

PARISH  
OF  
ST. PETER,  
ST. MARY  
AND  
THE CHURCH OF  
ST. JOHN THE DIVINE  
May 12, 2021

# Table of Contents

Introduction

The Church of St. John the Divine, North Bay

St. Mary, Powassan

St. Peter, Callander

Moving Forward Together

Conclusion

Appendices

## Introduction

The recently formed partnership that includes St Mary's, St Peter's and St John the Divine is excited and delighted to be embarking on a fresh ministry together with a new incumbent. While all of the congregations have been in ministry in our communities for over 100 years, we each exist in a different setting. All three of us desire to serve God's kingdom in our various circumstances and milieus making this an interesting and challenging opportunity for a new incumbent.

St John the Divine, located in the downtown city core of North Bay, has a significant outreach ministry which serves the vulnerable and marginalized of the city and beyond. St Peter's is located in Callander which is a vibrant bedroom and retirement community just south of North Bay. St Mary's, located in Powassan, serves a wide agricultural area as well as being a retirement community. It is about thirty-five kilometers southeast of North Bay along highway 11.

All congregations desire to have a pastoral presence to foster fellowship within each congregation and among the three. Biblical and spiritual growth has been an important part of all three congregations and it is our desire to continue and expand our growth as Christ followers.

While St Mary's and St Peter's have worked together for many years in a multi-point situation, this is a new experience for St John's.

There is great joy in this new ministry and opportunity to work together!

# **The Church of St John the Divine**

301 Main Street East  
North Bay, ON P1B 1B3

<http://www.stjohndivine.ca>

## **Mission Statement**

Our primary purpose as the Church of St John the Divine in downtown North Bay is to be a welcoming, nurturing and worshipping community which demonstrates by word and deed the love of Jesus Christ for all creation.



## **CONGREGATIONAL PROFILE**



## 1 Corinthians 5:8

*The above graphic and scripture reference is the Parish Motto adopted by the Parish Assessment Team and presented to the Wardens and the Parish Advisory Committee for approval. This theme will imbue every aspect of Parish Ministry.*

**Just who are we, you may ask?** The People of God (faith community) at St John's is an inclusive diverse group including long standing members and new young families.

In recent years, we have heard the call and responded, that God wants us to 'go out where he is' and be involved in deeper ministry with the poor, the homeless, the disadvantaged, the hurt, the lonely.

### OUR DIOCESAN RELATIONSHIP

Several years ago, the Diocese of Algoma adopted a Mission, Vision and Governing Values statement that we share as a Diocese. The Anglican Church of St John the Divine - North Bay fully subscribes to this document and has incorporated it into our Vestry Report:

#### Mission

To share in the gathering work of Christ so that His newness of life overflows into our hearts, homes, churches, and community.

#### Vision

We are joyful Anglicans, serving, growing, and proclaiming Christ's love in Algoma and beyond.

#### Values

- A commitment to faith in Jesus Christ as Lord and Saviour.
- A commitment to prayer and spiritual growth.
- A commitment to authentic and joyful Anglican worship.

- A commitment to maintain and grow healthy churches that care for all people and practice fiscal responsibility.
- A commitment to spreading the good news through evangelism.
- A commitment to caring, ongoing relationships encompassing the family of God through shared ministry.
- A commitment to social justice through mission, seeking Christ in all persons, and living in harmony with the environment.



*The Good Shepherd Window above the high altar at the Anglican Church of Saint John the Divine North Bay dates from 1910 when the present sanctuary was added to the main church building.*

# Our History

**In the Beginning:** It was 1883. The CPR railroad was plunging westward through the forests and alongside the lakes of Ontario, and little settlements were springing up all along the line, mostly composed of railway workers. A small station was established at Mattawa and the ribbon of steel soon reached the north bay of Lake Nipissing. The tiny settlement that grew was named North Bay and, because of its location, was designated a railway divisional point.

Along with the settlements came the Anglican ministry in the person of the Rev. Forster Bliss. Ordained in 1881, he found himself at the tiny mission of St Alban the Martyr in Mattawa. Soon Mr Bliss was charged by the bishop of his diocese (Ontario) with extending his missionary work westward along the line. This he did, and as well, established the first Masonic Lodge in the area in 1884, Mattawa Lodge #405.

On August 15, 1883, Mr. Bliss held the first Anglican service in North Bay. Without a proper building the service took place in the CPR engine room. Fifteen worshippers gathered that day. One hundred and twenty-five years later, outdoors under a big tent, a hundred and fifty people gathered right next to the original site to celebrate God's word and sacrament.

With Mr. Bliss's encouragement the little congregation built a rectangular frame structure on Main Street at a cost of \$900. The new church, named St Michael and All Angels, opened for divine service in September 1884. But demand soon increased the services to both morning and evening and Mr. Bliss could no longer cope, since he had missions to attend to all the way to Sturgeon Falls. He then turned over the work he had inaugurated to Bishop Sullivan of the Diocese of Algoma.

Now into St Michael and All Angels strode a colourful Irishman, the Rev. Gowan Gillmor, soon nicknamed "The Tramp" from his practice of walking bush trails, railway tracks and frozen lakes to minister to isolated settlers. In charge from 1885 to 1891, he established the first Women's Auxiliary in the Diocese of Algoma in 1887.

Following Rev. Gillmor's departure to further mission work in the Muskoka area, the Rev A.J. Young, the new priest in charge, worked for and witnessed the construction of a new red brick building costing \$6000, which became the Church of St John the Divine. Why the name change? No one seems to know, but on August 10, 1896, the Church of St John the Divine opened for service, with congregations numbering 350 and 300.

**The Middle Years:** Throughout the 1900's much was done to enlarge and enhance that first brick church into the splendid building we enjoy today. In 1910 the present chancel, with its striking Good Shepherd window, was added. In 1923, under the Rev. Gilbert Oliver, a large hall

was erected. His successor, the Rev. Harry Sims, even during the Great Depression of the thirties, added a commodious upper hall, the scene of dances, parties, suppers, teas, games and the 'Little Theatre Guild'. During the 22-year incumbency of Canon Charles Large, eleven splendid stain glass windows were added around the nave as memorials to church pioneers. The windows present in sequence the life of Christ from his birth in Bethlehem to his bestowing the Spirit in Jerusalem on the Day of Pentecost.

