last Convocation of Diocesan Synod, I have...

### ***Transitions in Parish Incumbencies***

- Connected with the Territorial Archdeacon and parish leadership soon after the ending of a ministry is announced to ensure an appropriate search process is put in place;
- Developed a guide for Concurrence Committees to prepare a compelling and informative parish profile;
- Developed “Suggested Interview Questions” for both Concurrence Committees and applicants;
- Met with Concurrence Committees or Committee chairpersons to discuss the parish profile and provide guidance for the concurrence process;
- Met via *Zoom* with those whose applications are or may be submitted by the Archbishop to a parish’s Concurrence Committee for consideration, and met again with all interviewed applicants after the completion of the interview process;
- Advised the Archbishop regarding options for those parishes unable to afford full time incumbency;
- Worked with ecumenical partners in arranging interdenominational incumbencies.

### ***Recruitment for Ordained Ministry***

- Connected with heads of theological colleges to inquire about potential candidates for ordination in Algoma;
- Advised the Archbishop regarding potential postulants and their suitability for ordered ministry in the church, and possible clergy from outside the Diocese who might be desirable for service in Algoma.

An initiative for the months ahead will be researching fresh strategies for raising up the next generation of ordained leaders in Algoma, and for recruiting pastoral leaders from beyond the Diocese.

### **Partner in Fostering Vital Communities of Faith**

It is a priority to shape a culture in which the Diocese and its congregations are equipped and take responsibility for ongoing growth and vitality as a church engaged in God's mission. Creative thinking, godly care for one another, and new models of ministry all need to be considered. Likewise, the responsible stewardship of our resources is prompting us to make both challenging and exciting choices as we look to the decade ahead.

To serve this priority, I am charged with...

- Offering strategic direction to diocesan clergy and other leaders in order to implement the priorities, plans, and initiatives of the diocese;
- Providing theological, practical, and pastoral support to diocesan and deanery officials in enhancing and directing resources and capacities for developing and sustaining vital and healthy parishes, including shaping new ministry structures and expressions;
- Participating in deliberations and decisions addressing major initiatives impacting parish mission and ministry such as the reshaping of licensed leadership positions and major building projects;
- Exploring models of ministry that suit the character and diversity of the Diocese, and that creatively emerge from the Anglican Christian Tradition;
- Promoting the sharing of 'best practices,' giving particular attention to examples from within this Diocese where possible;
- Working in close consultation with the Archbishop, Territorial Archdeacons, and Synod office staff to provide professional and pastoral support to clergy of the diocese, to resolve issues and conflicts, and to foster healthy parish and diocesan communities;
- Serving as an advisor on the Constitution and Canons Committee.

A facet of my work as Congregational Development Officer that remains on my task list in my current ministry is the facilitation of parish mergers and other realignments in the deaneries, new church plants, and healthy closures at the end of a congregation's ministry. Prior the pandemic lockdown, I was spending time with congregations embarking upon various types of transition. These included St. Saviour's, Blind River as they looked to carrying on their ministry without their church building, and possibilities for realignments involving churches in Temiskaming Deanery and the northern portion of Muskoka Deanery.

The latter work resulted in the formation of a parish comprised of St John's, North Bay, St. Peter's, Callander, and St. Mary's, Powassan.

Though it will comprise a smaller component of my time and direct attention, encouraging and providing input into promising stewardship practices and stewardship education also carries over as a responsibility from my previous diocesan position. The Parish of Bracebridge and Lake of Bays held a leadership retreat at Geneva Park near Orillia in July 2019. The gathering featured four sessions, each focusing on one of the "seeds in the bundle" named by Archbishop Anne at Synods 2017 and 2019. My charge was to lead the session on stewardship. (I also assisted in the focus on reconciliation, particularly as some participants engaged in the Sacraments of Reconciliation and Anointing.)

A series of workshops on legacy giving were prepared for presentation in various locations across the Diocese in 2020 and 2021. The workshops were developed to be offered with The Rev. Melody Duncanson-Hales of the United Church's Canadian Shield region, with the first to be held in North Bay. Some were also to involve leadership from the Evangelical Lutheran Church in Canada. The gatherings were designed to provide a workshop open to all for the first part of the day, followed by lunch and then a second segment training people able to serve as volunteer coaches/consultants in the deaneries. Unfortunately, COVID-19 derailed this plan. However, a series of lunchtime online workshops co-sponsored by the Diocese of Ottawa and the Lutheran Foundation and other online opportunities for stewardship education have been advertised for anyone wanting to attend to this important dimension of congregational life. I also arranged for Gillian Doucet Campbell, Director of Stewardship and Development for the Diocese of Niagara, to make a fundraising presentation at a recent meeting of the Executive Committee. It is my hope the plans for the previously planned series on legacy giving will be something to which we can return over the next couple of years.

### **Other Executive Duties**

There are various administrative duties and activities characteristic of most Executive Officers in the Canadian Church that must be exercised regardless of the areas of focus that otherwise may be assigned within particular dioceses.

Therefore, I...

- Participate in meetings of the Synod Office staff, Archbishop's Council, the Diocesan Executive Committee, and other bodies related to the duties of this ministry or as assigned by the Bishop, and I attend meetings of Clericus and Deanery Councils as required;
- Field calls from deanery officials, clergy, lay readers, or congregational leaders about various matters;
- Act as the Bishop's commissary as requested;
- Review and/or respond to the Archbishop's correspondence in areas assigned by the Archbishop;
- Develop with the Archbishop and other relevant persons episcopal or Executive Committee policies as required;
- Serve as primary liaison for parishes that have questions regarding the interpretation of diocesan canons, regulations, and policies;

- Partner with Liz Hamel, the Archbishop's Administrative Assistant, in overseeing the Screening in Faith policy and process of the Diocese, with primary responsibility for policy falling to me, responsibility for administering the process to Liz, and both of us ensuring that appropriate training in both is provided;
- Participate in planning Diocesan Synod, and provide orientation for Synod delegates;
- With the Bishop's Administrative Assistant, oversee the development and promulgation of diocesan content via various communications vehicles, such as news and resource updates, the diocesan website, and social media;
- Exercise executive authority regarding social media publications;
- Serve in media relations at the direction of the Archbishop;
- Work with the Archbishop on government relations, articulating and enacting Synod directives, positions, and policies;
- Represent the Diocese at relevant national, provincial, and indigenous bodies or gatherings;
- With the other the other Diocesan Executive Officers of the Province, participate in joint meetings with the Provincial House of Bishops as requested;
- Represent the Archbishop at meetings or gatherings in the wider community as requested;
- Undertake special initiatives and other duties as assigned by the Archbishop.

Respectfully submitted by  
D. Jay Koyle,  
Diocesan Archdeacon and Executive Officer

*"The gospel story...defines the life of the Christian and the life of the church while the life of the Church and the life of the Christian is, correspondingly, a retelling and reinterpretation of that gospel story. The world has no access to that gospel story other than as it is narrated in the life, worship, and proclamation of the church... Through its service and being as witness, the Church is a rendering of the gospel to the world." ~ John E. Colwell*



## **The Report of the Diocesan Court**

**2019 to 2021**

The Court of the Diocese of Algoma was created by a Canon enacted by the Synod of Algoma on June 15, 1993. At the 2019 Synod, Mrs. Caroldene (Dene) Clarke, Canon Betty Whetham, and the Very Reverend James McShane were elected by the members of the Synod to sit on the Court for its current term.

In conformity with the provisions of the Canon on the Diocesan Court these elected members then chose the Venerable Joan Locke, and Canon Hugh Mackenzie as additional members of the Court.

The Court was not called to sit during this term but remains ready to undertake the conduct of any matters that may be put before it.

The members of the Court would like to express to the Bishop, the delegates to the Synod, and to the Diocese as a whole their thanks and appreciation for the trust and confidence that has been given to them over the last two years.

Respectfully submitted on behalf of the Court

A handwritten signature in dark ink, consisting of a long, sweeping horizontal line with a small upward flick at the end.

Mr. Ken Lawson  
President

## **Diocesan Warden of Lay Readers Report to Synod 2021**

First and foremost, I would like to thank all the Lay Readers of the Diocese for their prayers over the past two years. It has been a challenging time for all. We have had to learn new ways of doing church. Zoom services and live streaming have become the norm and we have all had to take on different roles in the development and support of these services. We have learned a lot and with all your hard work we have continued to provide meaningful liturgy to all the parishes we represent.

We have had opportunities to engage in fellowship and learning, even if it has been virtually. Our last in person event was the Lay Readers conference that was hosted by the Deanery of Muskoka. Archdeacon Jay Koyle provided us with two sessions, that were well attended, giving us insight into the preparation and delivery of a meaningful sermon. We thank you, Archdeacon Jay. In 2020, we held a very informative virtual Lay Readers' conference that was hosted by the Deanery of Temiskaming. In March of 2021, Archbishop Anne led a quiet day that was both prayerful and timely. We thank you, Archbishop. Plans are presently underway for the Lay Readers' conference 2021 that is being hosted by the Deanery of Sudbury/Manitoulin. We look forward to another opportunity to come together. In these difficult times, we have continued to be able to develop forums for fellowship and learning. This has been the result of the hard work of many.

At present there are 109 Lay Readers on the list from across the Diocese. This shows the strong support of the Lay in a variety of ministries.

My hope and prayer is that we emerge from this time of pandemic and can return to gathering in person. My plan is to travel to each Deanery to meet with the Lay Readers in person. Another priority is the completion of the Lay Readers manual.

We are extremely thankful for the Rev. Dr. GailMarie Henderson who is Chaplain to our Lay Readers across the Diocese and provides pastoral care for us in our ministries.

It has been a very strange and often frustrating two years. As we move forward, I am confident that with the support of such faithful Lay Readers there will be many more opportunities for fellowship and learning.

I thank you for all you do.

Respectfully submitted,  
Alison Weir  
Diocesan Warden of Lay Readers

## **General Synod 2019 – Delegate Report**

**Submitted by:**

**Ven. Deborah Kraft, Rev. Aidan Armstrong, Gilles Tessier, Hugh Mackenzie and Jakob Devries**

### **Major Highlights**

Below are a few key moments from the 42<sup>nd</sup> General Synod of the Anglican Church of Canada.

#### **Anglican Council of Indigenous Peoples**

A key and joyful moment of General Synod was when members of the Anglican Council of Indigenous Peoples were made full voting members of the General Synod, prior to this these members attended the meetings of General Synod with voice but no vote.

#### **Sacred Circle**

Sacred Circle, the national meeting which set priorities for Indigenous ministry across the Church also became an independent and self-determining body at the 42<sup>nd</sup> General Synod. This means that indigenous peoples now have self-determination within the Anglican Church of Canada and can now change their governance and ministry priorities without the permission of the General Synod. This act of the 42<sup>nd</sup> General Synod essentially made a fifth province within the Anglican Church of Canada for indigenous peoples.

#### **National Indigenous Anglican Archbishop**

Prior the 42<sup>nd</sup> session of General Synod Bishop Mark MacDonald was the National Indigenous Anglican Bishop. With the new self-determining structure within the church he has been elevated to an Archbishop and is now the National Indigenous Anglican Archbishop – all of his successors will be Archbishops as well, giving Sacred Circle and ACIP metropolitan status within the Anglican Church of Canada.

#### **Apology for Spiritual Harm**

Our former Primate Fred Hiltz offered *An Apology for Spiritual Harm* on behalf to the Anglican Church of Canada to Indigenous Anglicans and peoples across Canada. In the apology he called the church to repent of its past ways and work further for reconciliation into the future.

#### **The 14<sup>th</sup> primate was elected**

The election of the new primate occurred in the cathedral with voting done the old-fashioned way by paper ballots and scrutineers. The House of Bishops had prayerfully picked 6 candidates for our consideration. The election was done by laity and clergy with the bishops sequestered back at the hotel. On the 4<sup>th</sup> ballot, Bishop Linda Nicholls of the Diocese of Huron was elected. Upon hearing the exciting news, the bishops then walked to the cathedral and after the singing of 'Lift High the Cross' a standing ovation and applause were given to Primate-elect Linda as she

entered. At her installation as Primate at the closing eucharist, it was touching to have the Diocese of Huron synod delegates enter with her and “send her forth”, with love and gratitude to serve as our new Primate.