During the middle years of the twentieth century all the church's organizations were in fine form. The women's groups were doing excellent work, the Chancel Guild and Servers were faithfully carrying out their duties, the Sunday School was a busy place with many children and teachers, and the choir numbered 34 (1955).

At least eleven young people, spiritually nourished at St John's, went on to careers as priests of the church. But also, the two Great Wars took a disproportionate toll on the young men of our parish. To this day, the Colours presented in their memory by four remaining veterans remain memorialized in the church and are used each Remembrance Sunday during a special liturgy.

In 1987, during the rectorship of Canon Don Landon, a massive renovation project costing over a million dollars was begun. Added were thirteen apartments, an office story, an elevator and an enclosed corridor connecting the church and the lower hall. Bishop Les Peterson dedicated the renewed complex in 1989.

In 1995 we welcomed our first female priest, the Rev. Cheryl Kristolaitis and a year later we celebrated the centennial of our church building with a nostalgic look back at 1896, using the Prayer Book of that era.



**The later years;** In 2008, under the rectorship of the Rev. Dr G Wayne Short, we embarked upon a year-long celebration of our 125<sup>th</sup> anniversary with many special liturgies, gatherings and celebrations, and were privileged to have Archbishop Fred Hiltz, Primate of the Anglican Church of Canada in our midst, not to celebrate our building or our organizations, but our faith, the faith lived out in the continued work of our parish beginning in 1883. In these latter years, like so many parishes, we have encountered difficulties and challenges, but, as a people, we have met these and continue to strive to be **'a welcoming, nurturing and worshiping community which demonstrates by word and deed the love of Jesus Christ for all creation'**. "Surely the Lord is in this place," cried Jacob long ago. Indeed, the Lord is in this place, as we, the 'living stones' of the parish, carry out our faith-filled worship and ministry today and into the future.



In these last few years, we have grown into a loving trusting faith community that has increased their focus on outreach locally and abroad. Throughout this time of the pandemic we have remained faithful in supporting our outreach missions, in supporting each other and supporting our Church.

*With thanks to Bernice Cleator for the bulk of this history*



17 children received First Communion Christmas Eve 2014

## Our Ministries

God has truly blessed us! Even through difficult times and diverging winds and meagre finances, the people of St John's continually and joyfully offer themselves for ministry. We list just a few here for you; some will be detailed more fully:

Open Arms Café  
Food Shelves  
Community Brunch  
Bliss Gillmor Apartments  
Guatemalan students  
Camp Temiskaming  
Church School  
Nursery  
Youth Group  
Operation Christmas Child  
Men's Group  
Coffee Hour  
Chancel Guild  
Anglican Church Women  
Pastoral Care  
Liturgical Service: Layreaders  
Servers  
Acolytes  
Lectors  
Greeters  
Sidespersons  
Choir  
Bible Study  
Parish Newspaper (Diviner)

... and so many more

**Open Arms Café** Every Wednesday evening, about 120 people come in to our parish hall to share in a full meal prepared by volunteers from this parish and the community and a clothing is available for those needing. Our guests are from the street: many are homeless, hurting, poor, lost, lonely, and suffering; those to whom Jesus said 'Come to me you who are hungry and I will give you the food of life'. Our guests sit down, and are served a nutritious hot supper. Several of the guests have now become part of our church community and some have been baptised. During the pandemic meals have been served as take out and our guests all look forward to sitting down together again to share a meal together. (*Mathew 25:35 Jesus says "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I needed clothes and you clothed me..."* )



**Food Shelves** Our food bank, open once a week, provides a necessary service to the increasing numbers of our neighbours in need in the downtown core. This has been a long- established ministry at St John's. Christ Church generously supports our food bank as well.

**Community Brunch** Another long-established program, once a month a brunch is held for our neighbours, near and far, who are in need. Here, food and fellowship abound with people coming from all across the city.

**Men's Group** This parish group, long established since the early days of St John's, meets monthly for breakfast and fellowship. During the year, they host several meal gatherings in the parish hall that not only raise funds for the church but also provide great community fellowship for the congregation and the wider community. They plan, cook and serve Spaghetti suppers, Turkey suppers, Ham & Scalloped Potato feasts, Pancake & Sausage Shrove Tuesday meals and more!!!

**Church School** We have a paid Church School leader, who along with parent volunteers, provides a rich spiritual program for our children and youth. They teach the word of God with enthusiasm through plays, songs, crafts and study. They are currently using the resources from the website <http://churchschoolinfo>, which is a wonderful resource that follows the Church year. Our children do thrive in this environment.

**Bliss Gillmor Non-Profit Apartments** This building is the former Parish Hall, renovated in 1987 under the leadership of the then incumbent Canon Don Landon, to provide 13 apartment units. They are all geared-to-income units, owned by the diocese and managed by the congregation through the Bliss Gillmor Board of Directors. This complex is physically attached to the Church Building. The Parish Hall is in the basement of the complex and has recently been renamed the David A.G. Johnson Hall to commemorate the years of dedicated service David gave to Bliss Gillmor and St. John's. Bliss Gillmor is an important ministry for St John's.



Because of a long history of not being able to accrue a Reserve Fund, Bliss Gillmor has found itself having to re-finance from time to time in order to repair damaged units, replace roofs and so forth. For a while, the North Bay Housing Corporation, an arm of the City, managed the rentals, and things began to get better. In 2015 a memorandum was entered into between Bliss Gillmor and CHMA (Canadian Mental Health Association, North Bay) where clients of CHMA have first offer on units. CHMA provides support for the tenants and we meet monthly to review tenant concerns. This co-operative model works very well for both Bliss Gillmor and CHMA. Over the past few years many improvements have been completed and the tenants express their appreciation for their units and the support they receive from us and CHMA. It is interesting to note that some of the residents of Bliss Gillmor have a close connection with the parish, and attend Sunday liturgy, as well as participating in special events, such as Men's Club-sponsored dinners, Open Arms Café, Community Brunch, Bazaars and other events.