### **The Anglican Church of Canada (ACC) values international relationships**

It was thrilling to see the 4 leaders of the ACC, the ELCIC (the Evangelical Lutheran Church in Canada), the ECUSA (Episcopal Church of the United States), and the ELCA (Evangelical Lutheran Church in America) walk together at our General Synod. Representing the above churches, Archbishop Fred Hiltz, National Bishop Susan Johnson, Presiding Bishop Michael Curry, and Presiding Bishop Elizabeth Eaton spoke about their love and their unity in Christ. In particular, Bishop Curry who preached at Meghan and Harry’s wedding in 2018, spoke with passion and conviction about the ties that bind Christians together.

### **The ACC values intentional discipleship**

We had interesting presentations about the scope of the Anglican Consultative Council and its work in Christian discipleship and living and sharing a Jesus-shaped life. We are called to live as disciples who make disciples of Jesus.

### **The ACC values ecumenism**

Ecumenism between Anglican Christians and people of different religions was a focus of GS 2019, with emphasis on the commonalities that bind Christians, Jews, and Muslims together. A resolution was passed to show gratitude for a letter called

**A Common Word Between Us and You.** The letter extends an invitation from Muslims to Christians to come together in search of peace and understanding based upon the shared foundational scriptural principles of “love of God and love of neighbour.”

Another resolution was passed to delete an insensitive prayer (*For the Conversion of the Jews*) in the BCP (p. 41) and replace it with one called *For Reconciliation with the Jews*. The original prayer asked for God’s mercy on Jews for willfully rejecting and denying Jesus. The new prayer asks for our own pride and prejudice to be removed.

### **The ACC values partnering opportunities with the United Church**

After a hiatus of many decades, dialogues have begun again between the Anglican Church and the United Church.

### **The ACC values liturgical revisions**

GS approved new lectionary collects and new gathering rites for Lent and Easter.

## **CANON 21**

While there were many “high” moments at General Synod in Vancouver this July, the discussions, debate and outcome involving final disposition of the proposed changes to the Marriage Canon was not one of them. Wherever one stood on the issue, there was no room for joy.

By way of background, changes in the Canons of the Church require a vote of approval by two thirds of each of the Lay delegates, the Clergy and the House of Bishops at two successive General Synods. At General Synod in 2016 a change in Canon 21 to allow same sex marriage was approved by the required double majority, in all three Houses. The purpose of the motion at General Synod this July, was to give the motion passed in 2016, second and final reading. As in 2016, it required a two thirds approval vote in all three Houses.

In her Pastoral Letter to the Diocese of Algoma in July, Archbishop Anne Germond reflected on the angst and tension surrounding the vote on Canon 21. Whether we liked it or not, and in spite of all the other important things that took place at General Synod, it was the elephant in the room.

A day or two prior to the debate, we had table sessions to discuss how important it was to show respect to diverse points of view, to conduct ourselves during the debate with love and without rancour and to be prepared to encourage healing and unity, no matter the outcome of the ultimate vote.

It did not quite happen that way. As the Archbishop has said, emotions were raw, both during the debate and after the result of the vote was announced. People who went to the microphone felt deeply about the positions they held. The pain and feeling of rejection by people of the LGBTQ2 community was clearly evident as was the resolve and deep conscience of those who were opposed to the approval of same sex marriage. It was a vigorous, at times heartbreaking and emotional debate.

As most people now know, the motion to amend Canon 21 received the required double majority vote by the lay delegates and the clergy, but it narrowly failed to reach that level in the 39 member House of Bishops. The motion therefore failed and Canon 21 stands as it has and does not contemplate same sex marriage.

There were other measures that were taken during General Synod, that will to some extent, soften the outcome of this vote. That includes a motion entitled “The Word to the Church”, with five affirmations, one of which provides a potential option for same sex marriages, under certain conditions. This motion did not require a vote by Houses and passed with a vote of 85% in favour. There was also a motion passed requiring the Council of General Synod, the body that acts between the three- year Synods, to examine the process of General Synod, including the manner in which it votes.

Notwithstanding this, one had to be present to understand and feel the raw tension and silence in the room when the result of the vote on Canon 21 was announced. It was like those few seconds after an explosion or a serious accident where there is a moment of shock and wondering about what just happened.

As our Archbishop has said, there were no winners. But there were certainly losers, and their anguish, hurt and genuine pain could be heard throughout the Hall. The Primate wisely recognized that this was not a good time to continue the meeting and he suggested that we leave for the evening.

For our delegation, an important moment of healing came right at this point. We did not immediately leave. Archbishop Anne asked us to stay and to join with her in prayer. We knew that all members from Algoma did not vote the same way. We knew that we all felt deeply, one way or another about the outcome. Nevertheless, we held hands, we prayed with each other, we pledged unity and we recognized the need to reach out with love and compassion to all members of our Church regardless of their circumstances. We were at peace with one another and we left that place with hope in our hearts for the future.

### **Some Delegate Highlights and Reflections**

#### **Delegate Reflections GS2019 – Gilles Tessier**

This Synod was my 4<sup>th</sup> and last as I feel that it is time to give other people in the Diocese of Algoma the opportunity to witness how the Anglican Church of Canada comes together from coast to coast to coast. To learn, worship and discern on how the ACC moves in to the future in these somewhat difficult times in our Church. It was certainly with pride and honour for me to have represented Algoma as a delegate to General Synod. It was so wonderful to be a part of Algoma's very enthusiastic and engaging group (All Rookies) led by Archbishop Anne. I need to mention that our Bishop worked tirelessly at Synod. It is with pride that I note how she has demonstrated leadership and has earned the great respect from Synod delegates and Bishops, as Bishop Anne was continuously engaged in conversations with all who were there. A truly dedicated leader for Algoma and in the Anglican Church of Canada. Thank you Archbishop Anne.

Every morning sessions began with Morning Prayer, followed by a time for discussion on various topics. Delegates were assigned to table groups. My table was represented by members from all ecclesiastical provinces across the country. This was an opportunity to discuss and reflect on selected questions for that day. The theme "I Have Called You by Name" started us off with sharing a story of your own name. Other topics were, what is a Christian, how do we remain united as one people and honouring differences between the people in our Church today. I did learn a lot about cultures, traditions and differing views from each part of this vast country. All were very respectful of each other. We listened with open ears and spoke with compassion and sincerity. I very much enjoyed our time together.

Our other delegates will be writing about their observations at GS2019. Once again, thank you for the opportunity. To Hugh, Aidan, Deborah and our youth rep Jacob from Thunder Bay, I enjoyed very much the experience and friendship shared with all of you.

#### **Delegate Reflections GS2019 – Ven. Deborah Kraft**

*I deepened my relationship with the Algoma delegates* -It was wonderful to spend so much time with Aidan, Gilles, Jakob, Hugh, and Archbishop Anne and Sandra who represented ACIP. We would sit together during the legislative portion of synod, eat together, and de-brief in the late evening. Congratulations to Hugh for getting elected to COGS.

*I have a growing appreciation of all the hard work done between general synods* -Many people have worked for years serving on commissions and committees, all for the benefit of the church. Anglicans like meetings!!

*The gift of Christ's love* -I will always remember our small group conversations. Every morning we would sit at an assigned table with several other people, and discuss a variety of biblical topics, including what it means to be called by name. In spite of differing opinions on some issues, we were bound together by respect, and by Christ's love. By the end of the week, I found myself looking for my group members in order to connect with them.

*The best of times and the worst of times* - I will never forget the JOY of approving a self-determining indigenous Anglican Church and moving Bishop Mark up to a leadership role of Metropolitan and renaming him as Archbishop Mark. I will never forget the PAIN of hearing the anguished cries and witnessing the expressions on the faces of many people after the amendment to change the Marriage Canon (Canon XXI) did not pass. My prayer is that we will all continue to walk together as brothers and sisters in Christ.

#### **Prayer used before General Synod 2019**

God of promise and hope, who in your prophet Isaiah, called us and named us as your own. Speak to your Church as it prepares for General Synod 2019 in Vancouver. Guide and bless the members of General Synod, including Archbishop Anne, Aidan Armstrong, Jakob Devries, Deborah Kraft, Hugh Mackenzie, and Gilles Tessier, chosen from this Diocese. Grant them wisdom to listen with insight and openness, and generosity to seek and understand a variety of perspectives. Clothe all of us with love and bind us together in perfect harmony, in the name of Jesus Christ our Lord. Amen.

***Note: This General Synod Report was originally prepared at the request of Archbishop Anne Germond and presented to the Diocesan Executive Committee.***

## HUMAN TRAFFICKING

Thank you for the opportunity to make a presentation about human trafficking at Synod 2019. We were very pleased with the number of people who attended and the discussions and conversations generated afterwards. Similar to our own experience when we first attended a conference about human trafficking, the attendees were stunned to learn about the reality of this horrific crime, and the fact that it occurs in our backyard. The presentation gave a definition of human trafficking, explained the reasons how, why and where it occurs, outlined the predatory behaviour of traffickers, revealed the vulnerability of victims, the insidious supply/demand cycle and the role that buyers play. We shared about what needs to be done, what is being done and what the church can do.

Since then, we have continued to learn more and were disheartened to find out that human trafficking has *increased* during the pandemic, particularly with so many young people needing to be online. We gave a presentation to a women's fitness group in November 2019, and also to the Temiskaming Deanery Lay Readers, November 9, 2019. During Covid, we made two presentations via Zoom (Rotary Club - September 2020 and Northern Lights Parish - April 2021). We met on-line with senior representatives of CCTEHT (Canadian Centre to End Human Trafficking), read Joy Smith's book *The True Story of Canadian Human Trafficking*, and were pleased to learn that North Bay now has a specific detective assigned to handle human trafficking cases.

We were especially encouraged by the fact that a play about human trafficking has been written and produced by a local high school; we pray that it will go far and wide in upcoming drama competitions. The drama instructor is currently writing a second play with a focus on the impact of human trafficking among the Indigenous population.

The powerpoint presentation is now in a form that is available for others to use. We are willing to offer presentations anywhere via Zoom. We continue our research and have found Bible studies, church resources, curriculum and fundraising ideas. It is our keen desire to see the prevention of human trafficking by becoming involved in making presentations in schools. As well, we have submitted an ad hoc proposal to the diocese to create safe healing places for survivors so that they can leave their trafficker and begin the journey of recovery.

Respectfully submitted,

S. Robineau and N. Armstrong

## **The Postulancy Commission**

The Postulancy Commission is appointed by the Archbishop to give her advice on matters concerning formation for ordained ministry in the diocese as a whole, and to interview those who are discerning a possible vocation to the presbyterate (ordained priesthood) in our diocese.

The Commission is part of a larger process of discernment that includes support from the applicant's local congregation, involvement with a Pastoral Chaplain, interaction with the Diocesan Archdeacon, feedback from the applicant's educational institution/formation program and, if recommended by the Postulancy Commission, assessment by the Advisory Committee on Postulants for Ordination (ACPO), which provides evaluation by assessors from beyond the Diocese.

Prior to the pandemic restrictions in Ontario, it was the Commission's practice to meet in the Fielding Memorial Chapel of St. Mark at Thorneloe University in Sudbury. This setting provided a prayerful ethos for the conversations and interviews that took place during meetings. When it was clear the pandemic would be lasting throughout 2020 and into 2021, the Commission began interviewing applicants via Zoom. We look forward to in-person interviews again in 2022.

At present there are eight applicants and one postulant (person approved for ordination) discerning a call to the ordained priesthood, and three individuals exploring the possibility of ordination to the diaconate.

Respectfully submitted by,  
D. Jay Koyle

*The Commission members are:*

Mrs. Mary Buie  
Ms. Debbie DeBakker  
The Rev. Canon Bob Elkin  
The Rev. Canon Dr. John Gibaut  
Mrs. Mary Beth Miller  
The Rev. Kate Scott  
The Ven. Dr. Jay Koyle

*Those currently serving, or who have served as Pastoral Chaplains in the past two years are:*

The Rev. Peter Simmons  
The Rev. Heather Manuel (*current*)  
The Ven. Linda White (*current*)  
The Rt. Rev. Tom Corston  
The Rev. Canon Bob Elkin (*current*)  
The Rev. Canon Paul Carr  
The Rev. Diane Hilpert-McIlroy (*current*)

## **Primate's World Relief and Development Fund (PWRDF)**

The Primate's World Relief and Development Fund is an instrument of the Anglican Church of Canada that helps us to live out our faith in reaching out to vulnerable peoples around the world.