## **Parish Ministries**

Interim Parish Priest:	Rev. Grahame Stap
Honorary Assistant:	Rev. Grant Churcher
Churchwarden:	Peggy Morrison
Churchwarden:	Irv Dyck
Deputy Churchwarden:	Molly Cleator
Deputy Churchwarden:	Christine Brush
Treasurer:	Irv Dyck
Envelope Secretary:	Molly Cleator
Interim Choir Director:	Christine Brush
Interim Organist:	Greg Ulrich
Sunday School:	Johanna Kristolaitis
Screening-in-Faith co-ord.:	Lynda Hughes
Co-ord. of Greeters:	Admin. Office
Co-ord. of sidepersons:	Admin. Office
Co-ord. of counters:	Lynda Hughes
Receptions:	Barb Johnson
Worship & Ed. Committee Chair:	TBA
Stewardship Committee Chair:	Dawn Clarke
Building Committee Chair:	Irv Dyck
Memorial Committee Chair:	Judy Elston
Finance Committee:	Irv Dyck & Doug Hughes
Men's Group:	Irv Dyck
Chancel Guild Co-ord.:	Barb Hogan
ACW Chair:	Pam Handley & Lynda Hughes
Cursillo Representative:	Peggy Morrison
Bliss Gillmor Board Chair:	Rev. Beth Hewson
Cemetery Board Chair:	Rev. Grant Churcher
Coffee Hour	Laura Loder, Dawn Clarke, Barb Johnson, Peggy Morrison Tina Golding, Ginette Boucher
Outreach Committee Chair:	Lynda Hughes
• Community Brunch:	Barb Johnson
• Open Arms Café	Peggy Morrison
• Food Shelves	Lynda Hughes
• PWRDF	Danielle Benoiton
• The Diviner	Erik Rogers
• Pastoral Visitors	Christine Brush, Lynda Hughes, Peggy Morrison
• AMSC (Mary Sherwood)	Pam Handley
• Camp Temiskaming	Johanna Kristolaitis
• Guatemalan Students	Colin Thacker
• Operation Christmas Child	Robert & Brandy deBlois



## Our Finances

Our financial situation is good. During the Pandemic we have been able to remain current with our Diocesan Apportionment and all of our operating expenses. This has allowed us to continue with our Outreach ministries locally and abroad while supporting a permanent half-time priest.

God continues to provide us with finances and resources.

Fundraising by ACW and Men's Group initiatives, and other fundraising efforts has raised thousands to support our various ministries. All of this ceased during the Pandemic yet we remained in the black, thanks be to God.

Our parishioners free will offerings make up 75% of St. John's funding. Also 30% of the households provide over \$1000.00 per year. Over 50% of total offerings are provided by approximately 15% of the identifiable contributors.

For 2020 our annual income was \$125,182.00 and our annual expenses were \$122,621.50. As seen with these figures, we were able to maintain all of our expenses, continue with our outreach ministries and support a permanent half time Priest for the year.



## Liturgical Life

Worship uses the *Book of Alternative Services* and the *Book of Common Prayer* is used approximately once a month. Regular Divine Liturgy occurs each Sunday at 1030h. Summer attendance averages between 50-60 congregants, and regular attendance throughout the rest of the year averages 70-80 each Sunday.

During the last twenty-five years or so, there has been much experimentation with varied liturgical forms authorized by the Bishop, ranging from the use of the Kenyan Liturgy, contemporary liturgy from *BAS* resources, and traditional *BCP*. The 125<sup>th</sup> Anniversary Celebrations embraced modern liturgy with Bishops and Archbishops presiding, as well as past incumbents and guest presiders. Various forms of Eucharistic bread, modes of receiving, liturgical dance and musical instruments have been utilized with positive response. The Sundays of Easter, including Pentecost, in the past have used the joyful Kenyan Liturgy and the Gospel Acclamation '*Listen Now to the Gospel*' from Nigeria.

Recent practice is to have the Sunday Liturgy printed in the weekly bulletin. This makes it easier for those who find the books too heavy, and for newcomers who find flipping through a prayer book confusing. This appears to be working well. Hard-cover prayer books are available for those who wish to follow in these.

There is a Bible in each pew. Several versions are presented in order to allow the reader a variety of translations to further deepen understanding of Scripture.

The ministry of Layreader is strong in the parish. Lay leadership is encouraged and greatly utilized. A trained committed body of Greeters, Servers and Sidespersons welcome everyone, especially newcomers and visitors. The parish also has a strong body of trained Lectors who fulfill their ministry faithfully and well.

A magnificent new digital organ that replaced our pipe organ enhances worship, as well as an electronic keyboard. At the present time, there are two alternating organists. Guitarists and pianists add greatly to worship. We have a dedicated Choir of about 10 members, as well as a Funeral Choir.

There is a belief amongst the congregation that since we believe Jesus is truly present in our worship we must then demonstrate this belief to all in our liturgical celebrations through posture, language and music. Vibrant liturgy leads to a deeper commitment of faith and living the Way. We embrace the admonition of 1 Corinthians 5:8 to '*Come, Celebrate the Feast*'.

## Our Community



**North Bay**, a city of 54,000 people nestled between two beautiful lakes just 340 kilometres north of Toronto, Ontario, and about the same west from Ottawa, and east from Sault Ste Marie, boasts 'big city living in a rural town milieu'.

We have one of Canada's longest airport runways with a beautiful air terminal hosting international charter flights as well as regular domestic services, an adjacent aerospace industrial park, Canadore College Aerospace Campus and a military base home to NORAD. During Covid many of these flights got cancelled.

Miles of sandy beach with many public spaces line the southern part of the city, and include a public marina and the ever-popular Chief Commanda Catamaran which cruises Lake Nipissing during the summer months. For winter enthusiasts, Laurentian Ski Hill, Nordic Cross Country Ski Club and miles and miles of hiking/snowshoeing trails.

North Bay is home to Nipissing University and to Canadore College of Applied Arts and Technology. Both institutions are renowned world-wide for their unique educational and cultural programs. As well, many Galleries and the Capital Arts Centre which offers top-rate theatre and entertainment, round off a diverse and excellent culture.

Follow this link for more information about our amazing city: <http://www.cityofnorthbay.ca/>



## Where We Are Now

**Currently** we have as an Interim Priest the retired Rev. Grahame Stap.

As well, there are five part-time staff: Church Secretary on payroll, and, on honorarium, Church School Co-ordinator, Verger, Grounds & Maintenance person, and Organist.

The Parish Advisory Council consists of elected and appointed members, as well as the Wardens, Synod Delegates, and Priest. This group meets monthly.

There are various committees, integral to the life of the Parish, including Worship & Education, Chancel Guild, Choir, Lectors, Acolytes and Layreaders, Building Committee, Memorial, Endowment, Outreach and others as outlined in the Parish Ministries list on pg. 12.

We have aligned with St. Mary's and St. Peter's in sharing an incumbent. The parishioners of St. John's are very positive in welcoming a shared full time incumbent.

We distributed an email asking the congregation to identify the five most important attributes (out of a list of 16) they would like a priest to have. The five identified were: leadership, communication, worship, preaching, relationship building. The response we heard the most was *we want a priest who will be a loving leader and shepherd who will walk with us where God leads us.*

**Annual Vestry** was held January 31, 2021. Four particular Motions were passed which address points made earlier. For 2019, our average monthly expenses required to continue the mission of St. John's with a permanent half time priest were \$11,080 and the average monthly income was \$11,187. (figures are rounded)

For 2020 our average monthly expenses required to continue the mission of St. John's with a permanent half time priest were \$10,218 and the average monthly income was \$10,432. (figures are rounded)

The Budget and other Financial Statements are printed in the Appendices section .

## St. Mary's, Powassan



### CONGREGATIONAL PROFILE

16 Memorial Park Drive

### Our Church

St. Mary's is a welcoming church with wheelchair access to worship and an inviting environment in the beauty and brightness of our building.

St. Mary's has an average of 12 regular attendees at services every Sunday (\* before COVID). Most of the members of our congregation are over the age of sixty; however, there is a generation of young adults with children that have ties to our church. (and need encouragement to join us more often). Our catchment area has expanded recently to include the Restoule area.



Powassan is a very ecumenical community and during the Lenten season the churches within our area conduct a Wednesday noon hour ecumenical service on a rotating basis. St. Mary's participates in The World Day of Prayer taking turns to host the service followed by a luncheon.

Our ACW has lost a significant number of members in recent years, but can still rally help when asked to participate and we contribute yearly to a number of local and national charities.

## Worship

The congregation of St. Mary's enjoy all kinds of music from traditional hymns to modern worship songs. We mainly use the BAS on PowerPoint for our Sunday worship.

A number of our congregation have attended Cursillo weekends and St. Mary's hosts an Ultreya each year.

Eastholme, a long-term care facility within our community, is regularly serviced by our priest and our dedicated pastoral visitors.

We can describe St. Mary's as a warm and welcoming worship community. There is a desire amongst the congregation for more growth and a strong desire to serve the wider community by bringing people closer to the Kingdom of God.

## Our Community

The Municipality of Powassan, "The Heart of Good Living", is situated 1 hour north of Huntsville and 25 minutes south of North Bay. It has a population base of approximately 3200 and offers most urban and rural amenities.

Powassan is located in the midst of both The Blue Sky Region and the Almaguin Highlands, in the near north region of Ontario. The surrounding area is farmland and sugar bush and with many lakes and streams, a haven for cottagers, fishermen, and those who would like to relocate to a more affordable, slower paced life. The Powassan and Area Family Health Team (PAAFHT) provides excellent primary health care access and local services to the residents within the large catchment area. For further information about the community go to <http://www.powassan.net/index>

Perhaps the biggest and most annual event in Powassan is the Maple Syrup Festival which is held in late April. It is during this event that "St. Mary's and friends" host their traditional pancake

breakfast, accompanied by sausages smothered in warmed local maple syrup. On average we serve 500 people.



## History

The first Anglican worship in Powassan village took place in the schoolhouse in February, 1883 during a winter storm. Three people attended. Services continued in the home of William Clark for almost a decade. With occasional help from the Eagle Lake priest who also served South River, worship was led by clergy from the Nipissing - North Bay Mission.

In the final decade of the 19<sup>th</sup> century, it became clear that the new Powassan town site was prospering while Nipissing village faltered. A new St. Mary's church was commissioned. Edward Topps, a carpenter living in Chisholm Township designed and built the first Powassan building . It was located directly across Clark Street from St. Joseph's Roman Catholic Church. Father C. H. Buckland, a graduate of Trinity College, Toronto, was the first resident priest Missioner from 1896 to 1898. The original building burned to the ground in January 25, 1937.

Plans to rebuild St. Mary's were made right away. In June of that year, Town Council approved the sale of land adjacent to Memorial Park for the new church.

The first services in the new building were two celebrations of Holy Eucharist at 8 and 10:30 am on Christmas Day, 1937. The building was dedicated in January, 1938. The construction debt was retired in 1943.

At the turn of the century, St. Mary's had constructed a Rectory next to the old church building on Clark Street. Built in 1900, the Rectory remained on Clark Street until August, 1944. In that year, St. Mary's swapped its Clark Street Rectory for the new Roman Catholic Rectory (formerly "The Quinlan House") on what is now King Street. The rectory was sold in 2013 and the money invested by the Diocese providing St. Mary's with a yearly income of \$5500.

## Statistics for St. Mary's

The statistics below represent, for the most part, the current membership for St. Mary's, however, some of the seasonal service attendances are based on previous years when those services were held. It should also be noted some of those listed on the parish roll \* are by association, i.e. through family members who have died.

Number of families on the roll	13	Number of envelope subscribers	5
Number of individuals (not in families)	11	Number using EOP	4
Total members on parish roll	30 *	Number of confirmed persons on roll	12
Other identifiable givers	19	Avg. attendance at Sunday service	11
Attendance during Christmas season	11	Avg. attendance at care homes monthly	29

St. Mary's financials are found in Appendices 4 & 5.

## The New Priest

We are seeking a priest who is rooted in Jesus empowered by the Holy Spirit who can bring the gospel alive by preaching and teaching. The candidate should be committed to endeavour to grow a congregation of 30 with only a current average attendance of 12.

We did a survey asking church members to list the top 5 attributes they would like to see in our new priest. They were as follows:

- 1) **Communication** Ability to work with wardens, lay ministry groups and parishioners in an effective, open and positive manner.
- 2) **Preaching** Making the gospel relevant to people's lives through clarity in preaching.
- 3) **Relationship Building** Ability to foster creative relationships of mutual trust by being open, accessible, listening.
- 4) **Inter-church Cooperation** Sponsoring programs interdenominationally or jointly with other churches.
- 5) **Pastoral Care** Visiting people in crisis - death, sickness, family or personal problems.