Working with partner agencies in many countries we provide funds in aid of

- Preventative health
- Food security and climate mitigation
- Indigenous communities in many countries
- Empowering women
- Disaster response and humanitarian relief
- Accompanying refugees

Since the onset of the pandemic in 2020, PWRDF has donated funds in support of Covid19 relief, providing education, personal protective equipment (PPE) and sanitation supplies. With the establishment of the Vaccine Equity Fund we are helping to vaccinate people in countries that lack the resources available to us in Canada.

Many thanks to the Parish Representatives of PWRDF who pass along information and highlight the outreach of our church throughout the world. Thank you to parishes who have made a donation to PWRDF as part of their outreach planning.

Donations can be made  
through [pwrdf.org](http://pwrdf.org),

by mail to PWRDF, 80 Hayden St, Toronto, ON M4Y 3G2

or call Donor Relations Officer, Mike Ziemerink 416-822-9083 or leave a message toll free at 1-866-308-7973.

Respectfully submitted,

Cathy Pirrie  
2021

**REPORT OF PROPERTY TRANSACTIONS  
To the Synod of the Diocese of Algoma  
September 2021**

**Sales of Churches**

**St. Paul, Grassmere** – Sale, on October 15, 2019, of Pt. Lot 24, Con. 2, Sinclair, Lake of Bays with a pin 48073-0656 (R); The District Municipality of Muskoka, to John Jerrett.

Consideration: \$100.00

**St. Alban, Restoule** – Sale, on August 24, 2020, of Pt. Lot 24, Con. 3 Patterson as in PA50; District of Parry Sound; 39 Hawthorne Drive, Restoule, to Linda Dorothea Lange.

Consideration: \$101,500

**St. Peter, Rocksborough** – Sale, on October 15, 2020, of Pt. Lot 12-13, Con. 13, Draper, Pt 4 35R7839 and Pt 21, 22, 26, 61, 76 35R16544; Save and Except Part 30 ON 35R16544; Town of Bracebridge, to Sandra Joyce Zylstra and Jelle Herbert Zylstra.

Consideration: \$60,000

**Holy Trinity, Sault Ste. Marie** – Sale, on October 30, 2020, of Pt Sec. 32 Tarentorus; Pt. Lot 18 RCP H732 Tarentorus, Pt 1 and 2 1R1795; except Pt. 1 1R4779; S/T T342880; Sault Ste. Marie, to Cara Community Corporation.

Consideration: \$70,000

**St. Peter, Sault Ste. Marie** – Sale, on April 1, 2021, of PCL 311 SEC AWS; Lot 216 PL M30 Korah; Sault Ste. Marie; District of Algoma; PCL 799 SEC AWS; Lot 217 PL M30 Korah; Sault Ste. Marie; District of Algoma; PCL 185 SEC AWS; Lot 218 PL M30 Korah; Sault Ste. Marie; District of Algoma, to Ryan Gerard Simon.

Consideration: \$165,000

**St. Mary Magdalene, Dorset** – Sale, on July 9, 2021, of Pt. Lot 29, Con. A Ridout as in RT168, DM12224, DM33305, save and except DM33304; Lake of Bays; 1094 Main Street, Dorset, to Peter Michael Zakrzewski and Sharon Dawn Irving.

Consideration: \$125,000

**St. Saviour, Blind River** – Sale, on July 15, 2021, of Lot 143, 142 PL 180 Cobden; S1/2 Lot 106 PL 180 Cobden; Blind River; 32 Michigan Avenue, Blind River, to Richard Stanton McClellan and Joanne Catherine McClellan.

Consideration: \$249,900

**Sales of Rectories**

**Christ Church, Ilfracombe** – Sale, on August 16, 2019, of Pt Lot 24, Con. 14 STISTED as in SD2261; Huntsville; The District Municipality of Muskoka; 4227 Ravenscliffe Road, Huntsville, to Lea Nicole Robertson and Paul Bruce Lionel George Robertson.

Consideration: \$135,000

### **Sales of Vacant Land**

**Wahnapitae** – Sale, on August 23, 2019, of PCL 14973 SEC SES; Lot 24-25 BLK B PL M9 Dryden; Greater Sudbury; Wahnapitae, to Lucie St. Louis.  
Consideration: \$39,000

**Foley Township** – Sale, on July 29, 2021, of PT Lot 125, Con. B Foley as in FO381; Seguin; Rankin Lake Road; Seguin, to Susan Barbara Belliveau  
Consideration: \$15,000

### **Transfer of Cemeteries**

#### **Grassmere Cemetery and former church property**

Transfer on February 23, 2021, of Pt. Lot 24, Con.2, Sinclair, now in the Township of Lake of Bays, in the District Municipality of Muskoka, being all of PIN 48073-0656 (R); as in CP 108-274, to The Corporation of the Township of Lake of Bays  
Consideration: \$1

#### **Newholm Cemetery and church properties**

Transfer on May 7, 2021, of Pt. Lot 15, Con. 5 Brunel; Pt. RDAL BTN Lot 15 and 16, Con. 5, Brunel, Parts 2-5 Plan 35R26139; Huntsville; The District Municipality of Muskoka; and Pt. Lot 15, Con. 5 Brunel; Part 1 Plan 35R26139; Huntsville; The District Municipality of Muskoka, to The Corporation of the Town of Huntsville.  
Consideration: \$1

Respectfully submitted,  
Liz Hamel  
Archbishop's Administrative Assistant

on behalf of  
Ken Lawson  
Property Coordinator

## Screening in Faith Report to Synod 2021 of the Diocese of Algoma

The Screening in Faith process, adopted under Canon H-4 of the Diocese of Algoma, requires all parishes and deanery or diocesan organizations to screen volunteers and/or employees in a manner appropriate to the level of risk in their ministry (Low-Mid-High Risk).

The Canon obligates each parish to:

1. Develop a Screening process in conjunction with the Diocesan parameters; **and**
2. Complete the Parish Participation Report annually.

We have a moral, legal, and spiritual obligation to appropriately screen those who work for us, including volunteers. Appropriate screening is legally required under the principle of “Duty of Care”.

Screening serves 3 main purposes:

- To safeguard, in all respects, all those to whom we minister, particularly the **vulnerable**\*\*;
- To ensure the integrity, safety, and reputation of our volunteers;
- To protect the faith community from defamation and retribution.

**\*\*VULNERABLE:** *able to be physically, emotionally, mentally, or financially hurt, influenced, or attacked.*

In 2021, it was determined that some guidance for parishes in the area of Screening in Faith was required to reinforce the importance of the process and to assist parishes in establishing a strong screening protocol. A series of three Diocesan Information Sessions were provided for Incumbents, Wardens, and those individuals who undertake the role in their parish for incorporating/monitoring the Screening in Faith process. Over 150 people participated in this online event. The Power Point presentation was shared with parishes to assist with their in-house training for those who were unable to attend the online sessions.

Updated forms and working documents for the Screening in Faith process are available on the Diocesan website

(<https://www.dioceseofalgoma.com/ministry-resources/screening-in-faith/>)

It was emphasized during the sessions, that if parishes are unsure regarding the screening for a particular position or have questions about a particular situation, we are here to help. If we don't know the answer...WE WILL FIND IT! There is no such thing as a silly question!!

**Contacts in the Synod Office for Screening in Faith:**

Liz Hamel (process questions) 705-256-5061 X27

Jay Koyle (policy questions) 705-256-5061 X22

Respectfully submitted,

Liz Hamel

Archbishop's Administrative Assistant

## Youth Ministry Committee Report to Synod

Over the past two years since the Synod last met, the Youth Ministry Committee (YMC) has met several times to discuss youth activity within the Diocese of Algoma. The youth of Algoma have met virtually via Zoom and a few phone conferences. After the many months of dealing with the pandemic, it has been brought to the attention of the Archbishop's appointees and staff support of YMC that there is a need to reengage the other members of the committee with the planning of events and other matters concerning youth ministry in the Diocese. YMC will turn its attention to this matter over the remaining months of 2021.

### *Youth Synod 2019 – “Jesus in the Streets”*

The last in-person event for the majority of Algoma Youth was the 2019 Youth Synod, focusing on the theme “Jesus in the Streets.” The theme carried over from the Lutheran and Anglican national youth project addressing homelessness, in addition to our diocesan youth concern with teens and mental health. The theme of our Youth Synod not only encompassed the homeless crisis and provided the youth with education on homelessness in Canada, but also explored how we, as individuals, can provide help to those struggling. Moreover, as the title suggests, the youth learned that we can see Jesus in those currently living “on the street.” Angie Stevens Hocking, our guest speaker, Director of Outreach for Church of the Redeemer in downtown Toronto, took us through several educational sessions. One take-home point provided by Angie was “If you say you care about the homeless, tell me, what are their names?” which helped the youth humanize those without homes. Angie also discussed policies that work against homeless individuals such as having benches with gaps to prevent individuals from sleeping on them and removal of tents in parks. Angie broke through to some youth during one session in which she discussed homeless stereotypes. In this session she taught the youth that sometimes our extra \$2 pocket change that we will probably lose helps an individual on the street more than we can imagine. As always, meeting at Camp Manitou with limited cell phone service and no Wi-Fi brings the youth and adults alike closer together in friendships created through Christ, friendships that surely will last a lifetime. During our time at the camp the youth participated in several swim hours as well as a canoe day trip to a nearby island. We hope to be able to meet in person in the summer of 2022.

### *Youth Synod 2020*

Youth Synod 2020 was executed over a number of months through a series of Zoom video-calls. The use of a series of shorter video calls was to curb “Zoom fatigue” that many of us have experienced over the past year and a half.

For the first event, Bishop Geoff Woodcroft from the Diocese of Rupert's Land presented a session on Guaranteed Basic Income as a way of addressing poverty and homelessness in Canada. Bishop Geoff made an informative and passionate presentation. Another of our calls included a games night just before Christmas, hosted by Jesslynn Emms. The youth enjoyed

witty banter and many laughs. Additionally, the YMC invited both Primate Linda Nicholls and Archbishop Anne for a classic youth synod “Bishop’s Bearpit” in which the youth ask anonymous questions ranging from “which skittle is your favourite” to much deeper theological and ethical questions.

### *Looking Upward and Onward*

As the province seems to be dealing well with the COVID-19 virus, we are hopeful to have an in-person gathering in summer 2022. It is notable to mention that Algoma will have some youth attending the online CLAY (the national Canadian Lutheran Anglican Youth) gathering this year. (Many of you will recall the 2018 CLAY was held in Thunder Bay.) Furthermore, we are in discussion about smaller deanery-based gatherings throughout the year to allow youth to connect in person more than the annual Youth Synod. Creating fundraisers throughout the diocese to offset the cost of attending Youth Synod and other possible events will be considered as well. Lastly, YMC is aiming to adjust descriptions of the roles involved with the YMC to make them clearer and more effective.

Respectfully submitted by  
The Rev. Dr. Patti Brace (*Archbishop’s Appointee*)  
Jesslynn Emms (*Archbishop’s Appointee*)

On behalf of:

Emma Hart (*Secretary*)  
Alicia Sandham (*Youth Representative to Diocesan Executive Committee*)  
Catherine Mesich (*Algoma Deanery Representative*)  
Kayla Conway (*Muskoka Deanery Representative*)  
Samuel Fritz (*Sudbury-Manitoulin Deanery Representative*)  
Annie Loder (*Temiskaming Deanery Representative*)  
Abby Woods (*Thunder Bay-North Shore Deanery Representative*)  
Jakob De Vries (*Youth Delegate to General Synod*)

Ex Officio  
Jen Snowden (*Deanery Youth Coordinator, Thunder Bay-North Shore Deanery*)  
The Ven. Dr. Jay Koyle (*Staff Support*)



"In a year like no other, when the world said no to voices uplifted in song, no to kneeling shoulder-to-shoulder, no to exchanging the peace, and no to the common cup...the Anglican Foundation of Canada said Yes!"<sup>ii</sup>

In Algoma, the Anglican Foundation (AFC) said "Yes!" to St. James Anglican Church in Cobalt, granting \$3,900 when they requested funds to help re-roof their church in 2020. Recently, St. Brice's in North Bay was delighted to receive \$6,500 towards their "Heaven is Above" project and will soon enjoy a much needed roof repair.

Since its inception in 1957, the AFC has supported both the physical plants and the ministries of Anglican parishes and Dioceses across Canada. Each Diocese is eligible to make 3 requests per year to the general fund, with the deadline dates for submissions being April 1 and November 1. (Do remember that the proposal needs, first, to be approved by our Executive Committee in their meeting prior to the deadline).