## St. Mary's Vision for the Future and the Bigger Picture

At St. Mary's we have a vision that includes our church full with a multigenerational congregation, lively Sunday School and an active community outreach during the week. On the other hand, we are realistic enough to recognize that while the spirit is willing the flesh is largely unavailable to achieve these goals. However, by looking at the bigger picture we can see that there are some exciting possibilities to be considered.

We believe that the three churches of this joint parish could collaborate to hold joint events such as an Alpha course, children's seasonal workshops, coffee mornings and fundraising events. These in turn would be of benefit to all three churches fostering a closer sense of fellowship between them as well as serving the Kingdom of God within our communities.

## ST PETER'S, CALLANDER



110 High Street

### CONGREGATIONAL PROFILE

Here at St Peter's, we think of ourselves as a welcoming congregation where good friends meet to worship and to socialize together. We happily welcome newcomers to participate in the liturgy and the life of the church. We are comfortable with both Eucharist and Morning Prayer services and are grateful for the lay readers of the parish who assist the priest in the leadership of our services. After the service we join in the parish hall for coffee, snacks and fellowship

## Mission Statement

Our mission is to help people become disciples of Jesus and to make more disciples.

We are becoming better disciples of Christ through weekday Morning Prayer services which give us the opportunity to discuss the readings and learn more about our relationship with Jesus Christ. During the pandemic there has been a weekly Zoomed Bible Study as well.

We reach out in our regular monthly visits to Nipissing Manor, a nursing home in our area. We have a phone chain which reaches out to members of the congregation, especially the elderly, as well as a prayer chain through which we pray for those who request prayers for any reason.

Outreach also includes support for campers going to our deanery camp, Camp Temiskaming, Christmas gifts and greetings to the inmates at the North Bay Jail, and support for Primates World Relief and Development Fund. We are very intentional in our commitment to Reduce, Reuse and Recycle and one of our members collects books and religious items for Christian Salvage Mission.

## Activities

St Peter's is fortunate to have a good group of volunteers who fill the usual roles of wardens and serve on the Advisory Board. As well there is an active ACW, an Outreach Committee, and Altar Guild.

One of our most fun events is the delicious monthly Soup and Sandwich lunch put on by the ACW. The women welcome about 45 people per month to the church hall. As well, lunch is taken out to some who are shut-in or who can't get away from work to come to the church. Those who do come tend to linger and enjoy good talk and laughter in the warm hospitality of the event.

Another yearly event that is looked forward to by the whole town is our fall Bean Supper. Our ladies are excellent cooks and the supper is well attended.

## The Town of Callander

Callander is located on beautiful Callander Bay, part of Lake Nipissing. Just a few kilometers south of North Bay, it has beautiful beaches and park areas. The highly valued quality of life in our community and the incredible natural resources provide amenities and activities for young and old alike.

Callander is a vibrant and growing community with a population of almost 4000 people. The town has two elementary schools, a library that offers programs for both children and adults, a bank,



grocery and drug stores, doctors and a dentist. The Royal Canadian Legion has an active branch in Callander. There's also a splash pad and a golf course.

There are two other churches in town. St Alphonse's Roman Catholic Church is located across the street from St Peter's. Our two congregations take turns hosting the World Day of Prayer service as well as supporting each other's fund-raising dinners and bazaars. The other congregation is Callander Bay Missionary Church.

There are a number of community activities each year including a Canada Day Parade, a Country Music Contest, a Cranberry Festival which includes wagon rides to the local cranberry marsh, and a family fun day called "Sirens in the Park" put on by our local fire department.

## History

St Peter's is the oldest church in the community, having been built in 1890. The congregation which had been established earlier met in a local hotel for worship while the church was being built. Archdeacon Gilmore held the first service in the new building.

St John's, North Bay, and St Peter's have a historic connection. Father Palmer, who served St John's used to walk each Sunday to St Peter's to do a service before walking back to North Bay again. We are happy to provide our new incumbent with a travel allowance to enable travel back and forth in the parish to be somewhat easier!

There have been a number of renovations over the years. As well as the worship space the upstairs level has a washroom and a vestry. Downstairs is Woodward Hall with its well-appointed kitchen and two more washrooms.

## Current Congregation

Our current congregation consists of 49 people which includes both working and retired adults, two younger couples, five or six children and one youth. Of these 30 - 35 people attend weekly services and this has been the standard for the past number of years.

Our worship has been held at 9am on Sunday mornings and is taken from the BAS. While the service is going on upstairs the Sunday School meets downstairs in Woodward Hall.





## Opportunities and Challenges

**Church Building and Finances** For several decades it was the hope of St Peter's congregation to build a new, modern facility on the edge of town. Generous donations were sought and active fundraising took place. A piece of property was purchased.

For various reasons it became clear in recent years that this was not to be. The property was sold and the money realized, approximately \$110,000 was invested.

Other monies, in the amount of approximately \$400,000 had been donated, in trust, to build the new church. A variance of trust is now before the courts. When approved, the money will be also available for building repairs and ministry.

Some thought has been given as to how some of these funds could be used to improve our current building and thus our ministry and outreach effectiveness. We are aware that the government has mandated public buildings to become wheel chair accessible. Neither the worship level nor the hall is in compliance. The front entrance encroaches on the road allowance. Our worship space is small. One proposal has been made as to how we might make alterations, but no substantive discussions have taken place to this point.

Of greater promise, St. Peter's congregation is in the process of making application for and procuring bridge funding to purchase a new place of worship not far from our current building. The new building has been a funeral chapel (no embalming or cremation done on site) and therefore affords a sizeable and appropriate space for worship, meeting and fellowship.



This new-to-us building will facilitate barrier free access as well as opportunity to minister and reach out in new and exciting ways that our current facility does not support. We will be thankful for all prayers for this project.

We are looking for a priest who will help us move toward even more effective outreach with a building that can be more effectively used for that purpose.

## The New Incumbent

A survey was taken to see what the most important interests and attributes hoped for in a new priest. Responses indicated that biblical preaching was at the top, followed by good communication skills. Pastoral care and effective ministry to children and youth were next on the list as well as relevant and engaging worship. We are looking forward to having an incumbent who will help us to make the ministries and activities in which we are already engaged more effective in making disciples for Christ.

As we begin a new parish partnership which will include St John's North Bay and St Mary's Powassan, we are looking for someone who will help us to become a new family of churches. We look forward to supporting the clergy and the ministries of the other congregations in our new multi-point setting.



**PREPARED FOR AN EMERGENCY:** On Tuesday, November 8, 2016, a number of members of St. Peter's, Callander gathered for training in CPR and the use of a defibrillator. The defibrillator was a gift from James and Elaine Moore. Pictured are some of the participants in the training session. From left are pictured, Stephen Lister, Athena Minard, Eric Hyatt, John Lunn, Joanne Alkins, Morley Rogers, Joan Mote, Lauren Dashineau, Sharon Paris, Marie Rogers.

# Moving Forward Together

As with any new relationship it is important to give consideration to and have discussion about practical matters. The two things that come to the fore are 'how will costs and time be shared?' and 'what will the worship schedule look like?'. These were discussed by a group formed by representatives of each congregation, taking in their spoken desires, and the following is our initial proposal, recognizing that there may be some adjustment going forward.

## Cost/time share

St. John's 50% of stipend and related costs and 20 hrs/wk.

St. Peter's 40% of stipend and related costs and 16 hrs/wk.

St. Mary's 10% of stipend and related costs and 4 hrs/wk.

## Service schedule

Congregation	Service time	Eucharist *	Morning Prayer *
St. John's	10:30	2,4, alt. 5	1,3
St. Peter's	9:00	1,2,3	4,5
St. Mary's	11:00	1,3, alt. 5	2,4

\* Numbers indicate Sundays of the month

We anticipate the formation of a Parish Council with representatives from each congregation that will meet either monthly or bimonthly to discuss matters pertaining to the joint parish and to communicate about our common life.

In addition, we look forward to the opportunity to take on projects and programs jointly - i.e. *Alpha, Divorce Care, Bible study, Godly Play* and others. We hope for strong leadership from our new incumbent working with the laity in this type of cooperative activity.

## Conclusion

*For surely, I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Jeremiah 29:11*

As we embark on this new joint parish arrangement, we recognize that this is a time of new opportunities and challenges for all three congregations as we continue the good work of today into the future. We look forward to welcoming a new incumbent with the pastoral and leadership gifts to shepherd us in continuing to share the news the Kingdom of God in our communities.

*God of our calling, you have called us to serve the world with generosity and to know that in serving others we are serving your Son. Strengthen all those who follow your ways to remain faithful in prayer and active in service that in these difficult times many may experience the gift of your love in Jesus Christ our Lord. Amen.*

A prayer from Canterbury Cathedral

## APPENDICES

### **St. John the Divine**

Balance Sheet Summary            Appendix 1

P & L Statement, budget        Appendix 2

Endowment Funds                Appendix 3

### **St. Mary**

St. Mary's Income Statement    Appendix 4

St. Mary's Fund Summaries     Appendix 5

### **St. Peter**

St. Peter's Treasurer's Report   Appendix 6

St. Peter's Budget                Appendix 7

St. Peter's P&L                    Appendix 8

St. Peter's Balance Sheet        Appendix 9

## Appendix 1

10:50 AM  
01-07-21  
Accrual Basis

### St. John The Divine Anglican Church Balance Sheet Summary As of 31 December 2020

	31 Dec 20	31 Dec 19	\$ Change
<b>ASSETS</b>			
Current Assets			
Chequing/Savings	504,813.63	488,009.30	16,804.33
Other Current Assets	-10,076.25	-13.25	-10,063.00
<b>Total Current Assets</b>	<b>494,737.38</b>	<b>487,996.05</b>	<b>6,741.33</b>
<b>TOTAL ASSETS</b>	<b><u>494,737.38</u></b>	<b><u>487,996.05</u></b>	<b><u>6,741.33</u></b>
<b>LIABILITIES &amp; EQUITY</b>			
Liabilities			
Current Liabilities			
Other Current Liabilities	483,660.19	454,479.36	29,180.83
<b>Total Current Liabilities</b>	<b>483,660.19</b>	<b>454,479.36</b>	<b>29,180.83</b>
<b>Total Liabilities</b>	<b>483,660.19</b>	<b>454,479.36</b>	<b>29,180.83</b>
Equity	11,077.19	33,516.69	-22,439.50
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>494,737.38</u></b>	<b><u>487,996.05</u></b>	<b><u>6,741.33</u></b>

## Appendix 2

<b>St. John The Divine Anglican Church</b>				
<b>Profit and Loss</b>				
<b>2020 Compared to 2019 Plus 2021 Budget</b>				
	<b>Jan - Dec 2020</b>	<b>Jan - Dec 2019</b>	<b>\$ Change</b>	<b><u>2021 Budget</u></b>
<b>Income</b>				
Christmas Offerings	\$2,750.00	1,887.00	\$ 863.00	2,500
Easter Offerings	\$190.00	1,450.00	\$ (1,260.00)	1,500
Electronic Offerings	38,154.00	38,709.00	\$ (555.00)	33,000
Envelope Offerings	\$45,318.60	42,780.60	\$ 2,538.00	45,000
Estate Bequest	\$0.00	0.00	\$0.00	0
Fund Raising	\$8,079.00	23,275.78	\$ (15,196.22)	3,000
Investment Income	\$13,086.71	14,805.68	\$ (1,718.97)	14,000
Open Offerings	\$381.25	1,309.45	\$ (928.20)	1,000
Rental & Special Use Income	\$1,470.00	3,520.00	\$ (2,050.00)	1,500
Sales Tax Refunds	\$8,064.67	4,766.30	\$ 3,298.37	5,000
Thanksgiving Offering	\$110.00	1,744.05	\$ (1,634.05)	1,500
Wage Subsidy	\$7,577.21	0.00	\$ 7,577.21	2,000
<b>Total Income</b>	<b>\$125,182.00</b>	<b>134,247.86</b>	<b>\$ (9,065.86)</b>	<b>110,000</b>
<b>Expenses</b>				
Advertising	\$680.26	909.65	\$ (229.39)	1,000
Apportionment	\$26,342.04	27,846.04	\$ (1,504.00)	20,000
Bank Charges/Interest	\$1,022.44	534.06	\$ 486.78	900
Building Maintenance	\$7,384.60	9,987.65	\$ (2,603.05)	12,000
Community Outreach-Adults/Youth	\$2,199.73	3,306.49	\$ (1,106.76)	3,000
Flowers	-\$181.05	-379.34	\$ 198.29	200
Insurance	\$8,104.38	7,525.86	\$ 578.52	9,500
Rector Stipend/ Benefit	\$36,354.95	36,297.14	\$ 57.81	20,000
Office Expense	\$0.00	572.17	\$ (572.17)	500
Organ Maintenance & Repair	\$0.00	559.35	\$ (559.35)	500
Other Miscellaneous Expenses	\$387.50	517.60	\$ (130.10)	500
Other Salaries & Benefits	\$18,820.69	20,563.70	\$ (1,743.01)	23,000
Postage and Delivery	\$453.12	573.03	\$ (119.91)	600
Printing and Reproduction	\$1,860.73	2,393.77	\$ (533.04)	2,500
Rectors Discretionary Fund	0.00	0.00	\$0.00	200
Rectors Supply Clergy	\$825.00	1,875.00	\$ (1,050.00)	2,000
Security Monitoring	\$557.70	390.98	\$ 166.72	600
Synod Expenses	\$100.00	797.58	\$ (697.58)	0
Telephone + Internet	\$1,814.00	1,843.61	\$ (29.61)	1,900
Utilities	\$14,938.14	15,903.43	\$ (965.29)	17,000
Worship, Layreaders, Sunday School	\$957.27	942.72	\$ 14.55	1,500
<b>Total Expenses</b>	<b>\$122,621.50</b>	<b>132,960.49</b>	<b>\$ (10,340.59)</b>	<b>117,400</b>
<b>Profit</b>	<b>\$2,560.50</b>	<b>1,287.37</b>	<b>\$ 1,274.73</b>	<b>-7,400</b>