What kind of projects are eligible for this program? Here are some projects the AFC has supported over the last year

What follows are highlights of the projects funded during the May and November granting cycles:

- a furniture bank that provides gently used furniture for people in need
- an affordable housing project
- a homework club
- solar power generation grid
- a garden of remembrance
- online psalms for public and private worship
- the revitalization of Indigenous languages project
- a digital classroom
- installation of solar panels on church buildings
- urban farming to assist those with issues of food insecurity
- online reconciliation modules
- accessibility installations
- building modernization
- \$50,000 to 20 proposals addressing the crisis of climate change<sup>iii</sup>

Clearly, the AFC is open to supporting more than building upgrades!

You can find information and Grant Applications on the website at <https://www.anglicanfoundation.org/apply/>.

But this is not all. The AFC offers bursaries for theological students and colleges, and almost all our priests who have studied in recent years have been recipients as have our colleges.

In addition, there are a number of funds and bursaries overseen by the AFC that offer support for a various ministries, including musical and liturgical projects among others. The website at <https://www.anglicanfoundation.org> is a good source of information about these and your representative will be a guide as well.

In the past year, annual contributions continued the pattern of recent years and increased – this year 10%, despite the COVID uncertainties, while expenses were drastically reduced. Grants of \$538,000 were more conservative but the outlook is excellent for next year.

In our own Diocese, we have much room to grow in our support of the Foundation. We report as members there are:

19 individual donors

15 churches

4 organizations (Deanery of Temiskaming, ACW, Diocese and Camp Temiskaming)

This clearly gives us much room for growth in our support of this important ministry. We urge both individuals and each congregation to become member of the AFC– initial memberships begin at \$50.00 annually! We hope that this is a starting point only. The Diocese has certainly been well supported for many years, and now is the time to give back.

The most recent success story is the SAY YES ! TO KIDS campaign. In the last ten years, the AFC has provided more than \$1M in funding to support children, youth and families. And now, in COVID, the Anglican Foundation's Executive Director Judy Rois says:

“At AFC we have heard the growing concern about COVID-19's potential long-term impact on children and youth. We want to mobilize Canadian Anglicans to respond courageously, creatively, and compassionately to emerging needs.” Rois says she is deeply concerned about young people who are facing setbacks due to school disruptions, absence of recreational activities, and loss of the depth and variety of in-person relationships with peers, extended family, and caring adults in the community.

Through this campaign AFC will fund initiatives that help young people rise above cycles of poverty and hardship,” says Canon Rois. “With the support of Canadian Anglicans, we will invest in a brighter future with better learning outcomes, diverse enrichment opportunities, improved health and well-being, and restored faith and community connections.”<sup>iv</sup>

The ambitious goal of raising \$100,000 in 3 months was met and surpassed, in part, due to the generosity of Algoma donors and the excellent leadership of Archbishop Anne, a Director of AFC and Liz Hamel who headed up the Algoma team.

The AFC opened to Requests for Proposals (RFP) that featured a **COURAGEOUS, CREATIVE, RESPONSE<sup>v</sup>**. We look forward to seeing what will be generated by this good news.

The work of the AFC continues to support the ministry of the Anglican Church in Canada and we urge individuals and congregations to join with us in this important work. For more information, please contact your AFC Representative, the Ven. Marie Loewen at 705-497-4699. revmarie1952@icloud.com

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<sup>ii</sup> The Anglican Foundation Annual Report for 2020 <https://www.anglicanfoundation.org/2020report/>

<sup>iii</sup> [https://www.anglicanfoundation.org/wp-content/uploads/2018/12/Criteria-for-Grants-Loans\\_2019.pdf](https://www.anglicanfoundation.org/wp-content/uploads/2018/12/Criteria-for-Grants-Loans_2019.pdf)

<sup>iv</sup> <https://www.anglicanfoundation.org/say-yes-to-kids/>

<sup>v</sup> <https://www.anglicanfoundation.org/say-yes-to-kids/>

Chair Rev. Matthew Diegel  
Treasurer Brad Yeo  
Chaplain The Rev'd Canon Ed Swayze

## **Report for the 2021 Synod of the Diocese of Algoma**

COVID-19 changed the world and affected seafarers. People became afraid of seafarers, thinking they would bring the virus to our ports. In reality, they were more afraid of shore workers. Being at sea is being in quarantine.

Seafarers' shore leave was restricted to going to a seafarers' welfare centre or a pharmacy.

As a result, we pivoted. We met with a Public Health Inspector, developed COVID-19 protocols that were then approved. Our van was outfitted with vinyl seat covers and a plastic screen that separates the driver from passengers. The Seafarers' Centre had a sneeze screen installed and sanitizing supplies and PPE were laid in.

We got more into transportation of seafarers. Ship's Agents saw value in using the Mission's van to transport seafarers for crew change and medical care as we could do that safely. The ship pays for this transportation, so we were able to recover our costs. One night between 2300 and 0130, we met 14 Ukrainian and Filipino seafarers at the airport, loaded the people in the van and their luggage in my truck, dropped them off at their ship, and the volunteer Driver returned to the airport for the second load.

Another story, a seafarer had an accident; he was transported to TBRHSC emergency. I picked him up there, took him to a pharmacy, bought him supper and returned him to his ship. The next day I picked up his replacement at the airport, and took the injured seafarer to a hotel. For the next 6 weeks I saw him twice a week, driving him to medical appointments or going for coffee. As Thunder Bay was in lockdown, I was the only friendly person he saw who was not a medical professional.

We shopped for seafarers and ships: orders from Walmart that was largely snack food. We bought fresh vegetables. For one crew, I purchased \$185 worth of Kentucky Fried Chicken. For another: Subway, McDonalds, Boston Pizza and Kentucky Fried Chicken.

I greatly expanded my logistics skills to purchase provisions and get them aboard a ship. On-going work has been documenting procedures and passing on what I have learned to volunteers. Like most organizations, we now function using Zoom. Board of Directors meetings, the AGM, the Volunteer Appreciation Event and monthly mid-day prayers were held on Zoom.

In 2019 we started to work on updating our ministry plan, which was finalized in 2020.

In 2019 I was elected to the Mission to Seafarers: Canada (MTSC) Board of Directors and appointed secretary. Rev'd Judith Alltree took over as Regional Director and the Most Rev'd David Edwards assumed the role of Liaison Bishop. MTSC provided the grant to retrofit the van for COVID-19 and has coordinated the response of Canadian stations (Halifax, Saint John, Southern Ontario, St. Clair Region, Thunder Bay and Vancouver) with IHQ in London England. MTSC is on the National Seafarers Welfare Board, which has input into Transport Canada policy.

We give thanks for the 25 volunteers who minister to the seafarers and assist with fund-raising and governance, representing Thunder Bay Anglican parishes, Baptist, Roman Catholic, Evangelical Lutheran congregations and no religious affiliation.

We give thanks for the Thunder Bay Port Authority, Diocese of Algoma, International Sailors Society, individuals, churches, ACW groups, and maritime businesses that support us financially.

Yours in Christ,

The Rev'd Canon Ed Swayze  
Chaplain  
(807) 626-2571 cell

Rev. Matthew Diegel  
Chair, Board of Directors



**Caring for seafarers  
around the world**

### **MISSION TO SEAFARERS**

**Port of Thunder Bay**

Suite 450, 100 Main St.

Thunder Bay, ON P7B 6R9

Tel: (807) 344-8241

E-mail: [flyingangel@tbaytel.net](mailto:flyingangel@tbaytel.net)

Web Site: [www.missiontoseafarers.ca](http://www.missiontoseafarers.ca)

Facebook: [www.facebook.com/missiontoseafarersbay](https://www.facebook.com/missiontoseafarersbay)

[missiontoseafarersbay](https://www.facebook.com/missiontoseafarersbay)



## **Camp Gitchigomee**

P.O. Box 29018

Thunder Bay, Ontario P7B 6P9

Voicemail: 807-622-0020

Email: [campgitchigomee@gmail.com](mailto:campgitchigomee@gmail.com)

[www.campgitchigomee.ca](http://www.campgitchigomee.ca)

July, 2021

### **2021 Report - Camp Gitchigomee**

This last two years presented challenges in every aspect of our lives. While it may have been frustrating, lonely, and scary at times, we can be comforted to know that the Lord offers us strength, love, and guidance in times just as these: "For God has not given us a spirit of fear, but of power and of love and of a sound mind" (2 Timothy 1:7).

Due to necessary pandemic protocols, the 2019 Camp Gitchigomee Board of Directors chose wisely to cancel our regularly scheduled July 2020 camps as well as the 75<sup>th</sup> Anniversary Reunion that was meant to take place in August. The highly anticipated 2020 fundraisers, including the Camp Auxiliary's annual bake sale and our two-bit auction were also necessarily postponed indefinitely. Similarly, our 2020 Board of Directors chose early in the year to cancel our camps for the 2021 summer, but we are running virtual and covid-safe activities for past campers and staff throughout July. We have rescheduled our 75<sup>th</sup> Anniversary for the August Long Weekend of 2022 when we will hopefully be able to gather to celebrate the Camp's 75<sup>th</sup>+2: We would love to be added to your calendars now!

Thankfully, our Camp G community truly found their power, love, and wisdom during this challenging time. We were able to work together, often while physically apart, to maintain and upgrade both physical aspects of the camp and administrative tasks. I am truly humbled as a first time President to witness up-close the dedication that board members, general members, and non-member supporters of our camp mission have been willing and able to show, time and again. Some of the projects that were completed include:

- Six new windows and new metal siding were installed on the lake side of the Dining Hall;
- Metal roofs were installed on Bishop Nock and the Director's cabin;
- New asphalt shingles, metal fascia and eavestrough were installed on the Biffy building;
- The Canoe Shed and Storage building got much-needed coats of paint
- Many small projects were completed such as the a new fire pump shelter, painted picnic tables, upgraded fire pit and a new beach towel rack
- The Resource Manuals were updated
- Storage of camp e-files on a central "cloud" system was initiated

While we are continually grateful for all donations of physical labour, material items, and prayer that we receive, this year also had the potential to be financially worrisome. We are happy to report that our finances remain in the black thanks to our incredibly generous EOP donors; one-time donors from individuals and churches; donations received through our special edition 2020 Log fundraiser; financial support from our suppliers: Chimo Lumber, Thunder Cay Co-Op Supplies, DRD Construction, and Van Lenthe Mechanical; as well as the revenue generated through Camp rentals. Our rentals were incredibly successful considering that we followed Health Unit requirements on gathering limits and did not provide use of our usual water system or generator.

Looking toward the future, there are many uncertainties and still much work to be done. We are planning to install a metal roof on Algoma Manor and a woodstove inside the Dining Hall; we will be hosting an accreditation "visit" from the OCA in 2022; we will continue to review and update administratively; and continue to prepare for our newly re-scheduled 75<sup>th</sup>+2 Years Celebrations. We are also currently looking for a new Camp Purchaser as Randy Creighton is stepping out of this role after many dedicated years for which we are beyond grateful. We continue to meet virtually at 7pm on the third Tuesday of every month and welcome all members and non-member supporters to attend and join the discussions. If you are interested in supporting the camp in any way, please do not hesitate to reach out!

Overall, 2020 and 2021 were years that challenged us and ultimately demonstrated how powerful and loving we can be when God brings us together in physical and non-physical community. We are humbled by the dedication that has been shown during these difficult times and excited for where this passion and drive will take us. Many thanks to all supporters throughout Camp Gitchigomee's first 75 years as well as the many years to come.

May you be healthy, safe, and blessed.