## APPENDIX 3

**St. John the-Divine**  
**The Canon Landon Endowment (2013)**  
**2020**

Balance Forward December 31, 2019	\$ 257,345.00
Total Invested as of December 31, 2020	\$ 257,345.00

**The Whatmore Bequest (2016)**  
**2020**

Balance Forward December 31, 2019	\$ 100,000.00
Amount Redeemed for Organ March 2020	16,000.00
Total Invested as of December 31, 2020	\$ 84,000.00

**The Doris Lovell Bequest (2020)**  
**2020**

Amount Invested September 2020	\$ 25,000.00
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**St Mary's Anglican Church****Income Statement**

Printed: April 16, 2021

**REVENUE****40000 Tax-Received Gifts**

40010	Envelope Offering	21,070.00
40030	Other Donations	5.00
40150	PWRDF Income	510.00
	TOTAL Tax-Received Gifts	21,585.00

**42000 Non-Received Gifts**

42010	Use of Facilities	3,200.00
42020	Loose Open Offering	30.00
42030	Trust Fund Interest	5,446.48
	TOTAL Non-Received Gifts	8,676.48

**45000 Interest Income**

45010	Bank Interest Building Memorial 89	0.11
	TOTAL Interest Income	0.11

**45100 Investment Income**

45110	Bank Interest Building Portion GIC	168.66
45115	Bank Interest Memorial Portion GIC	168.67
	TOTAL Investment Income	337.33

**TOTAL REVENUE****30,598.92**

**EXPENSE**

<b>50000</b>	<b>Diocese of Algoma</b>	
50010	Apportionment	4,464.72
50020	PWRDF Payments	845.18
50030	EOP Monthly Fees	76.40
50040	Temiskaming Deanery Bi-annual Levy	24.30
	TOTAL Diocese of Algoma	5,410.60
<b>50100</b>	<b>Personnel Expenses</b>	
50110	Clergy Stipend	4,595.07
50111	Clergy Housing	3,500.02
50112	Clergy Benefits	2,695.59
50113	Travel and Vehicle Expense	1,897.14
50130	Organist	2,973.56
	TOTAL Personnel Expenses	15,661.38
<b>50200</b>	<b>Church Operations</b>	
50210	Hydro	918.16
50220	Water and Sewer	268.40
50225	Heating	1,013.64
50261	Maintenance	92.50
50262	Snow Ploughing	300.00
50263	Snow shovelling	200.00
50264	Grass Cutting	410.00
50270	Church Insurance	1,618.24
	TOTAL Church Operations	4,820.94
50350	Shared Parish Expenses	109.80
<b>50400</b>	<b>General &amp; Administrative Expenses</b>	
50410	Bank Charges General Fund	316.48
50425	Professional Fees	119.53
	TOTAL General & Administrative Expenses	436.01
<b>TOTAL EXPENSE</b>		<b>26,438.73</b>
<b>NET INCOME</b>		<b>4,160.19</b>

## APPENDIX 5

### St Mary's Fund Summaries

#### GICs

Two combined	Jan-20	\$13720.80	\$20,393.99	\$34,114.79
	Dec-20			\$34,451.36

Diocesan Trust Fund	opening balance	\$163,607.08
(Rectory sale)	current balance	\$161,867.33

**ST. PETER'S ANGLICAN CHURCH**

**TREASURER'S REPORT FOR FEBRUARY 2021 - VESTRY MEETING**

- 1) The following reports are included:  
    Budget Report for 2020  
    Profit & Loss Statements
- 2) Bank Accounts are reconciled as of the latest RBC Statements received for the period ending January 4, 2021.
- 3) Closing Ledger Balance for the General Account as of December 31, 2020 - \$ 7,667.85  
    Closing Ledger Balance for the Savings Account as of December 31, 2020 - \$131,067.64
- 4) Savings Account includes:

Emergency Fund	\$ 1,000.00
Memorial Fund	\$ 2,673.78
Land Fund	\$110,786.95
- 5) Insurance Premium for 2020 was \$2,082.56.
- 6) Total GIC Investments with Caisse Populaire \$396,713.03 which is still tied up with the Variance of Trust.
- 7) \$15,509.25 was spent on replacing the shingles in March 2020.

Respectfully submitted,

Joan Mote, Treasurer

APPENDIX 7

<b>ST. PETER'S ANGLICAN CHURCH</b>			
	2020 Budget	2020 Actual	2021 Budget
<b>INCOME</b>			
ACW Donation	7,000.00	0.00	0.00
Fundraising	6,000.00	3,790.00	6,000.00
Other Revenue      Wage Subsidy, Covid	0.00	4,461.09	3,500.00
Donations      Joan's Ordination	0.00	1,394.40	0.00
HST Refund	300.00	0.00	2,100.00
Outreach & ACW	0	0.00	0
Plate Offerings	45,500.00	46,553.00	46,500.00
PWRD	500.00	15.00	100.00
Memorial	50.00	1,236.70	50.00
		0.00	0
<b>TOTAL INCOME</b>	<b>59,350.00</b>	<b>57,450.19</b>	<b>58,600.00</b>
<b>EXPENSES</b>			
Bank Charges	350.00	372.10	350.00
Chancel Guild	200.00	44.71	100.00
Anglican Foundation	50	0.00	50.00
GST/HST	300.00	0.00	300.00
Diocese of Algoma - Apportionment	10,534.00	10,533.96	10,271.00
Stipend/Benefits	28,100.00	23,346.25	40,368.00
PWRDF	550.00	15.00	100.00
Temiskaming Deanery	43.00	52.66	0.00
Ministry Exp. Outreach, Memorial, & ACW	200.00	0.00	50.00
Miscellaneous Expense	500.00	1,485.00	0.00
Office Supplies	100.00	0.00	100.00
Parish	1,200.00	0.00	2,700.00
Personnel Expense	0.00	706.80	0.00
Organist	3,600.00	3,481.32	3,500.00
Snow	495.00	640.00	700.00
Lawn	0.00	0.00	0.00
Insurance	2,083.00	2,083.00	2,300.00
Treasurer		0.00	0.00
Repairs & Maintenance	7,040.00	13,926.63	0.00
Wage Subsidy	0.00	3,961.09	3,500.00
Telephone Expense	595.00	534.8	608.00
Uncategorized Expense Bean Supper	0.00	0.00	0.00
Utilities      Hydro	1,488.00	1,080.78	1,000.00
Reliance	280	232.43	240.00
Sewer & Water	290	282.24	200.00
Union Gas	1,152	736.12	850.00
Camp Temiakaming	200	0	200
<b>TOTAL EXPENSE</b>	<b>59,350</b>	<b>63,514.45</b>	<b>66,977.00</b>
<b>NET INCOME/LOSS</b>	<b>0.00</b>	<b>-6,064.26</b>	<b>-8,377.00</b>



11:29 AM  
22/01/21  
Accrual Basis

**St. Peter's Anglican Church**  
**Profit & Loss**  
January through December 2020

	Jan - Dec 20
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>Fund Raising</b>	
Fall Campaign	3,330.00
Special Events Fundraising	460.00
<b>Total Fund Raising</b>	3,790.00
<b>General Fund</b>	
COVID-19 GRANT	500.00
Donations	889.40
Joan Morris -Ordination	505.00
Wage Subsidy	3,961.09
<b>Total General Fund</b>	5,855.49
<b>Memorial Offerings</b>	1,236.70
<b>Plate Offerings</b>	
Envelope Offerings	32,190.00
New Envelopes	43.00
Open Offerings	10.00
Other Electronic	14,310.00
PWRD	15.00
<b>Total Plate Offerings</b>	46,568.00
<b>Total Income</b>	57,450.19
<b>Expense</b>	
<b>Bank - EOP DIO OFALOM</b>	135.20
<b>Bank Service Charges</b>	
Deposit Fee	17.70
Monthly fee	125.00
Regular Transaction Fee	4.20
Bank Service Charges - Other	90.00
<b>Total Bank Service Charges</b>	236.90
<b>Chancel Guild</b>	44.71
<b>Diocese of Algoma- Apportionment</b>	10,533.96
<b>Diocese of Algoma-Organist</b>	3,481.32
<b>Diocese of Algoma-PWRDF</b>	15.00
<b>Diocese of Algoma-Stipend</b>	23,346.25
<b>Diocese of Algoma-Wage Subsidy</b>	3,961.09
<b>Insurance Expense</b>	2,082.56
<b>Ministry Expenses</b>	
Clergy	706.80
Deanery Council	52.66
<b>Total Ministry Expenses</b>	759.46
<b>Miscellaneous Expense</b>	
ACW	25.00
Church Envelopes	110.77
Heartzap	314.00
Joan Morris-Ordination	505.00
RBC Cheque Order	67.73
Miscellaneous Expense - Other	462.50
<b>Total Miscellaneous Expense</b>	1,485.00
<b>Personnel Expense</b>	
Snow Removal, Lawns etc.	80.00
<b>Total Personnel Expense</b>	80.00
<b>Repairs and Maintenance</b>	14,486.63
<b>Taxes - Property</b>	0.00
<b>Telephone Expense</b>	534.80

11:29 AM  
22/01/21  
Accrual Basis

**St. Peter's Anglican Church**  
**Profit & Loss**  
January through December 2020

	<u>Jan - Dec 20</u>
<b>Utilities</b>	
Hydro One	1,080.78
Reliance Home Comfort	232.43
Sewer & Water	282.24
Union Gas	736.12
Utilities - Other	0.00
<b>Total Utilities</b>	<u>2,331.57</u>
<b>Total Expense</b>	<u>63,514.45</u>
<b>Net Ordinary Income</b>	<u>-6,064.26</u>
<b>Net Income</b>	<u><u>-6,064.26</u></u>



10:58 AM  
21/04/21  
Accrual Basis

**St. Peter's Anglican Church**  
**Balance Sheet**  
As of 31 December 2020

	31 Dec 20
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Chequing/Savings</b>	
Bank - General - St. Peter's	7,667.85
<b>Bank - Savings</b>	
St. Peter's - Emergency Fund	1,000.00
St. Peter's Memorial	2,673.78
St. Peter's Savings	127,208.86
Bank - Savings - Other	185.00
<b>Total Bank - Savings</b>	131,067.64
<b>Total Chequing/Savings</b>	138,735.49
<b>Total Current Assets</b>	138,735.49
<b>Fixed Assets</b>	
Furniture and Equipment	500.00
<b>Total Fixed Assets</b>	500.00
<b>TOTAL ASSETS</b>	139,235.49
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
Accounts Payable	-48.88
<b>Total Accounts Payable</b>	-48.88
<b>Total Current Liabilities</b>	-48.88
<b>Total Liabilities</b>	-48.88
<b>Equity</b>	
Opening Balance Equity	-39,907.34
Retained Earnings	188,340.01
Net Income	-9,148.30
<b>Total Equity</b>	139,284.37
<b>TOTAL LIABILITIES &amp; EQUITY</b>	139,235.49