Joyfully in Christ,  
Camp Gitchigomee Board of Directors



## Camp Manitou Report to Synod July 1st, 2021

Since the beginning of the Pandemic, Camp Manitou operations and Board activities have been very different. We began 2020 with decisions to open the camp for children and families as usual. We had some registrations by February. However, with the Pandemic declaration, everything was shut down. We decided to not open camps for this year, refunded registrations and prepared to make use of the summer to begin and complete a couple of projects. There were funds donated in memory of Dave Cole and were and are being used to rebuild the shower house. From existing funds in the bank, there was a new floating/diving dock built and repairs to the dock and new kayaks purchased. Donations were made to build an outdoor cob oven (for pizza, etc.). There were also repairs and rebuilding to the deck on the dining building and new metal tables for the dining hall kitchen. The Board did meet over the year on a regular basis via ZOOM to keep up with plans and current Pandemic restriction changes. We decided on new camp dates in the event we could open for the summer of 2021, made updates to the Camp's website ([www.manitoucamp.org](http://www.manitoucamp.org)) and Facebook page, kept an eye on our financial situation given we had no income during the summer of 2020. We did add a pop-up to the website telling readers about the possible dates for camps in 2021 but with registration yet. So, we were able to say that we could run the camps if we had answers from the Province and Public Health and the Ontario Camping Association by April. We welcomed a couple of new members to the Board of Directors in the fall. At our Board meeting April 21, 2021, we made the decision to cancel any camping for the summer of 2021 because the children would not be vaccinated by the end of June and the very heavy work needed to be done under the health issues (rapid testing, quarantining, the boat trip to the camp, etc.) to have the camps. We discussed possible fund raising as there would be no income again this year. Using existing funds, a couple of projects will be completed over the summer. Donations from churches and individuals are always welcome which can be made using the donation button on our web page ([www.manitoucamp.org](http://www.manitoucamp.org)). Thanks to everyone who have helped out at camp with donations and prayers.

On behalf of the Camp Manitou Board of Directors,

David Stamp, Bishop's Representative

## **Camp Temiskaming – Report to Synod 2021**

Camp Temiskaming has been closed for the 2020 and 2021 camping seasons due to Covid 19 restrictions. During this time much needed kitchen repairs have been carried out. These include a new floor and ceiling, new industrial sink, work on the water system, installation of new-to-us cupboards, and new fridges. As well, repairs to the steps and porches of the cabins have been made. These renos have been carried out by Norm Patterson [husband of the Rev Val Patterson] and his team, and Colin Dennis and team.

We are excited for our camps in 2022 with our upgraded facilities, and so are many campers who have been in touch with us to see if we might possibly be open in 2021. We'll soon be planning for next summer's camps. We also plan to show off the repairs at an open house this fall to which we'll invite groups like the Guides and Brownies, school teachers and others who have rented the camp in the past in the hopes of our having a strong summer season in 2022.

Although we're not flush with cash, we continue to remain in the black financially due to the contributions and fund-raising efforts of Board members and friends.

Respectfully submitted,

The Venerable Linda White

**Bliss Gillmor Board Report**  
**Synod September 2021**

By wisdom a house is built, and by understanding it is established;  
by knowledge the rooms are filled with all precious and pleasant riches.  
*(Proverbs 24:3-4)*

Bliss Gillmor is a non-profit housing complex on the property of St. John the Divine on Main Street, North Bay. Though Bliss Gillmor was founded to serve the elderly, it quickly became evident that the greater need was for subsidized affordable housing. For more than twenty-five years Bliss Gillmor has provided safe and secure affordable housing for North Bay residents. In partnership with Nipissing Mental Health and Housing Support Services (NMHHSS), the 13 units are occupied and rents paid on time.

From mid March 2019 through mid November 2020, Bliss Gillmor -like many other community agencies - was significantly impacted by the COVID crisis, the increase drug and opiate abuse and the increased numbers of people who were homeless. In response to these factors, Bliss Gillmor incurred increased expenses for security and maintenance. Other major expenses were: replacing part of the roof and repairing two units due to major water damage. One of the gifts of the pandemic and the lockdown was that there was time to paint the hallways and front entrance, giving Bliss Gillmor a fresh, clean and welcoming look.

Bliss Gillmor continues to be blessed with a dedicated Board with various gifts and two loyal and competent part time staff. Together with a listening ear to the Spirit, the collective “wisdom and understanding” of the Board, Staff and the Diocese, a good partnership with NMHHSS, and the right mix of tenants, Bliss Gillmor has survived and even thrived through the pandemic. Our focus is always on our mission in providing affordable housing.

According to our yearly financial review conducted by Kendall, Sinclair, Cowper and Daigle chartered professional accountants, Bliss Gillmor remains financially stable. Attached is the financial review titled Notice to Reader for the year ending 2020 for your perusal.

The tenants are our “precious and pleasant riches” who are appreciative of living in a comfortable home in downtown North Bay. The turnover is minimal. Some tenants have lived at Bliss Gillmor for more than 15 years. Recently a new tenant of six months expressed her gratitude at securing a comfortable, affordable and safe home.

The Board, staff and tenants ask for your continued prayers in order to do God’s work in downtown North Bay.

Respectfully submitted,  
Rev. Beth Hewson, Chair Bliss Gillmor Board

**BLISS GILLMOR NON-PROFIT COMPLEX INC.**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED DECEMBER 31, 2020**



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## NOTICE TO READER

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On the basis of information provided by management, we have compiled the statement of financial position of **Bliss Gillmor Non-Profit Complex Inc.** as at **December 31, 2020** and the statements of changes in net assets and operations for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

North Bay, Ontario  
June 10, 2021

*Kendall, Sinclair,  
Cowper & Daigle LLP*  
Chartered Professional Accountants  
Licensed Public Accountants

**BLISS GILLMOR NON-PROFIT COMPLEX INC.**

**STATEMENT OF FINANCIAL POSITION**

**AS AT DECEMBER 31, 2020**

**(With comparative figures as at December 31, 2019)**

	<u>2020</u>	<u>2019</u>
<b><u>ASSETS</u></b>		
Current		
Cash	\$ 12,119	\$ 15,533
Accounts receivable (Note 1)	<u>4,608</u>	<u>5,606</u>
	16,727	21,139
Property and equipment (Note 2)	<u>298,629</u>	<u>303,188</u>
	<u>\$ 315,356</u>	<u>\$ 324,327</u>
 <b><u>LIABILITIES</u></b>		
Current		
Accounts payable and accrued liabilities	\$ 4,372	\$ 5,222
Rent deposits	314	314
Deferred revenue (Note 3)	6,583	6,953
Current portion of callable debt	<u>11,200</u>	<u>11,500</u>
Current liabilities before callable debt	22,469	23,989
Callable debt (Note 4)	<u>42,311</u>	<u>52,687</u>
	<u>64,780</u>	<u>76,676</u>
 <b><u>NET ASSETS</u></b>		
Internally restricted - property and equipment	245,118	239,001
Unrestricted	<u>5,458</u>	<u>8,650</u>
	<u>250,576</u>	<u>247,651</u>
	<u>\$ 315,356</u>	<u>\$ 324,327</u>

On behalf of the board

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

**UNAUDITED - SEE NOTICE TO READER**

**BLISS GILLMOR NON-PROFIT COMPLEX INC.**

**STATEMENT OF CHANGES IN NET ASSETS**

**FOR THE YEAR ENDED DECEMBER 31, 2020**

**(With comparative figures for 2019)**

	<u>2020</u>	<u>2019</u>
<b><u>INTERNALLY RESTRICTED - PROPERTY AND EQUIPMENT</u></b>		
Balance beginning of year	\$ 239,001	\$ 228,660
Transfers from unrestricted	<u>6,117</u>	<u>10,341</u>
Balance end of year	<u>\$ 245,118</u>	<u>\$ 239,001</u>

**UNRESTRICTED**

Balance beginning of year	\$ 8,650	\$ 34,195
Excess (deficiency) of revenue over expenses	2,925	(15,204)
Transfers to internally restricted - property and equipment	<u>(6,117)</u>	<u>(10,341)</u>
Balance end of year	<u>\$ 5,458</u>	<u>\$ 8,650</u>

**UNAUDITED - SEE NOTICE TO READER**

**BLISS GILLMOR NON-PROFIT COMPLEX INC.**

**STATEMENT OF OPERATIONS**

**FOR THE YEAR ENDED DECEMBER 31, 2020**

**(With comparative figures for 2019)**

	<u>2020</u>	<u>2019</u>
Revenue		
Rental	\$ 112,542	\$ 112,560
Other	918	330
	<u>113,460</u>	<u>112,890</u>
Expenses		
Wages and benefits	29,213	28,561
Repairs and maintenance	20,848	42,443
Utilities	15,020	12,996
Property taxes	12,568	11,699
Insurance	11,366	10,554
Professional fees	6,966	7,799
Interest on long term debt	2,881	3,376
Licences, inspections and monitoring	972	1,043
Office	873	165
Interest and bank charges	181	307
Bad debts	148	160
Amortization	9,499	8,991
	<u>110,535</u>	<u>128,094</u>
Excess (deficiency) of revenue over expenses for the year	<u>\$ 2,925</u>	<u>\$ (15,204)</u>

**UNAUDITED - SEE NOTICE TO READER**

# BLISS GILLMOR NON-PROFIT COMPLEX INC.

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

### 1. Accounts Receivable

	2020	2019
HST	\$ 5,676	\$ 5,749
Rent	18	274
Prepaid rent	(1,086)	(417)
	<u>\$ 4,608</u>	<u>\$ 5,606</u>

### 2. Property And Equipment

Property and equipment are stated at cost. Amortization is provided on the diminishing balance basis at the following annual rates:

Building	2.5%
Furniture and fixtures	20%
Computer	30%

In the year of acquisition, amortization is recorded at one half of the above noted rates.

	2020		2019
	Cost	Accumulated Amortization	Net
Building	\$ 604,290	\$ 315,691	\$ 288,599
Furniture and fixtures	38,550	28,600	9,950
Computer	810	730	80
	<u>\$ 643,650</u>	<u>\$ 345,021</u>	<u>\$ 298,629</u>
			<u>\$ 303,188</u>

### 3. Deferred Revenue

Deferred revenue consists of January 2021 rent supplement received and deposited in December 2020.

UNAUDITED – SEE NOTICE TO READER

**BLISS GILLMOR NON-PROFIT COMPLEX INC.**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2020**

**4. Callable Debt**

	<u>2020</u>	<u>2019</u>
4.84% fixed rate demand loan, secured by building, repayable in blended monthly payments of \$1,130, due May, 2021	\$ 53,511	\$ 64,187
Less: current portion	<u>11,200</u>	<u>11,500</u>
	<u>\$ 42,311</u>	<u>\$ 52,687</u>

**UNAUDITED – SEE NOTICE TO READER**

President's Report  
Cara Community Corporation  
Synod Meeting – 2021

-We are still on a roll-

Even in the time of a pandemic, Cara has continued to motor on under the care of Brian Gordanier and his efficient staff. As I am sure Diocesan office staff would tell you there usually is not a dull day! As our one problem gets solved another rolls in. The pandemic period only added to the "swinging door syndrome. I take my hat off to them and thank them for continuing to do a stressful job and still meet people with a smile!

Trinity Tower Seniors housing project is still rolling just a bit more slowly.

Paper shuffling continues in various phases of regulation and finance.

- Planning approval progress
- Funding progressing
- Design progress

The timelines for these functions to be accomplished is a constantly moving work in progress. We still believe all our target dates are achievable.

Construction may begin in early spring 2022 with completion slated for late summer of 2023, with tenants starting to move in late fall of 2023.

Trinity Centre will be renovated to accommodate the Holy Trinity congregation services while Trinity Towers is being completed. Then it will be used as the Parish Hall as well as for Cara Community Corporation activities.

The Trinity Tower project is indeed a challenge, but it will be met and is a ray of Hope and Sunshine in a world that needs more sunshine.

As a reminder the Cara Community Corporation presently owns 3 buildings totally 241 units.

Trinity Tower will add another 58 units and will be an energy efficient mix of 1 and 2 bedroom self-contained rental units geared towards seniors. Up to 20% of the units will be barrier free, allowing seniors to remain in their comfortable living environment for longer.

Of course, as mentioned Holy Trinity Church will be housed on the ground floor and will continue to function as a parish, open to all.

We will stick to our motto, "Preserving the past by building the future!"

Sincerely, yours in Christ



Geoff Meakin

President of Cara Community Corporation



KPMG LLP  
111 Elgin Street  
Sault Ste. Marie Ontario P6A 6L6  
Canada  
Telephone (705) 949-5811  
Fax (705) 949-0911

## INDEPENDENT AUDITORS' REPORT

To the Directors of Cara Community Corporation

### **Opinion**

We have audited the financial statements of Cara Community Corporation (the "Corporation"), which comprise:

- the statement of financial position as at June 30, 2020
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Corporation as at June 30, 2020, and its results of operations, its change in fund balances and its cash flows for the year then ended in accordance with the basis of accounting in note 1 to the financial statements.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Basis of Presentation and Restriction on Use**

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared to assist the Corporation to meet the requirements of the District of Sault Ste. Marie Services Administration Board and as a result may not be suitable for another purpose.



These financial statements are not intended to be, and should not be, used by anyone other than the directors of the Corporation and the District of Sault Ste. Marie Social Services Administration Board and should not be used by parties other than the directors of the Corporation and the District of Sault Ste. Marie Social Services Administration Board.

Our opinion is not modified in respect to this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the framework in note 1, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Corporation's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

Chartered Professional Accountants, Licensed Public Accountants

Sault Ste. Marie, Canada

September 24, 2020

# CARA COMMUNITY CORPORATION

## Statement of Operations

Year ended June 30, 2020, with comparative information for 2019

	2020				2019				
	Cara I	Cara II	Cara III	Cara IV	Total	Cara I	Cara II	Cara III	Total
Revenue:									
Rental	\$ 850,869	512,611	185,768	-	\$ 1,549,248	\$ 821,477	498,709	171,229	\$ 1,491,415
Other income	18,455	27,589	17,051	-	63,095	27,483	32,249	8,150	67,882
Solar panel	9,433	9,085	-	-	18,518	10,080	9,852	-	19,932
Subsidy income	-	628,917	273,535	-	902,452	-	649,049	285,197	934,246
	878,757	1,178,202	476,354	-	2,533,313	859,040	1,189,859	464,576	2,513,475
Expenses:									
Amortization of capital assets									
Utilities	-	376,362	153,588	-	529,950	-	365,715	151,090	516,805
Municipal taxes	118,513	152,204	67,568	-	338,285	122,953	154,418	69,745	347,116
Administrative wages and benefits	130,301	133,889	49,087	-	313,277	113,217	119,904	39,943	273,064
Repairs and maintenance	103,516	103,516	23,011	-	230,043	95,280	95,241	21,127	211,648
Maintenance wages and benefits	143,939	80,084	44,163	-	268,186	163,749	133,250	56,598	353,597
Interest on long-term debt	62,733	73,481	33,932	-	170,146	59,716	73,853	31,744	165,313
Administrative costs	-	99,934	22,470	-	122,404	-	110,580	24,968	135,548
Insurance	27,640	17,083	14,181	-	58,904	24,941	22,409	12,990	60,340
Grounds	16,952	16,952	8,476	-	42,380	18,115	15,749	7,844	41,708
Bad debts (recovery)	10,072	4,751	3,085	-	17,908	12,650	9,562	5,728	27,940
Miscellaneous	-	13,700	7,540	-	21,240	1,236	4,331	2,722	8,289
	2,442	1,333	824	-	4,599	1,107	918	699	2,724
	616,108	1,073,289	427,925	-	2,117,322	612,964	1,105,930	425,198	2,144,092
Excess of revenue over expenses (before appropriation to reserves)	\$ 262,649	104,913	48,429	-	\$ 415,991	\$ 246,076	83,929	39,378	\$ 369,383

# CARA COMMUNITY CORPORATION

## Statement of Financial Position (continued)

Year ended June 30, 2020, with comparative information for 2019

		June 30, 2020			June 30, 2019	
		Cara I	Cara II	Cara III	Cara IV	Total
<b>Liabilities and Net Assets</b>						
<b>Current liabilities:</b>						
Accounts payable and accrued liabilities	\$	57,659	76,897	35,738	-	170,294 \$
Payable to (from) District of Sault Ste. Marie		-	14,724	21,661	-	36,385
Social Services Administration Board		692	1,811	4,543	-	7,046
Deferred revenue		-	-	-	139,920	139,920
Interfund transfer		-	202,693	-	-	202,693
Temporary advances to restricted funds		-	354,614	146,667	-	501,281
Current portion of long-term debt (note 3)		58,351	650,739	208,609	139,920	1,057,619
		-	2,919,324	1,419,219	-	4,338,543
Long-term debt (note 3)		58,351	3,570,063	1,627,828	139,920	5,396,162
		391,453	35,908	53,880	-	481,241
Net assets:		-	2,377	-	-	2,377
Unrestricted		391,453	38,285	53,880	-	483,618
Non-shelter surplus		45,458	30,000	12,000	-	87,458
Restricted:		26,944	17,029	-	-	43,973
Subsidy surplus reserve fund		611,122	-	-	-	611,122
Succession planning reserve fund		-	1,189,016	-	-	1,189,016
Replacement reserve fund - Cara I		-	-	312,131	-	312,131
Capital reserve fund - Cara II		683,524	1,236,045	324,131	-	2,243,700
Capital reserve fund - Cara III		1,074,977	1,274,330	378,011	-	2,727,318
COVID-19 (note 5)		1,133,328	4,844,393	2,005,839	139,920	8,123,480 \$
	\$					8,476,838

See accompanying notes to financial statements

On behalf of the Board:

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

# CARA COMMUNITY CORPORATION

## Statement of Financial Position

Year ended June 30, 2020, with comparative information for 2019

		June 30, 2020			June 30, 2019	
		Cara I	Cara II	Cara III	Cara IV	Total
<b>Assets</b>						
<b>Current assets:</b>						
Cash	\$	117,735	279,045	46,808	-	443,588 \$
Accounts receivable		56,695	38,127	53,573	30,889	179,284
Interfund transfer		139,920	-	-	-	139,920
Temporary advances from restricted funds		120,248	-	9,675	-	129,923
Prepaid expenses		15,206	17,239	5,766	-	38,211
		449,804	334,411	115,822	30,889	930,926
<b>Restricted assets:</b>						
<b>Reserve funds:</b>						
Cash and investments - Subsidy surplus reserve fund		42,496	31,259	5,960	-	79,715
Cash - Replacement reserve fund		252,636	245,862	60,388	-	558,886
Investment certificates		508,640	756,231	267,458	-	1,532,329
Temporary advances to (from) operating fund		(120,248)	202,693	(9,675)	-	72,770
		683,524	1,236,045	324,131	-	2,243,700
						2,244,145
<b>Capital assets (note 2):</b>						
Less accumulated amortization		4,589,789	9,156,307	3,617,656	109,031	17,472,783
		(4,589,789)	(5,882,370)	(2,051,770)	-	(12,523,929)
		-	3,273,937	1,565,886	109,031	4,948,854
						5,411,210
	\$	1,133,328	4,844,393	2,005,839	139,920	8,123,480 \$
						8,476,838

## **WILLIAM McMURRAY CORPORATION**

**(A Not for Profit Corporation)**

The **WILLIAM McMURRAY CORPORATION** is a non-profit housing project established in 1980, sponsored by the Diocese and St Luke's Cathedral. It owns and operates a three-storied, elevator serviced, 18 unit apartment building that is located in downtown Sault Ste Marie. The building also houses the offices of the Diocese of Algoma.

The Board of Directors of the McMurray Corporation is comprised of Diocesan Clergy and lay members of St. Luke's Cathedral namely, The Venerable Hugh Hamilton (President), Richard Webb (Chair), David Tyrrel (Treasurer), Joanne Atkinson (Secretary) and Dean James McShane, Penny Tyrrel, Fraser Dunn (members at large). The Corporation is mortgage and debt free save for a ten-year interest free loan of \$60,000 from the Sault Ste Marie Housing Authority, taken out in September 2016 for the refurbishment of the building's elevator. We are financially sound and now have a Reserve Fund, for future capital work, in excess of \$100,000.

Tenant turnover is generally low and presently all 18 apartments are occupied. We do maintain a waiting list for anyone who may be interested in applying for accommodation. We offer 14 one-bedroom and 4 two-bedroom apartments at a low-end market rent of about \$750 for a one-bedroom unit and \$850 for a two-bedroom unit.

The building is in good repair with the following maintenance and capital projects being completed since the last report: landscape and revetment work outside the west entrance, new entry communication system, CCTV in all the public areas, 3 new heating/cooling units in the Synod Offices and complete retiling of the sloping roof. The apartments are renovated when the tenancy changes. In August 2019 management of the building was taken over by Regent Property Group. This has proved to be a successful and cost-effective decision.

Appended hereto are the Auditor's Report and Financial Statements of the Corporation for the fiscal year ending July 31<sup>st</sup>, 2020.

Respectfully submitted by

Richard Webb  
Chair

**William McMurray Corporation**  
**Financial Statements**  
For the year ended July 31, 2020

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Sault Ste. Marie ON P6A 5N7 Canada

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## Independent Auditor's Report

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### To the Board of Directors of William McMurray Corporation

#### **Opinion**

We have audited the financial statements of William McMurray Corporation (the Corporation), which comprise the statement of financial position as at July 31, 2020 and the statements of operations and accumulated surplus, replacement reserve fund, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant account policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Corporation as at July 31, 2020 and the results of its operations and its cash flows for the year then ended in accordance with financial reporting provisions of the Housing Services Act, 2011 administered by the District of Sault Ste. Marie Social Services Administration Board (the Act) as described in Note 1.

#### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Financial Statements section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis on Matter - Basis of Accounting**

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared to assist the Corporation to comply with the financial reporting provisions of the Act. As a result, the financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting provisions of the Act, as described in Note 1, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

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## Independent Auditor's Report (Continued)

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### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada LLP*

Chartered Professional Accountants, Licensed Public Accountants  
Sault Ste. Marie, Ontario  
December 15, 2020

**William McMurray Corporation**  
**Statement of Financial Position**

July 31	2020	2019
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 61,143	\$ 38,591
Accounts receivable	2,282	3,927
Prepaid expenses	2,089	2,089
	<u>65,514</u>	<u>44,607</u>
<b>Restricted</b>		
Cash	45,294	45,338
Due from operating	53,755	37,519
	<u>99,049</u>	<u>82,857</u>
<b>Capital assets (Note 2)</b>	<u>36,500</u>	<u>42,500</u>
	<u>\$ 201,063</u>	<u>\$ 169,964</u>

**Liabilities and Reserve Fund Balances**

<b>Current</b>		
Accounts payable and accrued liabilities	\$ 11,759	\$ 7,088
Due to restricted reserve	53,755	37,519
Current portion of long term debt (Note 3)	6,000	6,000
	<u>71,514</u>	<u>50,607</u>
<b>Long term debt (Note 3)</b>	<u>30,500</u>	<u>36,500</u>
	<u>102,014</u>	<u>87,107</u>
<b>Reserve fund balances</b>		
Replacement reserve	6,561	6,605
Subsidy surplus	92,488	76,252
	<u>99,049</u>	<u>82,857</u>
	<u>\$ 201,063</u>	<u>\$ 169,964</u>

Approved by the Board

Blawie Director

David J. Tyrol Director

The accompanying notes are an integral part of these financial statements.

**William McMurray Corporation**  
**Statement of Operations and Accumulated Surplus**

<b>For the year ended July 31</b>			<b>2020</b>		2019
	<b>Residential</b>	<b>Commercial</b>	<b>Total</b>		<b>Total</b>
<b>Revenue</b>					
Rental income	\$ 132,604	\$ 25,949	\$ 158,553	\$	151,543
Interest and other income	3,984	-	3,984		3,354
	<u>136,588</u>	<u>25,949</u>	<u>162,537</u>		<u>154,897</u>
<b>Expenses</b>					
Administration fee	14,400	-	14,400		14,400
Amortization	6,000	-	6,000		6,000
Enterphone and elevator maintenance	3,422	-	3,422		3,942
Insurance	10,815	1,202	12,017		11,951
Janitorial services	7,189	799	7,988		6,531
Municipal taxes	20,685	2,298	22,983		21,606
Office and general	2,090	-	2,090		1,005
Professional fees	5,578	620	6,198		10,793
Property management fee	9,558	-	9,558		-
Repairs and maintenance	31,184	-	31,184		12,253
Utilities	27,415	3,046	30,461		29,670
	<u>138,336</u>	<u>7,965</u>	<u>146,301</u>		<u>118,151</u>
<b>Excess of revenue over expenses</b>	<u>(1,748)</u>	<u>17,984</u>	<b>16,236</b>		36,746
<b>Transfer to subsidy surplus fund</b>			<b>(16,236)</b>		<b>(36,746)</b>
<b>Accumulated surplus, beginning of year</b>			<u>-</u>		<u>-</u>
<b>Accumulated surplus, end of year</b>			<b>\$ -</b>	<b>\$</b>	<b>-</b>

The accompanying notes are an integral part of these financial statements.

**William McMurray Corporation**  
**Statement of Reserve Funds**

<b>For the year ended July 31</b>	<b>2020</b>	<b>2019</b>
<b>Replacement reserve fund</b>		
Balance, beginning of year	\$ 6,605	\$ 15,020
Interest income (charges) for the year	(44)	(40)
Expenditures	-	(8,375)
Balance, end of year	<u>6,561</u>	<u>6,605</u>
<b>Subsidy surplus fund</b>		
Balance, beginning of year	76,252	39,506
Transfer from operations	<u>16,236</u>	<u>36,746</u>
Balance, end of year	<u>92,488</u>	<u>76,252</u>
<b>Total reserve funds</b>	<b>\$ 99,049</b>	<b>\$ 82,857</b>

**William McMurray Corporation**  
**Statement of Cash Flows**

<b>For the year ended July 31</b>	<b>2020</b>	<b>2019</b>
<b>Cash flows from operating activities</b>		
Accumulated surplus	\$ -	\$ -
Item not involving cash		
Amortization	6,000	6,000
	<u>6,000</u>	<u>6,000</u>
Changes in non-cash working capital balances		
Accounts receivable	1,646	650
Prepaid expenses	-	323
Accounts payable and accrued liabilities	4,670	(3,150)
Due to/from restricted reserves	16,236	18,192
	<u>28,552</u>	<u>22,015</u>
<b>Cash flows from financing activities</b>		
Repayment of long term debt	(6,000)	(6,000)
	<u>(6,000)</u>	<u>(6,000)</u>
<b>Increase in cash</b>	<b>22,552</b>	<b>16,015</b>
<b>Cash, beginning of year</b>	<b>38,591</b>	<b>22,576</b>
	<u>38,591</u>	<u>22,576</u>
<b>Cash, end of year</b>	<b>\$ 61,143</b>	<b>\$ 38,591</b>

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## William McMurray Corporation

### Notes to Financial Statements

July 31, 2020

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#### 1. Summary of significant accounting policies

- Nature of Business** The company is incorporated under the laws of Ontario without share capital and its principal activity is to provide rental accommodation for the elderly and others in need. Income taxes have not been reflected in these financial statements as the company has claimed exemption under Section 149 of the Income Tax Act.
- Basis of Accounting** These financial statements have been prepared in accordance with the financial reporting provisions required to comply with the agreement with Canada Mortgage and Housing Corporation (CMHC). The basis of accounting used in these financial statements materially differs from Canadian accounting standards for not-for-profit organizations because:
- a) Amortization on capital assets purchased from loans is not provided over the estimated useful lives of these assets, but rather at a rate equal to the annual principal reduction of the debt.
  - b) Capital assets:
    - i) Capital assets are recorded at the original cost at the time of construction, and
    - ii) Capital assets purchased from accumulated surplus are charged to operations in the year the expenditure is incurred, and
    - iii) Capital assets purchased from the replacement reserve are charged against the replacement reserve account, rather than being capitalized on the statement of financial position and amortized over their estimated useful lives.
    - iv) Capital assets financed by loans are capitalized and amortized on the same basis as the loan.
  - c) Replacement reserve fund:  
A reserve for future capital replacement is appropriated annually from operations. These funds, along with accumulated interest, must be held in a separate bank account and may only be used for specific identified items.
  - d) Any income earned on the reserves is reported in the Statement of Reserve Funds.
  - e) Mortgages are recorded at initial cash consideration, not fair value.
- Revenue Recognition** The corporation recognizes rental revenue monthly as it becomes due. Non-rental revenue is recognized as it is earned.
- Replacement Reserve** The fund represents an appropriation of income, being \$150 per unit annually, to be set aside to finance future major repairs, replacements and renovations in accordance with the terms of the operating agreements with CMHC. The annual appropriation ceased when the original loan was fully repaid on August 1, 2016.
- Financial Instruments** Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, they are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Financial instruments traded in a public market are reported at fair value.

# William McMurray Corporation

## Notes to Financial Statements

July 31, 2020

### 1. Summary of significant accounting policies (continued)

**Use of Estimates** The preparation of financial statements in accordance with the basis of accounting described above requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

### 2. Capital assets

	2020		2019	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Land and improvements	\$ 87,366	\$ 87,366	\$ 87,366	\$ 87,366
Furniture and equipment	22,156	22,156	22,156	22,156
Building	857,693	821,193	857,693	815,193
	<u>\$ 967,215</u>	<u>\$ 930,715</u>	<u>\$ 967,215</u>	<u>\$ 924,715</u>
Net book value		<u>\$ 36,500</u>		<u>\$ 42,500</u>

### 3. Long term debt

	2020	2019
DSSAB mortgage, repayable in monthly installments of \$500, 0% interest, maturing August 1, 2026	\$ 36,500	\$ 42,500
Less current portion	<u>6,000</u>	<u>6,000</u>
	<u>\$ 30,500</u>	<u>\$ 36,500</u>

Principal repayments over the next five years are as follows:

Year	Amount
2021	\$ 6,000
2022	6,000
2023	6,000
2024	6,000
2025	6,000
Thereafter	<u>6,500</u>
	<u>\$ 36,500</u>

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## William McMurray Corporation

### Notes to Financial Statements

July 31, 2020

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#### 4. Related party transactions

William McMurray Corporation is related to St. Luke's Cathedral. Three members of the board of directors of St. Luke's Cathedral are also on the board of the Corporation. St. Luke's Cathedral administers the operations of the Corporation.

During the year William McMurray Corporation made payments to St. Luke's Cathedral for administration fees in the amount of \$14,400 (2019 - \$14,400).

These transactions were in the normal course of operations and were measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

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#### 5. Financial instrument risk

The Corporation's management monitors, evaluates and manages the principal risks assumed with the financial instruments on a daily basis. The risks that arise from transacting financial instruments include credit risk, and liquidity risk.

##### *Credit risk*

Credit risk arises principally from the organization's accounts receivable. The organization is exposed to normal credit risk resulting from the possibility that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The majority of the organization's receivables are from government sources and the organization works to ensure it meets all eligibility criteria in order to qualify to receive the funding.

##### *Liquidity risk*

Liquidity risk arises from the organization's management of accounts payable and other current liabilities. It is the risk that the organization will encounter difficulty in meeting its financial obligations as they fall due. The ability to pay its current liabilities is dependent on the receipt of funds from revenue.

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#### 6. Contingencies and uncertainty due to COVID-19

Subsequent to year end, the impact of the COVID-19 pandemic in Canada and on the global economy increased significantly. The full financial implications of this pandemic cannot be determined and as the impacts of COVID-19 continue, there could be further impact on the organization and its funders. Management is actively monitoring the affect on its financial condition and liquidity of the organization.



*The cross on The Fielding Memorial Chapel of St. Mark's at Thorneloe University  
(Photograph hanging in Bishophurst - gifted from Susan Moores and family)*

## **Thorneloe University: Sixty and beyond.**

*"In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven."*

Matthew 5. 16

For sixty years, Thorneloe University has been a beacon of light on the Laurentian University's campus, drawing students from every corner of the country to its classrooms and residence. Thorneloe's graduates left informed and formed to take their place in society. This is an historic week for the Greater City of Sudbury, for members of the Thorneloe community, and for the Diocese of Algoma.

June 30<sup>th</sup> will be the last day of Thorneloe's existence as we know it today, following the announcement this spring by Laurentian University that it planned to terminate the 60 year old agreement with the three federated universities on the campus – Thorneloe being one of them. We will be losing the Ancient Studies, Classical Studies, Religious Studies, and Women's, Gender and Sexuality Studies programs. Thousands of students are looking elsewhere to continue their studies in the subjects that have become their passion.

The dedicated faculty of Thorneloe, professors for whom this work is their expertise, a vocation and not a job, have had their contracts terminated. Many, if not all of them, will be leaving the community in order to find employment in their field. Their loss will leave a big hole in the Sudbury area as their influence went beyond the Thorneloe campus into the city square. Many have been advocates for women's rights and members of the LGBTQS+ community, and all of them, through their ongoing research, have published books and articles which have contributed to the stature of Thorneloe.

In his final report as the faculty representative on the Thorneloe Board of Governors, Dr. Louis L'Allier, Professor of Ancient Studies/Classical Studies, recently thanked board members for their efforts in trying to preserve Thorneloe through the recent negotiations. He spoke eloquently about the passionate way in which faculty members embraced their calling, desiring to leave their mark on their field of study as they helped young minds develop.

While Thorneloe is much diminished by Laurentian's de-federation, it is not finished! On July 1<sup>st</sup>, Thorneloe will continue to offer university level courses in its School of Theology which remains totally unaffected by Laurentian's actions.

The School of Theology is an entity all on its own with the Diploma in Theology (Dip.Th) and the Bachelor of Theology (B.Th) degree being conferred directly by

Thorneloe at its annual convocation ceremony. These courses, as well as the non-degree studies and Certificate for Anglican Lay Leaders, will continue to be offered.

The aim of the School of Theology is, in the words of St. Paul, "to equip the saints for the work of ministry, for the building up of the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ." (Ephesians 4.12-13)

The School of Theology is now poised to become much more than it has ever been before as the current programs are reshaped and reimagined for a changing church and world.

And who better to lead an Anglican School of Theology into its new future than its current president, the Rev. Canon Dr. John Gibaut, a learned, faithful and godly man. Before coming to Sudbury, Canon Gibaut served as the director for Faith, Unity and Order for the Anglican Communion. In 2008, he was appointed as the Director of the World Council of Churches Commission of Faith and Order based in Geneva Switzerland. And, prior to taking on that role, he was a professor of the Faculty of Theology at St. Paul's University in Ottawa. In that role, Canon Gibaut served as Director of Anglican studies, teaching in the areas of ecumenism, liturgy, church history, historical theology, and Anglican studies.

In a citation given prior to Canon Gibaut receiving the degree of Doctor of Divinity, honoris causa at Trinity College in 2017, the former Metropolitan of Ontario, Archbishop Colin Johnson, spoke about Canon Gibaut as being the principal editor of *The Church: Towards a Common Vision* which, in 2013, the World Council of Churches named as one of its greatest recent achievements about the Church of the Triune God as it grows in communion and struggles together for peace and justice in the world. *The Church: Towards a Common Vision* addresses the Church's apostolic faith, and sacramental ministry; its mission and unity as being 'in and for the world'.

Archbishop Johnson also described Canon Gibaut's unique gifts and many strengths by naming him, "Peacemaker, Interpreter, Theological Reconciler, Educator and Ambassador." All of these are needed now, more than ever, at Thorneloe.

The 58 room residence at Thorneloe is open for business, preparing to welcome new and returning students on September 5<sup>th</sup>. It has always been one of the most popular residences on campus fostering the intellectual, emotional, social, and spiritual growth of all who live there. Offering a strong family environment, the residence at Thorneloe strives to nurture meaningful and supportive relationships amongst the residents.

And the Fielding Memorial Chapel of St. Mark's remains open with weekly services resuming this fall.

There is an ending in Sudbury this week. But it is not the end of Thorneloe. The next chapter begins on July 1<sup>st</sup> and I am looking forward to being part of it. Like a city built on a hill, its light shining forth for all to see, refusing to be dimmed, Thorneloe's light will continue to shine.

### ***The 'ties that bind' us to Thorneloe***

The Dioceses of Algoma and Moosonee have close ties to Thorneloe University. A number of clergy and laity are graduates of Thorneloe, both in the Arts and Humanities programs and in the School of Theology. Algoma has always been represented on the Thorneloe Board of Governors by leaders whose voice and contribution to the work of the board is invaluable.

Many Algoma Anglicans have received the distinguished "Fellow of Thorneloe" award for their contribution to the university over many years. Mrs. Barbara Bolton, former Chancellor of Thorneloe and Mrs. Mary Donato are two Epiphanites who come to mind.

At the last 'in person' Convocation ceremony in the fall of 2019 Archdeacon Deborah Kraft received a Doctorate of Sacred Letters. Other notable Anglican recipients of honorary doctorates at Thorneloe are the retired Bishop of Moosonee, the Rt. Rev. Thomas Corston, National Indigenous Anglican Archbishop, Mark Macdonald, and Dr. Matthew Larkin, organist and music director at St. Thomas Anglican Church Toronto.

Dr. David Gould, a long time parishioner at St. Luke's Cathedral and well known in Anglican circles for his paper on the use of 'The Common Cup' following the SARS outbreak in Toronto two decades ago was the recipient of 'The Thorneloe Mitre' in 2014.

In 2012, Camp Manitou Bay of Islands volunteers were presented with the Thorneloe Mitre and at that same ceremony Anne Cole, a member of St. John the Divine in Copper Cliff, was awarded an Honorary Doctorate of Canon Law for her volunteer work with Camp Manitou and other organizations.

There are also other ties with the Anglican church.

The Rev. Dr. GailMarie Henderson, Incumbent of the Parish of Muskoka Lakes, teaches Pastoral Theology at the School of Theology and oversees all field placements.

All of the past presidents of Thorneloe have been active members of the Diocese of Algoma, ably serving locally in parishes and on the councils of the Diocese of Algoma and the wider church. In addition to their work at the university the presidents have also served as Honorary Associates in Sudbury parishes. Outstanding scholars in their field of study they freely shared their knowledge and learning, leading bible and book studies in their parishes.

The Rev. Dr. Robert Derrenbacker, often travelled to Thunder Bay to lead that deanery's 'New Testament Boot Camp', and led many book and bible studies in the parish where he served. He is now the Dean of the Trinity College Theological School on the campus of Melbourne University in Australia.

The Rt. Rev. Dr. Stephen Andrews, who served as Thorneloe's President at the time that I graduated from Thorneloe, was elected 10<sup>th</sup> Bishop of Algoma in 2008. He now serves as the Principal of Wycliffe College in Toronto.

The current President, Canon Gibaut, is the Bishop's appointee on Algoma's Executive Committee of the diocese and serves as the part time interim incumbent of the Church of the Ascension.

Having been a student and graduate, a member of the Board of Governors, and now privileged to serve as its Chancellor, I give thanks for Thorneloe as a place of higher learning and for its life and witness in the Sudbury community and beyond.

Many people are unaware that the Synod of the Diocese of Algoma had an important role to play in the beginning of Laurentian University and the three Federated Universities of Thorneloe (Anglican), University of Sudbury (Roman Catholic), and Huntington University (United Church).

In celebration of all that Thorneloe has been and will continue to be here is a brief history of its early days.

### *The origins of Thorneloe University*

The late 1950s and early 1960s were a period of enormous growth for the Anglican Church in the Diocese of Algoma, and most particularly in Sudbury where new parishes being formed all around the city. The Church of the Ascension and the Church of the Resurrection came into being from the mission of the Church of the Epiphany in the downtown core.

There was also discussion in that time about the establishment of a 'University in the North' to be built in Sudbury.

The Bishop of Algoma at that time was Archbishop William Wright - a man of immense stature and great vision. In his Charge to the 19<sup>th</sup> Session of the Synod of Algoma in 1959 he referred to the University in the North and his belief that the "Church should be represented on any university campus"<sup>1</sup> and that an Arts course, as well as Science and Forestry, should be offered at such an institution. Archbishop Wright urged the people of the church as well as members of the local community to support this new and exciting endeavour in every way they could, including financially.

Two years later, at the 20<sup>th</sup> Session of the Synod of Algoma in 1961, Archbishop Wright spoke about the new Laurentian University, and the exciting development that in the years between synods negotiations had been carried out between Laurentian University, the Provincial Government and representatives of the Anglican, Roman Catholic and United Churches.



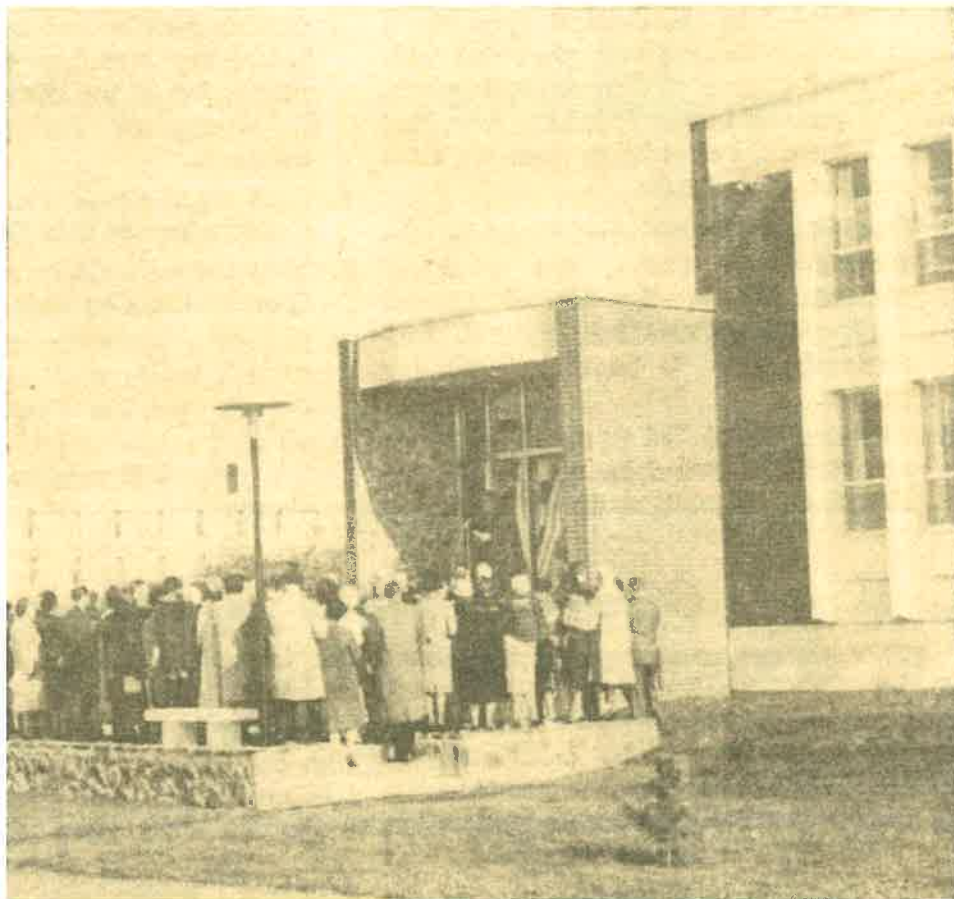
***Archbishop William Lockridge Wright holding the Pastoral Staff which was presented to Archbishop George Thorneloe at the first Synod of Algoma, 1906***

***(Photo source Diocese of Algoma Archives - Algoma University)***

Archbishop Wright's request of the Algoma Synod was to give their concurrence for this to happen, which it gave.

With Synod's concurrence and the granting of its university Charter from the Ontario Government to be a church-related university serving the Federation of Laurentian University in Sudbury, Thorneloe University came into being. The first students

registered at Thorneloe in 1962 and within a year they were learning in the newly constructed building 'up the hill' on Laurentian's main campus.



*Thorneloe University on Laurentian Campus early 1960*

*(Photo source Diocese of Algoma Archives - Algoma University)*

Founded on the three - legged Anglican stool of Scripture, Tradition and Reason, and holding onto its values of community, diversity and inclusion, Thorneloe has made its mark on the Laurentian campus for the last sixty years.

From small beginnings, with just a handful of arts courses being offered, by 2020 Thorneloe had grown to having five departments and programs – Ancient Studies, Classical Studies, Religious Studies, Theatre and Motion Arts, and Women's Gender and Sexuality Studies. While the degrees in the humanities were conferred by the Senate of Laurentian University, all of the courses in these programs were taught by professors at Thorneloe University.

*The Fielding Memorial Chapel of St. Mark's – 'The gem on the hill'*



*The Fielding Memorial Chapel of St. Mark's at Thorneloe University  
(Photo source Sudbury.com)*

The distinctive and architecturally beautiful Fielding Chapel of St. Mark was built in 1968. Once again it was the Algoma Synod in 1965 which identified the need for a proper Chapel on the campus of Thorneloe University to 'provide a tangible and imposing witness to our belief that the life of our University and the life of each Thorneloe student ought to be centred on the worship of God.' (Thorneloe University 2017)

The Chapel's chief architect was Arthur Townend who designed many of Sudbury's landmark buildings. There is significance and meaning in the design and lighting of the seven walled Chapel, recalling the seventh day of creation when God rested. As light pours into the sanctuary through the stained glass windows throughout the day the colour inside is transformed, changing from deep blue in the morning to cyan at noon and yellow in the early evening. The concrete walls are adorned with several unique icons by the Ottawa iconographer Michael O'Brien.

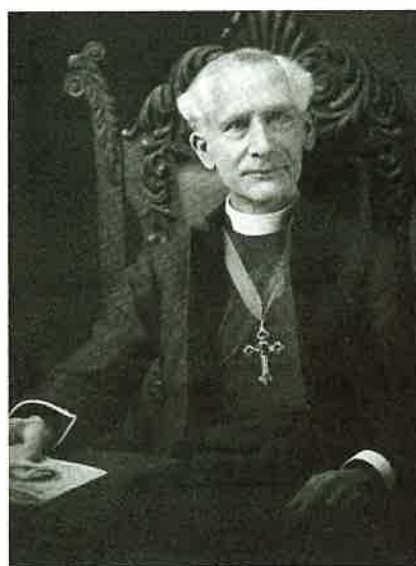
Over the years, the Chapel has been a safe and sacred space in which people of all denominations have gathered to hear God's holy word and break bread together at the holy table. The guitar playing Bishop of Rupert's Land, the Rt. Rev. Geoff Woodcroft, once served as the Assistant Chaplain at St. Mark's. The Sunday evening folk masses, followed by pizza, were a highlight of the week for many Anglicans who attended services at their own parishes in the morning but wouldn't miss a Sunday evening at the Chapel. Advent Lessons and Carol Services were a highlight for many people in the Sudbury community each year, as was the Easter Vigil celebration.

As soon as Covid restrictions are lifted, Eucharist services during the week will resume at St. Mark's Chapel.

In recent years and in honour of the Fielding family who made a great financial contribution to the Chapel, it was renamed the Fielding Memorial Chapel of St. Mark's. Renovations to the interior included the installation of running water, the addition of a small kitchenette a barrier free washroom, and a ramp to make the Chapel easily accessible.

### *Thorneloe's namesake*

Thorneloe University was named after Archbishop George Thorneloe, the third missionary Bishop of Algoma. He was elected Bishop in 1896 and in 1915 he became Metropolitan of Ontario. He led the Diocese of Algoma through the First World War, the Spanish Flu, and the Great Depression, witnessing firsthand the immense suffering brought about by each of these around the world.



*Thorneloe's namesake, Archbishop George Thorneloe*

Archbishop Thorneloe chaired the first Synod of Algoma on June 6th 1906 which is when the diocese became entirely self-governing.

Archbishop Thorneloe continues to be remembered in the church as a scholarly shepherd who tended to the spiritual needs of his loyal flock faithfully and conscientiously for three decades.

His work was recognized by a number of institutions of higher learning, and Archbishop Thorneloe received honorary doctorates from Bishop's University, Trinity College and Oxford University.

It is not surprising that Thorneloe University was named after him.

***"The name Thorneloe recalls to mind a venerable, devoted, godly saint of the Church who laboured abundantly for over thirty years in the Diocese of Algoma as the chief shepherd.***

***To me it is a glorious name to be linked with our new college."***

(Archbishop William Wright in his Charge to the 20<sup>th</sup> Synod of Algoma in Spring of 1961)

### ***60 and beyond – Thorneloe's future.***

On June 30<sup>th</sup> there will be a small gathering of faculty, staff, members of the Board of Governors, and friends of the Thorneloe community to celebrate all the good that has come from Thorneloe over the last 60 years, and to look with hope to its new future.

There will be laughter as there always is when the Thorneloe community gathers.

There will be tears as we bid farewell to dedicated faculty who have worked faithfully and diligently, generously imparting knowledge while caring deeply for their students in their care.

There will be expressions of thanks to those who have worked courageously and graciously through the last challenging months following Laurentian's decision to terminate the agreement.

In the midst of the tears and laughter God's grace will abound, weaving its way into our gathering, bringing with it the gift of hope and the fresh winds of new possibilities.

When the Synod of Algoma gathers for its 50<sup>th</sup> Synod in September of this year, it will commemorate the founding of Thorneloe University in its opening Eucharist at St. Luke's Cathedral. This service will be livestreamed from St. Luke's, beginning at 7pm and everyone is invited to attend virtually.

Let us pray for Thorneloe University with thankful hearts for the knowledge and wisdom that has been shared, for memory that enables us to build on the experiences of the past, for imagination which admits us to a wider world than we could otherwise know, and for foresight by which we must plan for the future.

Let us give thanks for the opportunity Algoma has been given to be part of the Thorneloe family, for the dedication and wisdom of those entrusted with positions of responsibility in this time of uncertainty, and for those whose lives have been affected by the termination of the agreement with Laurentian.

May we, believing in the resurrection, trust in the continuing work of God's Holy Spirit in and among us now and in the future.

*+Anne: Algoma*